

**2015 specification**
first exams in 2017

Data Response Case Studies

For A level Edexcel Economics A
Theme 3: Business behaviour and
the labour market

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Teacher's Introduction

This resource is designed to be used for teaching Edexcel A level Economics Theme 3: The labour market. The resource consists of 12 Data Response Case Studies intended for use in class and homework tasks.

The case studies are presented in specification order, collectively covering each topic and revising the main topics from lower-sixth. Each case study contains detailed information (background and data), and tasks and questions.

The 'Use the data' tasks focus particularly on quantitative skills, and the 'Test your knowledge' tasks focus on knowledge and application skills. The extended-response questions are an opportunity for higher-level analysis and evaluation skills. Most of the questions given are in exam-style, but there are a limited number of questions to this style except in the case of the extended-response questions, which are provided for all tasks and questions.

Reading through each study and answering the questions is expected to take 20–30 minutes. The extended-response questions at the end of each case study. One option for using this resource is to study in class and set the exam-style evaluation question as homework.

This resource will help prepare students for the Paper 1 component of the A Level Economics examination. It is of interest in the real-world applications of microeconomics. Each case study uses a range of data to a fascinating array of contemporary microeconomic issues.

I hope this resource helps you to bring economics to life for your students.

Case Study	Specification
1. Subway making headway	3.1 Business growth 3.2 Business objectives
2. Demergers – another way to grow?	3.1 Business growth (demergers)
3. Creative destruction in the business world	3.3 Revenues, costs and profit
4. The stock market – perfectly competitive?	3.4 Market structures (perfect competition)
5. Supermarket wars	3.4 Market structures (monopoly and oligopoly)
6. Inertia in the energy market	3.4 Market structures (oligopoly)
7. Diamonds are forever	3.4 Market structures (monopoly)
8. Contestability	3.4 Market structures (competition)
9. Will raising the minimum wage harm employment?	3.5 Labour market (wage setting)
10. Is there a shortage of teachers?	3.5 Labour market (supply and demand)
11. The European Competition Commission	3.6 Government intervention (competition)
12. For-profit universities	3.6 Government intervention (education)

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Subway making headw

This case study requires knowledge of Section 3.1 – busine

The free-market economic system in most parts of the world has led to a dynamic business environment, with huge numbers of firms competing to get ahead. In the last few years, few businesses have grown as successfully as the American fast-food restaurant Subway.

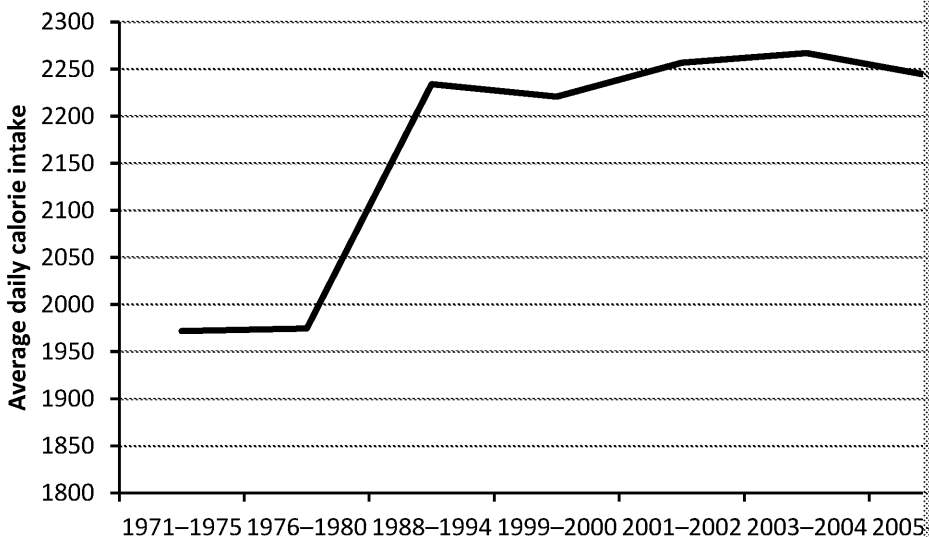
Subway operates a franchise model. This is when the parent company sells the right to use their business model to independent third parties. In practice, the owner of each Subway restaurant pays Subway an upfront fee and a certain portion of their earnings, and keeps the rest. This can be a good deal for potential entrepreneurs who want to run their own business, backed up by the support of a large, well-established brand. Subway benefits Subway, as if these stores are unsuccessful, they only incur part of the costs. If successful, Subway can reap the rewards from the royalties.



Some of the milestones Subway has reached include opening stores in over 40,000th store worldwide in 2013 (up from 35,000 in 2011) – this is more than any other fast-food chain. Annual revenue, however, Subway trails its US rival McDonald's (and Starbucks).

Along with the popularity of the franchise model, one reason for Subway's success is its far more customisation of its meals to customers than its rivals, a feature which appeals to health-conscious consumers. Subway restaurants also tend to be small and cheap to build, allowing for rapid expansion and growth in brand recognition. In addition, Subway has benefited from the fact that Americans seem to be becoming more conscientious in their eating habits. Figure 1 shows that average daily calorie consumption among Americans is beginning to fall, after decades of steady increase.

Figure 1: Average daily calorie consumption in the USA



Source: American Dietetic Association

Note: falls in average calorie consumption have yet to result in a fall in obesity, possibly because of increased physical activity.

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However, as of 2015 there have been signs of a slowdown in Subway's reliance on organic growth. The company is struggling to adapt to changing consumer habits. Rivals such as Chipotle have fewer additives, better anticipating trends in consumer tastes. The sheer number of competitors in the market has also eaten away at Subway's market share, with many American consumers switching to other brands. Subway also suffered a blow from a child pornography case involving a vendor in 2014, but it is too early to tell whether this will have a material impact on sales.

Use the data

1. Using Figure 1, calculate the percentage change in average calories consumed per person in the 2009–2010 period and the 2009–2010 period.
2. Explain how the 'principal-agent problem' might apply to Subway's business.

Test your knowledge...

1. Name one advantage and one disadvantage of business growth.
2. Explain the term 'organic growth' in the context of Subway.
3. Which of the following objectives is Subway most likely to pursue in 2016?
 - A. Sales maximisation
 - B. Satisficing
 - C. Profit maximisation
 - D. Revenue maximisation

Extended-response question

1. Assess two ways in which Subway's rivals could try to increase their sales.

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Demergers – another way to

This case study requires knowledge of Section 3.1 – business

When business growth is discussed, mergers are often viewed as a good way to expand a business. However, demergers can also contribute to business growth in the right circumstances (sometimes in the aftermath of a failed merger).

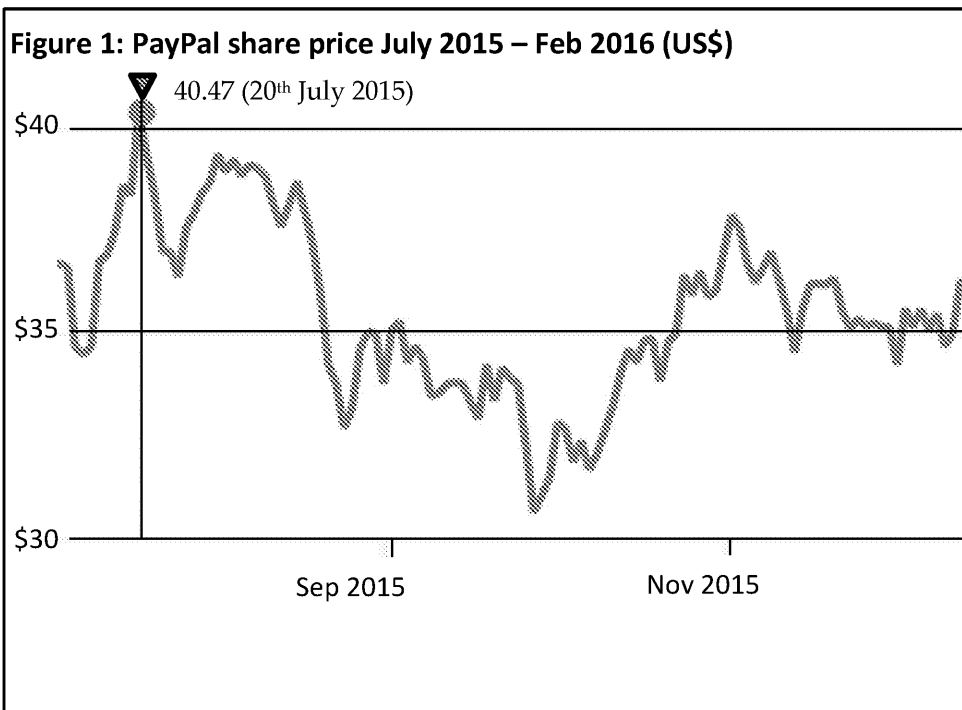
A recent example of this is eBay's separation from PayPal in July 2015, after a merger in 2002. Demergers are not undertaken lightly: the upfront costs of splitting up (e.g. in terms of employee time and consultancy fees) are considerable.



However, in the rapidly changing technological landscape, it made sense in many ways. PayPal, which was bought by eBay for \$1.5 billion but was valued at less than half that, has had difficulty expanding onto other e-commerce sites given its close ties to eBay. Separating from eBay will allow PayPal to move forward into new markets by growing by acquiring some of its smaller rivals, and eBay has agreed to use PayPal for the majority of its payments for the next five years.

For eBay, the future is less certain, but it is a potential target for takeover from a foothold in the American market, such as China's Alibaba.

Figure 1 shows PayPal's share price, a good indicator of how well financial company is doing. Expectations were high at the time of the demerger, with the share price rising to a peak of \$40.47, although they have yet to return to this high.

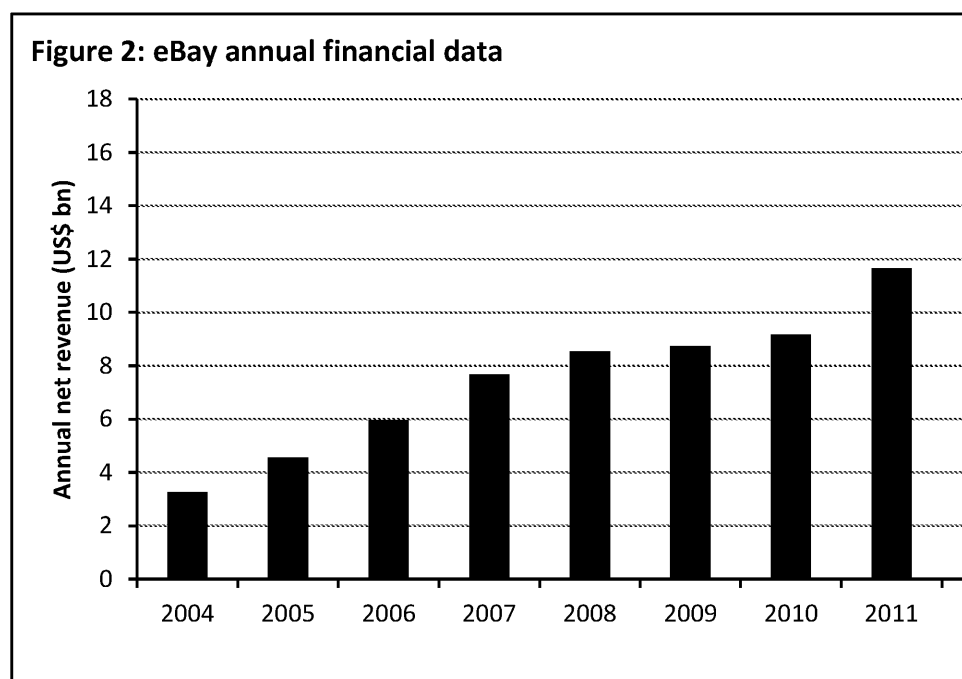


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Figure 2 shows eBay's total revenue over the past few years:



Total revenue is the value of sales a company makes in a year (total costs are subtracted to calculate profit). The fall in revenue in 2015 may be an indication that eBay's traditional auction style of selling is declining in popularity, and competition has been taken over much of its market share.

Use the data

1. Explain how the demerger might have affected the productivity of workers (relating to the concept of 'specialisation').
2. Using Figure 2:
 - (a) Calculate the percentage change in revenue between 2013 and 2014.
 - (b) Calculate the percentage change in revenue between 2014 and 2015.

Test your knowledge...

1. Using a demand and supply diagram, show the effect of a decline in eBay's demand for items on eBay.
2. Demergers are usually assumed to increase competition in the market, which benefits consumers. Do you think this is the case with eBay and PayPal's split? (Note your knowledge of Section 3.4 – market structures).

Extended-response question

1. Discuss whether horizontal or vertical integration is likely to be more beneficial

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Creative destruction in the business

This case study requires knowledge of Section 3.3 – revenues, costs and profit

In modern economies, businesses start up and go bust very frequently, as technology evolves and consumer tastes and preferences change, among other factors. In the 1940s, the Austrian economist Joseph Schumpeter described this process as a 'gale of creative destruction'.

In the UK, high streets have always changed over time, with new shops coming in to replace existing underperformers. Tables 1 and 2 show the top 10 business closures and openings by classification for the first six months of 2015 (based on the UK's largest 500 towns):

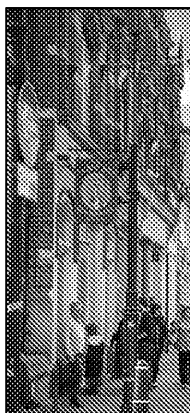


Figure 1: top business openings

Classification	Net change (%)	Net change (units)
Barbers	+4.7	118
Mobile Phones	+9.4	86
Tobacconists	+28.3	81
Cafés and Tearooms	+1.2	80
Restaurants and Bars	+6.7	74
Hair and Beauty Salons	+3.6	65
Nail Salons	+4.2	51
Beauty Salons	+2.3	43
Restaurants – American	+19.2	28
Health Clubs	+5.0	25

Notably, the number of discount stores fell

Figure 2: top business closures

Classification
Clothes – women
Newsagents
Public Houses and Pubs
Jewellers
Restaurants – Indian
Night Clubs
Confectioners
Discount Stores
Hairdressers
Booksellers

28.3% with the rise of e-cigarettes, while the number of discount stores fell (despite the rapid growth in the years since the financial crisis). Cafés / coffee shops have also seen a rise: some have speculated that they are beginning to replace the pub as a place to socialise, particularly for families and women.

Overall, there was a slight fall in the total number of high street shops, with 437 fewer chain shops. This could be due to competition from online retailers (which have captured a large part of the market in recent years), although the total number of shops has been increasing since 2012.

Some high-profile examples of chains that have had to close down in the UK include Woolworths, JJB Sports and HMV. Both of the latter have been taken over, but this often happens with large brand names that go bust.

Costs and revenues

When it boils down to it, a firm's success depends on its revenues and costs. Economic theories about how a firm's revenues and costs change depending how many units it produces (this can help to predict how businesses should operate in order to meet the goal of profit maximisation).

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In reality, it's almost impossible to obtain complete cost and revenue data, experiment with every possible price/quantity combination (and even if the demand and supply are likely to change over time). Nevertheless, it is still theory.

Figure 1 shows the partly completed costs and revenues for a fictional fish and chip shop that operates in the short run: they can hire more employees but they cannot open another shop.

Figure 1: Ben's fish and chip shop, costs and revenues

Portions sold	0	10	20	30	40	50	60
Price per unit	10	9	8	7	6	5	4
Cost of rent and electricity	60	60	60	60	60	60	60
Wage bill	0	30	30	60	60	105	120
Cost of buying ingredients	0	30	40	45	60	50	90
Total cost	60		130		180		270
Average total cost	N/A		6.5		4.5		4.5
Average variable cost	N/A		3.5		3		3.5
Marginal cost	N/A		1		1.5		5.5
Total revenue	0		160		240		240
Average revenue	N/A		8		6		4
Marginal revenue	N/A		7		3		-1

In order to increase the number of portions/units sold, the wage bill increases as they hire more workers and have them work longer hours. The cost of buying ingredients decreases due to bulk discounts up to a point when they have to buy from another supplier, which increases the cost.

Use the data

- Fill in the blanks in Figure 1. (Note: when filling in the marginal cost and marginal revenue, calculate the MC/MR of one extra unit sold, not 10 extra units. Assume the price is constant across all 10 units – see examples already filled in.)
 - Draw a diagram with goods sold on the x-axis and price on the y-axis. Plot the following on the diagram: average variable cost, average total cost, marginal cost and marginal revenue.
 - Find the profit-maximising level of output by estimating where marginal cost equals marginal revenue.
 - On a separate diagram, roughly plot the total revenue and total cost curves.
 - Find the profit-maximising level of output by estimating the point where marginal cost equals marginal revenue. Does this fit with your answer to (c)?

Test your knowledge...

- Using the data from Figure 1, identify one fixed cost and one variable cost.
 - Explain what is meant by diminishing marginal productivity, using an example from Figure 1.
- At what point would a firm choose to shut down in the long run?

Extended-response question

- Examine how the costs and revenues of a luxury tea shop might change in a recession (and a downturn).

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The stock market – perfectly competitive

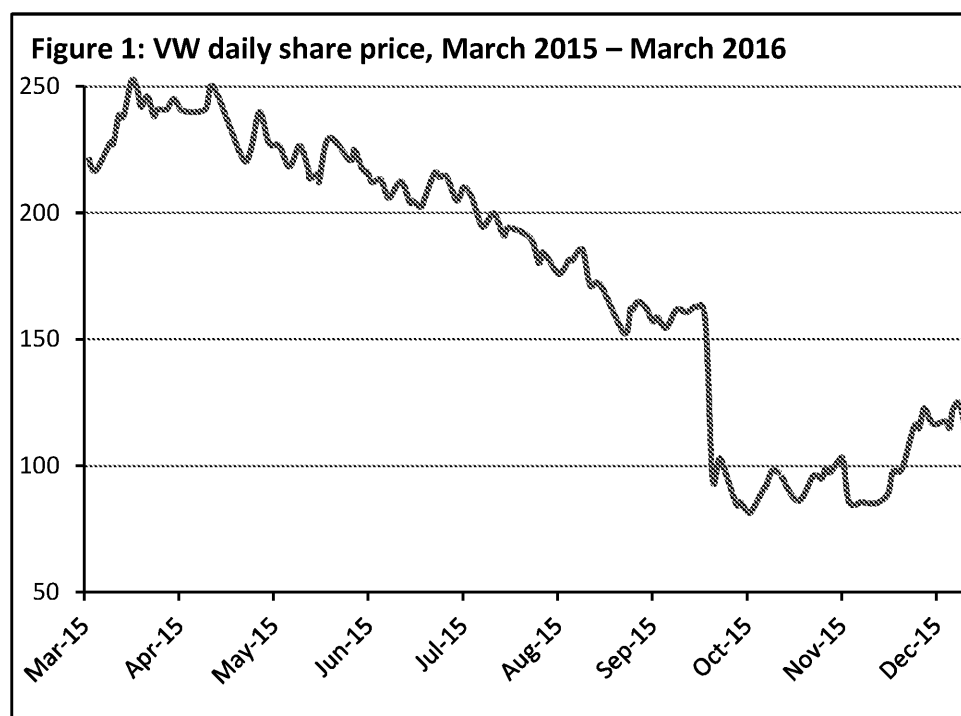
This case study requires knowledge of Section 3.4 – market structures. The focus is on perfect competition.

Perfect competition is a theoretical idea, and there are few real-world examples of markets that are perfectly competitive. One possible contender is the stock exchange.

The stock exchange is a global marketplace where millions of buyers and sellers trade shares in companies. Owning a share in a company means you have a small stake in the company's success – if the company does well, the share becomes more valuable. Owning 'stock' in a company is essentially the same thing – it means the total number of shares you own. Owning stock in a company is also referred to as having 'equity', a term which also applies to partly owning a house (e.g. via a mortgage).

Companies benefit from being on the stock market, as it gives them access to a variety of sources of capital. Canny investors, using stock market information freely, also benefit if they can correctly guess the movement of share prices. Buying and selling shares at the right time can be very lucrative, but it is inherently risky.

Figure 1 shows the share price of Volkswagen, the German car manufacturer, of one share in VW in euros.



VW's share price nosedived in September 2015 after the emissions test scandal, falling by over €25.

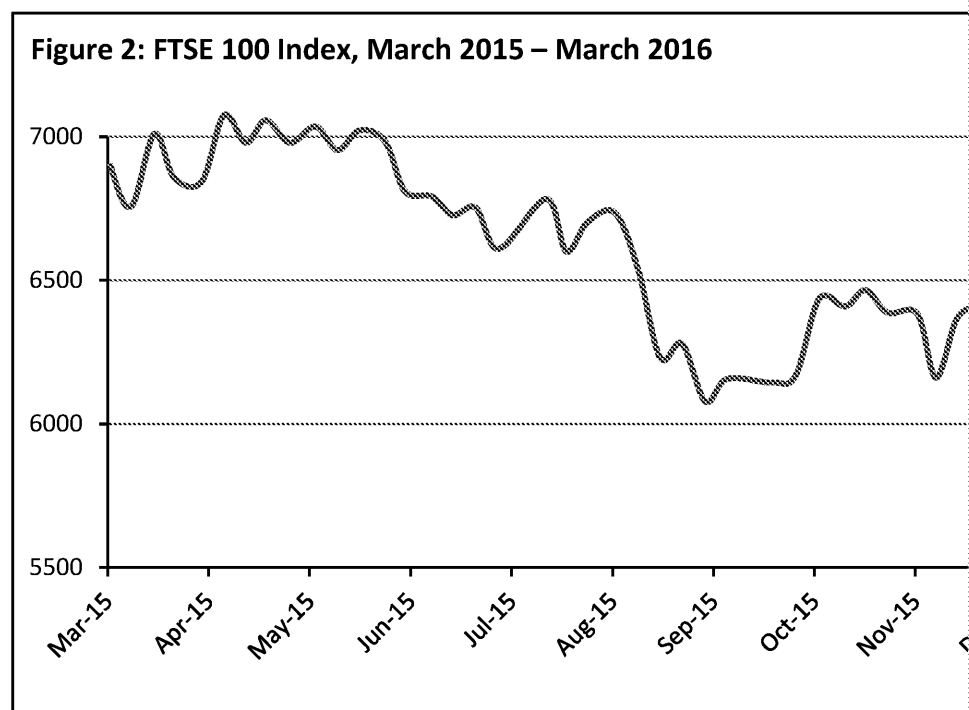
The share prices of many large companies are often combined into stock market indices. These include the FTSE 100 (based on the 100 largest companies on the London Stock Exchange), the S&P 500 (based on the 500 largest companies on the New York Stock Exchange), the Dow Jones Industrial Average (based on 30 large stocks traded on American stock exchanges), and the Hang Seng Composite Index (based on the share prices of large Chinese firms).

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Figure 2 shows the FTSE 100 index over time. The y-axis is a measure of how the index are performing on average.



After peaking at over 7,000 in April 2015, the FTSE 100 has performed weakly in January 2016 (which means that the index is at least 20% below its highest point). In financial jargon, a 'bear' market is simply one in which prices are falling, while a 'bull' market is one with rising prices.

Note: If you're still not entirely sure how the stock exchange works, watch this video: <https://www.youtube.com/watch?v=F3QpgXBtDeo>

Use the data

- Look at Figure 1. In September 2015 do you think there were more sell orders than buy orders?
 - Suppose you owned 500 shares in VW. Calculate the change in value of your shares from September 2015 to February 2016.
- If the FTSE 100 index reached 8,500, what number would it have to reach to return to its starting point in March 2015?

Test your knowledge...

- Name one possible example of a perfectly competitive market (other than the stock market).
- Using revenue and cost curves, show the long-run equilibrium of a firm in a perfectly competitive market.

Extended-response question

- Evaluate how well the stock market exhibits the characteristics of perfect competition.

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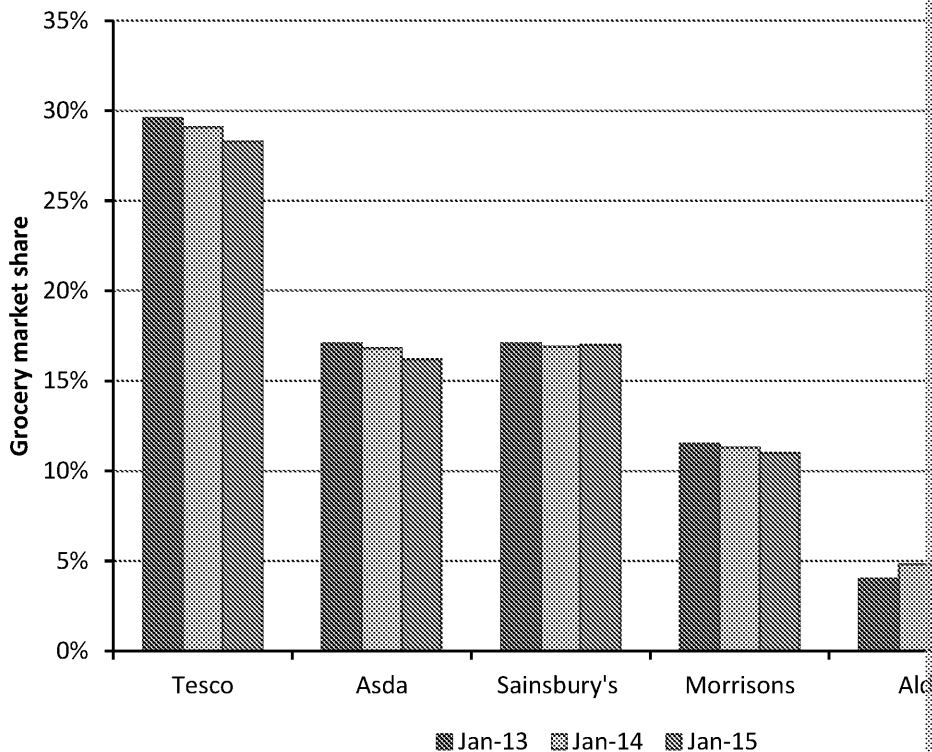


Supermarket wars

*This case study requires knowledge of Section 3.4 – market structure
The focus is on monopolistic competition and oligopoly*

The landscape in the UK grocery market has been changing over the past few years. 'discounters' such as Aldi and Lidl have emerged as big players in the market, while established retailers such as Tesco have struggled. Figure 1 shows how Aldi and Lidl's market share has increased at the expense of their larger rivals:

Figure 1: Change in grocery market share, selected retailers (2013–2015)



This could be an indication that the supermarket business, usually considered an oligopoly, is shifting closer to monopolistic competition, similar to that seen in the market for local convenience stores.

Evidence of this shift can be seen in the price wars between supermarkets. In November 2014, total food sales in the UK fell for the first time in 20 years as prices tumbled. The competition was particularly fierce over the Christmas period in 2015. Aldi's move to cut the price of parsnips to 39p a bag triggered swift responses from Morrisons, who offered a 4kg bag of vegetables for just £1, and Lidl who cut packs of vegetables to a mere 29p. Tesco and Asda's sales in the run-up to Christmas suffered, with sales falling around 3.4% compared to the same period in 2014.

Combined with low commodity prices, price wars have meant consumers have benefited from pleasantly low prices.

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Although the traditional incumbent firms such as Tesco continue to benefit from brand loyalty, Aldi and Lidl have succeeded in part by adapting their in-store stores offer a smaller range of goods, and far fewer staff operate tills and rely on the fact that sell-by dates are not included on products). These measures reduce production to a minimum. In this way, Aldi and Lidl are differentiated from supermarkets, who typically competed only on price and quality.

Use the data

1. Using Figure 1, calculate the change in the four-firm concentration ratio between 2010 and 2015.
2. Using revenue and cost diagrams, and assuming that both firms aim to maximise profit, explain why Aldi and Lidl can afford to charge lower prices than Tesco.

Test your knowledge...

1. (a) Define the term 'economies of scale'.
(b) Explain two ways in which large supermarkets could benefit from economies of scale.

Extended-response question

1. Assess whether the characteristics of the UK supermarket sector are those of monopolistic competition.

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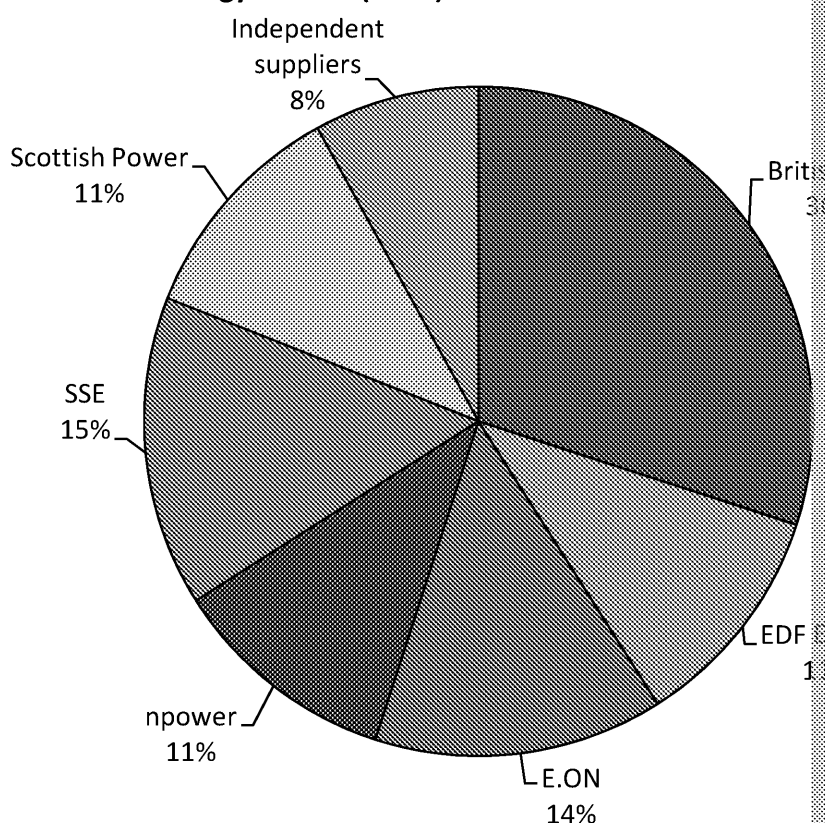
Inertia in the energy market

This case study requires knowledge of Section 3.4 – market structures.

It is well known that asymmetric information can lead to market failures. A car salesman who convinces his customers that his cars are worth more than they are, has better knowledge of the car's true value.

Another market that has been suspected of suffering from asymmetric information is the energy market. The vast majority of energy in the UK is supplied by a few large companies – the 'Big Six'. Figure 1 shows the market share for these companies. The market supplied by independents has increased from almost zero in 2000 to 8% in 2014.

Figure 1: Share of UK energy market (2014)



Energy = electricity and gas.

Energy prices tend to benefit those who 'shop around' a lot in the market. Deals are offered to new customers who switch providers, and usually offer the worst deals to those who stick with the same provider.

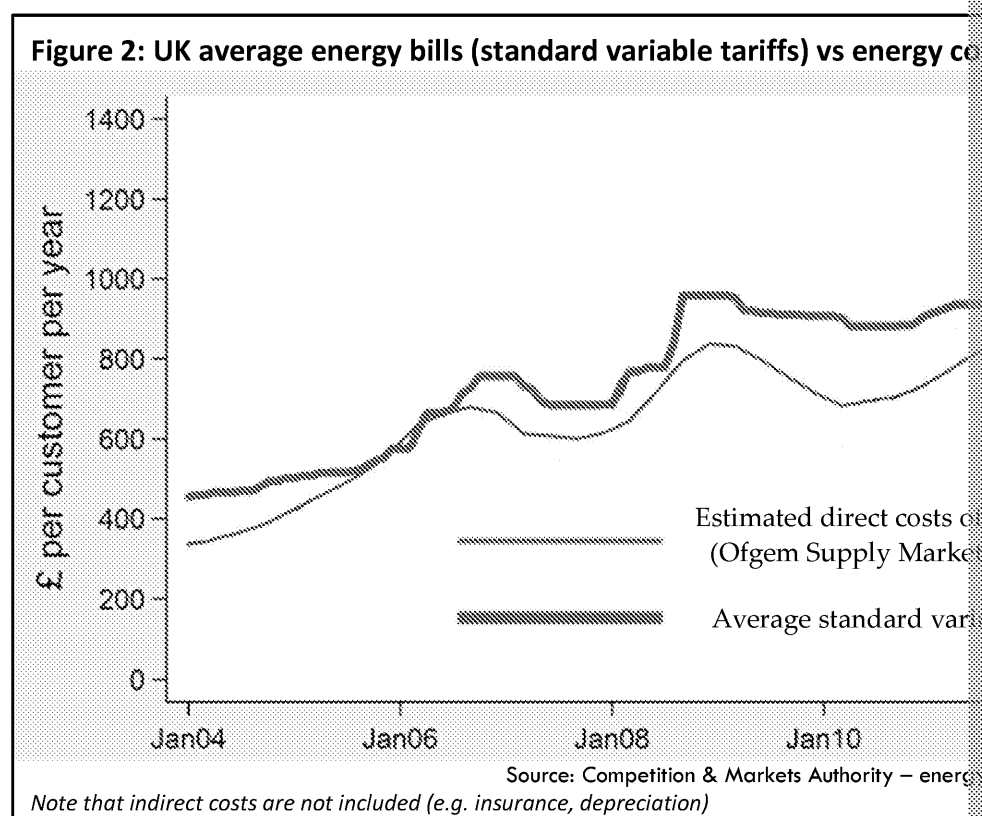
This would work well in a market with symmetric information between firms and consumers, as customers would switch regularly to get the best deals. However, it is argued that comparing energy costs is overly complicated, and that the procedure for switching can be difficult. As such, only the most well informed (often the better-off) consumers reap the benefits of switching providers, while most of the population are stuck with high tariffs. One government report, analysing Quarter 1 2012 to Quarter 2 2014, found that 95% of consumers could save by switching supplier (or tariff type), at an average saving of £158–£234 a year.

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It has been argued that the market has become less competitive over time. estimated costs of energy production with the average standard variable tariff (the average of energy bill that fluctuates in price):



Consumer distrust in energy suppliers currently stands at 59%, making energy one of the most distrusted consumer industry sectors. There are likely to be ongoing battles between energy suppliers in the future to make sure the market is competitive and outcomes are fair.

Use the data

- Using Figure 1:
 - Calculate the three-firm concentration ratio for the energy market in 2008.
 - Calculate the six-firm concentration ratio.
- Based on the article:
 - State one reason why competition might be increasing in the energy market.
 - State one reason why competition might be decreasing in the energy market.
- Based on the article, what is the main source of market failure in the energy market?

Test your knowledge...

- Which of the following best describes the UK energy market – (a) perfect competition, (c) oligopoly, (d) monopoly?
- Explain why 'vertical integration' might be a barrier to entry in the energy market.

Extended-response question

- Discuss the effectiveness of a government policy to increase competition in the energy market by subsidising new entrants in the market for the first few years.

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Diamonds are forever

This case study requires knowledge of Section 3.4 – market structures. The focus

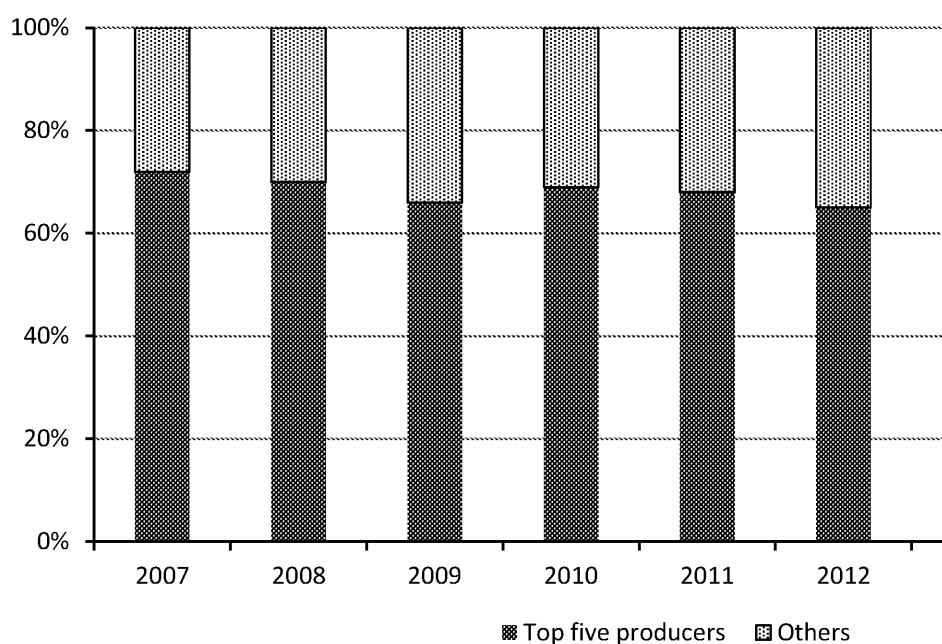
Most people are familiar with the idea of a monopoly, but there are relatively few examples of true monopolies. One infamous example of both a monopoly and a monopsony that has been well studied is the diamond company De Beers. Although their monopoly power has substantially waned since the turn of the millennium, in the twentieth century De Beers dominated the diamond market, peaking at 90% market share in the 1980s.

De Beers' success was partly due to their incredibly successful marketing campaign – they came up with the slogan 'diamonds are forever', and many people still feel obliged to buy a diamond ring to accompany a proposal. However, this marketing applied for all diamonds, not just De Beers diamonds. Their success was more to do with their ruthless control of several stages of production.

De Beers gained control of the main diamond mines in South Africa, Tanzania by absorbing its main competitors, paying the governments of host countries to stockpile in warehouses. This allowed it to artificially restrict supply, giving the illusion of scarcity and inflating prices. Using De Beers' monopoly, diamonds were then sold to trusted dealers at fixed prices, who then sold them to the public.

This system finally collapsed in 2004 when De Beers pleaded guilty to price fixing. Around the same time, other diamond companies found sources beyond the traditional sources of Canada and Australia, ending the monopoly. The diamond industry also lost its reputation, relating to wars in Africa funded by 'conflict diamonds' (or blood diamonds), and increased scrutiny from consumers and regulators. By 2012, De Beers' market share had fallen to 50%. Figure 1 shows the market concentration of the main five firms in the industry (De Beers still being the largest):

Figure 1: Five-firm concentration ratio, diamond industry (2007–2015)



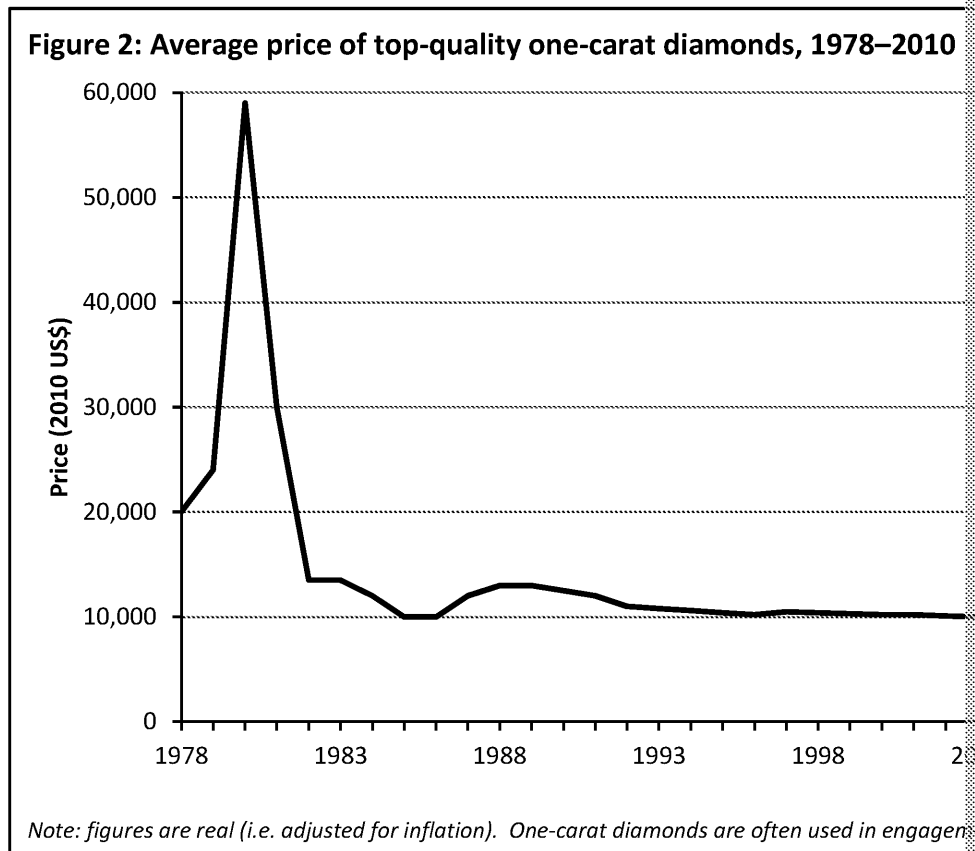
Source: The Global Diamond Industry

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Figure 2 shows the world price of diamonds over time:



The spike in 1980 was a price spike for many precious metals, as inflation encouraged people to invest in commodities such as gold and diamonds, which were seen as a safer value than currency).

Demand seems to have picked up in the last few years as the middle class grows, although the US remains the largest buyer of diamonds.

Use the data

1. Do you think De Beers' monopoly of the diamond market was a natural monopoly?
2. Which market structure best characterises the diamond market in recent years?
3. How would Figure 2 change if diamond prices were not adjusted for inflation?
4. Explain how De Beers acted as a monopsony.

Test your knowledge...

1. (a) Define the term 'supernormal profit'.
(b) Using a diagram, show the price and quantity of diamonds arising under supernormal profit.
2. Explain two possible benefits of monopolies (not necessarily the diamond market).

Extended-response question

1. Using a diagram, explain why there may be a natural monopoly in some markets.

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Contestability

This case study requires knowledge of Section 3.4 – market structures. The

An important feature of many markets is how *contestable* they are. A contestable market is one where firms are free to enter and exit the industry at little or no cost. Even if there are many firms (or even just one), if it is contestable then existing players in the market behave as if they are in a competitive market, due to the threat of entry by new firms.

The classic example: US airlines

In the late 1970s and early 1980s when the contestability idea was first studied, one of the best examples of a contestable market was the internal air-flight market in the United States.

Survey data showed that the majority of non-stop internal flight routes in the United States in 1980 were routes that were only served by one firm.

Figure 1: Internal US flight routes (1980)

	No. of monopoly markets	
0–200 miles	425	
201–400 miles	294	
401–600 miles	140	
601+ miles	302	

Source: 'The contestability of airline markets during the transition to deregulation'

The explanation for this is that there are economies of scale in the airline market. The larger the aircraft, the lower the cost per passenger for the airline (declining average cost). At the equilibrium number of flights per day (to benefit from the economies of scale), these routes are natural monopolies.

Figure 2: Economies of scale in aircraft size

Flight length	Aircraft	Seats	Average cost per passenger
500 miles	CV-580	56	\$6.00
	B-737–200	130	\$4.00
1,000 miles	B-737–200	130	\$6.00
	B-727–200	162	\$5.00
1,500 miles	B-727–200	162	\$8.00
	DC-10–10	380	\$6.00

Source: 'The contestability of airline markets during the transition to deregulation'

Note: marginal and average costs assume aircraft is 75% full.

The interesting thing about this case is that the airlines didn't charge high prices because there was always a possibility that another airline at each airport could enter the market and make the market contestable.

Note that in this case, although there were high sunk costs for completely new routes, the fact that there were other airlines flying different routes who had already entered the market meant that the market for each route was contestable.

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Pharmaceutical drug prices in the US

A lack of contestability in the US market for Daraprim, a drug used to treat a condition affecting some AIDS patients, caused something of a scandal in 2015. A company called Turing Pharmaceuticals bought the rights to produce and sell the drug, and promptly increased the price from \$13.50 a pill to \$750 a pill (in the UK these pills can be bought for about 50p each).



In this case it was not a patent that prevented other companies from entering (there have been around for over 60 years), but a complex and expensive regulatory process prevented producers to enter the market. Given that the market for Daraprim is very small (few prescriptions per year in the US), it would not be financially viable for anyone to enter and undercut Turing.

This case highlights flaws in American regulation, where a system designed to ensure high-quality drugs can permit such blatant profiteering.

Use the data

1. Using the article, identify one barrier to entry in the pharmaceutical drugs market.
2. Using Table 1, calculate the proportion of all flight routes that were competitive.
3. Using Table 2, calculate the total cost of a 1,500 mile DC-10–10 flight assuming it is fully loaded.

Test your knowledge...

1. State two features of perfectly contestable markets.
2. Define the term 'sunk costs'.

Extended-response question

1. Evaluate the extent to which the market for automobiles is contestable.

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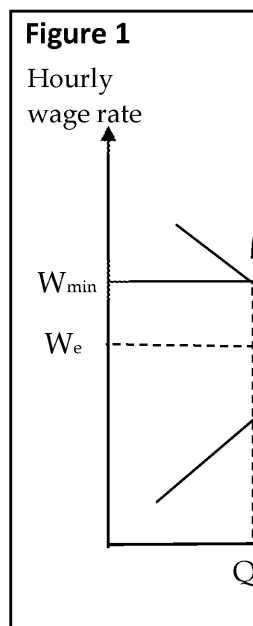


Will raising the minimum wage harm

This case study requires knowledge of Section 3.5 – labour

The basic economic theory concerning a national minimum wage (NMW) is quite simple – imposing such a wage will lead to disequilibrium in the labour market and unemployment among low-skilled workers, as shown in Figure 1.

In light of this, George Osborne's plans to introduce a 'living wage' might seem misguided – surely it will just lead to unemployment? The current plan is to increase the NMW for over-25s to £7.20 an hour in April 2016, ramping up to £9 an hour by 2020 (partly offset by cuts to benefits). The OBR (Office for Budget Responsibility) estimated that employment would fall by 60,000 by 2020 as a result of the policy, although this estimate is very uncertain.

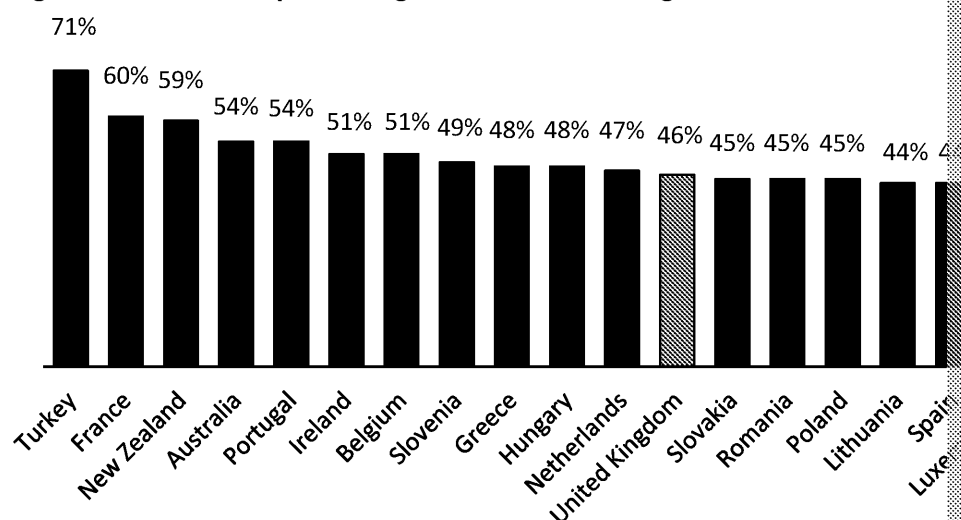


So, what does the empirical evidence suggest about the link between a NMW and the UK? The consensus among researchers is that since its introduction in 1999, the NMW has had a resounding success: it has effectively reduced wage inequality without causing significant unemployment (in a poll of experts, the NMW was voted the most successful UK government policy since 1997).

However, we have to be careful before interpreting this to mean that the NMW is equally successful – there has been some evidence that the NMW has had negative effects on employers in terms of lower profits, shorter hours for employees, higher prices for consumers and non-wage benefits such as pension entitlements, for example.

Furthermore, even though the NMW has increased more quickly than average wages, a big jump to £9 an hour in 2020 could be enough to cause noticeable unemployment. The level of the NMW is important: one way researchers have looked into this is by comparing the NMW in the UK with other countries:

Figure 2: NMW as a percentage of median earnings for full-time workers



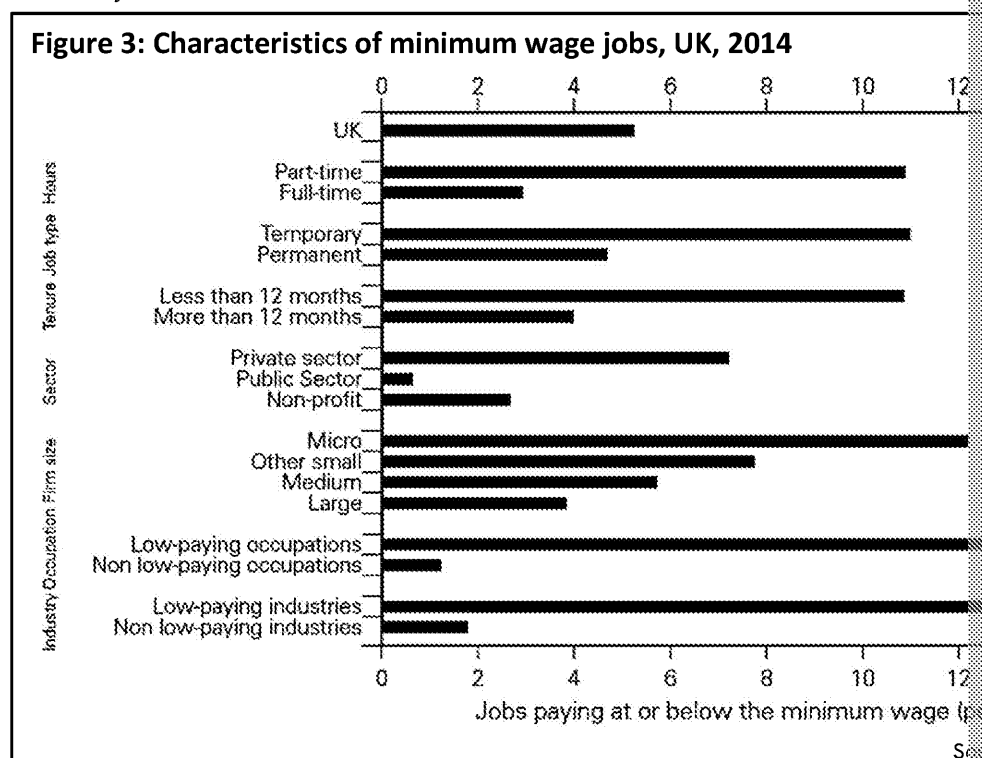
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The size of the NMW as a percentage of median earnings is a measure of its impact. The UK is fairly average in this regard compared to other OECD (Organisation for Economic Co-operation and Development) countries at 46%, although this figure is higher among those in low-skilled occupations. If the NMW were to increase significantly (as has happened in New Zealand, for example) it is much more likely that this would lead to unemployment. France is widely criticised as being damaging to employers.

Figure 3 shows the percentage of UK jobs paying the minimum wage, varying by job type, tenure, sector, firm size, occupation and industry. The number of people affected by the NMW is another important factor in assessing its impact on the economy.



In summary, the NMW has been a highly successful policy in raising living standards. Since predicting the effects of a change in the NMW is so difficult, the government should be wary of raising the NMW very rapidly, to avoid a potential unemployment problem.

Use the data

- Look at Figure 2. If the UK's NMW in 2009 was £5.80, calculate the median earnings of workers.
- Look at Figure 1. How would the level of unemployment change in response if the demand for unskilled workers were price elastic?

Test your knowledge...

- The NMW wage rates for workers aged 21+ in the UK over time are as follows:

Year	2011	2012	2013	2014	2015	2016
NMW	£6.08	£6.19	£6.31	£6.50	£6.70	£7.20

*Predicted, ages 25+

- Compare the growth rates in the NMW from 2011–2015 with the growth rates in median earnings over the same period.
- Based on the article, does the government's proposed policy fit with the evidence? Should it be gradual?

Extended-response question

- Evaluate the extent to which introducing a National Minimum Wage will increase the living standards of low-paid workers.

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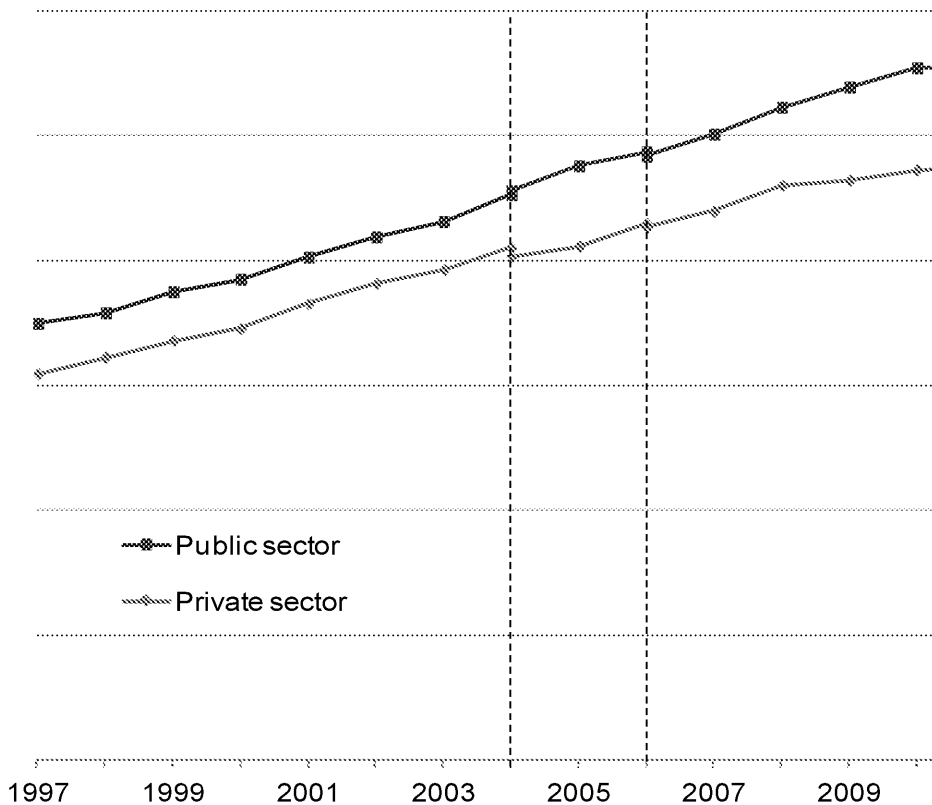


Is there a shortage of teachers?

This case study requires knowledge of Section 3.5 – labour

In the UK, around 19% of workers are in the public sector, over half of whom are in the NHS. On average, working in the public sector pays better than the private sector. The main explanation for this is that public-sector workers are, on average, older than private-sector workers (and most of the lowest paid jobs are in the private sector).

Figure 1: UK median full-time gross weekly earnings, public and private sector



Source: ONS Annual Survey of Hours

Data is nominal (i.e. not adjusted for inflation).

Dotted lines show different estimates of the data in 2006, 2008 and 2011.

Recently the government has struggled to recruit sufficient levels of staff in the public sector, particularly teachers. This varies by area and subject, with maths, business, science and English teachers in especially short supply (although others have a surplus, e.g. art and PE). More challenging schools are the worst off (since teachers would usually choose to work in better-performing schools, given the choice), and schools in expensive areas in the south-east are also affected as house prices rise. Schools are having to spend significantly more on supply teachers to plug gaps in staff and recruitment agency fees to hire good teachers. In a few cases, pupils are having to travel between two different schools in a day for teaching.

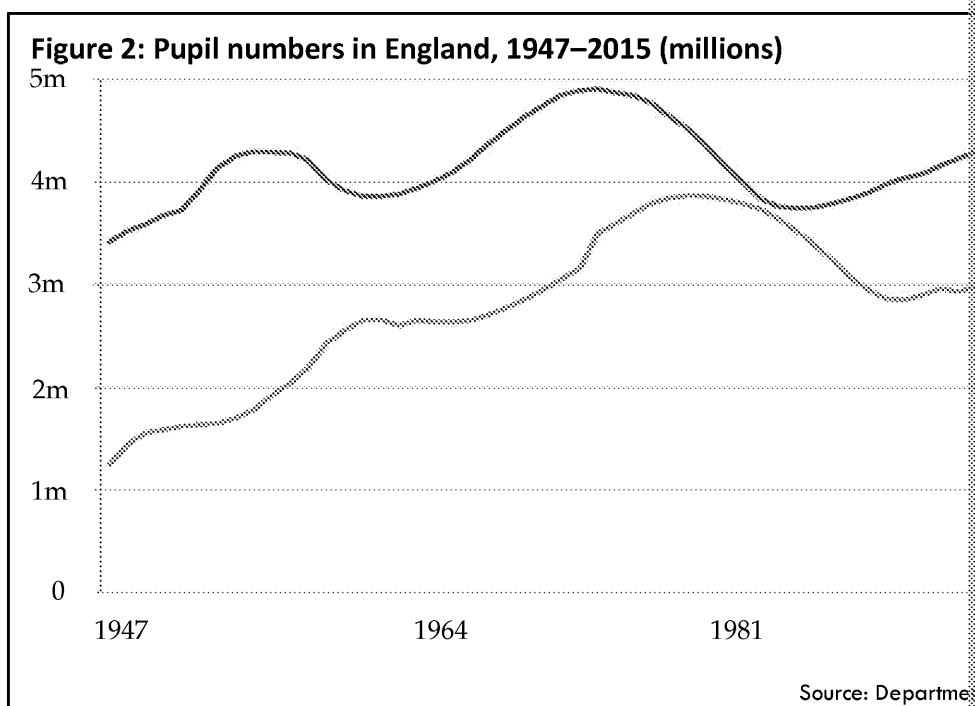


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This is in spite of the fact that the number of teachers in the UK is at an all time low. One of the main problems seems to be the rising numbers of pupils (see Figure 2), and also the fact that the government has led to more alternative employment options for graduates.



One option for the government could be to increase the pay of teachers to attract more people into the profession. Teachers currently earn between £22,244 and £32,831 per year depending on experience (this is higher for London where the cost of living is higher). The government's Teacher Service initiative offers financial incentives to attract high-calibre teachers to underperforming areas of the UK, while introducing national tests for seven-year-olds.

However, a study by the National Foundation for Educational Research (NFER) found that those leaving teaching went on to lower salaries – so perhaps offering high salaries might not be effective in this case. Furthermore, at a time when the government is trying to reduce public spending, higher spending on teachers would be costly.

Use the data

- Look at Figure 1. This figure shows median weekly earnings. Would you expect the results to be different if mean weekly earnings were used instead?
- Look at Figure 2. Given that changes in pupil numbers usually reflect changes in the population, identify roughly where the 'baby boom' period in England was from the 1940s to the 1980s.
 - How would you expect the number of state-funded secondary-school pupils to change in the next 10 years?

Test your knowledge...

- Based on the article, explain how geographical immobility of labour might affect the supply of teachers in certain areas.
 - Name two other factors that affect the supply of teachers.
- Using a demand and supply diagram, show how there might be a shortage of teachers if the government is too low.

Extended-response question

- Discuss the effectiveness of the government increasing the salaries of all teachers. Would this increase the supply of teachers?

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The European Competition Commission

This case study requires knowledge of Section 3.6 – government intervention

Government intervention can play an important role in keeping markets competitive and fair. Many issues are dealt with by national competition authorities, but in an increasingly globalised world, many cases are trans-national. In the European Union, the European Commission is responsible for dealing with these cases. This case study looks at a few examples of recent cases looked into by the European Commission.

Action against steel dumping

The European Commission has been investigating so-called 'dumping' of steel primarily by China (and partly by Taiwan). China has subsidised steel production for its domestic needs, undercutting EU prices by around 10%. The Commission found this unfair, and imposed anti-dumping duties on the imports as a result.

China may have been trying to force EU steel producers out of the market by succeeding. In the UK, thousands of jobs have been lost in the steel industry. Figure 1 shows how China's growth in exports may have come at the expense of other exporters.

Figure 1: 10 largest steel exporters 2012/2013

Country	Rank (2013)	Exports	
		Million tonnes	
		2012	2013
China	1	51.2	57.1
Japan	2	41.1	42.1
EU	3	37.8	34.1
South Korea	4	29.4	28.1
Ukraine	5	24.0	24.1
Russia	6	26.5	23.1
Turkey	7	18.4	17.1
USA	8	12.8	11.1
Taiwan	9	10.3	11.1
India	10	7.4	9.1
Other		37.9	34.1
Total world		296.7	294.1

Source: Eurostat

European Commission block Ryanair merger with Aer Lingus

Companies often find it mutually beneficial to merge – it allows a company to share and greater economies of scale, among other benefits. However, in some cases, a merger can lead to an unfair concentration of market power in the hands of one company.

On these grounds, the EU blocked Ryanair's proposed merger with Aer Lingus. The two companies had already been prevented from merging in 2007 for the same reason: the Commission has given the go-ahead to 12 other mergers since 2007. The Commission's argument is that Ryanair and Aer Lingus compete directly in the same market. If Ryanair acquired Aer Lingus, it would effectively have a monopoly over

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Is Google restricting competition?

In April 2015, the European Commission argued that Google was promoting shopping services unfairly on Google searches, at the expense of competitors, since Google controls a massive 90% of the web-search market in Europe.

Google has strongly opposed the Commission's findings, and it will probably sue if the case is resolved. In traditional sectors such as gas and electricity, companies have rivals' products – but there is less of a precedent in the Internet search business process.

The US's Federal Trade Commission (a similar body to the European Commission) has also charged Google over the same issue – and President Obama suggested that his intervention in the matter was intended to protect the interests of European tech companies. If Google is restricting competition, the Commission has the power to fine them up to 10% of their year's turnover, although any eventual fine is unlikely to be that high.

Use the data

1. Using Figure 1, calculate China and Taiwan's combined share of steel exports as a percentage of the total in:
 - (a) 2012
 - (b) 2013

Test your knowledge...

1. Can you think of another big market, similar to steel, where a producing country has tried to try to undercut its rivals?
2. Explain the concept of regulatory capture with reference to the US's Federal Trade Commission (note: Google is a US company).

Extended-response question

1. Suppose that the merger between Ryanair and Aer Lingus was not blocked by the Competition Commission. Examine what the expected effects would have been on prices, consumer choice and allocative efficiency in the market.

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For-profit universities

This case study requires knowledge of Section 3.6 – government

The global market for higher education has been going through some major changes in recent years, with a rise in e-learning and a much higher proportion of young people going to university than a generation ago.

In the UK, the vast majority of universities are still not-for-profit organisations funded by the government. There are a few exceptions including the University of Law and BPP University, but critics argue that introducing a profit motive in higher education leads

In contrast, the US has seen a strong rise in private, for-profit universities. For greater choice for students, it is argued. However, the US's Department of Education clashed with certain private colleges over allegations that they have been misleading students. In May 2015, Corinthian Colleges, who ran 107 campuses across the US, was told by the DOE to cut off its funding. Private colleges in the US have some access to federal funds, particularly to support student loans (80% of annual revenues in Corinthian Colleges was from federal loans). This funding was rescinded after the college was found to be misleading students about its programmes and trapping students with massive debts of up to \$75,000 a year.

Figure 1: US for-profit colleges: revenue from government 2013/2014

Revenue from government	Number of colleges
> 90%	
85–90%	
80–85%	
70–80%	
60–70%	
50–60%	
40–50%	
30–40%	
20–30%	
10–20%	
0–10%	
Total colleges	

The problem of bogus colleges is high on the agenda in the US after it was revealed that Trump University (of Donald Trump, the infamous Republican presidential candidate) had charged over 5,000 students out of (collectively) millions of dollars. At the time of the scandal, the US government was not intervening in the market, by continuing to fund colleges that have been accused of 'misleading behaviour, substandard practices or illegal activity', to the tune of several billion dollars.

The government has to be careful in these instances in order to protect students and perhaps also to ensure that for-profit colleges are innocent until proven guilty. Some would argue that the US government should have done more to regulate the higher education sector from happening in the first place.

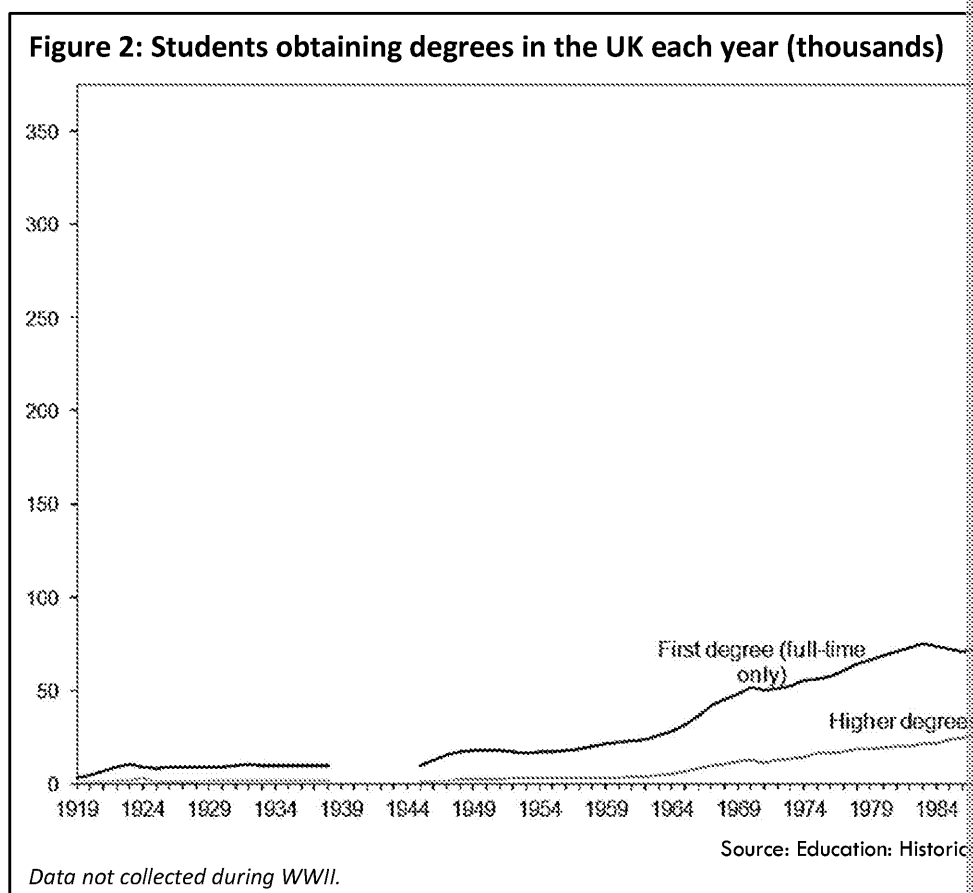
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UK university data

Figure 2 shows the rise in the number of students going on to study at uni-
'discontinuity' (break) in 1994 reflects the inclusion of former polytechnic



As a percentage of the whole population, total participation in higher education was 3.4% (1950), 8.4% (1970), 19.3% (1990), 33% (2000), and 46% (2014 – although this does not account for students who do not finish their degrees). The proportion of women at university level has consistently exceeded that of men.

Use the data

- Look at Figure 1. In which bracket would the median school receive its government funding?
- Look at Figure 2. Estimate the proportion of university degrees awarded in polytechnic universities. (Assume that the number of students getting first-degree qualifications in polytechnic universities remained unchanged between 1993 and 1994.)

Test your knowledge...

- Explain the difference between public- and private-sector organisations.
- Explain how the concept of 'asymmetric information' can be applied to the market for higher education.
- State one advantage and one disadvantage for students of allowing for-profit universities to charge tuition fees.

Extended-response question

- In 2012, the government introduced a cap of £9,000 a year for tuition fees. Some universities might charge less to attract students, but it turned out that almost all charged the full £9,000. Discuss the pros and cons of allowing universities to charge any amount they want.

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Answers

Mark Scheme: extended-response questions

10 marks

Knowledge (2), application (2) and analysis (2)		
	0	No relevant answer given.
Level 1	1–2	A few concepts may be identified correctly, but inconsistently, and thought behind the causes and effects.
Level 2	3–4	Some knowledge of economic concepts is shown, partially linked to reasoning skills, but may focus too much on one side of an argument.
Level 3	5–6	Knowledge of the economic concepts is very accurate. Links to the examples. Analysis is well reasoned and logical, and appropriate for the question.
Evaluation (4)		
	0	No evaluation.
Level 1	1–2	Limited attempt at evaluation – may be only loosely related to the reasoning.
Level 2	3–4	Accurate, balanced evaluative comments are made, supporting a response directly to the question.

12 marks

Knowledge (2), application (2) and analysis (4)		
	0	No relevant answer given.
Level 1	1–2	A few concepts and examples may be identified correctly, but may be inconsistent. Absence of thought behind the causes and effects.
Level 2	3–5	Some knowledge of economic concepts is shown, partially linked to reasoning skills, but may focus too much on one side of an argument.
Level 3	6–8	Knowledge of the economic concepts is accurate. Links to the question and examples. Analysis is well reasoned, logical and appropriate for the question.
Evaluation (4)		
	0	No evaluation.
Level 1	1–2	Limited attempt at evaluation – may be only loosely related to the reasoning and evidence.
Level 2	3–4	Accurate, balanced evaluative comments are made, supporting a response directly to the question.

15 marks

Knowledge (3), application (3) and analysis (3)		
	0	No relevant answer given.
Level 1	1–3	A few concepts may be identified correctly, but inconsistently, and thought behind the causes and effects.
Level 2	4–6	Some knowledge of economic concepts is shown, partially linked to reasoning skills, but may focus too much on one side of an argument.
Level 3	7–9	Knowledge of the economic concepts is very accurate. Links to the examples. Analysis is well reasoned and logical, and appropriate for the question.
Evaluation (6)		
	0	No evaluation.
Level 1	1–2	Limited attempt at evaluation – may be only loosely related to the reasoning.
Level 2	3–4	Clear evidence of evaluative comments, though they may be unfair or one-sided. Reasoning / supporting evidence is provided but may be weak.
Level 3	5–6	Accurate, balanced evaluative comments are made, supporting a response directly to the question.

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20 marks

Knowledge (4), application (4) and analysis (6)		
	0	No relevant answer given.
Level 1	1–3	A few concepts may be identified correctly, but inconsistently, and thought behind the causes and effects.
Level 2	4–6	Some knowledge of economic concepts is shown, partially linked to incomplete or basic reasoning skills.
Level 3	7–10	Good knowledge of the relevant economic concepts is displayed, with evidence to support the main arguments. Analysis is well developed on one side of an argument.
Level 4	11–14	Knowledge of the economic concepts is very accurate. Links to theory and examples. Analysis is well reasoned and logical, and appropriate for the question.
Evaluation (6)		
	0	No evaluation.
Level 1	1–2	Limited attempt at evaluation – may be only loosely related to the argument.
Level 2	3–4	Clear evidence of evaluative comments, though they may be unfair or one-sided. Reasoning / supporting evidence is provided but may be weak.
Level 3	5–6	Accurate, balanced evaluative comments are made, supporting a conclusion directly to the question.

25 marks

Knowledge (4), application (4) and analysis (8)		
	0	No relevant answer given.
Level 1	1–4	A few concepts may be identified correctly, but inconsistently, and thought behind the causes and effects.
Level 2	5–8	Some knowledge of economic concepts is shown, partially linked to incomplete or basic reasoning skills.
Level 3	9–12	Good knowledge of the relevant economic concepts is displayed, with evidence to support the main arguments. Analysis is well developed on one side of an argument.
Level 4	13–16	Knowledge of the economic concepts is very accurate. Links to theory and examples. Analysis is well reasoned and logical, and appropriate for the question.
Evaluation (6)		
	0	No evaluation.
Level 1	1–3	Limited attempt at evaluation – may be only loosely related to the argument.
Level 2	4–6	Clear evidence of evaluative comments, though they may be unfair or one-sided. Reasoning / supporting evidence is provided but may be weak.
Level 3	7–9	Accurate, balanced evaluative comments are made, supporting a conclusion directly to the question.

Case Study 1: Subway making headway

Use the data

- In 2003–2004, average calorie consumption was around 2267, by 2009–2010 this had fallen to 2175. Calculate the percentage change using these figures is: $\frac{2267 - 2175}{2267} \times 100 = 4.04\%$ fall (allow 4.0%)
- The principal-agent problem is the idea that when control of a business is separated from the objectives of the business, the principal (in the case, Subway) and an agent (in the case, the franchisees), this can incur costs, particularly monitoring costs.

In the case of Subway, chances are both parties would have the same objective (to maximise profit). The costs to Subway involved with getting their franchisees to operate their stores in the way they wouldn't want too much variation in the way that their stores are operated.

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Test your knowledge...

- Possible advantages: larger profits, economies of scale
Possible disadvantages: diseconomies of scale, risk that attempts to grow will fail (e.g. lack of expertise/knowledge)
1 mark for each (list is not exhaustive).
- Organic growth is when a business grows by, for example, increasing its customer base or developing new products (1). In Subway's case, the main source of organic growth was developing new products (1). (Note that organic growth differs from inorganic growth through mergers and acquisitions.)
- The most likely answer is C – profit maximisation (1).
This is the standard assumption in economics. A firm may aim to maximise revenue or expand a customer base, but Subway is already well established, so they will be monitoring profit. In businesses where managers aim for a certain level of profit to satisfy shareholders (or benefit from higher levels of profit). This is unlikely to apply to Subway as it is franchised and aiming to maximise profit.

Extended-response question

- Possible strategies that Subway's rivals could adopt include (not an exhaustive list):
 - Price wars / predatory pricing. This could divert sales away from Subway. They could respond by cutting its own prices, leading to lower profits and lower quality. If rivals' food is perceived as lower quality, then charging a lower price may not be a good idea (they could argue that the goods are weak substitutes).
 - A non-price strategy could be to launch a big marketing campaign and/or switch to healthier food, keeping with the gradual trend in consumer tastes towards healthier eating). Subway's products to its rivals, but it depends on the success of the advertising campaign, the existing customers are, and how well the other companies can keep up with competition.

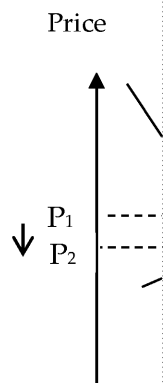
Make sure that you evaluate the strategies you propose – 10-mark questions and answers.

Case Study 2: Demergers – another way to grow?*Use the data*

- We would expect the demerger to increase the productivity at workers of PayPal, and that only relate to PayPal rather than those related to eBay (more specialised).
- Revenue in 2013 was around \$16bn, and in 2014 it was around \$17.9bn. The percentage increase is $\frac{17.9-16}{16} \times 100 = 11.9\%$ increase. (Allow 11%–12.5%.)
 - Revenue in 2015 was only around \$8.6bn, so the percentage change from 2014 is $\frac{8.6-17.9}{17.9} \times 100 = -55.3\%$ decrease. (Allow 51%–53%.)

Test your knowledge...

- Your diagram should show a shift to the left in the demand for items on eBay, resulting in a lower price and lower quantity demanded. 1 mark for labelling diagram, 1 mark for showing shift, 1 mark for each for showing new and old equilibria.
It is interesting to note that even though eBay has changed most of its transactions away from the auction format, its decline might be due to people's perception of it as still using an auction format.
- The demerger could increase competition if it allows PayPal to compete more effectively with some of its rivals in the market (1). However, if it allows PayPal to expand significantly then PayPal could become a monopoly, which could result in higher prices for consumers (1).



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Extended-response question

1. Your answer should define what is meant by horizontal and vertical integration:
 - Horizontal integration = merging with another firm at the same stage of production (e.g. two bakeries merging, this would be horizontal integration).
 - Vertical integration = merging with another firm at a related, but different stage of production (e.g. a supplier merging with energy producer). Can be forward or backward integration.

One of the advantages of horizontal integration for a firm is that it increases its potential market share and it controls a larger part of the market.

On the other hand, the main advantage of vertical integration is that it reduces the costs of production (e.g. it no longer has to buy from a wholesaler: it creates its own raw materials). But it also has the disadvantage in the sense that they could potentially increase profits.

However, there are drawbacks to both of these types of growth. If it turns out that a firm is acting anti-competitively, then it might be forced by regulators to lower its prices or to sell part of its business. Furthermore, although both types of growth have the potential to generate economies of scale, they can also lead to diseconomies of scale if the firm grows too large (particularly managerial economies of scale). It can be difficult to get the workforces in the two original firms to cooperate effectively.

In your conclusion you should argue which you think is more favourable (or if you think both are equally favourable) and your answer might depend on the particular market a firm is in.

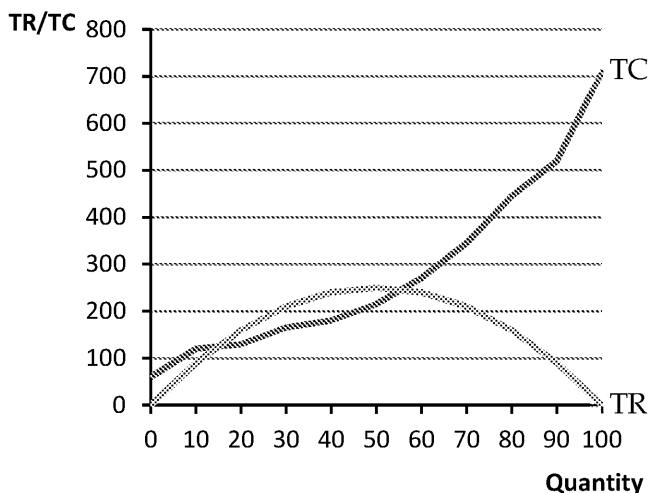
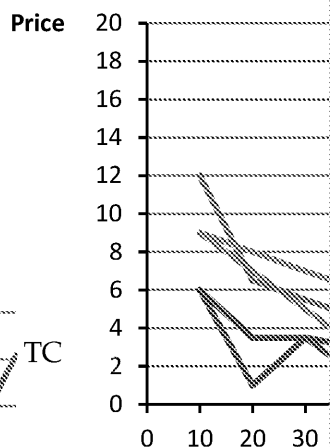
Case Study 3: Creative destruction in the business world

Use the data

1. (a) The completed table is:

Portions sold	0	10	20	30	40	50
Price per unit	10	9	8	7	6	5
Cost of rent and electricity	60	60	60	60	60	60
Wage bill	0	30	30	60	60	105
Cost of buying ingredients	0	30	40	45	60	50
Total cost	60	120	130	165	180	215
Average total cost	N/A	12	6.5	5.5	4.5	4.3
Average variable cost	N/A	6	3.5	3.5	3	3.1
Marginal cost	N/A	6	1	3.5	1.5	3.5
Total revenue	0	90	160	210	240	250
Average revenue	N/A	9	8	7	6	5
Marginal revenue	N/A	9	7	5	3	1

- (b) The diagram should look roughly like the one on the right.
- (c) According to the diagram, the profit-maximising level of output is at roughly 44 units (MC=MR).



- (d) The diagram should look like the one on the left.
- (e) According to this diagram, the profit-maximising level of output is roughly 44 units (MC=MR). (Note that if the quantity was increased in increments of 10, the profit would have been approximately 100 units.)

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Test your knowledge...

- The only fixed cost is the rent/electricity column (this does not vary with quantity, you could state either wages or cost of ingredients (1)).
 - Diminishing marginal productivity is the idea that increasing one input while holding others constant results in steadily smaller increases in output (1). In the context of Figure 1, this could be explained by the law of diminishing returns – each new worker contributes less to output than the last that need to be hired – each new worker contributes less to output than the last (1).
- A firm will shut down in the long run if average total cost is greater than average revenue. A firm will shut down in the short run if average variable cost is greater than average revenue.

Extended-response question

- In terms of revenues, it is likely that a luxury tea shop would face falling revenues in a recession, perhaps because they are saving money / paying off debts (1). Further by explaining that luxury tea is likely to have a high income elasticity of demand (1), demand will fall by a disproportionately large amount.

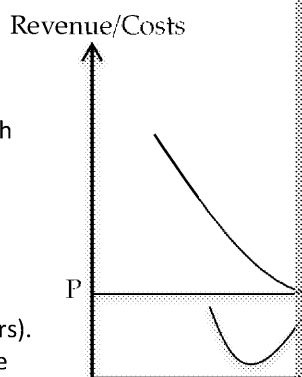
In terms of costs, this really depends on how the firm responds to the fall in demand. They could reduce variable costs. Alternatively, it might switch to providing lower quality tea which would reduce variable costs. Thirdly, the owners might choose to accept a temporary fall in profits (1). A fall in costs (remember, normal profits are counted as a cost of production). So a fall in demand will trigger a fall in costs, for one or more of these reasons.

Case Study 4: The stock market – perfectly competitive?*Use the data*

- In September 2015 the share price plummeted due to the emissions scandal. There were more sellers than buyers – investors were trying to get rid of their shares before the price fell further (1).
 - In April 2015, the share price was around €240, so 500 shares would have been worth €120,000. By September 2015, the share price had fallen to around €80, so 500 shares would have been worth €40,000. (Accept 70,000 – 90,000 to account for different readings of the graph (1)).
- A bear market occurs when the stock market falls by at least 20% from its peak. 20% of €240 is €48, so the share price would have to fall to €192 to be considered a bear market.

Test your knowledge...

- Typical examples include: the market for agricultural goods or the foreign exchange market.
- Your diagram should look something like the one on the right. The demand/MR/AR curve is horizontal (1), equilibrium occurs at price P and quantity Q (1), where AC is at its lowest point at a tangent to the demand curve (1). The marginal cost curve goes through this equilibrium point (1).

*Extended-response question*

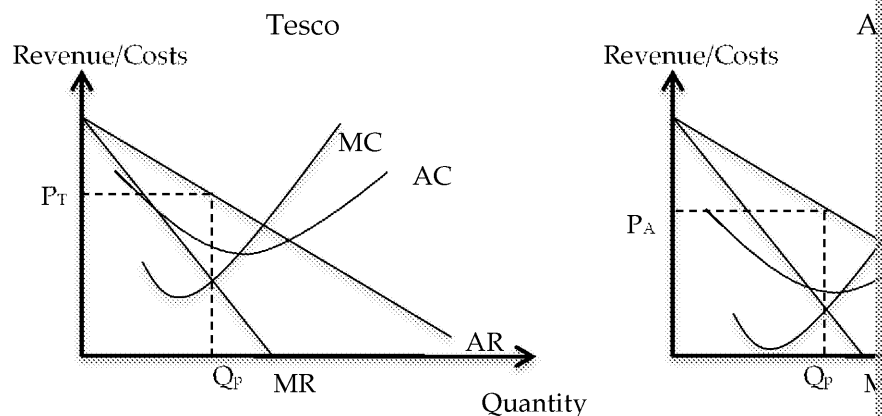
- Characteristics of perfect competition include:
 - Many buyers and sellers, none of whom are large enough to influence the price (firms are price-takers). This is definitely true of the stock market, there are millions of buyers and sellers, and prices are governed entirely by market forces.
 - Low barriers to entry/exit. This is probably true of the stock market, anyone can start buying and selling stock, although many investors choose to pay a broker's fee.
 - Perfect knowledge of prices. This is true of the stock market; prices are freely updated frequently. However, some traders have been accused of (unfairly) exploiting their access to receive market data, which would violate this characteristic. Read *Flash* if you are interested (or maybe read a summary of the book).
 - Products are homogeneous – this is true of the stock market, a share in one company is the same as a share in another.

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Case Study 5: Supermarket wars

Use the data

- From Figure 1, in 2013 the four-firm concentration ratio was roughly 75%, in 2015 it was roughly 72.5 percentage points (2–3 acceptable). This is almost exactly how much Aldi and Lidl have taken from the market.
- Your diagrams should look roughly like this. According to the article, Aldi has lower costs than Tesco. If both firms maximise profit (i.e. produce where $MC=MR$), then the price charged by Aldi (P_A), which is lower than Tesco's price of P_T .



Test your knowledge...

- Economies of scale are when a firm's average costs of production fall as output increases.
 - Possible economies of scale for supermarkets include: discounts for bulk buying, specialisation (workforce concentrate on one task, increase efficiency), economies of scale, financial economies of scale (access to credit), and any other mark for each type identified.

Extended-response question

- Some characteristics of the two market structures you could discuss include:
 - The number and size of the firms (the market is still dominated by a few big supermarkets, but the ratio is falling as Lidl and Aldi compete)
 - Stability of prices (price wars make the market look more like monopolistic competition, but prices are usually stable)
 - Barriers to entry (still more like an oligopoly: difficult to establish customer base, high fixed costs)
 - Interdependent firms (this is still more like an oligopoly: look at Christmas price wars)
 - Product differentiation (Aldi and Lidl have differentiated themselves quite a bit from the others in terms of the store layout, although their products are still similar. Product differentiation is more like monopolistic competition and oligopoly, although not all oligopolies have this)

Case Study 6: Inertia in the energy market

Use the data

- 59% (1)
 - 92% (1)
- The article states that the share of independent energy suppliers in the market fell from 2009, which would suggest increasing competition.
 - Figure 2 shows that the difference between prices and direct costs of production has increased, suggesting that the Big Six firms have made large profits. This would be consistent with oligopoly (notably, direct costs of production fell in 2014 as oil prices fell, but prices stayed high).
- Asymmetric information about energy tariffs.

Test your knowledge...

- Oligopoly (1)
- Vertical integration is when several stages of supply are owned by the same company, which makes it more difficult for other firms to compete in the market (1). Vertical integration makes it more difficult for other firms to enter the market because it makes it cheaper for firms to generate energy (1) (because they don't have to pay a wholesaler). It would be very difficult for a newcomer to compete with firms that have vertical integration.

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Extended-response question

1. The benefits of this idea would be that new entrants would increase price competition for consumers, leading to a welfare gain. A subsidy would help new entrants enter the market (e.g. vertical integration, high fixed costs, building up a brand, etc.). However, drawbacks/limitations of this policy you could mention:
 - The main drawback is that this policy does not address the underlying cause of the problem. Perhaps a government information campaign on the benefits of competition is an addition/alternative to this policy.
 - Another option could be to cap the prices of tariffs that penalise consumers with a cheaper way of limiting market power than a subsidy
 - Subsidies are expensive: opportunity cost in terms of government spending
 - The size of the subsidy would have to be calculated correctly for new firms to enter
 - Subsidies can introduce inefficiencies in firms that become reliant on them

Case Study 7: Diamonds are forever

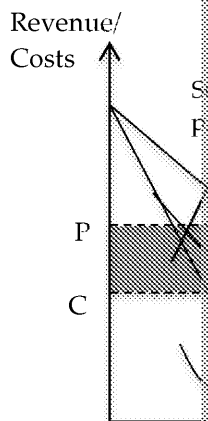
Use the data

1. A natural monopoly is characterised by incredibly high fixed costs: it would be uneconomical to have more than one (e.g. railways, water company). This is no evidence that this is the case in the diamond market because De Beers controlled the rights to the largest mines, not because it had unusual costs.
2. Oligopoly: the five-firm concentration ratio in Figure 1 indicates that the market is concentrated.
3. Without accounting for inflation, the flat line from around 1982 onwards would indicate a constant price. Unsurprisingly, diamond companies looking to attract investors will usually show this in Figure 2!
4. A monopsony exists when there is a single buyer of the factors of production in a market (or a few acceptable). De Beers acted as a monopsony because it employed almost all the diamond miners in the 20th century.

Test your knowledge...

1. (a) Supernormal profit is any extra profit above normal levels of profit (1), since normal profit covers all costs. Alternative answer: the amount by which total revenue exceeds total costs.
- (b) Your diagram should look roughly like this. The monopoly produces where $MC=MR$ (1), leading to a price of P_m and a quantity of Q_m (1). Supernormal profits are shown by the shaded area. (1). 1 mark for labelling axes, 1 mark for showing cost/revenue curves correctly.
2. Possible benefits include:
 - Benefiting from greater economies of scale (1). This lowers costs, potentially allowing for lower prices (1).
 - Greater profits/revenues allow for research and development (1), this could potentially improve outcomes for consumers through better products (1).
 - Cross-subsidisation (or price discrimination) (1) could allow for monopolies to provide a greater range of products to consumers that may not have been available otherwise (1) (e.g. airlines subsidising economy ticket prices with revenues from business class tickets).

Other benefits are possible for the marks if they are well justified.



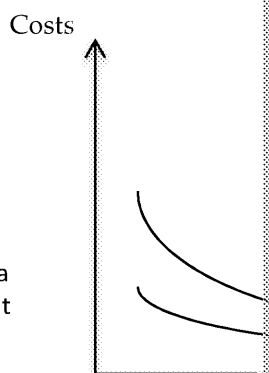
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Extended-response question

1. The key thing to remember about natural monopolies is that the marginal and average cost curves are continuously downward-sloping in the long run due to economies of scale, as the diagram on the right shows.

An industry might turn out to be a natural monopoly if it is too costly for others firms to enter the market. For example, the rail network is a national monopoly, since it would be prohibitively expensive for a new firm to build a whole new set of railway tracks. It would also be inefficient if another firm entered the market, since then neither firm would be able to reach as low an average cost (i.e. there would be a loss of productive efficiency).



Case Study 8: Contestability

Use the data

1. According to the article, the regulatory process is a barrier to entry.
2. The total number of competitive routes is 525, and the total number of flight routes make up 31.1% of total routes.
3. 75% of 380 seats is 285, so the total cost is $285 \times 69 = \$19,665$.

Test your knowledge...

1. Possible features include: no barriers to entry and exit, no sunk costs, no competitive firms have access to the same technology (1 mark for each).
2. Sunk costs are any costs that cannot be recovered if the business fails (e.g. money spent on a production facility).

Extended-response question

1. For this question, you should go through the characteristics of a contestable market. The automobile market has these characteristics:
 - There are certainly barriers to entry in the automobile market. Incumbent firms breaking into this market would be costly. Furthermore, incumbent firms can benefit from production, something that would be hard for new firms to overcome.
 - There would be large sunk costs in the automobile industry, as there would be the need to set up a production facility, for example.
 - There may be some competitive disadvantages for new firms, perhaps related to the fact that most automobile manufacturers are transnational).
 - New firms may not have access to the latest technology available to other firms.

These considerations suggest that the automobile industry is mostly uncontestable to new entrants. However, you could argue that the industry is contestable in the sense that there are certain areas of the market if one firm raised their prices too much (e.g. luxury cars) that there is so much variation between automobiles (product differentiation) that there could be innovative and capture some of the market.

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Case Study 9: Will raising the minimum wage harm employment?*Use the data*

1. If £5.80 is 46% of the median hourly wage, then the median hourly wage is $\frac{5.8}{0.46} =$
2. If the demand and supply for unskilled workers were more elastic, this implies that the labour market is more responsive to price changes. Therefore, the introduction of a NMW would lead to less unemployment than shown in Figure 1.

Test your knowledge...

1. (a) Your answer should note that the growth rates between 2016 and 2020 are constant (the same each year), or 25% over the whole period. This is considerably higher than the growth rates between 2011 and 2015, perhaps using some of the calculations below:
The annual growth rates between 2011 and 2015 are: $\frac{6.19-6.08}{6.08} \times 100 = 1.8\%$ (2011–2012), 1.9% (2012–2013), 3% (2013–2014), 3% (2014–2015). Over the whole period, the growth was 10.2%. (1)
By comparison, the annual growth rates between 2016 and 2020 are around 5% (the same each year), or 25% over the whole period. This is considerably higher than the growth rates between 2011 and 2015.
(b) Based on the article, the 25% increase in the NMW over the period seems very high, which suggests that there is a higher risk that it will lead to unemployment (1)

Extended-response question

1. There's lots of material in the article to draw on for this question. Your answer should refer to Figure 1 – the traditional model of how a NMW leads to disequilibrium in the labour market. Some of the main evaluation points you could discuss include:
 - Level of unemployment depends on elasticity of demand and supply of labour
 - Level of unemployment depends on how much higher the minimum wage is above the equilibrium wage (and how high the NMW is compared to median wages).
 - Level of unemployment depends on how many people are affected by the minimum wage
 - You could argue that it would boost employment, as it would allow some people to afford to / were better off on benefits (this will depend on the country).
 - Depends on the capacity of employers to absorb higher labour costs.
 - Depends on whether the economy is performing well or not: if the economy is in a recession and there is high unemployment, it might make matters worse.

Case Study 10: Is there a shortage of teachers?*Use the data*

1. Median earnings are calculated by taking the 'middle value' of everyone's earnings (the middle person's salary). The mean value is calculated by adding up all the earnings and dividing by the total number of people.

The mean value should be higher, since those who earn higher salaries can earn much more than those who earn lower salaries than the average will only earn slightly less. Therefore, the mean earnings were used. This is why it is usually considered fairer to calculate mean earnings. If you have trouble visualising this, consider this example:

Person	1	2	3	4	5
Salary	£20,000	£24,000	£26,000	£32,000	£42,000

Mean = £47,000, median = £32,000.

2. (a) The 'hump' in Figure 2 shows the effect of the baby boom during the 1960s. By the 1970s, the number of primary-school pupils is rising sharply. The number of secondary-school pupils will see a similar rise in a few years as these primary-school pupils reach secondary school.

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Test your knowledge...

- Geographical immobility of labour is when various factors constrain the ability of people to move to where jobs are located (1). In the case of teachers, the passage mentions that high living costs in the south-east / London may prevent some teachers from working in schools in these regions (1).
 - Other possible factors include: wage rates in other occupations, strength of the economy, job satisfaction, working hours, non-wage benefits, scope for promotions, qualifications needed, geographical mobility of labour, etc. 1 mark for each factor stated.
- Your diagram should look something like the one on the right. The wage set by government (W_1) is below the market wage (W_e) (1), leading to a shortage of $Q_s - Q_d$ (1). 1 mark for labelling axes, 1 mark for supply and demand of teachers.

Teacher
wage
rate W_e W_1 *Extended-response question*

- Your answer should first explain how raising the wage would attract more teachers to labour (you could refer to your diagram in question 2 for this), and how it could help labour and/or attract better-quality teachers. There are a number of disadvantages you could mention:
 - The success depends on the elasticity of supply for teachers. If supply is inelastic (to train new teachers), a wage increase will be less effective in attracting new teachers.
 - Raising the wages of all teachers ignores the fact that some areas/subjects have shortages (it would be counterproductive to raise the wages of teachers for subjects where there is an excess supply, for example).
 - The article states that wages may not be the most important factor in determining why teachers are leaving the profession to work in jobs with lower wages, so perhaps other non-wage factors instead.
 - The effectiveness of the policy depends on the size of the wage change (too large a wage increase could create an excess supply – which is a problem in itself!), and on the wage rates in other occupations.
 - Opportunity cost of raising the wage, in terms of government spending.

Case Study 11: The European Competition Commission*Use the data*

- In 2012: $(51.2 + 10.3) / 296.7 * 100 = 20.7\%$
 - In 2013: $(57.8 + 11.3) / 294.8 * 100 = 23.4\%$

Test your knowledge...

- This is exactly what happened in the oil market (at the time of writing in late 2015 / early 2016). Saudi Arabia and Russia are allegedly cutting prices to try to force their rivals (e.g. US shale oil producers) to exit the market. There are some signs that they are considering abandoning the strategy, however.
- Regulatory capture is when an independent/government body appointed to regulate an industry instead of acting in the public interest (1).

This may or may not have applied to the US's Federal Trade Commission's dealings with Google. There was no incentive would have been for the Commission to rule in favour of Google, given Google's contribution to the US economy (1).

Extended-response question

- Had the merger gone ahead, Ryanair would have had a monopoly on air travel over Europe. Consumer choice would have fallen, as consumers no longer have the choice between Ryanair and Aer Lingus. Ryanair's profit would almost certainly have increased (assuming perfect competition), as it would be able to charge a higher price for the same routes. Allocative efficiency would be lost, as price would be greater than marginal cost. If Ryanair had a monopoly, they would probably charge a price greater than marginal cost. This would be allocative inefficiency / a reduction in allocative efficiency. Given that all airlines except Ryanair are struggling – it seems like a good idea that the European Commission should investigate the merger.

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1. There are 1,947 schools in total, which means the median school is number 973 (or 973rd). If you are in the 90% bracket (or down from the > 90% bracket) it is clear that the 973rd/974th school belongs to the 90% bracket.
2. In 1993, around 80,000 students obtained a first-time degree from normal universities. By 2003, this number had increased to around 220,000. If the number of degrees from normal universities did not increase, the additional degrees came from polytechnics. Therefore, the proportion of degrees from polytechnics increased. (This is one way to account for different readings from the graph.)

1. Public sector organisations are funded and run by the government (1) (either central schools, hospitals, they are usually not-for-profit). In contrast, private-sector organisations are funded by individuals or companies (1) (almost always for profit).
2. Asymmetric information is a situation where one party has better knowledge about the other (1). In the for-profit university market, the colleges have better knowledge of how to attract graduates for getting good jobs. Prospective students have less information on this. This information problem comes from (1).
3. The main advantage for students is that they have greater choice about the universities (1). They argue that for-profit universities will increase competition in the market, leading to better education (1).

Possible disadvantages are that quality of education will be lower (1) or that student numbers will fall (1).

1. If the cap were scrapped, we would probably expect at least some universities to raise fees (since so many charge the maximum amount now).
On the one hand, this would allow universities to generate more revenue, which could improve the quality of their education. It might also resolve the problem that universities face if they charge a £9,000 fee, or it suggests that their courses are of a lower quality than their rivals: if a university charges a lower fee, it must be offering a lower quality education. Overall, the market mechanism should, in theory, mean that the 'price' (fee) of each university reflects the benefits it gives to the individual, otherwise they would go to another university.
However, there are also possible downsides to this policy. It would probably add to the cost of education, which is already considered to be unfairly high at the moment anyway. Students also face asymmetric information when choosing a university, since it's difficult to tell just how good/useful the teaching will be (open to debate so far). Universities might still feel the need to bump up prices to give the illusion of value for money. The government's investment in student loans, a large proportion of which is often never paid back, is also a concern.
This is quite a complex topic: forming policy on university fees is very tricky. At the moment, most economists agree that completely scrapping tuition fees is a bad idea, since the 'private' benefits of a university degree (in terms of higher future wages) generally exceeds the cost of the degree (studied, of course). So it would be an unfair burden on society if the government paid for university education.
Note: you won't need to know any details of this topic for your exams, but it should be useful to know anyway!

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