



Course Companion

For A Level Edexcel B Economics:

Theme 3: The Global Economy

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Contents

Thank You for Choosing ZigZag Education	ii
Teacher Feedback Opportunity	iii
Terms and Conditions of Use	iv
Teacher's Introduction	1
Theme 3 – The Global Economy.....	2
Globalisation (3.1).....	2
Growing Economies.....	5
Trade and Growth	8
Trading Blocs	9
Trade Policy and Trade Negotiations	11
Exchange Rate Changes	15
Economic Factors in Business Expansion (3.2).....	18
Conditions that Prompt Trade	21
Assessing the Potential Different Economies	26
Impact of Globalisation on Global Companies (3.3)	35
Responding to Global Demand	35
Demand-side Factors in Global Markets	40
Impact of Globalisation on Local and National Economies (3.4)	43
The Impact of Multinational Corporations (MNCs)	43
Ethical Issues.....	48
Controlling MNCs.....	53
Global Labour Markets (3.5)	57
Employment Patterns	57
Wage Rates	59
Supply of Labour	60
Minimum Wage Legislation	63
Inequality and Redistribution (3.6)	67
Poverty and Inequality	67
Reducing Poverty	69
The Impact of Inequality on Economic Agents	72
Redistribution of Income and Wealth	73
Answers.....	76
Globalisation (3.1a)	76
Globalisation (3.1b).....	76
Economic Factors in Business Expansion (3.2)	78
Conditions that Prompt Trade (3.2.1).....	78
Assessing the Potential Different Economies (3.2.2)	79
Responding to Global Demand (3.3.1).....	79
Demand-side Factors in Global Markets (3.3.2)	80
Impact of Globalisation on Local and National Economies (3.4).....	80
Global Labour Markets (3.5).....	82
Inequality and Redistribution (3.6)	84

Teacher's Introduction

This resource has been written to support the learning of Theme 3: The Global Economy, which forms part of the Edexcel Level 3 Advanced GCE in Economics B. It gives an in-depth view of the new qualification, presenting what specification points students need to know, plus extras along the way for extended learning.

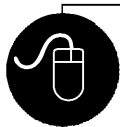
At the beginning of this resource you will find a list of contents showing every specification point that is covered. There are also questions at the end of each topic, with answers at the end of the resource, to help students apply their knowledge to real-life economic contexts. Key terms are revised as a glossary at the end of the resource.

Students are given information about and opportunities to practise quantitative skills in this resource, including the listed skills from Appendix 3 of the A Level specification.

While extremely valuable to a student's revision, this resource should be treated as a companion to the many other textbooks and activity guides available. As with any subject, it is good to read as widely as possible!

The notes included in this resource can be given to students before a lesson as preparation for a topic or afterwards in order to help consolidate their knowledge, or can be used by teachers as a supplement to in-class exercises and activities.

It is hoped that this resource, as well as offering support for teaching the essential elements of the Edexcel examination, will help students build on their research and dissemination skills. The world of economics is a constantly changing one, full of fascinating stories. This resource attempts to utilise some of these stories as a basis for teaching in the most interesting way possible, meanwhile encouraging further study by the next generation of economic analysts!



A webpage containing the links listed in this resource is conveniently provided on ZigZag Education's website at **zzed.uk/5869**. This page may not include links to URLs which are used as source references. You may find this helpful for accessing the websites rather than typing in each URL.

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Theme 3 – The Global Economy

Globalisation (3.1)

Due to advances in technology and developments in flight and train travel and speeds, the world has in effect 'shrunk' and countries are now able to trade across borders and great distances with relative ease. A company is no longer restricted to its own local, national market and can trade across land and language barriers. Profit maximisation is most companies' ultimate objective, and developing international markets and growing exports is another way to achieve this. Globalisation, however, is not just about exports or trading with other countries – it is far more significant than that – it incorporates the movement of people, the sharing of information, and cultural exchange. Global organisations wield international influence. McDonald's opening their first outlet in China was not just economic growth, it was American cultural influence. Westernisation, in a predominantly communist country. Globalisation is a concern for some countries which wish to preserve and maintain identities. However, economic progress necessitates trade across borders and the commodities and resources makes partners out of diverse cultures.

Globalisation is the process of trade, migration, information sharing and cultural exchange between countries that contributes to an increasingly interconnected and interdependent world.

Political changes in 2016 in Europe, and subsequently in 2017, have given rise to a media that has added political commentary and a fierce resistance to immigration. However, the political climate in a few countries are self-sufficient enough to call for an 'autarky.'

Indeed, a business in the UK does *not* operate in isolation from the rest of the world. A product, but its inputs may have been imported from abroad. It is, therefore, influenced by global market forces. International trade might be necessary if a country needs for production. Likewise, socio-economic or competitive factors might make it necessary for a business, and so they can use their excess capacity to export abroad instead of being unlikely if a country limits international trade.

In short, most countries need to trade internationally for some reason or another. Exporting products will continue throughout the foreseeable future. Marketing, however, must account certain political influences in an increasingly globalised world. Many saw Brexit as rejecting globalisation and seeking to regain national sovereignty – but this is almost impossible in an interconnected world of finance and capital goods. It is telling that financial centres like Manchester had the highest percentage of voters wishing to remain in the European Union.

Learn more about the leading on political change and globalisation:
• [zzed.co.uk/5869-brexiteconomics](https://www.zzed.co.uk/5869-brexiteconomics)
• [zzed.co.uk/5869-trump](https://www.zzed.co.uk/5869-trump)

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Global Markets vs Local Markets

Globalisation rules in financial markets as money moves effortlessly and expeditiously and is itself a traded commodity. However, although most countries speak the language, the environment is different for companies trading in consumer products or services. If a company seeks to expand into an international market it needs to consider the differences, the cultures and peoples in those societies, as well as economic factors that influence consumers.

Most companies trade in a series of national markets rather than one *truly* global market. Raw materials such as oil, gas, coal, gold, and other natural commodities. However, for products in secondary markets – e.g. steel and manufactured goods – differences in specifications, processes and requirements become apparent. Globalised products have commonalities – e.g. a car is a car, whether in India, Britain or America – but there are differences in consumer behaviour and preferences in different markets, as well as in their ability to afford the car you sell in America might be beyond the financial reach of consumers in India. It also favours a large car and is less concerned about fuel prices than a British city-dweller who might even an electric hybrid car.

Local markets are clearly attractive for any company since they have first-hand knowledge of the customs and the cultures of that market. Logistics are confined to a *known* area and costs are lower. However, a local market may also be highly competitive and there may even be saturation of products or services. The attraction, therefore, of global business is wider market potential and less intense competition – although the competition, while less intense, is likely to be at a more advanced stage. However, companies entering global markets need to reassess their market strategy to successfully penetrate those markets. Take a look at the following YouTube video <https://www.youtube.com/watch?v=2yVMnuhYp4c>

Barriers to Global Markets

Businesses sometimes choose to 'stay local' because the barriers to entry to foreign markets could be formal (e.g. tariffs, regulations) or informal (e.g. differences in preferences). However, other businesses see global markets as a necessary way to hedge their bets against local downturns – although 'contagion' has become an increasingly important issue in international markets. Often, the most effective means for a company to expand into international markets is through acquisition or merger.

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Questions: Globalisation (3.1a)

1. a) What are 5 advantages and disadvantages of globalisation
b) Identify any potential bias in this extract – support your answer.

Free trade is supposed to reduce barriers such as tariffs, value added and other barriers between nations. This is not true. There are still many barriers. The Washington Post story says 'the problem is that the big G20 countries have more than 1,200 restrictive export and import measures since 2000. Competition is supposed to drive prices down. In many cases this is not working because they manipulate their currency to get a price advantage. It also provides an infusion of foreign capital and technology, which gives the chance to develop by spreading prosperity, creates the conditions in which democracy and human rights may flourish...

According to supporters, globalization and democracy should go hand in hand. It is not pure but it is not a colonialist design. There is now a worldwide market. There are billions of consumers who have access to products of different countries. There is a world power that is being created instead of compartmentalized politics. Politics is merging and decisions that are being taken are actually being taken over the world... There is more influx of information between two countries. They don't have anything in common between them...(and)... There is cultural integration. One country is learning more about other cultures...

Since we share financial interests, corporations and governments are more aware of ecological problems for each other... Socially we have become more open towards each other and people who live in the other part of the world are no longer aliens... Most people see speedy travel, mass communications and quick access to information through the Internet as benefits of globalization...

Labor can move from country to country to market their skills. True, but there are problems with the existing labor and downward pressure on wages. Globalization with developing nations will help them progress. True for small countries. But with technologies and IP have become a big problem with our larger countries. Transnational companies investing in installing plants in other countries. This creates employment for the people in those countries often getting them out of poverty.

Globalization has given countries the ability to agree to free trade agreements like the South Korea Korea, and The TPP. True but these agreements have caused us to lose and always increase our trade deficit.

Source: <http://www.forbes.com/sites/mikecollins/2015/05/20/globalization-advantages-and-disadvantages/>

The original Washington Post story referred to: [zzed](#)

2. Watch the YouTube video on entering global markets.

<https://www.youtube.com/watch?v=2yVMnuhYp4c>

Give examples of the three basic levels of adaptation a company can choose to enter an international market – how much or how little should they adapt their strategy? Give examples that match these levels of adaptation.

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Growing Economies

Aim: to make sure you are comfortable with:

- understanding the difference between real and nominal values
- why real and nominal values are used
- calculating real values from nominal values
- understanding why index numbers are used
- calculating and interpreting indexes

Rising Incomes

Rising incomes will mean people have a greater ability to afford the goods they need so that people's living standards will increase. What is interesting to note is that an increase in income is influential to those with less than it would be to those with more. For those in absolute poverty, it is not even able to afford their basic needs. However, there is no guarantee incomes will rise everywhere. We talk about inequality of income, but for now let's make sure we understand how it's important to use real, and not nominal, terms.



Nominal and Real Values

Economic growth is measured using the change in an economy's Gross Domestic Product (GDP). GDP is the market value of all the goods and services produced (output) in one economy in one year. It is not just the value of all the goods and services produced, not just the volume of goods and services, but the total price of all the goods and services is calculated to find the sum of their monetary values. GDP shows the size of an economy (the amount of goods it produces), the rate at which it is growing (or decline) of an economy and so economic growth is the value of the percentage change in GDP.

Nominal values are the current values of a measure at the time of recording them. So, the value of an economy's output using the prices of the goods and services at the time of recording them. Prices change over time. The price of something is found by the market forces of supply and demand. Equilibrium will change over time; for example, beef or oil. Beef prices fell in 2013 due to a fall in demand, which caused a fall in demand, and a consequent fall in beef prices. Oil prices have fallen over time mostly because the supply of oil is falling. Price is the unit of measurement of value. If the unit of measurement keeps changing. This means when comparing the amount of goods and services produced from one year to the next, then growth will be exaggerated by the increasing trend in prices.

For example: an economy producing 50 socks at £1 each will have a nominal GDP of £50. If the economy is still only producing 50 socks then the economy's nominal GDP appears to have grown by 50%. However, in reality the economy has not grown at all.

Instead we would rather look at the 'real' change in value. Comparing GDP over time using the 'real' value of the goods without the effect of rising prices (inflation). To do this we look at the value of goods and services produced in one year and give them a value that they would have in the same year. This is done by giving the goods and services the monetary value that they would have in the same year. The year that is picked is called the 'base year' and it is the year that all values are based on.



Real GDP growth is one of the key economic variables that politicians will use to decide economic policies, and which may even make front-page news when growth plunges. It shows the direction of the economy over the last period, giving everyone an indication of whether it is right now!

* GDP can be measured using various time frames, such as every month, or even every day, but for simplicity GDP values use one-year time periods.

Index Numbers

Index numbers are used to make quick and easy comparisons of values over time from numbers from a base year that easily show percentage increase/decrease. A base year is chosen to relate measurements from all other years. They can be picked for certain years for no real need to be any rhyme or reason to it, often it is just the first value in a data set. It is often the year 1990.

If an index is 110, then this means that year has increased by 10% from the base year. If it is 90, it means it has decreased by 10% from the base year.

The maths is shown below:

Year	Price	
Year 1 (Base year)	£20 million	
Year 2	£18 million	
Year 3	£22 million	
Year 4	£26 million	

- 1) Then the index value is found by $\text{Index for that year} = \left(\frac{\text{Price Value of Year}}{\text{Price Value of Base Year}} \right) \times 100$
So Year 2 would be $90 = \left(\frac{18 \text{ million}}{20 \text{ million}} \right) \times 100$
- 2) The base year is always 100 $\left[100 = \left(\frac{£20 \text{ million}}{£20 \text{ million}} \right) \times 100 \right]$.
- 3) To find the GDP change between years, you first find the difference between the two years and divide by the base number. $\text{GDP Change} = \left[\frac{(\text{Index}_B - \text{Index}_A)}{\text{Index}_{\text{Base}}} \right] \times 100$. So the inflation from year 1 to year 2 is $20\% = \left[\frac{(130 - 110)}{100} \right] \times 100$.

Because the base year is always 100, finding inflation from the base year is simple. $\text{GDP Change} = \text{Difference between two year}$

BRIC and Emerging Markets

The acronym BRIC was termed to refer to Brazil, Russia, India and China, who at the time were seen to have the political potential to grow and 'emerge' into large and influential economies. China was the only BRIC country when it came to economic performance; however, in recent years, China's growth has started to slow.

The BRIC model has often been criticised for excluding other emerging markets. South Africa, for example, has resources and external funding from China. It has also been argued, has an endowment of natural resources, and is experiencing rapid acceleration. Mexico and Indonesia are also other growing economies which, it has been argued, should be included in the BRIC countries. Therefore, BRIC is sometimes referred to as BRICS or BRIIC and even BRIICS.

Another group of countries that is growing in recognition is MINT: Mexico, Indonesia, Nigeria and Turkey. Mexico has a large inflow of FDI to boost its economy and invests heavily in infrastructure. Indonesia is the 16th largest economy in the world and it is one of the largest economies in South East Asia. Nigeria is Africa's largest economy and exports goods to the West Africa region, and is growing into the financial, communication and technology sectors.

Turkey has seen high growth rates, sometimes of up to 10%, and has a high number of multinational corporations that circulate their funds around the economy.

See the table overleaf for GDP stats on some of these emerging economies.

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Comparison of Growth Rates

Countries	GDP				2010
	(current US\$)				
	2010	2011	2012	2013	
Bhutan	1,585,396,256	1,840,841,618	1,881,177,558	1,883,654,335	2,2
Brazil	2,143,067,871,760	2,476,600,000,000	2,487,80,912,396	2,245,673,032,354	10,9
China	5,930,502,270,317	8,229,490,030,098	9,240,270,452,050	4,4	
Germany	3,221,430,000,000	3,628,110,015,053	3,425,956,470,874	3,634,822,579,319	40,4
Guatemala	38,527,893	47,654,789,735	50,388,454,861	53,796,711,129	2,8
Guinea	35,956,476	47,654,789,735	50,388,454,861	53,796,711,129	4
Iceland	12,564,705,489	14,042,801,904	13,586,123,061	14,619,848,414	39,5
India	1,708,458,876,830	1,880,100,141,185	1,858,744,737,180	1,876,797,199,133	1,4
Indonesia	709,190,823,320	845,931,645,399	876,709,347,689	868,345,645,449	2,9
Italy	2,055,355,252,805	2,196,336,800,620	2,013,265,404,946	2,071,306,890,125	34,6
Japan	5,495,387,182,996	590,563,087,455	5,937,766,585,288	4,901,529,519,266	43,1
Kenya	32,440,133,261	34,313,315,840	40,264,403,585	4,410,114,724	7
Mexico	1,051,627,949,327	1,170,085,556,896	1,186,460,890,130	1,260,914,660,977	8,9
New Zealand	143,466,535,135	163,841,041,662	171,461,480,706	185,787,428,717	32,8
Peru	148,509,857,547	170,563,949,736	192,636,058,714	2,295,635,536	5,0
Romania	164,792,252,746	182,610,666,616	169,396,050,000	1,963,162,013	8,1
Russian Fed.	1,524,916,112,079	1,904,793,021,649	2,074,100,000,000	2,096,777,030,571	10,7
Sudan	65,632,237,471	67,320,000,000	65,029,562,337	66,547,789,474	1,4
Sweden	463,062,061,649	500,000,000,000	523,941,063,360	558,948,700,780	49,3
Tunisia	44,054,000,000	45,951,129,422	45,238,491,581	47,128,700,683	4,1
UK	2,462,484,285,580	2,461,768,284,868	2,521,380,958,035	36,5	
USA	15,533,800,000,000	16,244,600,000,000	16,768,100,000,000	48,3	
Rep. Yemen	31,743,751,169	29,207,296,703	31,992,801,303	35,954,502,304	1,3
Zambia	16,190,196,832	19,201,691,493	20,596,424,325	22,383,715,315	1,2

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Trade and Growth

For this section, it might be helpful to go back and read your notes on globalisation.

Global trade liberalisation is the removing of obstacles that prevent businesses from trading. These obstacles are called 'trade barriers' and are things such as tariffs and quotas. The WTO aims to liberalise trade and create an international market with free trade.

As well as the actions of the WTO, trade has been liberalising in recent years due to the political-social opening of recently closed economies.

Specialisation

Adam Smith was an eighteenth-century economist who came up with the idea of specialisation. This is the idea that a country should concentrate on only one aspect, or in the context of an economy, there should be concentration on producing one good. As suggested, countries should only produce goods they are good at. By trading and trade with other countries to obtain all the other goods. By specialising, a country can gain a competitive advantage.

For example, France should specialise in producing wine and Belgium should specialise in producing beer. In order to obtain both goods, France and Belgium should trade their excess wines and beers.

Advantages of Specialisation and Trade	Disadvantages
<ul style="list-style-type: none"> • Lower prices By producing the goods for which it has a competitive advantage, a country can produce the goods cheaper than another country could. Therefore, all goods will have lower prices if each good was produced by the country that had the advantage. • More consumer choice By trading, consumers have access to more goods from other countries. • Larger markets Firms can benefit from specialisation and global trade because their audience is expanded to a bigger (global) market. • Economies of scale Because firms have a greater audience, there is greater demand for their goods. This means they have the opportunity to expand and gain from economies of scale. • Increased living standards If countries follow the suggestions of David Ricardo and Adam Smith, then they can find they have an increase in living standards. By producing the goods in which they have a comparative or absolute advantage and trade for the rest, then they will ensure consumers benefit from lower prices and increased consumer choice from international goods. The economy will see an increase in growth rates and production increases. 	<ul style="list-style-type: none"> • Trade deficit If a country is unable to keep up with a trade deficit, it may lose its goods. • Contagion (income shock) As has been seen in the 2008 crash, economic downturns can spread to other economies. This is because many economies are interconnected; as one country's economy falls, other countries that are dependent on it will find they are also in economic shock. • Global monopolies International trade can lead to global monopolies with market manipulation. • The problems of emerging economies Emerging economies are generally susceptible to global monopolies. Countries that have a lack of finance, capital and technology can be exploited.

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Foreign Direct Investment (FDI)

Foreign direct investment (FDI) is when a foreign company starts operating in and associated with Western firms setting up in a developing country (perhaps to benefit because of its strategic location) but it also applies to developed countries. For example, a multi-billion pound nuclear power deal with the Chinese firm CGN: the single largest in the UK.

FDI can be beneficial for receiving economies, particularly in terms of jobs. It provides opportunities that may not have been possible otherwise, since foreign firms provide jobs and can stimulate the economy via the multiplier effect: the newly employed workers spend money in the economy, which boosts the incomes of others and increases tax revenues for the government, leading to economic growth. FDI can also benefit the economy by introducing new and better technologies and products that have been available before. If the investing company employs local workers, the skills of the workforce increase (an increase in 'human capital').

However, there are concerns. In some cases FDI can lead to exploitation of less developed countries, particularly in terms of working conditions, low wages and environmental damage. While some firms might operate in, but some might pursue higher profits at the expense of the local economy.



Trading Blocs

The benefits of trading blocs are that they increase trade among member countries and the reduction in trade barriers reduces the cost for firms doing business across national borders. This means consumers can benefit from cheaper produce and greater choice of products, while firms can benefit from higher profit margins. Businesses can also benefit from economies of scale as they can expand and grow into a bigger market and audience. For firms outside of the trading bloc, they can find they are met with price-inflating barriers that prevent them from trading with firms within the bloc. They may find trade with previous partners has been diverted away from them and instead towards firms within the bloc.

Since the creation of the EU, there has been a great deal of trade creation among EU member countries due to the reduction of trade barriers between them (this is known as the European Single Market). However, trade has been diverted away from non-member countries (trade diversion) since the interaction between member countries is made easier due to the EU trade bloc. Commonwealth countries and the UK have found their trade relationships have fallen since. The EU is one of the first monetary and economic unions with the unifying of the countries' currencies.

The European Single Market generally benefits businesses that operate within the market. Since the creation of the bloc, firms no longer have to worry about changes in the exchange rate affecting their transactions. They also have a much larger market for their products, although they do have to comply with EU standards for the products in order to trade within the single market. Some businesses might feel that these regulations are overbearing, although usually they are designed to protect consumers and the environment.

As well as the EU, there are other trading blocs that are growing and expanding in the world, such as ASEAN and NAFTA.

The Association of Southeast Asian Nations (ASEAN) started in 1967 and included Philippines, Singapore and Thailand. Brunei, Cambodia, Laos, Burma and Vietnam joined in 1997. Originally the association was started to prevent the spread of communism.

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development. Since then, the ASEAN Declaration has set out to accelerate social and economic development, and promote peace, stability, collaboration and mutual assistance among its member states. It also aims at improving the living standards of the people in agriculture and industry.

The North American Free Trade Agreement (NAFTA) is an agreement between the United States, Canada and Mexico. The agreement's objectives are to eliminate all tariff and non-tariff trade barriers and to create a free trade area between the member countries. Since the formation of the agreement, trade between the member countries has increased dramatically. Mexico has equally prospered from the agreement with boosts in its industrial and agricultural value-added production. Mexico has also benefited from access to American meat products from the American meat industry.

The buying of goods and services from abroad and the selling of goods and services to other countries (international trade) can affect a domestic economy. This means the consumption behaviour of foreign consumers may affect a domestic economy, just as the consumption behaviour of domestic consumers may affect a foreign economy. This highlights a mutual 'cause and effect' between countries which is referred to as 'interdependence' of economies. This means that countries trading in the global market are interdependent on, susceptible to and susceptible by each other. For example, a recession in Spain may affect the Italian economy as Italy exports goods and services to Spain. When Spanish consumer demand falls, Italian exporters cannot sell their products, potentially leading to an economic downturn in Italy.

Impact of Trading Blocs on Firms

Businesses find both advantages and disadvantages when they locate inside a trading bloc. There are also implications for being outside of one too.

Access to a larger market through locating inside a trading bloc such as the NAFTA can provide many opportunities for firms to specialise and benefit from economies of scale. More international trade can mean even greater benefits, including the free movement of labour (leading to increased recruitment) and simplified regulations across a range of countries. The increased competition (see below) – can give firms an incentive to innovate and become more efficient, leading to greater growth and more longevity.

However, as has been seen in the news recently with the UK's vote to leave the EU, there are also disadvantages to trading blocs, and these include some negative aspects for specific firms. Across the EU, these regulatory standards (pejoratively known as 'red tape') that firms might otherwise face in their home country. A larger market might mean greater competition and specialisation and efficiency overall, but for individual firms it could mean exposure to new competitors, such as competitors who have access to cheaper labour or government subsidies. If a trading bloc has a deep impact on a particular industry, it may be more difficult or expensive to make changes – lobbying to the UK parliament may be much easier and simpler (e.g. lobbying Brussels (where MEPs have less direct power).

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Trade Policy and Trade Negotiations

If free trade is so good for consumer choice, inflation and economic growth, why restrict free trade?

- **Infant and Sunset Industry Argument**

A sunset industry is an old and declining industry. Income flows tend to become negative for these industries due to their decline in profits and lower demand for their goods. They are important to economies and need to be supported. Infant industries are the opposite; they are inexperienced and need supporting until they have gained the finance, demand, and a foothold in the market. Countries may wish to put trade barriers in place in order to protect them from competition and facilitate them to remain in the market.

- **Retaliation**

If a country imposes trade barriers on another country's goods, the country may impose a similar restriction.

- **Political Pressure**

Governments may face pressure from the public if industries begin to decline. In response, the government may impose protectionist measures.

- **Protect Employment**

The general idea is that trade barriers will increase the price of foreign goods. Foreign markets may threaten domestic ones because their goods are cheaper or of better quality. In economics we would say 'their goods are more competitive'. Demand will shift from domestically produced goods to imports. This means the domestic industry starts to decline and jobs will be lost. A trade barrier is believed to shift domestic demand from imported goods to domestic goods and thus cause the industry to expand and create jobs. This in return will increase employment. This can be done in a particular industry, by applying trade restrictions to certain goods, or this can be done to protect the employment levels in the whole economy by imposing a trade restriction.

- **Retain Self-sufficiency**

Some countries may be uncomfortable with global trade because it means they have to provide certain goods and services. Instead, countries may enforce trade restrictions to ensure their economy to remain producing certain goods so they still have a supply in case of disruption in trade patterns.

- **Balance the Balance of Payments**

The idea here is that a trade barrier will increase the price of imports and, therefore, reduce imports. As imports fall it is hoped a trade balance deficit will decrease and move towards a surplus.

- **Prevent Dumping**

Dumping occurs when a foreign country sells its excess goods in the domestic market at a price below short-run marginal cost. This is bad because it can put domestic producers out of business and disrupt the market. To prevent this, countries may restrict the amount of goods that can be sold in the domestic economy and prevent dumping their goods.

- **Reduce Competition**

Foreign countries may have a competitive advantage and are able to produce goods more cheaply than the domestic economy. Therefore, a country may impose a trade restriction if its domestic industry is threatened from foreign markets.

- **Protect Strategic/Important Industries**

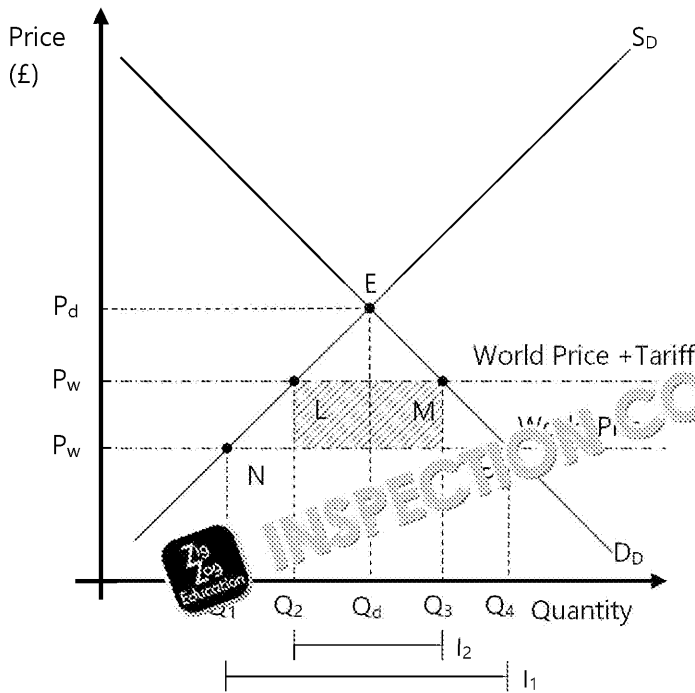
During times of conflict or global instability, normal trade patterns are disrupted. Countries may protect certain industries that produce goods that are invaluable to the economy, such as defense. These industries are comparatively disadvantaged. This is because during times of disrupted trade, they may not have a steady supply of these goods and, if they are protected, can get them from within the country.

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Types of Trade Barriers



Tariffs

Tariffs can also be known as duties. Tariffs are simply taxes that increase the costs of imports. As a result, prices on imports will rise.

Closed to international trade

The diagram to the left shows the demand and supply for a country. If the economy was closed to international trade, the equilibrium would be at point E, where domestic supply equals domestic demand.

Open to international trade

However, the price of the good is lower, at P_w . If the country opens to trade, then domestic supply will be at Q_2 and domestic demand will be at Q_3 . The country will need to import I_1 in order to meet the demand.

Imposition of a tariff

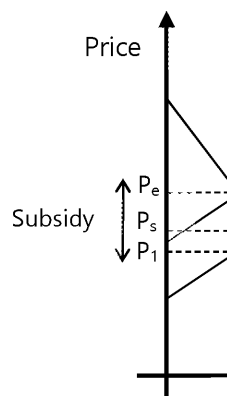
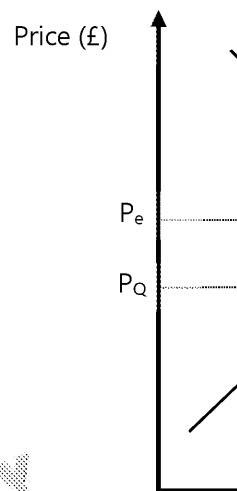
The price would be pushed up to P_{w+t} . This means more domestic firms can compete. Domestic supply will rise to Q_2 . At this higher price, domestic demand will be at Q_4 . Domestic supply is still greater than Q_4 , the country will still need to import, but by a lesser amount.

The shaded area is the amount the government will receive in tax revenue from the tariff.

Quotas

Quotas are similar to tariffs, but instead of imposing a tax on imported goods, quotas are simply a restriction or limit on how many goods and services an economy can import.

The diagram to the right shows how the demand and supply diagram for imported goods would look if the government implemented a quota. Without the quota, the quantity imported would be S_Q . However, with a quota at S_Q , the supply curve becomes completely inelastic as the quantity will not change regardless of price after this point. This is a maximum number of goods an economy can import.



Government legislation and Subsidies

A subsidy is a grant the government gives to domestic producers in order to lower their costs and become more price-competitive in comparison to international goods (see the diagram).

Subsidies work in a similar manner to taxes but the other way around. Unlike a tariff, a subsidy actually incurs a cost as governments need to give money to producers.

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Other Trade Barriers

There are other ways in which a government can manipulate imports that are more than a tariff or quota. For example, a government can implement expensive and long-winded regulations in order to deter foreign trade. Environmental or health and safety regulations are another example.

Impacts of Protectionist Policies

• Consumers

Consumers often suffer from protectionist policies as cheaper goods are prevented from entering the country. Instead consumers' demands are directed towards domestic producers who face a competitive disadvantage. The hope is that the domestic firms will gain a competitive advantage and be able to produce the goods competitively.

• Producers

The impact of protectionist policies on producers will have different effects depending on whether the producer is domestic or foreign and whether they import materials, export goods or both. Domestic producers will find demand for their products increases as protectionist policies reduce demand for imported goods to domestically produced goods. Domestic producers may also benefit from protectionist policies from tit-for-tat retaliation from other countries. Some producers may import parts for production, such as a table manufacturer importing raw wood materials. These producers may find their costs increase as protectionist policies restrict imported goods. Foreign producers who sell goods in the country will find demand for their goods decreases as protectionist policies increase their prices.

• Governments

Governments may add protectionist policies in due to a political agenda; for example, to protect employment which will gain voter opinion. However, protectionist policies, such as tariffs, are costly, and can create a fiscal deficit leading to debt increase. Alternatively, governments may impose a tariff in order to gain tax revenue, although the bureaucratic procedures can be costly and the revenue earned for the tax. Governments can find they are met with tit-for-tat retaliation from other countries which can be politically and economically damaging.

• Living Standards and Equality

Protectionist policies are designed to protect the domestic economy and the people living in the country, such as domestic producers and the jobs of the workers. Without protectionist policies, domestic producers could lose their incomes, pushing them into poverty and reducing living standards. By protecting domestic producers, domestically produced goods, jobs can be created and thereby reduce income inequality. However, countries who face the protectionist policies find it harder to export their goods. This can cause economies to decline, businesses to fail and inequality to rise.

Role of International Institutions

Role of G20

G20 is a group of 20 of the most powerful and influential economies. It consists of 19 countries and the European Union. The EU is included because EU countries, such as France, the UK and Germany, have a significant role in negotiation and responsibility for other EU member countries. The G20 is a forum for international economic cooperation and decisions cannot be made without the involvement of all G20 members.

The G20 leaders meet on an annual basis and there are regular meetings for finance ministers and central bank governors. Meetings are held to discuss and cooperate on international economic issues through negotiations.

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The negotiations began as a response to the Asian financial crisis and have been critical to the response to the 2008 financial crash. The decisions made at the G20 summits went a long way to boosting consumer and business confidence in the economy. Equally, the fiscal decision to stimulate the economy has been accredited with saving and creating millions of jobs. Since then the world economy out of its slump and restore growth back to its original course of financial institutions.

Bilateral Trading Agreements

A bilateral trading agreement is, quite simply, an agreement between two countries. These are like small trade blocs that allow for mutually beneficial trade participation.

The G20 is supported by other international institutions, such as the IMF, United Nations

World Trade Organization (WTO)

What is the role of the WTO?

Formerly known as the General Agreement on Tariffs and Trade (GATT), the WTO came to replace the international market, much like the Competition Commission does in the UK market, by ensuring competition on the global market through completely free trade between countries. The support to developing nations and allow them the opportunity to grow, expand and countries to take account the wider implications and so aims to stay within acceptable and allow protectionist measures where acceptable. It endeavours to function with countries

How does it achieve its aims?

The WTO provides a place for trading nations to discuss and negotiate their trade within one another. From this, trade disputes can be resolved and legally-bound rules can be created.

Learn
Check
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International Monetary Fund (IMF)

What is the role of the IMF?

The IMF was set up in 1945 after World War II. It was created in order to provide loans which needed the funds to rebuild after the devastating destruction the war created. Its original aim was to prevent disastrous consequence experienced from the Great Depression in the 1930s. Nowadays it aims to assist countries to obtain macroeconomic stability and to reduce poverty worldwide.

Learn
To
well
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How does it achieve its aims?

The IMF collects data on all sorts of variables from all across the world. This is to learn and provide economic forecasts, so that the IMF can warn countries of potential shocks and as advice, it also provides loans to countries that need help overcoming economic difficulties and concessionary loans when the funds are used to reduce poverty in developing countries.

World Bank

What is the role of the World Bank?

The World Bank Group was created in 1944 and is made up of five institutions. When they mainly refer to the International Bank for Reconstruction and Development (IBRD).

The Development Association (IDA) also includes: International Development Association, Multinational Guarantee Centre for the Settlement of Claims, The World Bank's aims are measured as earning less and increase the wages of the

Learn More!

Scroll above the footer of the page from the link below and under the subtitle 'Organization', you are able to explore the five institutions in the World Bank Group: <http://www.worldbank.org/en/about>

The World Bank has a large database of statistics. Have a look at some of the categories from this link: <http://data.worldbank.org/>

How does it achieve its aims?

The World Bank, like the IMF, collects global data and provides loans to reduce poverty and increase living standards.

The World Bank invests in projects that improve education, health, infrastructure and natural resources. It provides low interest or interest-free loans and grants to countries that need funds.

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Exchange Rate Changes

Impacts of Changes in the Exchange Rate

- **Current Account of the Balance of Payments**

A devalued or depreciated currency will increase international competitiveness and will appear cheaper in relation to other country. As a response the demand for exports will increase. Equally the demand for imports will fall as domestic consumption is switched to home produced goods. This will reduce any current account deficit a country may have and potentially turn it into a surplus.

Further Learning..!

Marshall-Lerner Condition

The Marshall-Lerner condition states that there will be an improvement in a country's current account following intervention, only if the sum of all the elasticities of all the imports and exports is equal to or less than one.

J-Curve Effect

If firms have a high price elasticity of supply – because they are fixed into contracts and are unable to quickly change their production, then they will be slow to change to the new level. Domestic consumers may have inelastic demands for imports, or foreign consumers may have inelastic demands for UK exports because of habitual behaviour, for example, and will be slow to change their consumption. If the pound depreciates, theory says exports should fall and imports rise which will worsen the current account. However, if high elasticities mean the number of exports sold and imports bought will remain the same, then these will change so that the value of exports falls and the value of imports rises. As time goes on, people and businesses adjust, the number of exports sold will increase and imports bought will be improved. The J-curve effect explains that the current account deficit will not immediately improve due to these inflexibilities and adjustment time lags.

- **Economic Growth and Unemployment**

If the exchange rate changes such that a country's goods become more competitive, there will be a boost in its exports and domestic demand as people swap to buying the cheaper goods. Industries will increase production in order to meet this new demand, thereby leading to economic growth and higher employment levels through the increased demand for labour.

If an economy's goods become less competitive, then there would be a decline in exports and domestic demand, leading potentially to negative growth, and unemployment could begin to rise.

- **Rate of Inflation**

If the exchange rate changes such that the pound depreciates, then imports will increase the costs of production for those firms that import raw materials and consequently push the price up, leading to inflation. Equally, the increase in demand for exports will also cause inflation.

If a country's currency appreciates, then they may experience falling inflation as the cost of imports falls. Particularly if they are reliant on exports.

- **FDI Flows**

If the exchange rate falls, then it will be cheaper for foreign companies to invest in the country and attract more foreign direct investment (FDI) in to the economy. On the other hand, if the pound is appreciated, then it would be more costly for foreign firms to invest. As a consequence, FDI flows may be affected.

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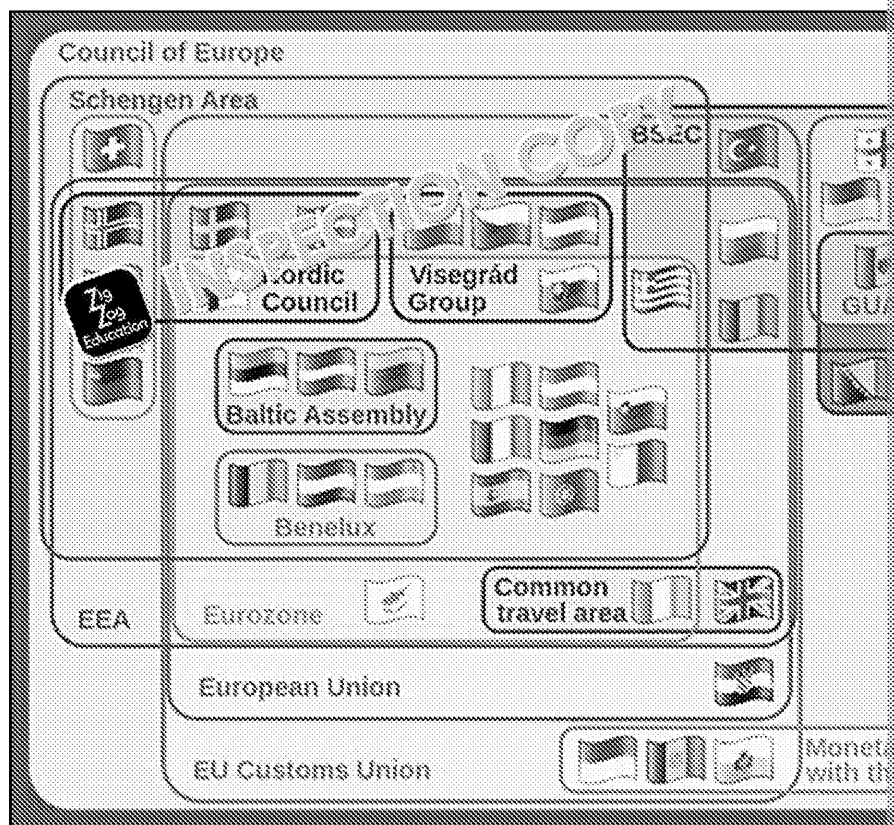
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The Eurozone

The video below helps to differentiate the eurozone from the European Union.
<https://www.youtube.com/watch?v=O37yJBFRrfq>

Countries that trade with each other are interdependent. This means the actions of one country affect the other. This is especially important for the eurozone because they share a joint currency. If each country had their own currencies, there wouldn't have been much problem if changes in the exchange rate occurred, but eurozone countries must keep the value of their currency to a particular level.



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Questions: Globalisation (3.1b)

1. Explain why globalisation has improved living standards in countries such as China.
2. Explain one disadvantage of globalisation and rapid economic growth.
3. Suppose that Sandy received a nominal income of £30,000 in 2010. If the rate of inflation was 5%, would Sandy's real income be higher or lower than £30,000? Why?
4. Look at the following (fictional) index for the output of strawberries at a farm.

Month	April	May	June	July
Strawberry index (April = 100)	100	96	115	135

- a) In which month was strawberry production lowest?
 - b) 'More strawberries were produced in September than August.' True or false?
 - c) Suppose that 500 tonnes of strawberries were produced in April. How many tonnes were produced in June?
 - d) Between which two months did strawberry production increase the most?
5. Explain the reasons why world trade has become more liberalised in recent years.
 6.
 - a) Why might a country specialise in the production of a certain good?
 - b) Name one disadvantage to specialisation.
 7. In the context of trading blocs, explain the difference between trade creation and trade diversion.
 8. Using a diagram, show how imposing a tariff can increase domestic output of a good.
 9. Why might imposing protectionist measures not end up benefiting an economy?
 10. Explain the purpose of the World Trade Organization (WTO).
 11. When news of the UK's referendum on its EU membership was announced, the pound fell against the US dollar. Explain why the exchange rate fell.
 12. Explain how a depreciation of the exchange rate would be expected to affect:
 - a) the inflation rate
 - b) the current account of the balance of payments

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Economic Factors in Business Exp

The UK government has a mandate to encourage overseas trade and after the Brexit vote, this has become a hot political topic. As the prospect of trading with EU countries comes into question, businesses are considering alternative markets to the EU. In addition, existing trade agreements may be revisited and the rationale for trading with certain countries will be revisited.

In an increasing global economy, a business may feel that staying local will restrict its growth and that trading overseas is a necessity to maintain competitive advantage.

Global Economies

A business in the UK does not operate in isolation from the rest of the world. It may use raw materials that have been imported. Thus, it is influenced by international exchange rates and global supply. The decision to trade overseas may be one of necessity as the local market may not have the resources to meet its needs. An example of this is with manufacturing industries that use imported raw materials. Coal is a source raw material for steel. Over the last few decades, the UK has seen a decline in manufacturing capability and British steel manufacture also declined. As a result, the UK followed this decline. As of 2014 there were approximately 35 active British car manufacturers and 10 defunct British car manufacturers. This is the economics of global supply and demand. Many companies have set up shop in the UK, enticed by favourable land and labour rates and with a strong manufacturing base is niche specialised and has specifically targeted markets abroad. These companies have had to trade overseas.

Decline of domestic market

A company may be literally forced to seek out overseas trade opportunities due to a decline in the domestic market. This could be due to competition from domestic or overseas firms or social changes. In some cases, the capacity for production outstrips the demand domestically. Rather than face the resultant job losses a firm can seek out new markets for its surplus products.

World Economics

At any one time, there are a variety of global economic factors affecting the buying and selling of goods and companies alike. International exchange rates fluctuate and significant changes in exchange rates, such as a new USA president; illness of a significant global leader; changes in government policy; weather catastrophes such as hurricanes and floods can affect crop growing, causing a change in sourcing that supply. During the recessions of the 1990s and early 2000s, companies reduced their spending to necessities and away from luxury items. A recession has a 'shape' and companies in a recession are at different points on the curve, either closer to coming out, or closer to going into a deeper recession. This shifts the potential for trade, with companies from countries that are struggling to trade with those that are handling a recession better.

Learn More!

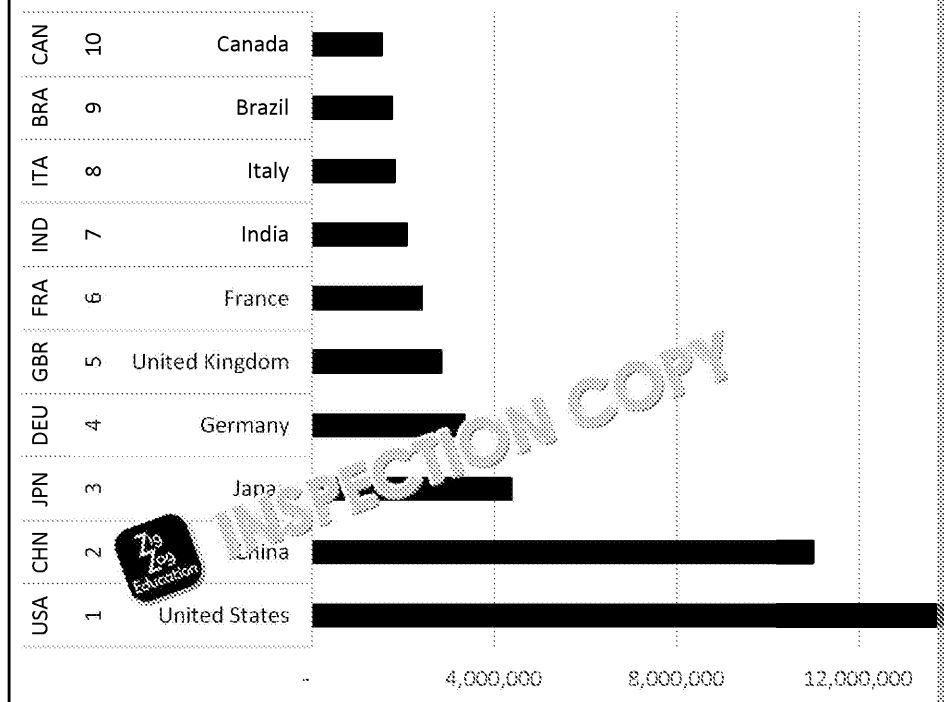
Extended reading on
<https://openknowledge.org/record/6/16359>

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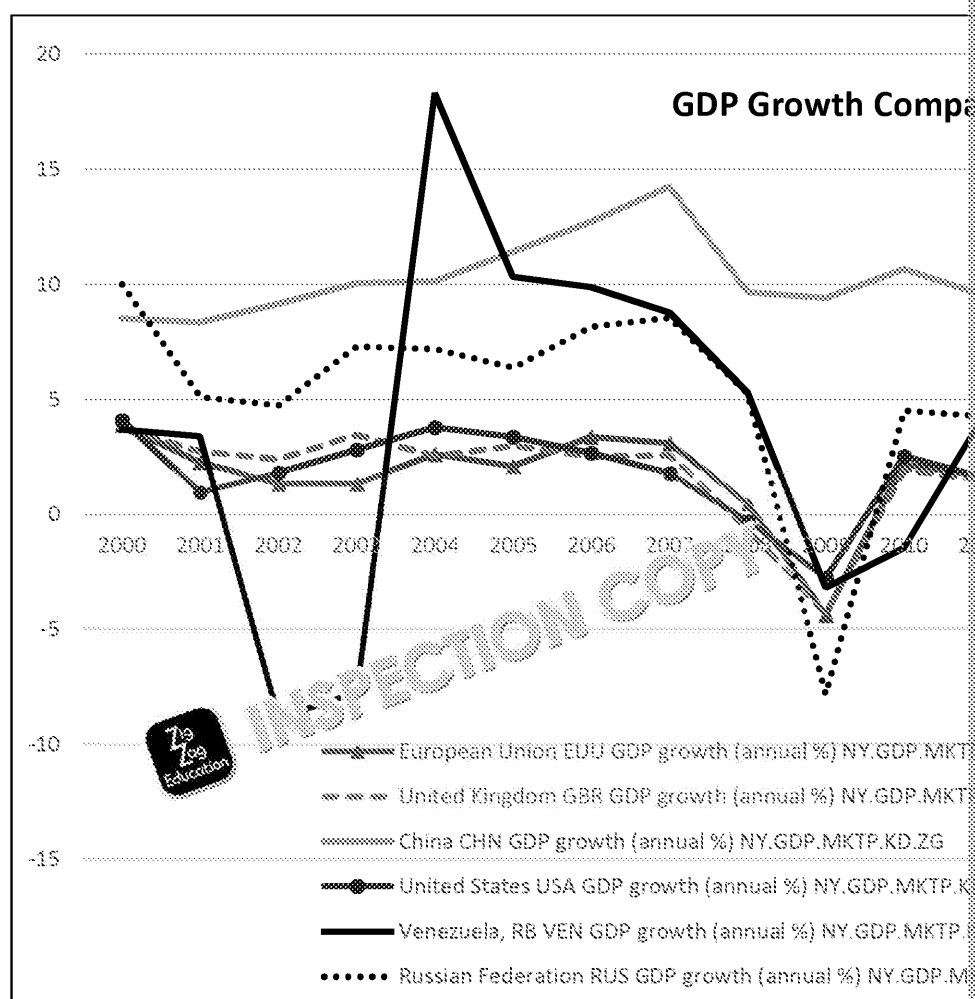


Top 10 World GDP 2015



Source data: <http://data.worldbank.org/data-catalog/GDP>

GDP Growth Comparison



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In the next section, we will look more closely at the conditions that prompt trade.

Questions: Economic Factors in Business Expansion (C)

1. Select one advantage and one disadvantage from the table below and explain how they could affect the expansion of UK businesses.

Advantages of trade	Disadvantages of trade
<ul style="list-style-type: none"> Exploiting comparative advantage leading to greater efficiency and low opportunity costs Economies of scale due to the higher level of production where the exporting country has a comparative advantage Increased competition which leads to efficiency, increased purchasing power for consumers, and a larger consumer surplus Quality of goods and services likely to rise through competition, e.g. if a domestic monopoly faces competition from abroad Increased employment in export-related industries 	<ul style="list-style-type: none"> Overspecialisation may lead to structural unemployment Infant industries may develop which they could have otherwise through protection to grow enough Cheaper imports may lead to even more structural unemployment in industries, with the loss of its comparative advantage

2. Consider the graph on GDP comparison – what three conclusions could you draw from the graph about the impact of a firm's decision to export?

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Conditions that Prompt Trade

Push Factors that Prompt Trade

For any UK business, choosing to trade overseas is a big step and usually requires investment of some sort. Despite government encouragement, the unknowns of overseas trading can put off many businesses. However, there are situations that force a business to consider overseas trade; these are known as 'push' factors.

A company may find that their domestic market has become saturated; they cannot increase sales as there is no additional demand for their product or service. This could be because their product is now outdated or consumers prefer their version and are buying a competitor's product. Whatever the reason, the company needs to either seek new markets or create new products. It is sometimes far more profitable to seek new markets than to invest a lot of money on new product development. Plus, expanding into overseas markets can then generate revenue which can be funnelled back into product development in the UK.

There can be various reasons for market saturation – see <http://simplicable.com> for examples. However, the problem remains the same – how to reach new markets for a downturn in profitability.

Competition as a push factor in moving into overseas markets

Unless a business operates within a monopoly it is going to face competition. This could be through innovation-based, or simply being out-marketed by the 'new kid on the block'. If a company is out-competed by a competitor it can either revamp its domestic efforts or look overseas for a new market. The process of developing marketing for a new market can sometimes improve a firm's competitive edge. Price is a factor in the competitor's model, then overseas production can give cost advantages. It can be an inbound choice, i.e. sourcing cheaper raw materials and/or labour. Relocation abroad can create a price advantage and a company could reclaim its domestic market with aggressive pricing policies. However, if growth in the domestic market is slowing down, then looking for overseas markets is the only option for a firm to expand.

Pull Factors that Prompt Trade

Economies of scale

At a basic level – the more you are able to produce the lower the cost per unit is likely to be. The bigger a company the lower the costs of production per unit.

If a firm can utilise economies of scale its variable costs will drop and the costs will be lower. So, as it costs the same to produce 10,000 units, the latter is favourable for many units.

Restrictions on a firm being able to utilise economies of scale are usually the costs of expansion. So, a UK firm wishing to expand its operations may face prohibitive land costs if it expands to an overseas country where land, building and labour costs are lower. With their unit costs reduced, they can produce more and increase their profit margins.

This has worked in reverse for the UK where UK governments have offered overseas factories in the UK. The government wishes to encourage firms such as Nissan to locate in areas where manufacturing has declined. For Nissan, access to a skilled labour force in keeping costs low made it an attractive prospect.

Learn More!

Useful reading: zzed.co.uk/5869-sunderland

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Risk spreading as a pull factor that prompts trade

All firms face risk as they expand, grow and develop new products. Existing product competition and changes in the economic fortunes of the host nation. One of the reasons for a UK company may be a desire not to 'have all one's eggs in one basket'. In one market and that market suffers setbacks, you are at risk of profit loss and ultimately failure.

The decision to leave the European Union in 2016 sent waves of alarm for some companies. The market was Europe. In addition, the concerns that this decision would negatively impact that companies who only sell to UK customers faced concerns that this would see a loss of profit.

Risk spreading is not always as negative an approach as it seems. Balancing the decision allows a firm to maintain its UK presence and expand into growing markets. The existing domestic market creates a shortcut to developing an overseas presence. There are areas where demand is high and local companies may not have the expertise to meet that demand. An established UK firm has an advantage. Only 3% of the world's GDP comes from the UK, but it is available to target! Selling in multiple companies allows you to balance your portfolio. It can be offset by growth in another. Globally countries go through different cycles. Risk spreading can allow a firm to achieve a balance.

Possibility of Offshoring and Outsourcing

Offshoring and outsourcing may be options a firm selects to reduce costs and to tap into expertise lacking within the company. This can be in the same country for outsourcing but is in a different country for offshoring.

Offshoring
Essential
relocation
process
Types
setting
can be
accomplished

Reasons to offshore a process

The costs of materials, construction and labour for construction may be lower in other countries so the actual building costs overall are lower. Land is at a premium in developed Western countries. Overseas land costs are, therefore, likely to be lower.

Certain countries focus their education on specific areas, so there could be a higher level of programming skills in India. The cost of living in some overseas countries is much lower. Some countries do not have a minimum wage set and so overseas costs are lower than the market rate which can be significantly lower than in the host nation.

In recent years offshoring has had a lot of bad press and companies are rethinking the backlash by UK customers against offshored call centres as being poor customer service. The differential between European wages and those of, say, China is shrinking. The Chinese are catching up while European wages have stayed mostly stagnant. Additionally, that supply chain is being manufactured abroad and transport costs to get them to European markets are higher than the economic benefits of previous years.

However, what is occurring is that overseas markets grow in sophistication and the offshored facility becomes the 'onshore' facility for that overseas market.

It now makes economic sense to base a factory in China, and to supply the Chinese market with your products.

As globalisation increases so demand factors come into play and a UK firm may seek to establish a 'local' base in an overseas market.

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Reasons to outsource a process

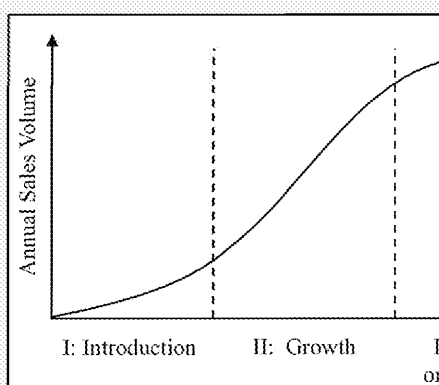
Outsourcing when using overseas firms is more specifically aimed at lowering costs and tapping into expertise. Good examples of this are digital outsourcing where a company uses an overseas firm to design its website; manage social media; create content for its digital presence; manage email marketing; or design logos or packaging. Many of these are professional services that can be delivered digitally, have little to no overheads and payment is made upon completion. This can be a very efficient way to trade overseas as it is payment on results, there are no staffing on-costs (e.g. national insurance) and the firm does not have to develop expertise in an area that is not its workforce's main skillset.

Outsourcing
This is where a company or its process / set of itself does not outsourcing is being available opposed to un within the com this subcontract

Further Learning...

Product life cycle, trading overseas

Traditional firms reach the maturity stage of a product life cycle they are launching new versions, upgrades, or additional product features to prolong the life cycle. Sometimes new products are released just before decline and the whole cycle starts again. Most firms aim to have a portfolio of products and services at different stages in the cycle to ensure a continuous flow of supply meeting demand and creating profit.



Utilising trade overseas is an additional way to extend the life cycle of a product. The premise is to launch a product overseas once it is between growth and maturity. This is as follows:

1. The product is established in the domestic market and production costs are known.
2. The expertise associated with the product is stable and so marketing to overseas markets is known variables.
3. The product has an established consumer base and so consumer profiling is known.
4. Overseas markets have less competition and the product is viewed as 'new' than in the UK.
5. Costs may be able to be reduced further by manufacturing the product from a 'local' source in the other country.

There are disadvantages too.

1. Once the product is launched in the other country it becomes subject to competition.
2. Once the product is marketed overseas, then overseas companies can enter the market share.
3. Overseas companies can then market their cheaper copy back to the original market, taking market share away in the domestic market.

If a firm decides to move into trading overseas as a product life cycle extension this is a limited time strategy, with the above potential disadvantages of opening up competition.

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Raising Capacity Utilisation

Example of capacity utilisation as a percentage

$$\frac{\text{current output}}{\text{potential output or capacity}} = \frac{80 \text{ widgets per hour}}{100 \text{ widgets per hour}} = 80\%$$

A firm may be able to meet its productive capacity but does not do so as there is no market for the additional production. If the domestic market will only buy 80 widgets, why make 100? As the costs for making the additional capacity are very low it makes economic sense to maximise output and find a market for the additional capacity as it will deliver good returns. This is where a firm will then consider trading overseas to sell additional goods and maximise its capacity utilisation.

Capacity
This is a firm's potential output. It is the maximum output a firm can produce given its resources and technology.

There are certain restrictions on this. Firstly, the shipping costs cannot be prohibitive. Secondly, the goods must be in the same / similar format as manufactured for the domestic market. Variations or changes to the format will be cost-effective. Many changes need to be made to the manufacturing process, different language packaging, are acceptable.

This is different from simply selling surplus goods to an overseas market. In this situation, a firm increases production to utilise capacity, having identified an additional overseas market.

Questions: Conditions that Prompt Trade (3.2.1)

1. Read the article below and write a compelling argument for a UK firm to consider the export market.

Buoyant Brazil beats boom and bust

Brazil has changed out of all recognition over the past two decades and now a powerhouse BRIC economies joining the new elite of Russia, India and China. Brazil has plentiful natural resources including oil and gas, massive agricultural and industrial base and a growing middle class.

The world's fifth largest nation, with a population of approximately 200 million, has one of the world's fastest growing economies and a Gross Domestic Product (GDP) per head that is greater than that of the UK. Over 400 of the world's 500 largest companies operate in Brazil. These include firms such as Rolls Royce, BG Group, Shell, BP, JCB, Rexam and Experian.

Goldman Sachs reported that it has the potential to become one of the world's most powerful economies by 2050.

Brazil has shown solid economic growth. In the past 10 years, more than 100 million people have been lifted out of poverty into the emerging middle class. Brazil has seen a 3.4% GDP growth over the last 4 years.

The boom is largely down to growth resulting from rising food and oil prices. In recent years large reserves of oil and gas have been discovered off the Brazilian coast. Brazil is currently the world's ninth largest oil producer with keen ambitions to become a major oil exporter.

Source: <https://www.gov.uk/government/publications/exporting-to-brazil>

Learn More!

<https://www.gov.uk/government/publications/overseas-markets>

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Questions: Conditions that Prompt Trade (3.2.1)

2. Read the following case study extract.

Give two reasons why Delamere Dairy (manufacturer of goats milk) turned to why they are successful.

Delamere Dairy Case Study

Delamere Dairy spreads around the world

It pays to follow your customer, as Delamere Dairy can tell you. From farm green Cheshire countryside to being a pioneering exporter into 20 countries, a remarkable one.

By 2002, turnover was more than £2m and a much larger scale was required. At that time, they decided to outsource production and build a brand new facility. That was the business model ever since. The focus: follow market demand.

"When the market came, we were concerned that our business was selling products that were not exclusively in the UK," recalls Salt.

An export strategy would de-risk the business further.

Export didn't just de-risk the business, it propelled it forward. The UK remained a strong market, so to speak, but it's the export growth that has been stunning. Its income has increased ahead by a remarkable 214 per cent over its past two financial years.

The company now sells its dairy products into 20 countries, including China. Exports now account for 20 per cent of the company's £25m turnover.

(In China) the initial idea had been to focus on selling goats' milk, it soon became clear that milk was where the volume business lay. "China is a massive dairy producer in the world but they can't produce enough to meet the demand," he explains.

"The Chinese dairy market will double in the next ten years but I believe that's the last great frontier of dairy. You only need a small volume of your volumes to be huge."

In addition, demand for quality standards in the wake of food health scares has made Western dairy products more appealing.

Source: <http://www.greatbusiness.gov.uk/delamere-dairy>

3. Identify three products that YOU feel could have their product life cycle extended overseas. Give reasons for your choices.

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Assessing the Potential Different Economies

Before deciding to trade with other countries a firm must identify the potential of partners. Trade is a partnership and the two key areas being assessed will be whether a consumer market and/or a good production location.

Levels and Growth of Disposable Income

Clearly it makes sense to be certain that consumers in other countries can actually afford the products/services a company is looking to export. However, it is not just the disposable income of the target market but also spending patterns and buying choices consumers make. In countries such as the UK we consider disposable income to be the remainder after mortgage/rent and utility bills plus food essentials are paid for. In other countries, home ownership may be lower; more rental properties may exist; food may be a smaller part of weekly expenditure; leisure patterns are different.

If a company is operating in a niche market, then disposable income may not be as important. Consumers interested in the niche product may be small and very specifically defined. Money and price are far less sensitive. Conversely, a company targeting a very economic market may find its product simply too expensive for the majority of the population and a poor target for production location.

Companies do not just trade with the consumers in other countries but with other businesses. In addition to disposable income being considered is the financial health of a potential business partner. A medical instruments business in India would focus on the company's ability to pay and the Indian business's overall financial stability.

Ease of Doing Business

Some countries are simply easier to trade with than others. One of the challenges of trading overseas is whether this has been done before with any success. Developing markets lack the sophistication of European countries or any established procedures, which can cause difficulties.

- Most companies would be well advised to consult with export experts and the government's own website: <https://www.exportingisgreat.gov.uk/>
- In addition, the Chamber of Commerce has a specific guide and support for trading overseas: <http://www.britishchambers.org.uk/business/international-trade/>

Although smaller firms may feel that international trade is only for large organisations, if the right market is selected carefully it can bring big rewards.

'Statistics from UK Trade and Investment (UKTI) show that companies that take the time to understand and secure sales opportunities abroad are 12% more likely to survive and excel in the world of business than those who don't export.'

<http://www.smarta.com/advice/suppliers-and-trade/import-and-export/how-to-start-trading-internationally/>

Many companies face similar barriers to trade: monopolies, legal issues and corrupt practices. The Competition and Market Authority regulates potential monopolies in this country, but not in other countries. However, this is an improving situation. The European Union, Australia, Brazil, Canada, New Zealand, South Africa, South Korea, and the USA have high-profile anti-trust legislation and take court action over monopolistic practices in recent years.

Legal issues are more complex to deal with when considering trading overseas without a legal team to advise on the laws of the potential market country. There are also bribery and corruption issues. There is a need for

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representative who understands these practices. Then it is a matter of ethics as to whether a company wishes to engage in these practices in order to secure overseas deals. Generally speaking, a company guilty of bribery is likely to suffer far more severe penalties than a local firm, so it may be more appropriate to remain above board or else a different target market may be more appropriate.

Infrastructure

One of the most crucial dimensions to overseas trade is the ability to move goods between a country and between the trading nations. This is especially important if the trading partner is in the other country.

Partnerships with local supply chain companies is a practical solution. In certain countries, trade can be adversely affected by weather conditions (e.g. monsoons, hurricanes, flooding) and these factors must be considered when planning trading. Access to ports in a country may be limited, and long distances of transport required to reach more remote consumers.

If establishing a business in an overseas market, then the availability of transport for consumers is not much to be desired. Having an outlet that can only be reached by car if all your consumers are in a rural area is not ideal.

Political Stability

The Foreign Office keeps an eye on political activity across the world and will issue travel warnings for countries they deem unsafe for British travellers. At the extreme end of political stability is civil war but even where there is no civil unrest, a change of political leadership in a country can destabilise any foreign investment and has the potential to radically alter trading agreements.

Article on political instability

Consider from this article the impact that has on countries. <http://www.theguardian.com/world/2016/jun/22/emerging-markets-political-uncertainty>

How to determine a score for ease of business overall

The World Bank ranks countries on a score based on ease of doing business.

'Economies are ranked on their ease of doing business, from 1–190. A high ease of doing business score indicates a more conducive regulatory environment is more conducive to the starting and operation of a local firm. The aggregate distance to frontier scores on 10 topics, each consisting of 10 sub-topics, are weighted to each topic. The rankings for all economies are benchmarked to June 2016.'

Source: The World Bank: <http://www.easofdoingbusiness.org/>

The 10 topics used by the World Bank to score countries are: starting a business; getting electricity; registering property; getting credit; protecting minority investors; enforcing contracts; resolving insolvency; trade across borders; enforcing contracts; resolving insolvency. Thus, you can see from the graph that New Zealand ranks as No. 1. It is, however, in the category of trading across borders. In the category of getting electricity, the island with limited trade agreements with neighbouring countries and it also has a few regions with limited access to utilities.

How easy it is to do business with an overseas country will, therefore, depend on which country is utilised and which are the priority areas to consider.

Other useful comparisons a company can make is to use the data from the World Bank's website to identify crucial factors such as disposable income; Internet usage; political rights. So, for example, a world map of Internet users, such as at:

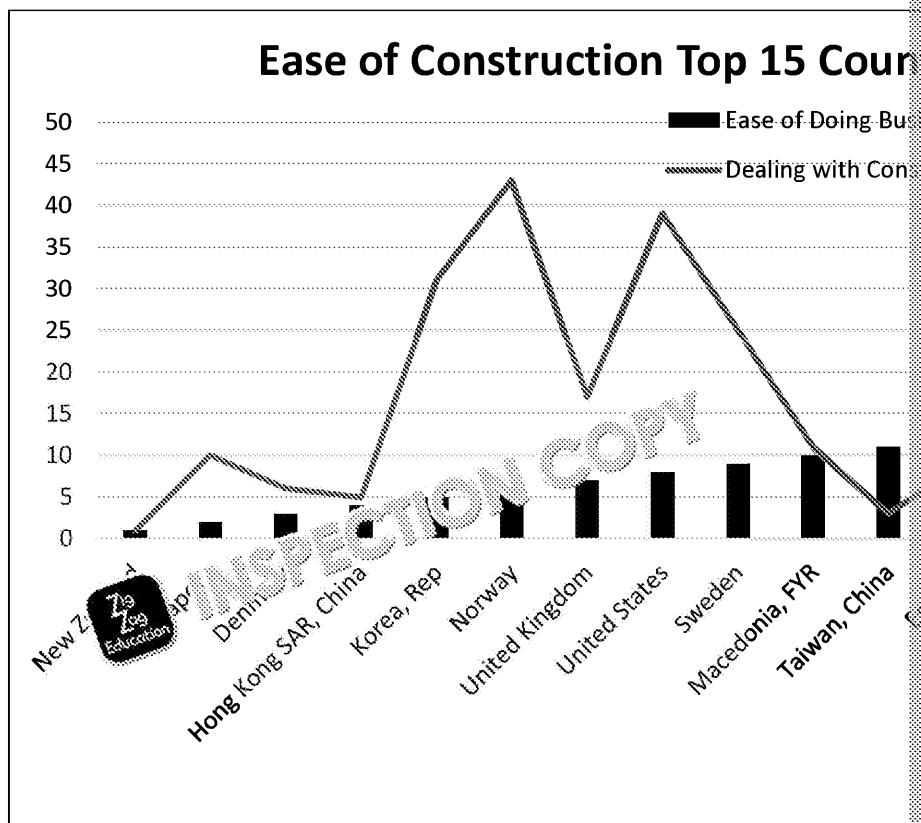
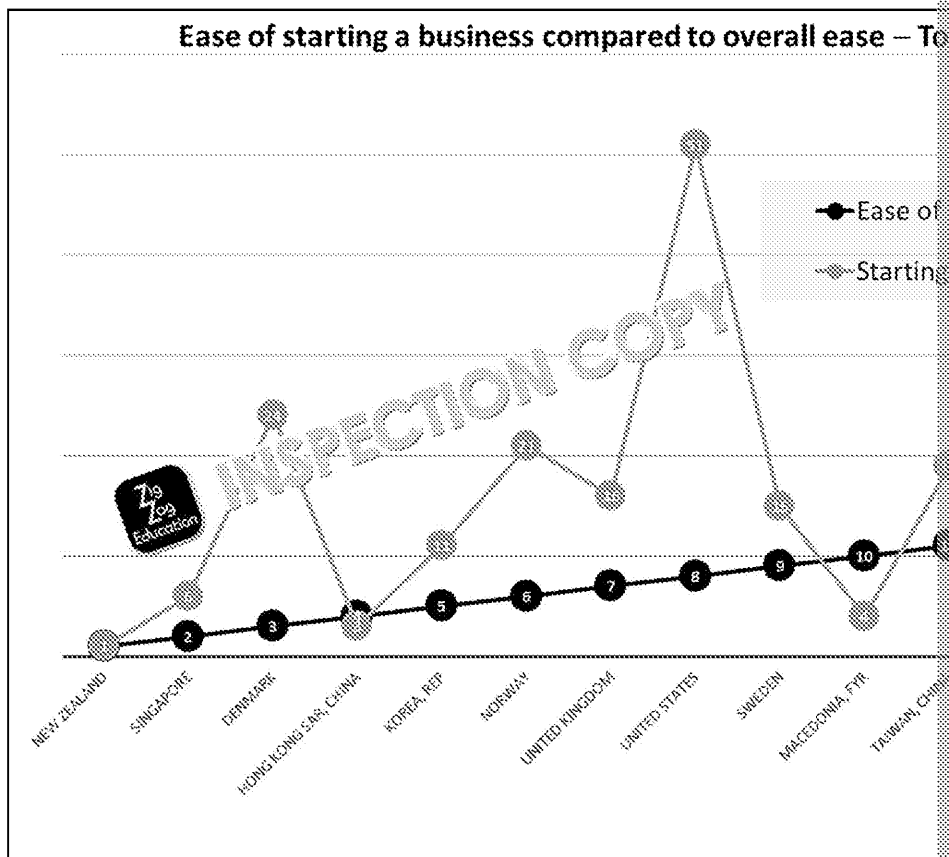
http://www.theglobaleconomy.com/maps/Internet_users/ would help identify countries efficient with specific countries.

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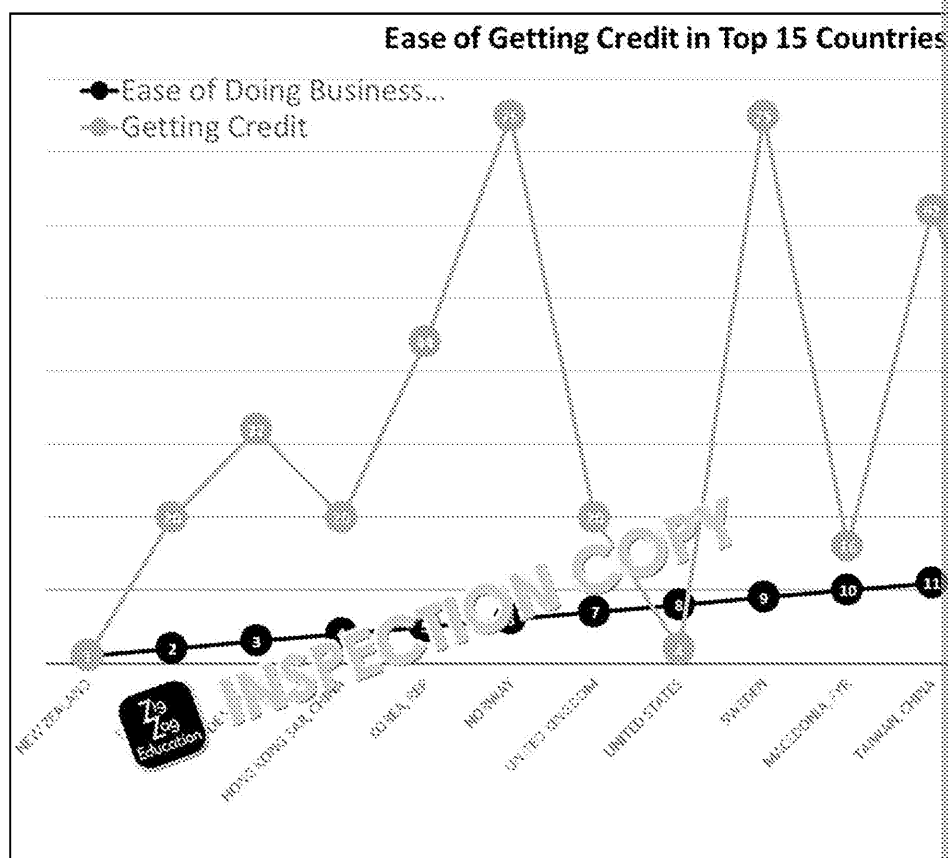
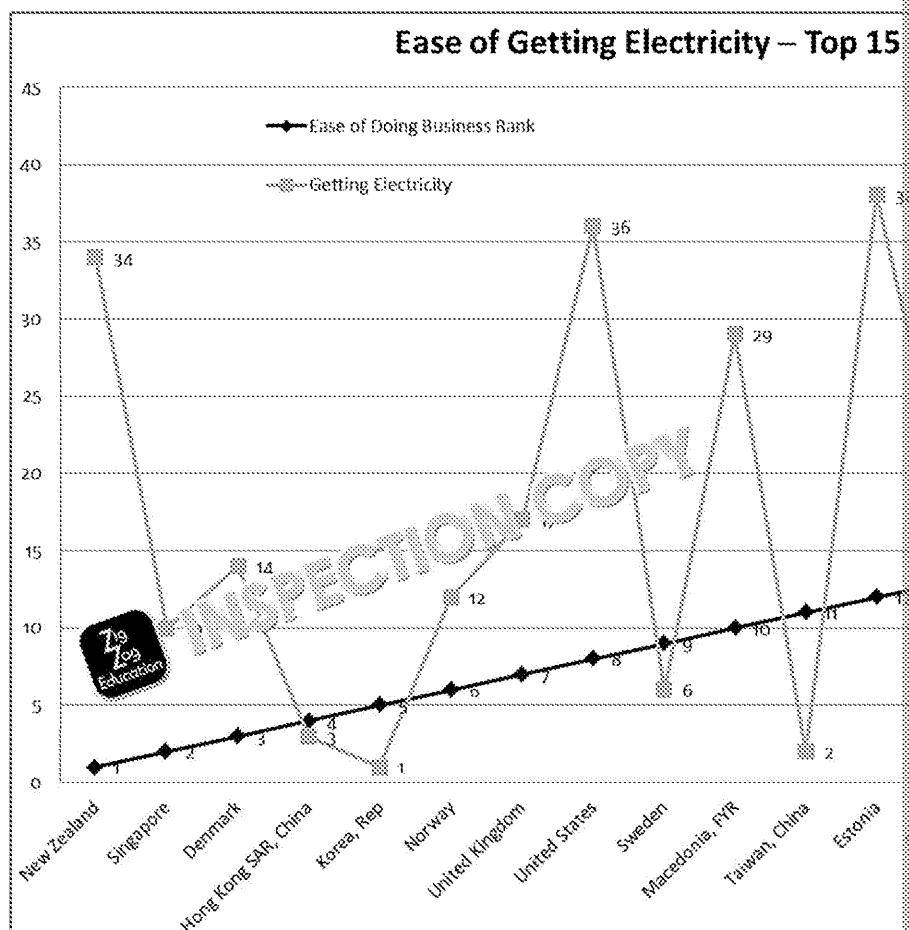
The World Bank uses a variety of factors to assess the ease of doing business – the 15 countries in the overall ease of doing business and some of these different factors

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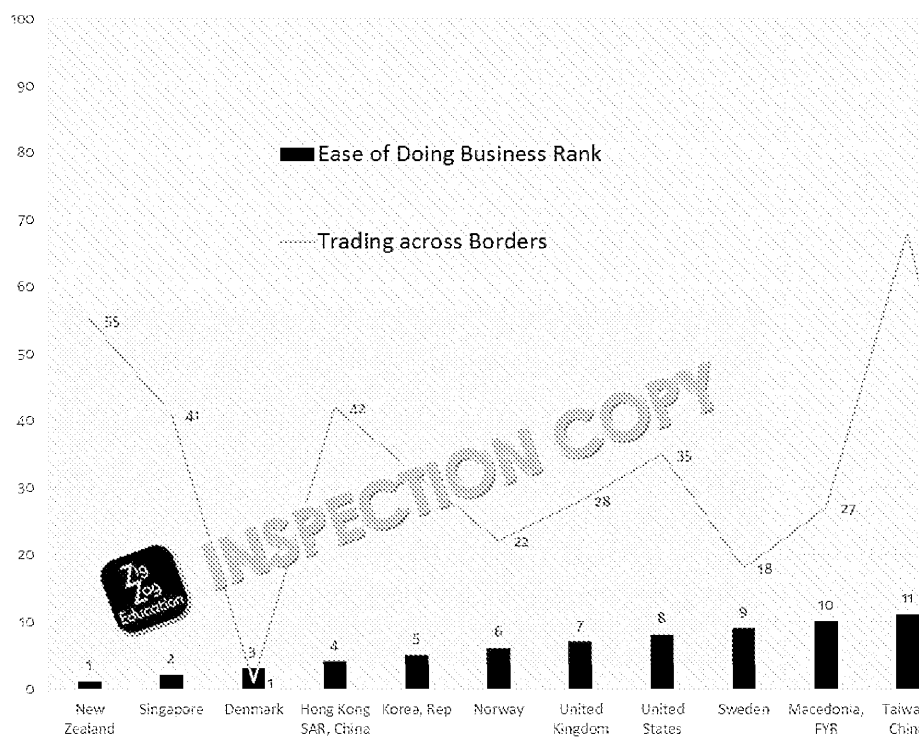


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Ease of trading across borders for Top 15 Countries



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International Exchange Rates

Most Western companies trade in one of two or three currencies, namely the US dollar, especially within the EU, although the Brexit choice for the UK may change this as time goes on.

When trading overseas a smart move is to have bank accounts in several currencies to protect against exchange rate fluctuations on a daily basis. A company needs to identify what is needed in local currency and what reserves of other currencies are needed. This will also be influenced by whether to set up a local trading arm in the overseas country or run everything from the home country.

Currency fluctuations can have a devastating effect on profitability and so companies hedge against these fluctuations by buying and selling currency at fixed prices, sufficient for a known pound rate, for example, in the year February 2016 to February 2017 ranged from £1 = \$1.49, but the overall trend for the last five years has been downwards, with a high of £1 = \$1.55 in 2011. Among the weakest currencies in the world at the start of 2017 were the Iranian rial and the Liberian Leone – both countries are in the throes of civil war and Iran has banking sanctions. Other countries with weak currencies are Vietnam, Indonesia, Cambodia, Paraguay, Laos and Myanmar. All with good natural resources but a lot of corruption and political instability.

A target country for an investor could be Uganda, which is rich in natural resources and has a growing economy, but still has a currency that is weak against the US dollar.

Why do companies fail overseas even when the target market seems so promising?

On a number of indicators one could assume that a UK company could do well in a new market. It is always the case. There are no language barriers, the legal systems are fairly comparable and they do the same things, don't they?

Even large companies with established trading patterns and expertise can get it wrong.

Tesco Case Study

In 2013 Tesco finally admitted defeat and pulled out of the US market. It tried to open 150 stores in the US in 2007 and failed miserably.

The model it was trying to sell was ready-made meals to a US consumer that was used to cooking their own meals.

The **costs associated with abandoning its Fresh & Easy US business**, together with the year's **UK-driven profit warning**, will mean 'the biggest fall in profits in the company's history', says Clive Black, analyst at Shore Capital.

Tesco is not alone in failing to crack the US. The history of retail expansion is littered with foreign-based groups that failed to build big American businesses.

But some foreign food retailers do just fine. Aldi has flourished in the US, as has Lidl. Both have a family trust of one of the German retailing brothers behind the hard discounters. They have shown interest in buying some of Fresh & Easy's stores.

Despite carrying out extensive market research – even posing as a research company – Tesco misread the US market and embarked on a misadventure that ended up in a costly exit.

People familiar with the situation say the escalation came primarily because of a lack of understanding of the US market and a failure to try to crack the US.

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² The currencies are measured against the US Dollar as a benchmark.

eBay Case Study

In 2004 eBay decided on an aggressive marketing campaign to establish a base in China. Alibaba saw this as a threat to their operations of wholesale and supporting small businesses conducting business online. With their unique understanding of Chinese consumer culture, Alibaba launched a competitive site which eventually forced eBay to leave in 2010.

Discuss: Why did eBay fail to win a foothold in China – and why was it outsmarted by local company Ali-baba?

Learn More

Full story: [2010](#)

Factors Influencing the Location of Production Sites

When considering an overseas country as a production location, many of the same factors are looking at the market in the first home country, but there are additional considerations that are far more significant when sourcing up in another country and local representation is lower but labour law will also be different. As business becomes increasingly more global, other countries become more aware of working conditions across the world. They come under heavy international criticism and consumers have boycotted companies with subsistence levels of income.

Typically, wages in third world countries are lower than in Western countries and therefore. However, with minimum wage agreements around the world a company cannot afford to compete with perceptions of labour force exploitation.

Costs of production

If looking to utilise economies of scale a UK company may relocate its production overseas meaning it can build larger manufacturing premises and produce more goods than

Labour costs, even if set at reasonable levels, are still lower in countries such as Thailand and more recently Mexico, which has the advantage of being very close to the USA for exports. India are both growing economies whose wages are rising.

Production costs need to factor in shipping and delivery costs so the distance from the consumer has to be considered.

Skills and availability of labour force

Cheap labour is no good if it cannot actually do the work required. Most manufacturing jobs require computer and engineering skill. Old traditional manufacturing jobs are falling away and shedding these jobs but cannot find highly skilled workers to operate what are now modern plants. The skills required are software and engineering skills, which are in short supply in the UK. China has become the largest manufacturing labour force in the world, but also why their wages are increasing.

A UK firm looking to relocate its production abroad needs to match the education level of the overseas workforce with the skills required to run production. In service industries, such as retail, more available in more countries, as too with retail, so these types of business have moved to international markets. However, these are consumer markets rather than traditional

The picture changes when considering sourcing natural resources from overseas.

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Availability of natural resources

Considering the chain of production, the closer the first two stages can be together, the better. In the Western hemisphere, a UK company may relocate its production to where the natural resources needed to make its finished product. By combining primary production in one country, transport costs are reduced and the partly processed goods can be moved to where the skill set exists for that part of the production. The overseas labour force in agriculture and mining, for example, which utilises a skill level, sources the material and reduces production costs.

Ease of doing business, infrastructure and political stability are even more crucial when locating production in another country. Access to good transport links, efficient electricity and a pro-Western government are all factors that support success in overseas production.

Government incentives

To attract business to their shores, many governments have devised incentives for companies to start up in their countries. However, in the last couple of years there has been a move to protectionism, notably the USA deciding to close its borders to certain overseas American firms, both within and outside the USA.

There are a number of projects across the world aimed at improving economic growth which aim to encourage business to develop innovative solutions to a variety of social issues. For example is TRAC (TradeMark East Africa Challenge Fund). Funding is available for a range of projects; change; environment; women's education; private sector and trade business. An important advantage of these types of projects with financial and cultural support.

Canada is offering incentives to overseas businesses to set up in Canada as they offer good infrastructure, access to a huge market and low business tax costs. Plus, with the new trade agreement expected in February 2017, this new trade agreement between the EU and Canada will make goods and services.

Trade blocs and Trade agreements

Countries that have been trading with each other for some time have formalised this into trade agreements covering tariffs, policy and procedures. This is beneficial for those who are party to the agreement and can leave other countries out in the cold and even prevent them from trading. One of the current issues facing the European Union is over whether this denies UK business access to the EU and most established trading blocs in the world. Within a trading bloc, certain restrictions are made easier to transport across, which conversely is one of the concerns for anti-free trade. Free trade is good for trade but have security issues.

Another trading bloc under discussion during 2017 is the North American Free Trade Agreement between the USA, Mexico and Canada. Arguments against this trade bloc are that Mexico has benefited little and the impact for Canada has been negligible. Trade blocs can act as barriers to trade outside of the bloc which may protect businesses but artificially inflate prices and reduce competitiveness and inventiveness and creativity as the market is limited to those countries within the bloc.

True free trade allows any business to trade with any country and in any country, but this is not always the case when economies are struggling.

Trade blocs will restrict the countries a company can set up production in and trade with.

Return on investment

Ultimately, the decision to trade overseas, whether through marketing of existing products or setting up production facilities overseas, will depend on the perceived return on investment.

Government in the UK is actively encouraging UK business to trade overseas. They offer advice and in some cases funding to reduce the risk. However, trading internationally costs more.

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Using local experts can reduce the risk but adds to the cost. Establishing the market is a key investment decision. Some companies venture online first to test the international market for their products. There are still tax and legal issues to consider when trading online but this can be managed. Running a pilot programme of trade is a way to identify the potential return on investment before committing funds to a fully developed trade arrangement.

Learn More!

Useful links on exporting to specific countries:

- Bangladesh: zzed.co.uk/5869-exporting-bangladesh
- Canada: zzed.co.uk/5869-exporting-canada
- China: <https://www.gov.uk/guidance/exporting-to-china>
- Mexico: <http://atlas.media.mit.edu/en/profile/country/mex/>

Questions: Assessing the Potential Different Economies

1. A designer shoe company in London is considering expanding its manufacturing in Hackney to create a high-street version of their top-selling shoes. They already have a factory in Nottingham but have noticed that a lot of their customers are tourists. They have been approached by business people from China, Canada, Bangladesh to production of these shoes overseas.
 - a) Should the company consider marketing abroad before moving production? Give three reasons for and three reasons against this.
 - b) State five questions you would want answered before even considering production in any of these countries.
 - c) Using the useful links above, make an argument for selection of one country.

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Impact of Globalisation on Global C

Responding to Global Demand

Globalisation vs Glocalisation

Glocalisation means that you take into account local factors when thinking globally. It is not a one size fits all strategy when marketing and even when creating your product or service. Products and product are tailored to meet local consumer needs, including language, colour and

There is a desire across the world to access brands, products and services seen on TV or read about in magazines. The interconnected world means that consumers are far more likely to exist outside their national borders. Where there is a global market, the business response is simple when you are talking about raw materials, supply and demand. However, when it comes to wants rather than needs your marketing strategy has to take into account a number of factors that differ widely from your national market. Hence the idea that a company needs to

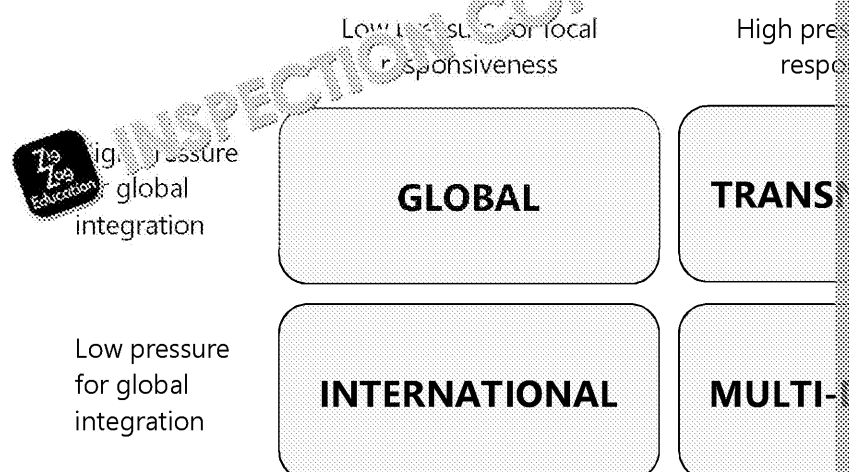
This phrase was first started in an environmental context with the idea that your local business has a positive or negative impact on the world's environment and eco system. Nowadays it is used when looking at differences in supply chains, language, culture, customs, and religion. It is marketing globally but marketing at a local level.

While there is more consumer awareness and, therefore, global demand for international products, themselves can influence whether their products and services have global reach. The fashion industry is truly global in their supply chain; sourcing materials from all around the world. Strategically placed showcasing at fashion events around the world are their direct promotion to the potential end user. They are marketing to the wealthy, fashion-conscious style leaders and celebrities, and the rich and famous who have also created a huge copycat market internationally as competitors strive to achieve the designer price for demanding consumers.

How flexible does global marketing need to be?

When considering overseas markets a company assesses its own capacity and the responsiveness to an arrival into that country. One of the models that is useful for this is the Bartlett and Ghoshal matrix (see below). By identifying certain factors a company can establish how much adaptation is required. The matrix shows four models of varying degrees of adaptation that reflect different levels of globalisation. For many markets, it is not simply a matter of exporting or selling your product in your national country.

The Bartlett and Ghoshal Matrix



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Explanation of Bartlett and Ghoshal model

The pressure for **global integration** is subject to the company's own constraints.

- How important is it that their product or service has a strong brand identity at international level? Macdonald's, Nike and Coca-Cola are all strong brands.
- How crucial is it that production is standardised or uniform and that economies of scale are achieved? Pharmaceutical companies are examples of highly regulated and standardised products to be the same regardless of country of sale.

The pressure for **local responsiveness** looks at two factors:

- How strong is local competition and how responsive is the firm to local needs? McDonald's in the UK is restricted by American trade tariffs and faces fierce competition from US firms.
- How strong is the influence of local tastes, customs, cultures or religion on demand? MacDonald's cannot sell beefburgers in a culture that regards the cow as a sacred animal; so, for example, in India they primarily sell chicken-based and vegetarian products.

Learn More!

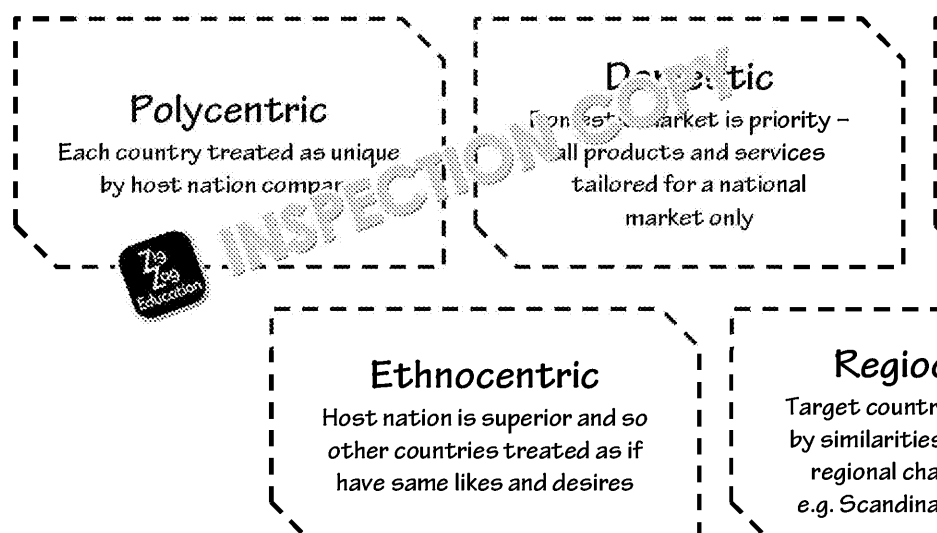
Useful article: 'How McDonald's adapted to India' <http://www.bbc.co.uk/news/business-2014-07-21>

Different approaches to global marketing

Wind, Douglas and Perlmutter devised a framework to show the development of a company's international marketing strategy that takes its starting point from the internal mindset and beliefs of the company. They look at how committed the directors are to internalisation; looking inward to the company rather than outward to potential market differences.

A **domestic** marketing strategy ignores the potential of international markets and is focused solely on national market needs and desires. It may produce and create products and services customised to the host country's unique national culture and create a global demand among international consumers seeking to buy something different, for example, but that is not its intention.

Ethnocentric marketing assumes a certain national superiority over other countries and sells exactly the same product abroad as the national version without accommodation for local differences. It can sometimes be used to get rid of surplus product but it makes no attempt to compete either so can fall foul of copycat versions that are cheaper or altered to suit local tastes. When Nissan first started to sell its cars in the USA, it adopted an ethnocentric approach. When Nissan has a polycentric approach, understanding that each market has unique needs and desires, it adapts its products to suit the local market.



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A **polycentric** approach to marketing understands the uniqueness of each country. Local customs, cultures and preferences are catered for. Most companies with this approach have local labour forces, materials and resources. They adapt their product to reflect local availability and employ local supply chains. This is where a globalisation strategy is implemented.

A **geocentric** approach targets a global consumer, based upon common likes, desires and needs. Adopting this approach may base its manufacture in one country, its marketing in another. The idea is to borrow expertise from different countries and maximise the efficiency of the organisation. Consumers are seen as connected via their tastes, and products are made to be clearly identifiable. One could see Apple as adopting a geocentric approach in its marketing regardless of country differences. It targets a global consumer who is tech-savvy, who adopts a specific lifestyle or aspires to one. Companies adopting this approach will be successful but need high levels of capital and constant research to be successful.

Further Learning...

A more refined version of an aspect of the global approach to marketing

A regio-centred approach to marketing groups countries according to similarities in language and culture. A company finds economic, cultural or political similarities among similar needs of potential consumers. So, an example might be Scandinavian countries and Denmark being approached with the same strategy. Although local language is not a common language is English and there are commonalities in weather patterns, a domestic strategy is employed in that adaptations are made to local customs, but individual nation countries as in the polycentric approach it is targeting groups of countries for the advantage of existing trade structures and distribution channels between those countries. For example, could assume that marketing to England, Ireland, Wales and Scotland is a geocentric approach, whereas a British company may make subtle alterations to its Scottish products using its intimate knowledge of the subtle regional differences within the United Kingdom.

Price and Non-price Competition in Global Marketing

When marketing to emerging markets a business challenge is that of lower consumer purchasing power in developing markets. When firms first started to market to China and India, local income was low in many Western countries. However, these were potentially huge markets who were catching up with advances to 'catch up' with the rest of the world. China had a specific cultural and political system and for a few decades had operated on a protectionist basis, resisting the influx of Western goods. However, education standards in these countries was rapidly improving and local economies began to develop in response to increased demand for goods and services, hitherto unavailable.

China, for example, signed up to the World Trade Organization in 2001 as much for the sake of expediency. It could not grow without access to other world markets but the trade liberalisation gave access to China's market. Globalisation in this sense is a balance between the emerging economies and labour and raw materials while at the same time expanding its own reach globally.

However, when local markets become saturated, firms committed to growth will attempt to penetrate international markets. See extract below from the Organisation for Economic Co-operation and Development (OECD).

The number of people living in high growth economies or in countries with per capita income that has increased fourfold over the last 30 years – from 1 billion to 4 billion, according to the Organisation for Economic Co-operation and Development (OECD) – has increased by six of the largest non-OECD economies (Brazil, Russia, India, China and South Africa, together known as the BRICS) was an important component of globalisation in the last decades. Economic incentives across world markets, and in the BRICS in particular, have been a key factor in the growth of countries' and businesses' genuine strengths. Entrepreneurs gained from access to new markets and their products and consumers gained from access to a wider variety of less expensive goods and services.

Source: <http://www.oecd.org>

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There are, however, issues with selling and marketing into these emerging markets in these countries so local firms suffer. As these countries become more developed, the demanding of higher wages and the 'sweatshop' wage advantage of low labour cost for some multinational companies has been to move manufacturing to other countries.

This is not just economics but has a political and social impact. Price-sensitive products, e.g. socks, will not be sold at higher prices. The Western consumer has become used to cheap underwear; cheap 'disposable' clothing worn for one season then discarded. Clothing companies strive to keep production costs down and the availability of cheap labour becomes a competitive advantage. Moves will then impact the workers in the original emerging market countries as they are not sufficiently educated to gain new jobs in the developing technological industries. In Britain, print workers lost jobs with the digitisation of print, so in China manufacturing the country becomes more automated and less industrial.

However, growing wealth in the BRICS countries mean that more expensive items can be sold and the initial investment in developing supply chains and distribution channels has been paid for by companies who were willing to wait for these emerging markets to become profitable.

Price considerations need to take into account currency and exchange rate fluctuations. An overseas market may be lower than in a domestic market, but is counterbalanced by higher materials and/or labour costs in that market. So, overseas market pricing is interdependent calculation. Local competitors will also influence price decisions. So, McDonald's introduced a takeaway wrap-style product that was competing with locally made market-stall food. It offered a competitively low price to succeed. When launching a new product into an international market, consumer ignorance to overcome and so penetration pricing may be employed in some markets and populations to try the unfamiliar.

Global branding

At its simplest level, a brand is an instantly recognisable name or even an image that represents a company. Geocentric companies are very brand-conscious as their products and services are sold regardless of country – so an example is the Nike 'swoosh' which gains massive brand recognition from international sporting events and appears not just in marketing materials but on the Nike products themselves.

The strength of global branding is that it gives the company instant presence and a shorthand way of conveying company values. Where a company has to be careful is in understanding cultural differences where a certain image or word may be viewed in a totally different way from that intended or understood in the host country (see next section).

There is pressure on a company with global branding as a strategy to continually update its image in the consumer's eyes. Not surprisingly, technologically based organisations are among the most likely to do this.

Continual innovation, increased revenue from advertising, and growth in its cloud business helped Apple to rise to the 2016 BrandZTM Top 100 Most Valuable Global Brands list today by WPP's Midward Brown. The brand increased its value 32% to \$229bn, while Microsoft dropped to number 1 after declining -8% in value to \$228bn. Microsoft remains at no.3, Facebook (+44%, no.5) and Amazon (+59%, no.7) entered the Top 10 for the first time. The Top 100 rose 3% year on year to hit \$3.4 trillion.

The BrandZ data and analysis indicates that this was a stable year for the world's most valuable brands. Despite global financial pressures, including the economic slowdown in China. However, the brands showcased their innovations to consumers through the brand experience, have achieved significant growth. Amazon and Facebook acting as prime examples.

Source: <http://www.wpp.com/wpp/press/2016/jun/08/2016-brandz-top>

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Questions: Responding to Global Demand (3.3.1)


1. Multi-domestic companies can be seen as those which decentralise much of their production to local needs and tailoring their products/services to reflect local specifics.

Explain possible adaptations a British sweet manufacturer may need to consider for entry into China/India and America. Identify at least two adaptations to consider for each country.

2. Case study on Coca-Cola

The concentrate for Coca-Cola's products is manufactured in the USA. All marketing is done from the USA. However, Coca-Cola is available around the world so how is this achieved?

In each country, Coca-Cola negotiates with local bottling companies. The bottling companies take the concentrate, add water, add sweeteners/sugar, bottle and distribute the product. This ensures that the product is made to strict product specifications. Coca-Cola is a transnational company. Copy and complete the table below.

 How Coca-Cola benefits from this transnational model	How the overseas countries / bottling businesses benefit from this supply chain model	Why does Coca-Cola keep the concentrate manufacture and marketing based in the USA?

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Demand-side Factors in Global Markets

Cultural Diversity

Diversity means different but without judgment on whether that difference is good or bad. A diverse culture is one with a blend of religions, practices, observances and histories.

In this section, we will look more closely at the factors that come into consideration when approaching expansion into new markets.

Britain is a culturally diverse society and as such is well placed to understand cultural nuances and how they may resist a Westernised approach to markets. However, it may be as rude, aggressive and even undermining to a company wishing to expand into international markets.

For many of us, humour is a way to connect with others, but in business humour is a cultural minefield and is absolutely not culturally neutral. British comedy, for example, sometimes has a hard time of it when in the United States; our self-deprecating form of ironic humour leaves many Americans baffled. The Germans, contrary to popular type, do have a sense of humour but they believe there is a time and a place for it – and that is not in business meetings!

Dutchman Chris Smit, an experienced consultant and coach in intercultural business with a degree in Industrial and Organisational Psychology, argues that he has not yet found anything that is culturally neutral – all aspects of culture are sensitive so this poses a big problem for organisations wishing to expand internationally.

Cultural differences need to be acknowledged and a common ground established if a firm is to be successful. At a basic level, a firm wishing to use humour in advertising to market its products must take the cultural humour of the foreign country to avoid its advert being seen as unfunny.

Learn More!

HSBC has a series of ads that are very informative regarding cultural differences. <https://www.youtube.com/watch?v=9333333333>

There is an excellent TED talk by Chris Smit and the importance of understanding culture to inform how business should be done. <https://www.youtube.com/watch?v=9333333333>

Learn More!

Extended reading: an interesting article on the components of national culture. <https://geert-hofstede.com/>

Diversity in Tastes across International Markets

At a basic level, any food industry trying to break into international markets must understand that different cultures have different preferences in how food tastes. Some like more spice than we in Britain would not even consider as food – chicken feet, for example, is a popular dish in China. In Britain, as a culturally diverse nation, we eat many international food dishes. Chicken Tikka Masala, is not even an Indian dish. It was conceived by South East Asian chefs as a way to introduce us to Indian cooking adapted to suit our palates. Probably one of the most successful marketing adaptations ever!

Tastes do change and consumers can be encouraged to adapt their eating habits, but when entering a foreign market it is best to consider as many barriers to entry as possible in advance. One of the biggest is their cultural tastes and preferences and these can cover a wide range of products.

Colours are very personal but they can also be culturally significant. Colour psychology suggests that colours create emotions and associations; thus, green is seen as environmentally friendly and blue as cool and linked to cleanliness. Red means different things in different cultures. In the West, it is a symbol of power, fire, and wealth. By contrast, in South Africa it is a colour of mourning and symbolises violence and struggle for independence. For the Chinese, red is a good luck colour for the new year but also with funerals.

Colour is an integral part of many companies' branding, so using an inappropriate colour could actually harm the perception of a brand.

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Information and communication factors

Perhaps the most significant area of cultural diversity when conducting business is communication. Traditions of politeness – when to speak, how to shake hands – all but reflect important cultural perceptions as to the **right** way to do business.

Language is an obvious barrier to entry for some firms wishing to move into global markets. While widely regarded as an international business language it is still seen as arrogant when a firm speaks the language of the foreign country with which they are trying to conduct business. A firm speaking the language and a non-English-speaking native communicating in English may find this as they do not know these nuances.

Business meetings in traditional Western countries comprise discussion culminating in a decision. In Eastern cultures, saying yes may simply signify understanding. In some cultures, no may be replaced by bowing and silences are not awkward but reflective while propositions are considered.

Personal space differs from country to country. In the UK, while the British may have adopted the kiss on both cheeks this is not the case elsewhere. This form of greeting in a business context will not transfer. In a marketing approach in South American countries, a more personal approach is necessary. The weather and communication has a more casual feel to it.

To succeed in international markets a company has to communicate with local suppliers and understand local customs and cultures and must not impose their own cultural values on other potential collaborators and consumers.

What's in a name?

Business needs to be careful about product names as supposedly neutral names can have different meanings in different countries. Chevrolet (and Vauxhall) have a car called the Nova which is popular in the UK. However, sales of the car were terrible in Spanish-speaking countries. The reason? In Spanish, 'No' means 'Doesn't Go'... hmm, a car that doesn't work? Chevrolet changed the name to Caribe.

Here in the UK there used to be a product called Marathon, a chocolate and peanut confectionery company Mars. In 1990 they changed the name to Snickers, which is popular across the world. Snickers was the brand name and Mars decided to make the brand name more universal. The name was dipped for a while but the colour scheme of the wrapper and look and taste of the Marathon and gradually UK sales recovered.

Learn More!

For some more brand name differences across the world check this infographic: [zigzag.co.uk/5869-brands-infographic](https://www.zigzag.co.uk/5869-brands-infographic)

Language is not just about words but also about images. In the USA, scantily clad women are used to promote just about any product from alcohol, to cars, to dating apps. In many other cultures, such adverts and images would be considered highly offensive and such adverts and images would be rejected. The US baby food company Gerber made a serious mistake when trying to sell their products in Africa. The jar with an image of a baby was completely misinterpreted by African consumers. In Africa, food packaging that features a baby in a jar or box. Removing the baby and showing peas and carrots would have been more appropriate.

Targeting mass markets

Some companies are able to make very little differentiation to their products as they then target mass markets without much shift in global approach. Examples could be T-shirts. This can apply to merchandising products where the appeal is the specific brand. *Wars* merchandise, for example, is the same the world over – that is the point – it is specific and instantly recognisable. Creating a local version would immediately diminish the appeal.

Where an item is very brand-specific and the consumer is buying it for its branding, companies can target mass markets with no change. The appeal to a mass market is the universality of the product. This allows companies producing these products to benefit enormously from economies of scale. A restriction when creating for mass markets is to ensure consistency of quality.

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Questions: Demand-side Factors in Global Markets (3)

1. Identify five areas of cultural difference you would research before launching international market.
2. Identify and explain how the following British products/services could be seen in a global market. What are the characteristics of each of these products that distinguish them? Give an example from the marketing mix as to how they have positioned themselves in the market.

a) Harry Potter – yes, this is a product!

Harry Potter started as scribbles in a notebook in a Scottish café when J.K. Rowling was trying to break into the children's book market. It has grown into a series of eight films spanning a period of 10 years from 2001 to 2011. Spin-offs followed. There is a huge merchandising operation alongside the Harry Potter books, T-shirts, clothing, toys, and more. You can also visit Warner Bros. Harry Potter film experience at 1000 The Wizarding World of Harry Potter resort, where you can see full replicas of Diagon Alley, Hogwarts and Hogsmeade. It has become a phenomenon and children and adults alike, all over the world, are fans of the series.

b) ASOS

Back in the year 2000, not many people expected that a little-known online fashion retailer would one day take over the world of fashion.

Duplicating celebrity-inspired products, As Seen on Screen had only modest ambitions. Ten years later it has 2,000 members of staff, nine stand-alone websites and six global offices.

So how did this tiny start-up become the UK's leading fashion site?

Asos tapped into a burgeoning trend for speedy online shopping just as it was off. By sidestepping the impending doom and gloom of the High Street, offering reasonable prices, young fashionistas began flocking to the site for the latest trends.

Even more importantly, Asos makes it painless to return items – the first mover globally in the way that it has because it understands that punters want the convenience of shopping online, but they don't like to wait.

There are no return fees, items arrive in as little as one working day and you can return unwanted goods. Asos also offers an online check for international shipping to help you up any problems that could affect shipping.

Read more: zzed.co.uk/5869-brit-start-ups

c) MetaPack – e-commerce IT software for delivery management systems

MetaPack is the leading provider of e-commerce delivery management software for enterprise retailers and brands. The platform integrates 400 carriers and offers services such as Next Day, Click and Collect, Locker Boxes and International Delivery. It enables retailers and brands to offer delivery options and convenience for their customers.

MetaPack's delivery management platform enables retailers and brands to streamline every order, MetaPack is able to identify the most appropriate carrier for each particular customer, providing a seamless and personalised delivery experience, removing manual and time-consuming processes in the retailer's warehouse.

MetaPack's delivery management platform enables retailers and brands to strengthen their delivery proposition, generate customer loyalty and ensure every customer has the best delivery experience.

Source: <http://www.metapack.co.uk>

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Impact of Globalisation on Local Economies (3.4)

The Impact of Multinational Corporations (MNCs)

Local Impact of MNCs

Job Creation

MNCs investing in the local economy tend to produce employment opportunities. They often operate at considerable scale and, thus, employment can increase dramatically in the local community. Moreover, the local labour force often gets the opportunity to work for a multinational and benefit from increases in long-term job stability and opportunities for professional development.

Indeed, Ireland's experience suggests that foreign direct investment by MNCs can increase employment. Indeed, MNCs have created more than 100,000 jobs in the Irish economy. The MNCs were companies such as Google and Twitter, which suggests that MNCs not only create employment, but can also create a multiplier effect in the host economy. Importantly, such an increase in employment engenders a 'multiplier effect'. This refers to the phenomenon through which an initial investment causes a reaction throughout the economy. MNCs can increase employment, which increases consumer expenditure and, in turn, stimulates other sectors. Sometimes, though, MNCs eschew hiring the local population. China's reliance on Chinese workers in raw material extraction industries is commonly reported. Similarly, Chinese workers in China but leave African workers unemployed.

Wages

MNCs often pay higher wages than comparable local firms, *ceteris paribus*. Indeed, research from Hungary and Brazil seems to suggest that MNCs pay, on average, 4.6 to 6% higher wages than local firms. It is suggested that MNCs are able to do this because they operate more productively and therefore make higher profits. Therefore, MNCs can afford to pay their workers a little more than local firms. Workers are literally more valuable.

However, MNCs can also increase the wages in the local economy on aggregate. If MNCs increase demand for labour in the local economy which drives up wage rates for all of the local population, then wages are particularly high – that is, the labour market is *slack* – the effect of MNCs on local wages is likely to be profound. If there is high competition for labour – e.g. in a *tight* labour market – then the increase in wages is likely to be profound.

An important caveat to this analysis is that MNCs often only bring low-skilled employment to the local economy. e.g. an MNC such as Nike might introduce a manufacturing sector to an economy, but the design and marketing roles remain at its headquarters in the United States. Accordingly, this employment is often low-skilled and there is little room for career progress, so MNCs might not really 'tap' the local economy.

Working Conditions

MNCs often operate their factories with more favourable working environments for their employees. MNCs (usually) make higher profit margins, they are able to invest these profits into improving their operations, including modern technology that is less dangerous for staff. MNCs also tend to have better standards – that increase employee welfare. Moreover, because MNCs are very aware of their brand's perception and the negative business consequences of poor working conditions. Therefore, MNCs, by and large, tend to comply with important health and safety regulations to avoid fines and from workplace injury.

However, whether MNCs actually improve working conditions for their employees is debatable. MNCs are often criticised of abusing their monopsonist power when entering economies in developing countries. Apple, for instance, has been lambasted for its operations in China, where it moved its production process out to the Foxconn manufacturer. However, working conditions in China have improved since Apple's arrival.

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plants are at odds with the conditions employees would expect in the West. Foxconn monitored by abusive guards equipped with riot gear, workplace injury is frequent – Foxconn has since installed anti-suicide netting on its buildings. Therefore improvements in working conditions largely depends on the institutional and regulatory environment, and this is immensely different between countries in the global North and South.

Local Businesses

The effect of MNCs on local businesses is twofold. From one perspective, MNCs can harm local businesses in the local economy. This is because such firms are unable to compete with the greater levels of efficiency – e.g. because of *economies of scale* or specialist expertise. MNCs can also advertise their presence in the local community because of the wealth of funds that they have. This can harm local businesses that find that they have little competitive edge in the local economy – this has a negative effect on local unemployment.

Anecdotally, it is clear that MNCs usually have negative effects on businesses operating in the local economy. Supermarket chains, such as Asda and Tesco, have largely eradicated specialist food shops, greengrocers, and butchers from the local high street. Moreover, because MNCs can pay their workers higher wages, local businesses might find that their employees are enticed to work for MNCs. Local businesses are further affected when they find that the pool of potential workers has decreased because MNCs have hired most of the available labour force. However, these effects might be beneficial in the long run for the local economy if it forces local businesses to become more efficient in order to remain competitive, or if local businesses begin to offer higher wages to attract workers.

The presence of MNCs isn't all doom and gloom for local businesses. Indeed, MNCs can have positive effects on local businesses operating vertically to the firm – this is referred to as *vertical affiliation*. Initially, MNCs might *boost* employment in the local economy if they need local businesses to supply them with the infrastructure surrounding it. Moreover, MNCs might depend on local businesses for materials and other inputs for their production process, or, instead, to distribute their products to consumers. However, whether MNCs use local suppliers or distribution networks for their products is questionable. Part of the success of MNCs is that they supply *consistent* products. If MNCs used local suppliers at each of its branches its product would vary by region. It seems more likely that MNCs will rely on established suppliers in a community while relying on established suppliers. Yet McDonald's, the fast-food chain, relies on UK and Irish farmers – 16,000 in fact – to supply its beef to its 1,200 UK branches. This shows MNCs having positive effects on the local economy through vertical affiliation.

Community

MNCs are highly concerned with their brand image and so often invest into the local community.

MNCs, for example, might fund an area's youth sports teams or give a portion of their profits to local charities. Sainsbury's, the UK supermarket chain, is committed to 'making a positive difference' in the communities it operates in so by assisting community groups and charities in effecting positive change in the community. MNCs invest in their community because it can bolster its reputation as a responsible business, which can differentiate the business and put it ahead of other firms operating in its sector. It also allows MNCs to address the specific needs of their community. This investment can then be used by the firm to improve its products or services for customers with the particular products that they prefer.

MNCs can also contribute to the local economy in improving the pre-existing infrastructure. MNCs, for example, might invest in better transport networks, which can benefit the local community, because it reduces traffic congestion. Local authorities benefit from this investment at zero cost to their budgets. Ultimately, though, it is the MNCs that benefit the most from improved infrastructure as they can distribute their products more easily than before. Investments in infrastructure are not always beneficial to the local community. They could include investments in better sewage systems, local schools, and a whole host of other services. Finally, unless they are tax avoiding or evading, MNCs have to pay taxes to local authorities. This can benefit the local community because the local government has increased resources which it can use for improving investments. MNCs' contribution to taxes might have especially pronounced effects in economies where the budgets of local authorities are often constrained – although this might make it easy for corrupt government officials to pilfer these funds.

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However, MNCs are often criticised for the homogenising effect they have on the local economy might be eroded as MNCs come to replace local businesses over time. It is also possible that the local economy might be more negative than originally thought. Community is at the heart of the local economy and by eroding community and interaction, MNCs might introduce inefficiencies into the local economy.

Environment

MNCs' effect on the environment is strikingly one-sided. While MNCs do try to limit their environmental impact, production is often undertaken unsustainably, and at cost to the local community. In 1969, the Bhopal gas tragedy in India was the largest marine oil spill in the history of the petroleum industry. BP paid \$4.5 billion in damages for the accidental spill, but its effects are still being felt by fishermen. Interestingly, a 2010 report found that the top 3,000 businesses (not all MNCs, but mostly MNCs) caused \$2.2 trillion of environmental damage. If they internalised this cost their profit margin would be significantly reduced. MNCs improve the environment that they operate in, but if they do, it is rarely the local governments that force these changes.

National Impact of MNCs

FDI Flows

If a MNC is to establish itself in a foreign market it is natural that some investment must be made – this is known as foreign direct investment, or FDI. FDI might involve an MNC purchasing assets, or direct spending on establishing a facility in the host economy. FDI is used to create jobs for their citizens.

- **Infrastructure:** FDI can boost infrastructure creation in the national economy. It can positively affect the local economy by improving pre-existing infrastructure. For example, a 'Special Economic Zone' – can accelerate infrastructure spending.
- **Capital Deepening:** FDI can bring about 'capital deepening' in the host economy. This is an investment in innovative technology. Deepening refers to the situation where the capital stock is increased. It is an important condition in economic development, and shows the productive potential of an economy.
- **Training:** FDI need not be limited to physical capital goods. Indeed, MNCs can provide 'human capital' – that is, skills and knowledge, etc. Therefore, FDI can increase the productivity of the host economy through training and education.
- **Employment:** FDI likely increases employment directly through hiring of workers. It also indirectly increases employment by creating linkages throughout the economy between suppliers and distributors. Coca-Cola, for instance, might set up a factory in a host country. It employs people directly at its own factory, but also through jobs for delivery and distribution in the host economy.
- **Income:** Since FDI constitutes an injection into the host economy it stimulates economic growth. Short-run economic growth should be achieved by increases in FDI.

However, while FDI is clearly beneficial in these respects for the national economy, it is also important to note on the fact that most issues are multifaceted. FDI, for instance, could be viewed from a different perspective if it increases income inequality. Likewise, attracting MNCs to the national economy might have a negative relationship with the host economy for cheap labour and other raw materials. The benefits of FDI are limited linkages created between the MNC and domestic industries and so the overall impact might be limited.

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Balance of Payments

The Balance of Payments (BoP) is a record of transactions between the domestic economy and the rest of the world over a given time period. It is comprised of the 'current' and 'capital' accounts. MNCs are seen to have a significant impact on the BoP.

First, FDI conducted by MNCs has an effect on the 'capital' account, which broadly records the flow of funds into and out of the country. FDI can be considered as financial injections from a foreign MNC into the national economy. This means that the current account should be boosted by MNCs entering the national economy. For example, Nestlé's investment in a factory for its Purina brand of pet food in Brazil – this investment cost CHF (Swiss Franc) 100 million, which is a huge injection into the Brazilian economy.

MNCs also tend to trade on international markets. Therefore, if an MNC exports its products, its 'current' account should improve as exports exceed imports. Continuing the Nestlé example, if Nestlé intends to sell all of its Purina output in Brazilian markets, and so any products it exports, this will improve the current account as currency floods into the Brazilian economy. However, it is important to note that the effect can go either way. Many MNCs might import raw materials and other resources that are used during the production process. If the value of what is *imported* constitutes a leak from the economy, these imports outweigh exports, and the BoP is actually worsened by the presence of MNCs. It is also worth noting that many MNCs engage in the questionable process of repatriating their profits, which, again, can worsen the BoP.

Technology and Skills Transfer

MNCs are highly important drivers of technological transfer. Indeed, when an MNC enters a new market, it brings with it the expertise and innovative technology that has made it such an international success. The World Bank, for instance, found that in 2002, around 700 MNCs accounted for a whopping 80% of all foreign direct investment and development. Therefore, it is clear that any economy that is host to an MNC stands to benefit from investments in knowledge. Emerging economies particularly benefit from this transfer of technology, as their savings are usually too meagre to significantly invest in capital deepening. MNCs, on the other hand, are required to improve efficiency and productive capacity in the host economy and, in turn, drive economic growth. Indirectly, productivity might also increase if the presence of MNCs forces domestic firms to improve production to make themselves more competitive, both nationally and internationally. This transfer of technology can be *horizontal* or *vertical*.

Moreover, MNCs can have indirect effects on domestic producers. Primarily, there is a knowledge spillover whereby knowledge created by an MNC is used by domestic firms without compensation. For example, local businesses might learn about marketing and management strategy through observation or they might benefit by hiring skilled workers trained by the MNC.

However, this knowledge spillover could be more insidious when national firms obtain knowledge through 'reverse engineering' the products of MNCs. Reverse engineering is a process through which a firm disassembles a product, and then this extracted knowledge is put in place in the development of a new product. Reverse engineering is a particular problem in China, where domestic businesses regularly copy the technology of MNCs. In fact, the process of backward engineering technology and the lack of protection of intellectual property is one of the biggest hindrances it has to future FDI.

Consumers

Consumers also stand to benefit from the presence of MNCs on a national scale:

- **Choice:** Primarily, since MNCs are naturally the producers of some good or service, they provide a wider choice into the host economy. Native consumers are, thus, able to choose between domestic producers or MNCs – e.g. Vietnamese people can choose between authentic Vietnamese weasel dung coffee, or a Starbucks' pumpkin spiced latte. However, if a MNC uses a predatory price until competition has largely left the domestic economy and then raises prices, choice will in actuality be reduced.
- **Price:** MNCs, because of their efficient scale and innovative technology are able to undercut domestic producers on price. Consumers in the host economy thus benefit from lower prices in the presence of MNCs. Note, also, that competition from MNCs drives down prices generally, and so it is not only the MNC's product that is cheaper, but all products in the market. However, if an MNC creates a monopoly, prices could in fact be *higher* than before!

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- **Quality:** MNCs might be able to produce better-quality products than the most likely the result of their better technologies and working practices, but international competitive pressure. Consumers, therefore, benefit from aesthetically pleasing products than before. Importantly, though, MNCs are goods that have built-in obsolescence or are just cheap mass-manufactured goods that the products on offer will *actually* be better quality.

Business Culture

MNCs have the ability to completely revitalise business culture in the host economy in human capital and knowledge generation, previous employees are able to leave with similar cultures to the MNC. It is likely that over time this will affect the overall MNCs also change business culture through imitation. Firms in the national economy changes in business operation or find themselves unprofitable in an economy shaken. Finally, the presence of MNCs might inspire individuals in the host economy to be could create an entrepreneurial culture for business in economies that are host

Tax Revenues

MNCs also bring in conspicuous fiscal benefits for the national economy. Indeed, since even a *small* corporate tax rate can bring in vast sums for the host economy's government, spend these resources on a host of potential investments – e.g. on education

However, it is definitely not unheard of for large MNCs to avoid paying as much tax as a retailer, for instance, was found to be avoiding tax in 2015 – paying only £11.9 million in the UK. It has since been shamed into paying more tax in several European economies. A company to avoid paying tax; it is practised by such a large number of MNCs that tax evasion epidemic.

Transfer pricing is one way in which MNCs can avoid paying fair amounts of tax. For example, the subsidiary of the MNC selling its product to another at an artificially low price. In the United Arab Emirates, which has a corporate tax rate of 55%. The MNC is getting much profit in this country because its profit will be taxed at this incredibly high rate. Its output produced in the UAE to another subsidiary of the MNC based somewhere with a low tax rate. This subsidiary of the MNC is then free to charge the correct price for the product of it across the world without worrying about large portions of profit being eroded by tax. Profit maximising, and this condition gives way to morally reprehensible behaviour, such as MNCs will continue to act this way until they are held accountable for their actions. The journey will be long and arduous.

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Ethical Issues

What are Ethics?

Ethics refers to the moral principles that affect a person's behaviour. It is essential and 'wrong' in terms of conduct. Ethics from a business perspective is concerned with conduct in the business environment.

Example: In the 1970s, Ford Motor Co. produced the Pinto. The Pinto was exposed to the event of a rear-end collision. Ford's internal memos indicate that the company chose not to install a simple \$11 protective measure. Indeed, a small modification would have deflected contact in the occurrence of an accident and, therefore, would have made the car sound for its passengers – in fact, Ford estimated that this would save roughly 180 lives. Ford conducted a cost-benefit analysis and calculated that it would be more cost-effective to pay out against the company in the event of a rear-end collision, and so the Pinto was put into production.

Ultimately, the Ford Pinto case is an example of the conflict between profit-maximising standards of business. However, the business environment has changed considerably since the 1970s. Ethically is now an important issue for many MNCs – as indicated by the rise of corporate social responsibility as a business approach.

Stakeholder Conflicts

Stakeholders are agents that are affected by a business's actions. An MNC's behaviour affects its stakeholders, including consumers, employees, shareholders, and governments. In many cases, there is a conflict of interest between these stakeholders and the resolution, or balancing, of these conflicts is an MNC is to be viewed favourably.

- **Consumers** – Consumers are first and foremost concerned with the price of products. They may be tempted to manipulate prices (especially if there is little competition) to the detriment of the consumer. Consumers are also interested in purchasing quality products – or at least a good value for money. The Ford Pinto example mentioned above represents the conflict of interest between the consumer's interest in a safe car and the profit-maximising objective. Finally, consumers are concerned about purchasing products that are not safe, but a great deal of marketing is conducted through deliberate misleading advertising.
- **Employees** – An employee's biggest concern is likely to be their salary. Yet there is often a conflict of interest between the MNC and the employee because the firm treats labour as a cost and so looks to reduce costs at any available opportunity. Second, employees are of no interest to an MNC that will seek to reduce cost, and, therefore, employees are often the first to be laid off in a downturn. Finally, MNCs will do little to ensure that working conditions are safe and healthy, but it's quite clear that employees would relish improvements to their working conditions and beyond regulatory requirements.
- **Shareholders** – A shareholder's biggest concern is profit maximisation because they can realise their investment through larger dividends. However, there is often a conflict of interest between shareholders and management, which is commonly referred to as the *principal-agent problem* through the divorce of ownership of MNCs. While an MNC might look to please its shareholders, it has little interest to shareholders who only consider their short-term gain. MNCs often seek to produce long-term growth – again, shareholders as stakeholders are often in conflict because this reduces their short-term financial returns.
- **Governments** – Governments are by and large concerned with the well-being of their citizens. MNCs are welcomed because they bring FDI flows and increases in employment, which the government will aim to limit. Moreover, MNCs are often interested in the long-term sustainability of the economy, which is at odds with the short-term interests associated with the arrival of MNCs.

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Pay and Working Conditions

Ethically, an MNC's biggest consideration is likely to be the treatment of labour across its supply chain. While workers in Western economies have fought zealously since their respective countries introduced basic protections against malevolent or negligent employers, those in LEDCs often lack such protections. Nearly every European country, for instance, has in place a national minimum wage, with exceptions for Switzerland and the Scandinavian states – but the same is often not the case in LEDC economies.

Figure 1: National Minimum Wages in Selected Asian Economies

Country	Monthly Minimum Wage (Domestic Currency)	Monthly Minimum Wage (US Dollars)
Bangladesh	1500 BDT	\$19
Cambodia	610,000 KHR	\$23
Indonesia	2,000,000 IDR	\$13
India	4350 INR	\$70
Singapore	N/A	N/A
South Korea	1128980 KRW	\$950
Taiwan	21,009 TWD	\$700
Thailand	8083 THB	\$240
Vietnam	2501950 VND	\$100

Globalisation has led to many MNCs outsourcing parts of their production processes to LEDCs. An MNC that produces labour-intensive manufactures such as clothing, or other textiles, may take a profit-maximising business perspective that such an MNC would enter, say, Bangladesh, where the firm is legally required to pay is \$19 a month. It is said that MNCs participate in a 'race to the bottom', whereby they increasingly seek business opportunities in countries that offer low minimum wages. Moreover, because of their international mobility and intense competition for investment by MNCs, this practice is set to continue; MNCs benefit from cheap labour. In a globalised economy that MNCs operate in this manner, it is pretty much the *expectation* that MNCs operate in this manner. It is probable that the clothes you are wearing as you read this chapter have been produced in a country economically far more destitute than the United Kingdom. However, since the 1990s, this practice has been criticised by the anti-globalisation movement for such practices. Yet, while the wages in LEDCs are particularly low by Western standards, they often represent a major improvement over the options that people in LEDCs would otherwise have – e.g. agricultural employment. Workers are considered better off than before, having moved from a position of intense poverty to a position of living. Opponents, though, would argue that they have merely swapped one set of problems for another. Ultimately, MNCs must manage their interests between making cost savings through outsourcing in a manner that is deemed 'fair' by consumers – e.g. corporate social responsibility.

Now, although some countries might have legislated for a national minimum wage, the wages in LEDCs could still be substandard. In 2013, for instance, a garment-factory accident occurred in Bangladesh, that is said to be the deadliest in contemporary history – its death toll was over 1100. The accident occurred because of structural failure, including the building of additional floors on the building and the use of inadequate construction materials. Yet, this sort of occurrence is unlikely to occur in an economy such as the United Kingdom because there is a plethora of protective legislation by governments. MNCs are accused of creating literal sweatshops upon entering LEDCs where the institutional infrastructure to protect workers is poor. MNCs are criticised for exploiting LEDCs by expecting them to work in conditions that are grossly disparate to the conditions in their home countries. They apply different standards to desperate workers in LEDCs to the ones they apply to workers in their home countries. This practice has been widely criticised by the anti-globalisation movement. An international activist, Kathie Lee Gifford, a celebrity activist who worked with Wal-Mart and endorsed products from Wal-Mart, was criticised for suppressing abuse of manufacturing workers in LEDCs. *Kathie's products were later found to be produced in poor working environments in Honduras.*

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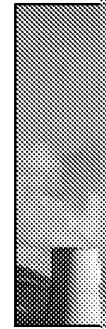


Environment

MNCs are also critiqued on ethical grounds for their effect on the environment. It is a significant interest in contemporary society as economies move rapidly towards profit, often at the cost of environmental damage – e.g. the breaching of the world's CO₂ (carbon dioxide) balance, their objective to profit-maximise, and, thus, contribute to environmental damage. They are aware that they will receive financial benefits from environmentally concerned consumers and the financial penalties imposed on them by domestic governments. Another concern might be that environmental damage could hinder their long-term growth objectives if the MNC's operations depend on the natural environment.

MNCs' effects on the environment can be broken down into two categories: *emissions* and *waste disposal*.

- **Emissions:** It should come of little surprise that profit-maximisation leads to the environment being seen as a cost. Firms seeking to reduce costs along all parts of their production process, are unlikely to consider the environmental effects of their actions unless they are legally compelled to do so. Firms contributing to the process of climate change through the emissions they produce – say, distilleries, power stations, and international shipping companies – or directly during production in their manufacturing plants, are a major source of air pollution and one of the biggest accelerators of climate change. Carbon dioxide (which contributes to *acid rain*) and nitrogen oxides (which produces the *smog* in cities) are other notable emissions. Now, there is often *strict* legislation in developed countries to limit unfavourable levels of pollution – e.g. the Environmental Protection Act 1990. But in LEDCs such regulation is by and large missing from public legislature. MNCs, therefore, are able to situate their production in such countries and can freely pollute without considering the effects they have on the environment and people who depend on it. India, for instance, is home to the most polluted city on earth, Delhi, but Indian officials are unlikely to pick better environmental outcomes over the increases in employment that MNCs bring. Yet, air pollution is a serious issue – throughout the world, around 3.3 million people are killed by air pollution each year.
- **Waste Disposal:** MNCs also contribute to environmental damage through their waste disposal. LEDCs, unlike their Western counterparts, are lagging behind in the legislation that would prevent MNCs from damaging the environment through their waste disposal. In the UK, for instance, there are disposal plants that can efficiently convert waste into energy. In LEDCs, however, measures that prevent firms from disposing of their waste in a damaging way are often missing. Firms in LEDCs freely dispose of their waste without considering environmental impacts. Firms in developed countries illegally *export* their waste to LEDCs because it is simply more cost-effective. China is said to be becoming the world's rubbish dump. Landfills in Kolkata are piled high with electronic waste containing toxic elements, and are scoured by destitute, unorganised people of financial worth. Another example is China's dumping of nuclear waste in the Indian Ocean off the coast of Africa – this practice has turned once-recreational beach for Somali fishermen into a hazardous waste site.



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Supply Chain Considerations

MNCs operating in the international economy are likely to have their production processes spread across different countries. However, this affects the complexity of their supply chain, making it difficult to monitor and address areas of ethical concern.

- **Exploitation of Labour:** Exploitation occurs when there is an *asymmetric* relationship between actors, and this asymmetry is then abused by the powerful actor for their own benefit. This can take the form of excessive labour hours, a dangerous working environment, harassment and discrimination, and coercion.

MNCs quite clearly have the power in the relationship between employer and employee. This is often the case in home to such power dynamics and MNCs are accused of producing, or at least contributing to, contemporary slavery. 'Bonded labour,' or *debt bondage*, is a form of contemporary slavery. Bonded labour refers to the cycle through which individuals are coerced into working to repay off loans that are specifically designed to be almost impossible to be repaid. This practice is prevalent in South Asia, where the ILO estimates that more than 11.7 million people are trapped into becoming temporary slaves through the mechanism of debt bondage. This abusive behaviour leads into this inescapable life.

However, even if an MNC isn't benefiting from this particular type of contemporary slavery, it is still acting in an exploitative way. It has been suggested earlier that MNCs offer employment opportunities in LEDCs, and individuals *freely* choose to work for them. But is this choice truly free? If an individual's only choice is to work for an MNC in a workplace that is deemed unfit by Western standards, MNCs are acting exploitatively by abusing their power.

- **Child Labour:** MNCs are also complicit in the exploitation of children through their operations in LEDCs. Children often send their children to work instead of to school for financial reasons. The income gained from education – e.g. because of a lack of employment opportunities – often gives a sense for households to prioritise labour over education for their children. While child labour is illegal, it is not so often outlawed in LEDCs. MNCs (usually) do not directly employ children, but because of the traditions, cultures, and economic situation of the countries they operate in, they often indirectly benefit from the exploitation of children.

Child labour is considered to be another form of contemporary slavery. It is estimated that there are 200 million children in employment today, of which a staggering 73 million are in LEDCs. It is important to remember that this practice was once normal in Western economies during the process of industrialisation, and that LEDCs are following a similar pattern of development. It is easy for the West to consider this practice unethical while we enjoy the fruits of similar development. Efforts to prevent child labour in LEDCs might produce unintended consequences. For example, if we force such families into a life of poverty? Alternatively, if we stop child labour in legal ways, we might push children into labour in the black market – as in Bangladesh, legislation that banned child labour in the manufacturing sector forced young girls into a life of prostitution. Considering that there are sometimes few formal education institutions available in LEDCs, it is not clear that halting child labour will produce better outcomes for these children.

While MNCs aren't always directly involved in employing children, they still have a role to play in changing and preventing it occurring. Samsung, for instance, has a 'zero-tolerance' policy on child labour and completely avoids factories that are known for such abusive behaviour.

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Marketing Considerations

- **Misleading Product Labelling:** Ethically, MNCs must also consider whether their product is marketed in a misleading way. In the UK, government-imposed trading standards, the Consumer Protection (Distance Selling) Regulations 2002, and the Consumer Protection (Information) Regulations 2008 – make it illegal for businesses to falsely advertise their products. One's product is included in these marketing standards. Naturally, it seems misleading when making purchasing decisions. However, following the established standards in the United Kingdom, or other Western economies, is not necessarily true across all countries. There is little international regulation on marketing standards. Therefore, MNCs must consider national standards. Yet, even when there are national standards in terms of product labelling, it is remarkably easy for MNCs to be truthful yet misleading – e.g. an MNC label '99% better than the 'next best' alternative implies superiority, and can easily be interpreted as being the *best*, but this information means nothing if the 'next best' alternative is not available on the market...

How, then, should MNCs operate in the absence of marketing regulations? Is it acceptable for MNCs to deliberately misinform consumers in international markets about, say, their product's quality, durability, and what consumers can expect to gain from their purchase? If there is little incentive for MNCs to be truthful when it comes to marketing, then most commentators would view this behaviour as unethical, it is simply good business.

- **Inappropriate Promotional Activities:** MNCs also receive scrutiny for inappropriate promotional activities, most commonly if they are offensive or outright illegal. In 2016, for instance, an advertisement received international scrutiny because it included blatantly racist and disrespectful of the culture of countries in which they operate, not only for marketing but also because they might risk offending market segments which could otherwise be targeted.

'Bribing' is a form of corrupt marketing activity that is generally outlawed in many countries. In China, for example, it is common for business executives to engage in the practice of 'gift-giving' in a business environment to establish a social connection. MNCs, therefore, need to consider the cultural context of their marketing activities. What is perfectly legal for Chinese business executives to offer thinly veiled bribes in the UK could land them in trouble for *illegal* marketing activities.

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Controlling MNCs

Although the operation of MNCs can produce real benefits to the host economy, the autonomy of MNCs is also likely to produce negative outcomes as discussed in the next section. It is therefore imperative that MNCs are controlled in some form or another.

However, since MNCs operate on an international stage, the issue of control is complex. For instance, the UK might feel it necessary to control the behaviour of Asian automobile manufacturers operating in the UK for the good of its citizens. Yet, Nissan has no commitment to remain in the UK. If the business environment is unfavourable, it can simply leave – taking the benefits of FDI, employment, and tax revenue to bolster the government's coffers with it. Alternatively, Nissan could exert its power in the UK for its own benefit. Therefore, there is a certain set of political, legal, and social influences imposed in order to guarantee that an MNC produces the best possible benefits to the host country at a minimum cost.

Political Influence

Political influence is one means to control the operation of an MNC. An obvious method is to make the MNC a state-owned enterprise (SOE). Creation of an SOE is the most direct method to have an influence on a business enterprise, since it is the government that directly manages the enterprise. **12 largest companies, for instance, are all state-owned – including financial institutions that operate on the international stage.**

However, while SOEs are effective in terms of engendering direct control, there are several issues related to their use:

- Firstly, SOEs might be wrought with corruption. Indeed, SOEs are a useful tool for officials to embezzle funds or can be captured to serve their private special interests. SOEs are often opaque in their operation and thus tend to avoid scrutiny from the general public. In China, for instance, might involve extortion and other abuses of power. In 2012, several business executives were detained on suspicion of corruption as part of China's anti-corruption campaign.
- Another issue related to the use of SOEs is that government expenditure on SOEs is often higher than expenditure on private enterprises. Funding for SOEs is naturally controlled by the government and is often more available than funding for private enterprise. Moreover, this funding might keep SOEs away from market competition, creating productive inefficiencies in the economy.
- Finally, because SOEs are generally not profit-maximising, there is less need for innovation in innovative technologies or R&D. Innovation makes the economy more productive and benefits consumers in terms of offering better products.

Yet, even if the government doesn't take direct control of a MNC it can still affect its operation through various tools. MNCs can be limited in their operation through the implementation of international trade policies. The government can use tariffs, quotas, local content requirements and other non-tariff barriers to restrict competition by MNCs. States can also directly offer financial assistance to domestic firms through grants, low-interest loans, tax relief, etc., that can strengthen them against competition from MNCs. MNCs are often able to lobby governments and effectively become the 'puppet-masters' of the political system. Therefore, the role of the government in the control of MNCs is, therefore, questionable – especially in developed countries where business interests extensively lobby for their interests.

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Legal Control

Governments are also able to exert influence on MNC behaviour by employing the law. Governments have a paternalistic function and have an imperative to control the economy through legislation, regulation and taxation. MNCs tend to favour countries with little regulation and a legal environment similar to the country of their headquarters.

Environmental regulation, for instance, could prevent MNCs from creating negative externalities for the national economy. Moreover, governments in LEDCs could impose legislation, such as minimum wages, to regulate firms' work environments, and create constitutional workers' rights that could limit the use of cheap labour by MNCs. However, an important counterargument to this is that the LEDCs that are looking to attract FDI by MNCs will, instead, seek other countries to invest in. It is important that governments balance these considerations when deciding on legislation.

Another important legislative tool is that of 'competition policy'. Governments wish to prevent monopolistic behaviour and can enact competition policy in order to ensure the efficiency of markets. In the UK there is the Competition and Markets Authority that, among other things, oversees acquisitions of firms to ensure that there is always a sufficient level of competition. It also protects consumers from unfair business practices and predatory prices. Yet, even with a legal environment to protect consumers from competition, this doesn't necessarily mean that there is a need for effective enforcement if a government's policies are to take hold.

Finally, governments can use fiscal tools to affect MNC behaviour. Europe has the highest corporate tax rate across the world – about 19%. It, therefore, should attract more business investment. However, the US, which is said to have the third highest corporate tax rate. (Note, however, that a country's corporate tax rate is also an important consideration for businesses looking to invest – so not everything is about the lowest rates.) Many MNCs *avoid* tax – using crafty, legal accounting methods to reduce their tax bill. Some also *evade* tax – which means using illegal methods to reduce their tax bill. Governments can close loopholes in their systems of taxation to limit this deplorable behaviour by MNCs.

Pressure Groups

Additionally, consumers themselves can be powerful influencers of MNC behaviour. While MNCs are ultimately sold to consumers, they are often at the whims of shifts in consumer attitudes. When an MNC's behaviour is actually lawful in a given institutional framework but still seems reprehensible, 'pressure groups' can use numerous methods to effect changes they deem necessary. A pressure group broadly refers to collections of individuals or voluntary organisations that campaign to influence corporate or political decisions.

Pressure groups in the UK include organisations such as *Greenpeace*, the environmentalist group; *Corporate Watch*, which investigates the impact of commercial behaviour; *Stonewall*, the LGBT rights group; *Fawcett Society*, which campaigns for women's rights. Yet, there are also pressure groups that support certain industrial interests – e.g. the British Bankers' Association, which has been influential in legislation regarding banking in the UK.

- **Naming and Shaming:** MNCs that are behaving unethically are 'named and shamed'. This involves publicising factual criticism of the MNC's behaviour – often through the media. This can damage an MNC's reputation extensively. In the 1990s, a campaign was launched against Nike. Nike's manufacturing process was criticised as it was found to be using child labour to produce their products. Pressure groups also highlighted a Pakistani child stitching a Nike football and the image gained considerable media attention. Nike's then CEO, Phil Knight, acknowledged this shift in consumer perception and changed Nike's ways.
- **Direct Action:** Pressure groups are also able to take 'direct action'. These include protests, strike action or disruptive behaviours that make it difficult for an MNC to operate. For instance, anti-globalisation pressure groups protested outside a Seattle WTO meeting, disrupting negotiations, and bringing anti-globalisation to the forefront of public discourse.

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Another example of direct action is the concept of 'tree sitting' whereby environmentalists attach themselves to trees in order to disrupt logging or other commercial interests. In 2012, Greenpeace made headlines after activists spent 51 days tree-sitting 65 metres up in a giant redwood tree. This was the current record for the tallest tree-sit.

- **Lobbying:** Pressure groups can also achieve their objectives through lobbying. Lobbying is a process through which pressure groups attempt to influence policymaking officials. Lobbying can be through legislation or regulation. Lobbying in Washington DC has become a major industry. The National Rifle Association spent \$3,360,000 in what are effectively legal bribes to influence the regulation of firearms.

Social Media

Finally, a more modern braking effect on the behaviour of MNCs is the rise of social media. Social media is computer-based technology that facilitates the sharing of information between individuals. Facebook and YouTube are examples of social media websites. Although such websites serve as a platform for communication, they also have associated risks. Individuals can more easily communicate and share ideas, but they can also spread misinformation. The advent of social media has made information more easily accessible on the Internet and individuals can educate themselves more easily through websites such as Wikipedia.

Often criticisms of MNCs go 'viral' – this refers to the rapid reproduction and sharing of information. Viral criticism has the ability to rally activists and concerned stakeholders, putting pressure on MNCs to change. It also alerts governments as to which issues are most pressing. However, there is a danger that viral information can be misinformed at best, but false at worst – such information could damage an MNC's reputation even if it isn't true.

Learn More!

Can you think of a recent examples of viral campaigns on social media, e.g. Facebook? How do you think MNCs would respond to this?



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Questions: Impact of Globalisation on Local and National Economies

1. Why are MNCs important for national economies?
2. What is an example of a horizontal technology transfer? What about a vertical technology transfer?
3. Do you think it's misleading to compare relative wages between countries?
4. How can businesses show that they are operating fairly and responsibly in LEDCs?
5. Read the following case study:

Monsanto is an American multinational agrochemical corporation. It produces seeds, pesticides, herbicides and other crop protection chemicals. It is a controversial company. Monsanto is said to have produced the 'widespread suicides' in India. The World Bank imposed the 1998 Seed Policy on India, which required deregulation of the seed market and promoted licensing arrangements between Monsanto and India. Monsanto moved into the Indian market and patented cotton seeds making what was known as 'Bt cotton'. This was the 'genetic property' of the corporation. Indian farmers had to buy seeds from Monsanto, which raised the price of cotton seeds and farming. Moreover, the seeds were non-recyclable, or sterile, meaning that farms couldn't cultivate them using the same seeds. In effect, they needed to continually purchase Monsanto's seeds. Finally, the cotton crops were resistant to super-pests and super-weeds which decimated farmers' other crops. As Monsanto was able to effectively establish dominance of the Indian seed market, on the cotton seed market tightened, there was a spate of suicides among Indian farmers because of increasing indebtedness to the firm.

Identify an ethical concern. How could an MNC mitigate this?

6. Assess one advantage and one disadvantage of political control of MNCs.
7. How might the agenda of a pressure group such as Greenpeace affect business?
8. What methods do pressure groups have available to them in order to control business?

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Global Labour Markets (3)

Employment Patterns

The growing global labour force

There are several important features of the global labour market in the past few decades. Firstly, the sheer number of working people has increased substantially, from around 2.9 billion in 2010. This is predicted to increase to 3.5 billion by 2030.

Part of this increase can be explained by population growth. There are about 3 billion people today than there were in 1980. This isn't the only factor though. The rapid growth in India increased the global labour supply. In addition, the growing participation of women in the world is another factor. In fact, China's economic growth has been the single greatest factor in reducing poverty over the last three decades – far more effective than any Western aid programme.

Another important trend is that the share of total income going to labour has fallen. According to calculations from the OECD (Organisation for Economic Co-operation and Development), the share of income went to labour in the 2000s, falling from 66% in the 1990s. More of the total share of income has gone to capital (machines and technology). Improvements in technology have allowed machines to replace workers in many of the jobs (e.g. machines in shops). This has implications for inequality, and is linked to the structural change.

Structural change

It's not just the number of workers that has been changing: the type of work they do has changed over time. Workers in developing countries have been moving out of agriculture in droves into factory-based work. This has allowed these economies (particularly Asian economies) to export to developed countries, potentially displacing low-skilled workers in developed countries. A good example of this: British steel workers cannot compete with the likes of China and Taiwan). Much of the growth and development of these emerging economies is due to booming international trade.

For developed economies, the structure of labour markets is also changing. As demand for high-skilled workers (to manipulate and develop new technologies) increases, the relative wages of low-skilled workers have fallen. This has contributed to growing inequality and discontent among unskilled workers who feel left behind (Brexit and the rise of US President Trump can be partly explained by this). One reason why so many more young people in the West now go to university is in part due to this. In the UK, the proportion of people going to university has more than doubled over the last 20 years (from 20% in 1990 to 46% in 2014).

Despite the rise in university attendance, youth unemployment in the West remains a big problem. A 'lost generation' in countries such as Spain and Italy in particular. This is especially concerning in the West, which is ageing. It's even more important to have a productive labour force. On a global scale, the ILO (International Labour Organisation) predicted that there will be a shortage of high-skilled workers by 2025, while the number of uneducated workers will increase.

Overall it is quite a mixed picture; there are plenty of challenges ahead for society to ensure that everyone is productively employed and that the distribution of income is equitable.

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The interdependence of labour markets

The growing trend of globalisation has meant that global labour markets have become interdependent. Now, the wages of a worker in China or India have an impact on the wages for workers in developed countries. It has become easier for firms to move to low-cost countries (to reduce investment), so there has been a tendency for the wage gap between developed and developing countries to narrow. It has also become easier to transport goods around the world, so if two identical goods are produced in different countries, then consumers will choose the one that is cheaper.

There is still a long way to go before the gap in wages is completely closed, although there is some degree of 'catch-up' of the wages of workers in developing countries over time.

All this has led to an interesting pattern for inequality: inequality on a global scale is decreasing as countries are becoming richer. However, inequality within individual countries tends to increase. At the bottom end of the scale in developed countries, people are falling behind, and some people in developing countries are becoming richer.



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Wage Rates

The wage rate is determined by the labour market forces of supply and demand. If a factor of demand decreases then the demand curve would shift in and the wage rate would decrease. If there was an economic boom then consumers would have more income and demand more goods. Firms would attempt to increase production in order to meet this increase in demand. The labour market would see an increase in the demand for labour and the demand curve would shift out from D_{L1} to D_{L2} , the quantity of labour in the market would increase from Q_1 to Q_2 and the wage rate would increase from WR_1 to WR_2 .

If there was an increase in the determinant factors of the supply of labour, then the supply curve would shift out and the wage rate would decrease. If the government increased the school leaving age to 18 (i.e. A Levels became compulsory), then the size of the working population would fall and so would the supply of labour. The supply curve would shift inwards from S_{L1} to S_{L2} , causing the quantity of labour available to fall from Q_1 to Q_{2s} and the wage rate to increase from WR_1 to WR_2 .

So what are the factors that affect the demand and supply of labour...?

Factors that Influence Demand for Labour (DL)

• Wage Rate

Wage is the price of labour and as the law of demand states, as price increases, demand falls, so, as the wage rate increases, the demand for labour falls. As the price of something increases, consumers are likely to swap to consuming a substitute good. This is known as the substitution effect. Capital and labour production; therefore, as the wage rate increases, firms are likely to swap to using capital. This explains that as people's incomes rise they are likely to increase their demand for goods they make. If the wage rate goes up, then their profits fall (their incomes fall).

• Demand for Goods (Derived Demand)

If the demand for a good goes up, then the producers of that good will seek to increase production they will need more labour and so the demand for labour means that the demand for labour, just like the demand for a good, is influenced by changes in incomes and the conditions of the economy (booms and recessions).

• Productivity of Labour

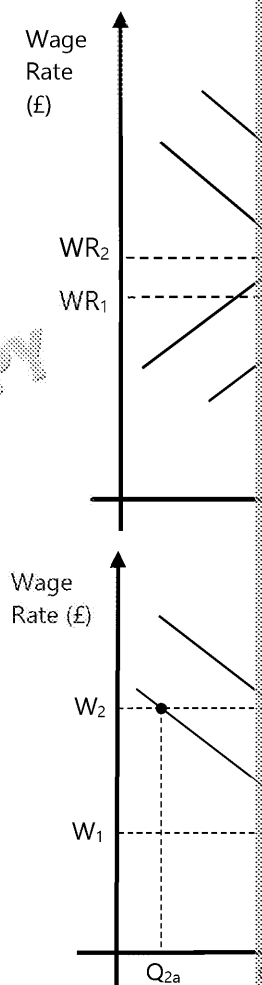
If workers become more productive, then they will produce more goods. This means that the same output without increasing costs. Firms will produce more with the same workforce will produce more with the same workforce. If productivity increases, firms are likely to demand more labour. Productivity is determined by technology, training, education and general human capital.

• Profitability of Firms

If a firm is more profitable, it is able to expand production and purchase more labour. The more profitable the firm is, the more labour it will demand. This is why, in an upturn in the economy, demand for labour is likely to increase because firms are more able to purchase labour. In a downturn, demand for labour falls as firms cannot afford to expand and may even need to downsize.

• Substitutes

Labour and capital are substitutes when it comes to production. Therefore, they both depend on the price of labour, but also the price of its substitutes. If the price of capital falls, firms are likely to demand capital over labour and, therefore, the demand for labour will fall. If the price of labour falls, then firms will switch to using labour and the demand for labour will rise.



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Supply of Labour

Factors that Influence Supply for Labour (DL)

- **Wage Rate**

The wage rate also affects the supply of labour. From a supply point of view, the willingness and incentive to work. At higher wage rates, more workers are likely to supply labour. At lower levels of wage rate, workers will be less likely to supply labour. This is especially noticeable if benefits for unemployment are high.

- **Size of Working Population (number of workers)**

The size of the working population depends on school-leaving age and retirement age. If more people are able to work, this will mean there is a greater supply of labour. If the retirement age falls and the school-leaving age increases, there will be fewer people of working age and so the supply of labour will fall.

- **Migration**

If people of working age migrate then this will affect the supply of labour. If people who are unable to work or are not of working age migrate then this will have no effect on the supply of labour. If people immigrate (come into the country) then there will be a greater working population and the supply of labour will increase. If people emigrate (leave for another country) then the supply of labour will fall because there are fewer workers available in the country.

- **Willingness to Work (Preference for Work)**

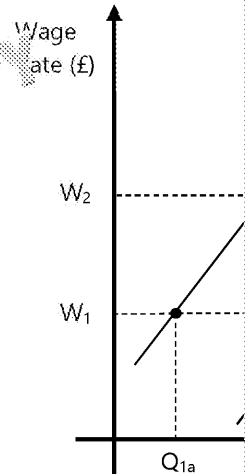
Labour and leisure are substitutes because time is fixed and people can choose between them. People would prefer to work because of the additional benefits of work (e.g. higher wages). The supply of labour can be increased through wage rises but also by reducing the cost of work. If people have children, they will need to pay for childcare while they work; this is a cost of work. If childcare is more affordable, it will be more affordable and more people will be able to work, increasing the supply of labour. Willingness can also be increased through non-monetary factors, such as better working conditions. If conditions are low, people will be less willing to go to work.

- **Barriers to Entry**

There are many barriers to entry such as the qualification requirements, legal requirements (e.g. work visa) and length of training. These factors can prevent someone from entering a profession and therefore affect the supply of labour. This can be occupation-specific or national. For example, you need a medical permit or visa in order to work in certain countries. You also need to complete a long period of training before becoming a doctor or architect. If there are more barriers to the labour market, fewer people will join and so the supply of labour will fall. If there are no or low barriers to entry, more people will be able to join and so the supply of labour will be greater.

- **Trade Unions**

Trade unions can affect the supply of labour in a variety of ways. Firstly, they can act as a barrier to entry because there are incentives of being a member, such as offering protection, better working conditions and wage rates. This would increase the supply of labour. Secondly, they can organise strikes and reduced hours. This will reduce the supply of labour in the short run. Thirdly, they can affect the elasticity of supply of labour. Because trade unions present a collective voice, the supply of labour will be more inelastic than those of workers who are not members of a trade union.



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Further Learning...

Market Failures (Geographical and Occupational Mobility)

There are failures and barriers that exist within the labour market. These barriers prevent the labour market from responding to changes in economic conditions and prevent the free movement of labour. Structural unemployment exists due to the inflexibility of the labour market and has two main reasons:

- **Geographical Immobility**

Geographical immobility is about the inability of workers to take a job in a new location. A worker may live in one part of the country and have recently lost their job, their contract ended, or they were made redundant. There is a job available in another part of the country, many, many miles from London. In theory the unemployed labour could move to the new job. However, in reality there are barriers and reasons that prevent the worker from moving. The worker may have a family or other commitments that prevent them from moving. The worker may have a family or other commitments that prevent them from moving. The worker may have a family or other commitments that prevent them from moving. Even if the worker is willing to move, they may not have the resources to cover the costs of moving and settling in a new area.

- **Occupational Immobility**

Some jobs require a certain set of skills and some require them to be a certain type of person. Workers may not have the matching skill set for a job and so this prevents them from moving into that occupation, or moving across industries. This is particularly noticeable when there are fewer and fewer jobs available for workers with this skill set.

Skills, Training and Education

Human capital is the value or quality of a worker such as their skills, knowledge, experience, and health.

For example: University is an investment in human capital. It increases the education level of a worker. The increased wages a degree offers is the return on the investment.

This can determine the productivity of labour, i.e. if a worker has more experience and skills at doing it. Investing in human capital will increase the quality of a human as a labourer. The quality of a good, the higher the price will be, and this is the same for labour; the higher the quality of the labourer, the higher their wage will be. Increased human capital collectively across the economy will increase the productivity of labour because the more goods each unit of labour can produce the greater the sum of goods produced.

Global Competition, Recessions and Redundancies

Greater competition has a downward pressure on prices. Labour can be sourced at a lower cost on the global market and so global competition has been argued to have reduced the wage rate in the UK. This will mean firms will try to cut back production in order to survive the falling demand. This will mean firms will employ far fewer factors of production. This includes capital and machines, raw materials, and labour. This means workers are more likely to be made redundant in recessions. Increased global competition can spread across countries. Equally, global competition has led to a fall in the wage rate in countries like China. This is because greater competition has a downward pressure on the price of labour. If labour is sourced at a much lower rate on the global market, then the price of labour in the UK (wages) will fall.

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Trade Unions and Professional Bodies

Trade unions are groups of workers who are in a similar industry or sector. Trade unions and offer collective bargaining power, which means they have more influence to negotiate working standards.

Due to their size and market power, trade unions can behave in a similar manner to monopolies. Trade unions can be seen as market imperfections that distort the market. This is because they can restrict the labour market and restrict it from operating freely by, for example, preventing wages from falling to the equilibrium level.

For firms, this means they will face higher labour costs which will bump up the cost of production. This means firms will raise the price of their goods in order to cover the higher costs. If a firm was not exploiting its market power to suppress its actions in the first place. There are also benefits to trade unions: studies suggest that having an organized body of workers can improve relations between workers and management. They can also protect certain workers being discriminated against. Every worker receives a decent wage.



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Minimum Wage Legislation

The Impact of a Minimum Wage on Markets

The national minimum wage is the lowest wage that a firm can offer. The diagram to the right depicts the effects of the national minimum wage; it is similar to an excess supply diagram. This is because the national minimum wage (WR_1) is above the market clearing wage (WR_e).

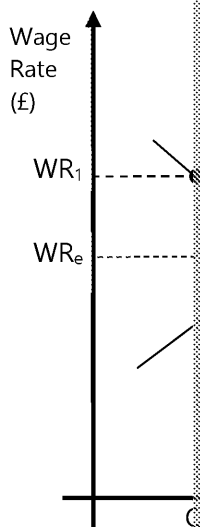
The higher labour prices mean firms' profits fall and so they are less able to purchase labour (income effect). As labour becomes more expensive, firms will look to switch to capital (substitution). At the new minimum wage rate, the demand for labour falls to Q_d as firms are less willing to purchase labour at this new rate. On the flip side, more people would be willing to supply their labour as the benefits of working (and the wage) increases.

Because Q_d is higher than Q_s , there is an excess of labour, i.e. the amount of labour available for work is greater than the amount of labour firms are offering to employ. The spare labour shows the unemployment rate. This means the national minimum wage can create unemployment in the market.

Other disadvantages of the national minimum wage can include inflation. This is because labour costs on to the consumer in the form of higher prices. Equally, as labour prices rise, firms may have to compete on the international market with countries such as China. This means a firm may have to reduce international competitiveness which can have an effect on the balance of payments.

There are also benefits of a national minimum wage, however. For one, it raises the earnings of those earning less than the minimum wage. This can also reduce income inequality as the lowest earners are brought up.

The effects of a national minimum wage will be more obvious the higher the minimum wage is set above the market equilibrium. If the minimum wage is set close to the market equilibrium, the effect on the economy is small.



Minimum Wage in Developed and Developing Countries

Minimum wage changes and interrupts the free market. We would say it has distorted the cost of labour, it increases the cost of production, and this can reduce a country's competitiveness. That may rely on trade, this can have negative impacts. Developing countries often have low costs and so foreign firms may outsource production to them due to their low costs. If a minimum wage is introduced, it can reduce their competitiveness and detract from the investment in the country. The minimum wage can have negative effects on an economy in the form of increased unemployment. This is damaging for many reasons; to recap on these reasons, see syllabus topic number 1.

However, the social benefits of having a minimum wage can outweigh the adverse effects. For example, why the UK has a minimum wage and other emerging markets, such as China, are considering it.

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Skill Shortages and International Competitiveness

Structural change is when the economy changes its industrial make-up, i.e. old industries close and new industries open up. Dynamic change is good for an economy because resources are moved from inefficient and less-profitable industries; these resources can then be allocated to more profitable industries. However, there is a level of 'friction' involved and, although there are long-term benefits, there are short-term (often social) issues involved with changing.

Workers and other resources cannot always change so seamlessly from one industry to another. Skills required in old industries become redundant and they lack the new skills for the new industries. Workers who have been 'released' from the old sectors are left without and unable to find work due to a lack of skills.

This means, as an economy tries to gain a competitive edge by having new, innovative industries, it may face a shortage of labour with the right skills. This shortage of labour means the wage rate rises and the costs of production. International competitiveness will be lost until enough labour is attracted to the market and bring the supply of labour with it the wage rate down (until they have gained the skills; this is the 'infant industry' argument).



Migration

Immigration

An inward flow of people (people moving to a country).

Emigration

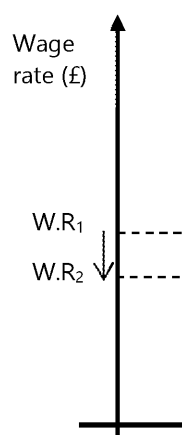
An outward flow of people (people moving away from a country).

Migration

Movement of people between countries.

Net Migration

The end sum of immigration minus emigration (positive net migration = more people have entered a country than left; negative net migration = more people have left a country than entered)



Migration occurs for a variety of reasons and its effects differ depending on these reasons. People may migrate to find work or for a specific job, such as a foreign company headhunting a worker, or to start a new business. A firm may need an existing employee to help set up a new firm in a foreign market. Some people migrate to escape oppressive regimes in their home countries. Others may migrate for greater opportunities, such as attending a foreign university.

Those who immigrated to find work but do not find it will not affect employment at all, but will increase the number of people unemployed. Those who immigrated for a specific job or those who immigrated and find work will increase employment but the number of unemployed will not be affected. High levels of immigration can fill any shortages in industries that may exist within an economy.

Human Capital

The value or quality of a worker's skills, experience or education level. It is the investment that increases the quality of a human resource.

For example: University is an investment that increases the education and skills of a worker. A degree offers is the return on this investment.

It can be argued that increased immigration will cause the labour supply curve to shift to the right, causing the wage rate of labour to fall. However, this is irrelevant because wages tend to be 'sticky', meaning they do not change easily. Instead, they remain stuck in the higher position; equally, there is a national minimum wage.

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Effect of Migration on the Economy

Increased immigration will increase demand in the economy which will encourage firms to expand production which in return will cause the economy to grow and create more jobs.

Economic growth can also occur from immigration because there is more labour (more resource) available for an economy to expand. Working immigrants will pay government will have higher tax revenues.

Learn More!

Read Kevin O'Neil's article from 2003 on Taiwan's 'Brain Drain or Gain'

zzed.co.uk/5869-taiwan-brain-drain

Migration will carry high levels of immigration with high levels of education. Economists find themselves in a perfect mobility of labour between countries by enabling ex-workers emigrate leaving

capital.

Migration and contribution to shortages of labour

Some people might argue that migration is useful to plug gaps in labour markets. There is a shortage of skilled construction workers, and there are always shortages of nurses. Encouraging migration for these reasons is particularly appealing given that the migrants tend to be young and healthy, so they are less of a burden on public services than they receive in benefits.

However, there are potential disadvantages of migration. It can cause overcrowding such as the UK where there is a shortage of housing. If migrants are not well integrated, it can cause social tensions as well.

This question has a political dimension as well: how much control does a country have? One condition of the UK's membership of the EU is that it accepts free movement of people. This removes some degree of control over EU migration, although the UK does have a system of migration. This system does benefit UK citizens who want to move abroad, however.

Inequality and Incentives

Some people may not work because they believe they cannot earn enough to meet their needs. The minimum wage is used as a labour market incentive and is designed to encourage employment. This ensures workers will not earn below the set minimum and, as a result, workers in employment can cover basic needs. By encouraging people to work, a government can help people in absolute poverty even though the minimum wage may not be enough to

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Questions: Global Labour Markets (3.5)

1.
 - a) Explain a major change in the labour markets of developing countries in 2010.
 - b) Explain a major change in the labour markets of developed countries in 2010.
2. Using a diagram, show the effect on the supply and/or demand for plumbers.
 - a) Better technology means that plumbing problems are less likely to occur.
 - b) The wage rate of electricians increases significantly.
 - c) The government funds the training of new plumbers.
3. How did the global recession of 2008 affect wages of workers?
4.
 - a) Explain what the basic economic model of the minimum wage predicts.
 - b) In the UK, there is little evidence to suggest that the minimum wage has reduced unemployment. Why might this be the case?
5.
 - a) Explain the term 'net migration'.
 - b) State two costs and two benefits of a country experiencing high net migration.



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Inequality and Redistribution

Poverty and Inequality

Measures of Poverty

Absolute poverty is often measured by a boundary; if a person earns below the boundary they are in absolute poverty. Although the margin varies over time, due to inflation, most economists these days put the line at \$2 a day.

Absolute Poverty
Occurs when a person has

Relative Poverty
Occurs when a person has

Relative poverty, however, is not a definite measure. The level at which a person is poor varies across countries because the average wage in each country is different. In the UK, relative poverty is defined as being below 50% of median income.



Median Income

Median income is the 'middle income'; this differs from the mean and gives a better picture of the average income earned, especially when dealing with data sets that have a few high earners. Here is an example...

In a neighbourhood of seven people, the lowest earner earns £10,000 and the highest earns £50,000. Below lists the wages of the seven workers in the neighbourhood in order of their income.

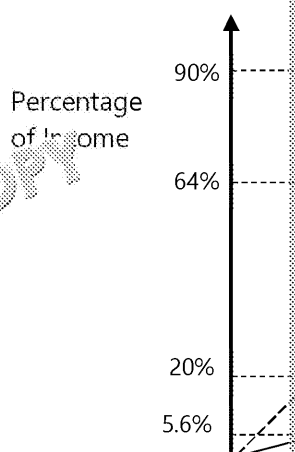
Person:	1	2	3	4	5
Income:	£10,000	£20,000	£25,000	£40,000	£50,000

The median income is £40,000, but the mean income is £68,500 (to the nearest £100). The highest earners, person 7, and to some degree person 6, earn income that are far above the median. Person 1 has an income below 60% of the median income, which is £24,000. Person 1 is in absolute poverty and person 2 is in relative poverty.

Measures of Inequality

Lorenz Curve

The Lorenz curve is used to show the inequality levels in a country. It plots the accumulative income against the accumulative population. What this means is that each percentage along the axis has been added on to the one before. So you start at 1% of the population, and you plot how much income they have earned. Then you plot the next 1% along, this adds to make 2% of the population. So when you plot the income that this 2% earns, you would look at both the income the first 1% earned, plus the percentage of income the second 1% earns.



A completely equal economy would have 10% of the population earning 10% of the income, because you are only looking at 10% of the total income. The other 90% of the population would earn the other 90% of the income; each extra percentage of the population would earn an extra 1% of the total amount of income. The 45 degree (dashed) line drawn on the graph represents a perfectly equal progression.

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Extra Activity!

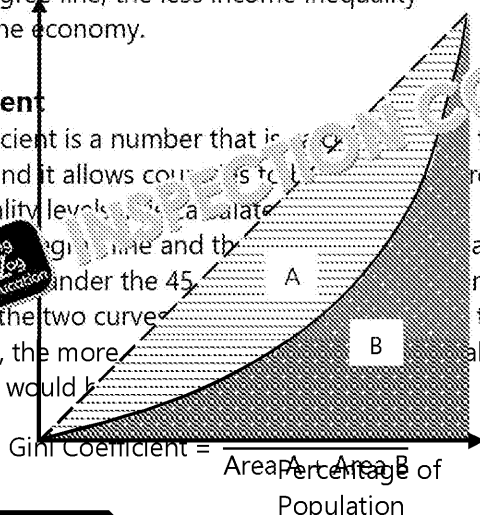
Watch this video on the income inequality in America, both the ideal perception and the shocking reality:

<https://www.youtube.com/watch?v=QPKKQnijnsM>

income in the economy; however, 90% of the population (a large majority) only earn over half for what is nine-tenths of the economy. This means the top 10% earn 36% third of the income earned by the whole economy which goes to only 10% of the population. The further from the 45 degree line, the less income inequality there is in the economy.

Gini Coefficient

The Gini coefficient is a number that indicates the degree of income inequality in a country. It is calculated by taking the area between the Lorenz curve and the 45 degree line and dividing it by the area under the 45 degree line. The closer the Lorenz curve is to the 45 degree line, the less income inequality there is in the economy. The further from the 45 degree line, the more income inequality there is in the economy.

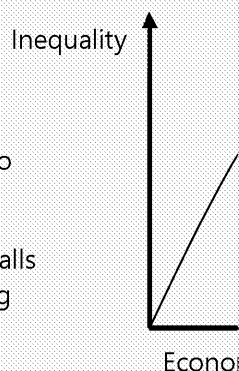


Further Learning...

Kuznets Curve

Kuznets hypothesised that initially as an economy grew, inequality would increase, but then after a point, economic growth would result in increased development and reduce inequality. This relationship can be shown on the diagram to the right (Kuznets curve).

Initially, as an economy grows and GDP increases, poverty falls as everybody is at the same low level and so income flowing into the economy is distributed evenly across everybody. Industrialisation starts.



However, those who have the knowledge, ability, skills and/or the chance to become successful in the new economy – will have greater income and opportunity or ability. The income coming into the economy will be unevenly spread between the few who are successful and the many who are not. Inequality will rise as the economy grows but in the pockets of the rich more than in the pockets of the poor. From a business perspective it is advantageous to give the majority of the profits to shareholders and pay as little as possible to the workers. It is, therefore, unlikely the wages provided will be any more than the minimum.

Once the economy has grown big enough, the government will have gained enough funds and resources from taxes and will be able to introduce a benefit system to support the lower earners. It is now possible to implement costly development policies to provide equal opportunities. From this point forwards the economy is on the downward sloping part of the curve and now with economic growth comes economic development, and inequality begins to fall.

Learn More!

Some famous economists include Thomas Picketty. Research them and their work.

Visit <http://www.adamsn.co.uk> on the 'research', 'news' and 'date' articles.

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Reducing Poverty

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Economic Growth

Is the size of a country in terms of the monetary value of its economy

Economic Development

Is the quality of a country in terms of how established and advanced its society and well-being is

How do they differ...?

Economic growth looks at the changing output of goods and services (changing GDP). It is the increase in not only economic terms (incomes, output, investments), but also in social terms (quality of life, standard of living, inequality).

There is often a relationship between economic growth and economic development. Although the exact relationship is debated, it is believed that increasing economic growth will result in increasing economic development. An economy that grows has more income flowing around and this income can be used for a variety of things: funding job creation or providing more goods and services. It can also be used for more money going into the government which can then be redirected towards social services, for example.

Can Growth Reduce Poverty?

Most economists agree that economic growth is a necessary but not a sufficient condition for poverty reduction. This means that economic growth is always an essential part of poverty reduction, but economic growth itself doesn't guarantee that poverty will fall. To guarantee poverty reduction, economic growth must be **inclusive** (i.e. the benefits of economic growth must flow to a wide range of people, not just the top).

As mentioned in Section 3.5, China is an excellent example of how economic growth can reduce poverty. China abandoned communism and introduced radical market reforms. The following growth lifted 680m people out of poverty. In 1980, 84% of the population was in poverty. By 2015, around 10%.

However, economic growth is not the only solution to poverty: economic development is important too. Poverty is only measured by someone's income, so it does not capture factors such as access to clean water, infrastructure, or the availability of services such as education, healthcare or banking. A more rounded picture of someone's situation has to be captured before we can say that someone's quality of life has improved.

Learn More!

Read the following article on poverty reduction over time: <https://www.bbc.com/news/health-5869-end-poverty>

Even though a lot of progress has been made on poverty reduction over the last few decades, there is still a long way to go. The remaining poverty is mainly seen in ineffective or corrupt governments and countries that have not implemented economic reforms.

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Can Aid Reduce Poverty?

Aid is a complex topic with controversial opinions. There are two parties on the topic – the ‘optimist’ – who believe in the effectiveness of aid, and the ‘pessimist’ – who believe in the ineffectiveness of aid.

The Harrod–Domar model explains that it is low domestic saving rates that mean low levels of poverty. This is because spending and investing boost an economy but low savings rates mean firms and individuals have little money to spend and invest. This means little tax revenue and lack the funds to invest in poverty-reducing policies. From the savings rates and be used to invest in policies that support those on low incomes and social mobility by providing individuals with access to education, for example.

However, some have argued that aid provides a reward for inefficient policies. Those who believe aid may have a negative impact as it distorts the economy. Instead it has been suggested that trade and promoting the free market should be used to boost development.

It is believed that aid is more effective at a micro level but not a macro one. This could be because the problems are simpler and narrower. This is more effective than one policy. It has been found that aid is directly reliant on the quality of economic policies. *It is believed that aid is more effective at a micro level but not a macro one. This could be because the problems are simpler and narrower. This is more effective than one policy. It has been found that aid is directly reliant on the quality of economic policies. It is believed that aid is more effective at a micro level but not a macro one. This could be because the problems are simpler and narrower. This is more effective than one policy. It has been found that aid is directly reliant on the quality of economic policies.* Aid is more effective in countries that have open trade and tight fiscal/monetary policies.

However, there is no ‘hard and fast’ rule as to what an effective economy is, and even Governments of developing nations may waste aid on inefficient policies and this is a waste of money. It is from continuing with the aid, which is unfortunate because countries with bad policies who most need aid, but they are instead being ignored.

If the ability to make aid more efficient is known, but its effectiveness is still in question, then why countries give aid should be questioned. It may be unjustifiable if aid is used to benefit donor countries and not the recipients. Motives are questionable when imperfect knowledge and manipulation power means aid could be used for the interest of the donor country. The Lerner plan was intended to promote Europe as a trading partner to improve the economy. Aid was donated to Sri Lanka after the tsunami to help with the clean-up. But this meant that the country was accustomed to their equipment and it locked them into trade.

Equally, just as aid can be used to boost the donor’s economy, it can also be used to promote donor ideologies. It is believed the donor country will economically influence the recipient. The recipient will seek help from whoever is providing it, it is in the donor country’s best interests. In the 1960s, Kennedy provided aid to Third World nations under the ‘peace corps’ policy, which was used to encourage capitalism and prevent the spread of communism. Parallels have been drawn between the modern motivations behind America’s aid and its ‘war on terror’.

NGOs could be a better form of aid distribution as they have no political agendas and can follow multiple principles and goals. They can also have conflicting views from donors and different objectives as they attempt to help everyone. However, some NGOs can focus on specific areas within a country that can produce no results due to lack of exact measures. For example, schools were provided in Africa but they were not used by many pupils. This was a ‘micro’-problem. To solve this, an NGO dredged Amsterdam’s rivers and with a few repairs were able to provide them to the African children. This significantly boosted the skills and education within the economy and, most importantly, without the need for a market for bicycles did not exist in Africa.

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Poverty Reduction Policies

Policies that are designed to reduce the number of people in poverty (relative or absolute poverty) are known as 'poverty reduction policies'. The UN has over 4,000 different projects designed to help poor governments to reduce the level of inequality within their economy.

Examples of poverty reduction policies include:

- Labour laws to protect workers
- Social safety nets and a progressive tax system
- Microfinance schemes (e.g. lending to poorer people to help them set up businesses)
- Improve infrastructure (e.g. roads, providing public transport)
- Improve provision of financial services (e.g. banks – many people in developing countries use mobile phones to transfer money)
- Adopting sensible macroeconomic policies
- Promoting economic growth (could be achieved in various ways, e.g. open markets)
- Improving education and health care provision
- Subsidising agriculture (encouraging people to move to other types of employment as the majority of the population works in agriculture)



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The Impact of Inequality on Economic Agents

Impact on Individuals...

For shareholders and business owners, it is beneficial to keep costs as low as possible. Wages are a cost of production and, therefore, it is advantageous to keep wages as low as possible. However, the labour is their product and it is advantageous for them to obtain the highest possible price (wage). Workers can improve their skills and ability (their productivity) through things such as education, training and work experience. Inequality and poverty, however, hinder progression and prevent social mobility. For example, doing A Levels and going to university require a level of education a worker has and, therefore, they are more able to obtain a higher paid job. Poorer students will still need money in order to cover their living costs. Diverting time to work to earn money given towards earning an income and so students are left with less time on wealth that they can use to also earn an income while studying, but their resources (time) are limited and they are both trying to work and study, negatively affecting their grades, well-being and health. Those with little wealth to start with are unable to study and acquire the qualifications that higher-paying jobs require, leaving them in a similar social-financial situation to that of the poor (social immobility).

Social problems that were originally associated with poverty have instead been found to be associated with relative deprivation rather than poverty. Prospect Theory states that choices and satisfaction are all relative. We compare our situation because we as humans gather our information from what we perceive from our surroundings. We have 'points' from which to compare. Therefore, the ability to afford and cover our needs is relative to what everybody has, the basic needs are 'socially constructed'. If a person feels they are being left out of society, then they will feel deprived, discontent and 'left behind'. Social problems, such as crime, drug use and run-down areas, can occur not just because of a lack of funds, but due to the feeling of being left out from society.

Impact on Firms...

Productivity of labour is about the number of products each individual worker can produce. Higher productivity of productive workers because it reduces average costs. It is believed that inequality in income affects the productivity of the workforce.

Productivity is affected by various aspects, two of which are the morale of the workers and the quality of human capital (skills, qualifications and experience). The impacts of inequality on individuals can reduce the productivity and efficiency of workers who experience poverty and inequality. Workers who feel left out from society may have low morale and thus be less productive.

Equally, workers who experience poverty can lack the opportunity to increase their skills and qualifications. Means workers who are on the lower end of the income and quality level are likely to have less opportunity to improve, therefore, will be less productive.

Impact on the Economy...

Too much inequality negatively affects the economy because it can slow growth. High income earners have a large surplus income, whereas low income earners will have very little spare after they have paid their bills. Any surplus income from this can be spent on more goods, invested in business or saved. It is believed that the surplus income from higher income earners will be reinvested in boosting the economy through expansion or starting up new firms. However, most agree that too much inequality can slow growth because most of the surplus will be saved, whereas, if this was more evenly distributed, more of that income would be spent rather than saved. Spending the money will have a greater impact on the economy.

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Redistribution of Income and Wealth

Income is the money that a person receives in exchange for something, i.e. wages from property. It moves from one agent to another, it is seen as a flow of money.

Wealth is the money that a person holds. It may have built up from wages or investment anywhere. It is seen as a stock as it is money that is kept stored. Wealth can be savings or houses (assets).

Wealth can create income, the money and items stored can generate a flow of money. For example, if you own a house. The house is wealth, it is a stock/store of money, but if you let it out, it generates an income back in the form of rent.

Incentives and the Poverty Trap

Without incentives, the goods we desire would not have been invented and would not be produced. Skills and capabilities to make the goods we want may require incentives to encourage people to learn. Incentives are used to influence people's behaviour and persuade people to act in a certain way, both positively and negatively. For example, encouraging labour market participation by providing rewards to people who work (wages), but also with disincentives to discourage people from working (being unable to afford the goods they want or need).

The poverty trap, also known as the unemployment trap (or 'welfare trap' in the UK), is a situation where taxation and means-tested social programmes keep the poor in poverty. The poor receive financial support when they meet the criteria of means testing – that is, people must be dependent on government help. In order to stay on the social programme, a person must continue to be unemployed, making saving difficult (impossible even). Once a person accrues enough finances to leave poverty (whether through savings or regular employment), they are hit with increased taxes and reduced support. In some cases, such as with those in low-income employment, workers are actually better off than when unemployed. These factors drag people back into poverty, thereby continuing the cycle.

The government is working to combat poverty through initiatives such as its Work and Income Tax Credit. This initiative pays credits to low-wage earners, who are 25 years old or over and work at least 16 hours per week. Low-wage earners with children are eligible to claim from the age of 16 as long as they work at least 16 hours per week. While this helps some families, there are still many issues, such as the need to meet the financial requirements of the initiative. Due to this, people are still forced into low-wage employment, which makes it difficult to save money and break the cycle.

Taxes and the Provision of Services

You will not need to know the intricacies of the tax system, but if you wish to understand more about taxes and their effectiveness.

The Tax System and Types of Taxes

Progressive Taxes are constant-level taxes that do not change by income level or are known as 'flat taxes' because taxpayers will pay, for example, 10% of their income whether they pay £100 or they earn £100,000 (and pay £10,000).

Proportional Taxes are taxes that vary depending on the level of income somebody earns. The amount of the tax changes with differing income levels. So somebody earning £100 would pay income tax of 10% (£10), but somebody earning £100,000 would pay income tax of 10% (£10,000).

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Regressive Taxes are taxes that result in charging low-income earners more than high-income earners. For example, a government may impose an environmental tax on fuel in order to reduce carbon emissions and externalities. However, it is generally low-income earners who will purchase old cars and therefore will not be able to afford the new, greener cars. Therefore, low-income earners will pay more in fuel tax than high-income earners.

Assessing the Types of Taxes

Proportional taxes can be seen as a fair system because the rate is the same and does not vary with income levels. There are fewer bureaucratic procedures with progressive taxes which are easier to understand and cheaper to administer. They are much harder to evade or avoid because they are based on a percentage and so claiming you are earning less doesn't make much of a difference. Proportional taxes don't discourage or disincentivise working like progressive taxes do because they are based on a percentage of increasing their incomes. This means people are less likely to feel hard done by or resentful of paying taxes. This means people are less likely to feel they want to pay taxes.

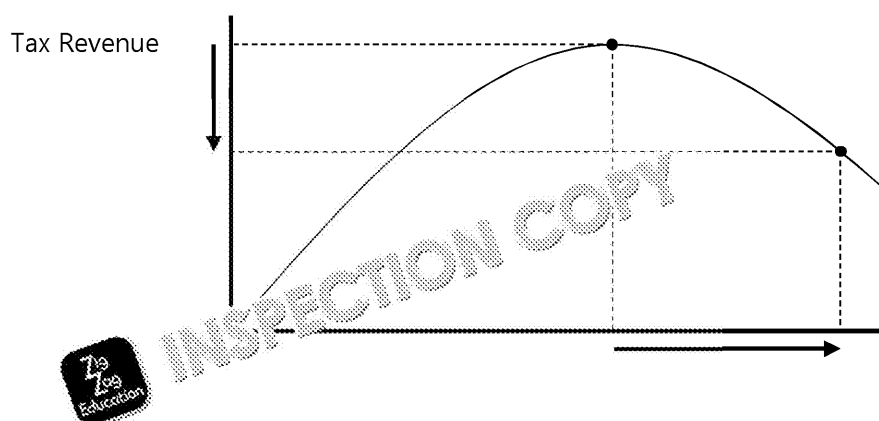
However, proportional taxes are quite rare in reality and can have a bigger impact on low-income earners. Progressive taxes address this issue. The idea is that those on lower incomes are less able to pay taxes and therefore, pay less tax. Those on higher incomes are more able to pay taxes and, therefore, pay more tax. Progressive taxes are used to redistribute income and correct income inequalities. However, progressive taxes can discourage people from attempting to increase their income because people feel disgruntled or fined for 'working harder'.

Regressive taxes are often implemented to correct other market failures but are likely to face more than higher-income earners will face. This will worsen inequality.

The Purpose of Tax

Government spending is funded by the revenue collected from taxes. This means that government spending is viable due to taxes, any increase in spending must result in increased taxes in the future. However, an increase in tax rate does not always result in increased tax revenue for the government.

The Laffer curve describes a negative parabola relationship between tax revenue and tax rate. As the tax rate will increase the amount of tax revenue the government receives, until a point is reached where further increases in tax rate will only disincentivise people to work and encourage tax avoidance or tax evasion. After this point, tax revenue will decrease from an increase in tax rate beyond this point. This means there is a maximum level of tax revenue.



Taxes not only help to provide and fund services, they can also be used to redistribute income. By taxing the higher ends and providing support to the lower ends, the inequality can be reduced. However, choosing the correct level of tax is not so straightforward, as has been shown with the Laffer curve earlier that discusses taxes. Too little tax means the government does not have the revenue to fund services. Too much tax will discourage people from working and will only run higher and higher debt levels. Too much tax will discourage people from working.

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Questions: Inequality and Re-distribution (3.6)

1. Explain the difference between absolute and relative poverty.
2. If Romania has a Gini coefficient of 28 and the USA has a Gini coefficient of 40, which country has more income equality?
3. Explain some of the pros and cons of using external aid to reduce poverty in developing countries.
4. Explain the difference between wealth inequality and income inequality.
5. Explain what impact inequality might have on the economy as a whole.
6. Explain what factors the government might consider before deciding on income tax levels.



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Answers

Globalisation (3.1a)

1. Advantages

Any from – increased consumer footprint – more sales / potential for new products / franchisees' own ideas / future development in linked countries, e.g. once seen in Norway / social openness and integration / speed of access to information and to Internet / global unity on issues such as environment / more jobs for those

Disadvantages

Loss of jobs in local economies as local competitors lose out / sweatshop wages / jobs in host nation as work outsourced to other countries / threat from import / trade is two-way / dilution of cultural diversity / homogenised products / loss of identity / unacceptable working practices

2. Levels of adaptation

- Minimal – adaptation is none is the same across the world – with differences in country power systems
- Reluctant / language some adaptation to take into account local preferences essentially the same – Coca-Cola is locally bottled and distributed but the
- More extensive devolution of local control, using local suppliers, employee flexibility with the product being sold, e.g. McDonald's allows local franchise products BUT McDonald's logo, supply chain, sales technique and methods

Globalisation (3.1b)

1. Globalisation has given countries such as China access to a huge global market. Costs of production (such as wages) are fairly low in China, they can produce them all over the world. This generates higher incomes for the people in the country, which lead to higher living standards. You could also add that developing countries can import from abroad, which increases the quantity of goods they can buy.

2. The two main answers are: inequality (since not everyone benefits, particularly in developed countries), environmental degradation (the rise of manufacturing increases environmental cost). Other answers are possible if well justified.

3. Sandy's real income would be lower than £30,000, since inflation erodes the purchasing power. An inflation rate of 4% means that £30,000 buys slightly less than before, so in terms of goods Sandy can buy (in real terms) her income is lower than in nominal terms.

Here's another example to illustrate this: suppose that an economy experiences inflation. If a loaf of bread cost \$1,000. If the economy produces the same amount of GDP it will look like the economy is super-rich, all that bread would be worth! If the inflation rate is so high, the real value of this GDP would be much lower. It's not that more is produced; it's just that prices are inflated.

(Note: in the exam you are not expected to use calculations to convert between nominal and real values. You should understand what they mean and why they are important.)

4.
 - a) $115 \times 1.35 = 155.25$
 - b) False
 - c) 810 kilos (600 multiplied by 1.35)
 - d) Between May and June. Strawberry production increased by 19.8% (115 minus 115, divided by 115). This is bigger than any of the others: the only other one that comes close is June, which increased by 17.4% (135 minus 115, divided by 115).

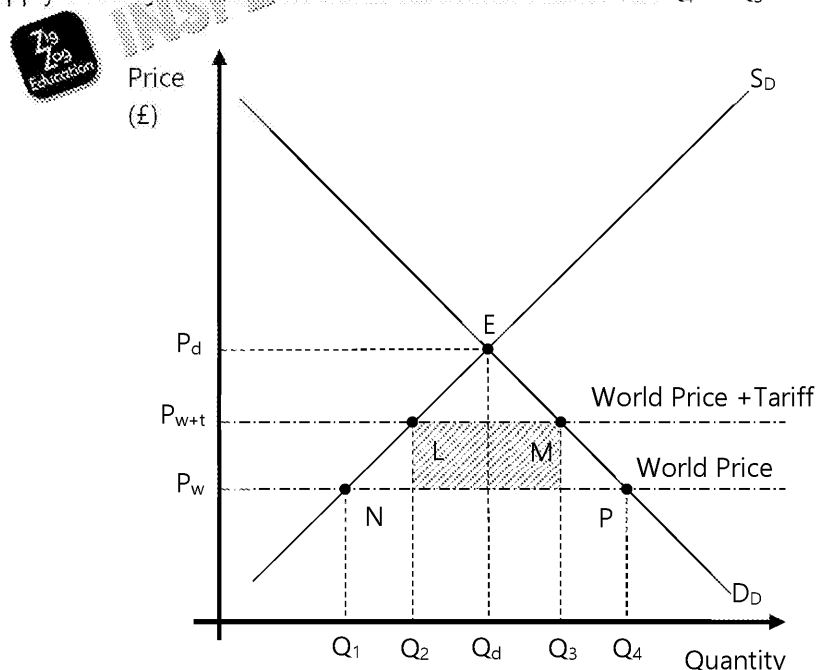
(Note: if you struggled with these percentages, make sure you understand the important skill in economics!)

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5. Possible answers include: the work of the WTO, the introduction of previously closed markets, the growth of the global market (e.g. China, ex-Soviet economies), the growth of trading blocs etc.
6. a) A country might specialise in producing a good if it has some advantage (e.g. abundant raw materials, access to good technology, a trained workforce). This enables it to export the good on the world market (either because it is of a high quality or because it is cheap, thus generating higher returns).
- b) If a country specialises in only one good, then if the market for that good falls, the country is in real trouble. Essentially, specialising in one type of good is a risky strategy.
7. Trade creation is when the introduction of a new trading bloc enables trade to happen between countries that did not happen previously. In contrast, trade diversion is when trade that did happen between two countries is diverted to the introduction of the bloc (since it might become more effective to trade with members of the bloc than with countries outside the bloc).
8. Your diagram should look like the one below. Domestic supply of the good has increased, but the supply of the good on the world market has fallen from Q_4 to Q_3 .



9. Imposing protectionist measures can be counterproductive because they encourage retaliation with protectionism of their own. So even if one country gets paid more for exports, it may end up paying higher prices for imports, cancelling out any original benefit and potentially making things worse.
10. The WTO is responsible for: promoting competition in global markets and supervising the free trade system, accessing the world market, taking into account the wider social consequences of trade.
11. The exchange rate fell because investors feared greater uncertainty about the future of the UK. As the demand for pounds fell, reducing the exchange rate with the US dollar.
12. a) If the exchange rate depreciates, that means that exports appear cheaper to foreign buyers. If people keep buying imports at a higher price then this 'import substitution' effect will reduce demand overall. As such, a fall in the exchange rate is associated with a fall in demand for imports. If people's demand for domestic goods (which are cheap) increases, then the demand for domestic goods increases and hence inflation.
b) The effect of a depreciation in the current account depends on the price elasticity of demand for exports and imports. Suppose the PED for exports is high. Then a fall in the price of exports will lead to a large increase in demand for them, improving the current account. This will occur if the PED for imports is low: then an increase in their price (due to depreciation) will lead to a large fall in demand for imports. More exports and fewer imports means the current account will improve (resulting in a trade surplus or a smaller trade deficit).

On the other hand, if demand for exports only increases slightly after the then the total value of exports might actually fall. Similarly, if demand for imports (price inelastic) then more will be spent on imports in total. In this case, the trade balance will worsen.

Economic Factors in Business Expansion (3.2)

- Any two examples contrasting an advantage/disadvantage
 - e.g. Specialisation – the UK is world-renowned for its financial services and its profitability if it focused on that as a main export. However, this does not mean that among UK workers and the necessary dependence on importing other goods and services do not feed people. It is not a totally self-sufficient country so its comparative advantage would not work for the whole country as it does not have a perfect competition model with other countries.
 - UK textile business has suffered from international trade – it is cheaper to import from Korea, etc. which has a traditional clothing manufacturing base. In England, UK consumers have, however, have seen a reduction in the price of clothing.
 - Labour costs in the UK are governed by minimum wage – a social plus price compared to wages abroad and a loss of jobs in the UK as companies seek to reduce costs.
- Comparative growth between UK, Europe and USA that they are on a similar level to other countries on the graph. Europe is still a viable market. Venezuela and Russia can be a source of labour or natural resources. China is still at a higher GDP than the UK but is down as it becomes a more sophisticated market but it is still a worthwhile target for expansion.

Conditions that Prompt Trade (3.2.1)

- Answer should include growth potential of the market – GDP and sheer size of the market. World Cup and attention and development of infrastructure as a result. The fact that many companies are there means regarded as stable. Oil and gas reserves mean the country is rich with natural resources. Economists believe they will continue to grow. New markets are eager for more expensive products.
- They are a thoroughly established business so they have established market efficiency. Tried and tested quality product in domestic market – niche product that has been successfully in domestic market before exporting. They use a local manager who have been very patient developing good contacts and procedures that take time to establish.
 - Decided to export as niche product so expansion domestically would have low market demand and were able to develop India because of reputation for quality. Specialised product so higher returns on investment made the expansion worthwhile.
- Examples can be technological products superseded in UK by newer models like smartphones / tablets; new markets may not have the advanced technological capabilities.
 - Designer items that are coveted overseas even if last year's 'model' as they are expensive and prohibitive to lower-income consumers.
 - Larger engine cars and SUVs which have lower fuel prices – in the UK petrol prices are high and less of a concern in other countries. Plus, older cars are more common in Western countries but are more practical in rugged terrains in developing countries.
 - 'Glocal' products such as entertainment programmes that have been seen in the UK but have a second lifespan in other countries.

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Assessing the Potential Different Economies (3.3)

- 1 a) Three reasons to market first, with production later:
 1. Test demand
 2. Test price points – designer pricing varies between countries
 3. Establish distribution channels and delivery options

Three reasons to go into production:

 1. Can reduce costs for domestic product
 2. Cheaper than producing in Nottingham and have reached capacity in
 3. Need a retail outlet to appeal to potential consumer so will have to set up a retail outlet. They can minimise delivery and shipping costs by being more local to market.
- b) Any five from the below, or sensible alternatives
 1. Should the company test a high-strength version domestically first before going abroad?
 2. Can they sell their designer shoes online abroad first and decide whether to go into a physical market or USA?
 3. What are the cultural differences and conditions in different countries?
 4. What are the existing trade agreements they should consider?
 5. Which country has the most appropriately skilled workforce?
 6. How will they monitor quality?
 7. What legal issues are there surrounding production in each country?
 8. Which market do they want to focus on and which country has best infrastructure?
 9. What grants are available to trade with these countries? Are there any incentives?
- c) At least five supported reasons why a specific country has the right balance of factors for the shoe company to consider it viable. (This could be a group exercise or a debate, arguing the case for a specific country.)

Responding to Global Demand (3.3.1)

1. Sweet manufacturer adaptations:
 1. China
 - Consider colour of wrapper – maybe RED for good luck sweets
 - Level of sweetness offered
 - Shape of wrapper to accommodate Chinese writing being more vertical
 - Distribution channels need to be internally run – China is a very large country with a large population
 2. India
 - NO animal fats in ingredients – many Indians are vegetarian so sweetener must be vegetarian
 - Size of bags – a lot of India outlets very small – so local distribution network
 - Bollywood – celebrity endorsement possibility
 - Price – a lot of very low-income families – sweets to be priced within their budget
 3. USA
 - Higher sugar content unless targeting health-conscious market
 - Cocoa solids ratio different in US – they have different taste preferences
 - Larger sizes – for convenience or supermarket shopping – many Americans like large sizes
 - Can utilise US nostalgia/tradition as a marketing tool
2. Coca-Cola benefits from not having to have large physical presence in the foreign country
 - Shipping costs are limited to shipping the concentrate. Local distribution handled by their bottling partners. Local partner can adapt sweetness, etc. to suit local tastes.
 - Local partner has a proven product to work with and distribute.
 - It creates labour in the foreign country – BUT wages are still lower than in the host country.
 - If labour costs rise – Coca-Cola could simply move its outsourcing to a country with lower wages and investment in infrastructure.

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Demand-side Factors in Global Markets (3.3.2)

- Food content – e.g. vegetarian or not
 - Local herbal remedies that already exist – e.g. China has a strong tradition
 - Health profile of the target market – e.g. higher levels of diabetes than gl friendly
 - Restriction on images in target market – traditionally health foods are ac attractive men and women in exercise clothing – is this acceptable?
 - FDA/health food regulations in target country
 - Existing distribution channels – pharmacy/supermarket – where do most
 - Health structure and system of target market – free healthcare / paid he health / government support for health
- Harry Potter – films / books / merchandise / Warner Bros. studio tours...
 - Very British – although new film has entered into USA market by being s American actors.
 - Can be subtitled and translated for global distribution but concept's nich
 - Spin-offs in response to fans' demands – they drive the next step and are G
 - Generational – not just children – but spanned a period of time so current with Harry Potter.
 - Part of the successful British film industry – adds to tourism.
 - Many language barriers but not altered to accommodate as this is part o
 - Some cultures frown upon magic – others embrace it – but school them is very specific in its structure, based upon English education system.

ASOS

- Affordable designer niche. Instant gratification – targets those who want the time a groundbreaking delivery model – now imitated by many other
- Capitalises on watchers of TV celebrities and fashion followers. Specific a outside its age range of 18–25. Uses high level of Internet interaction, so broadband and who are tech savvy.

Metapack

- A follower of other niches – online e-commerce shopping but focuses on delivery system. Uses innovative technology so only for companies whose or who want to be. Bespoke design so tailored solution. Online so no de intellectual capability of design team.

Impact of Globalisation on Local and National Economies

- MNCs are important for national economies because they have the ability to macroeconomic variables. MNCs natural need to invest when entering foreign have positive spillover effects on the national economy.
 - MNCs can increase employment in the nation's economy.
 - MNCs can produce productivity gains either directly through technology indirectly through learning.
 - MNCs can increase national income.
 - MNCs can positively affect the balance of payments through exportation
 - An overall effect of MNC presence on macroeconomic outcomes is valid. Ex logically sound.
- Horizontal technology transfer occurs when technological know-how is trans e.g. if Apple begins production in China, its technology and expertise might b computer manufacturers and software developers. *Vertical* technology trans between different industries. Vertical technology transfers can be either *forward* transfer might occur when producers in the host nation purchase inputs of the technology becomes imbedded in and improves the final good; a *backward* t transfer knowledge backwards to their supplier – e.g. Amazon's logistical exp backward to its original suppliers if they help their suppliers modernise their

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3. It might be misleading to compare wages between countries because it could be workers – especially in LEDCs – are being exploited by MNCs through ‘wage dumping’. Wages should reflect the *productivity* of labour. Differences in capital inputs – e.g. technology and education – could account for the disparities in productivity, and so wages, between countries. While wages are considerably lower in LEDCs, it is likely just a reflection of being less productive than Western workers.
4. MNCs can employ many initiatives to show that they are operating fairly in LEDCs. They can publish lists of the contractors and factories that they use in LEDCs so consumers can check they are following ethical practices. MNCs can also ensure standardised levels of safety by refusing to work with substandard contractors. MNCs can cooperate with local governments as they are helping to mitigate their environmental footprint. *(There are many examples of how they are operating responsibly – linking to the ideas of Corporate Social Responsibility)*
5. Ethically the concern is that Monsanto is using its market power to manipulate the market for its gain. Indian farmers need not be forced to buy Monsanto crops and become dependent on them. Actions have made this the norm (e.g. Monsanto now controls 95% of the Indian seed market). MNCs would be happy to be complicit in the suicide of innocent farmers. However, their interest is in profit maximisation – e.g. through creating sterile plants, increasing yields, and maintaining human life. Monsanto could mitigate the impact of its behaviour by providing support to poorer farmers, or offering mental health help, etc.
6. Political control of an MNC could include either *direct* or *indirect* control. *Direct* control is when the government controlled, state-owned, or just influenced and coerced by political action. *Direct* control is potentially beneficial because the government is the ultimate decision-maker and is working towards achieving its objectives. However, direct control can easily be abused. It might be inefficient, and doesn't necessarily ensure the government achieves its objectives. It might include measures to influence MNC behaviour such as imposing a tariff. The main benefit is that it allows officials to challenge business and address concerning issues in a controlling stake. Yet, there is only so much a government can do to influence an MNC and it could also cause adverse or unforeseen consequences.
7. Greenpeace is an environmentalist pressure group. It can exert pressure on MNCs, most likely in relation to emissions, waste disposal, or other environmental concerns. It uses various means to change business behaviour, and some are more disruptive than others. For example, an oil company from entering an oil-fracking site by forming a human wall. Ultimately, it is always to influence the business's behaviour.
8. Pressure groups can call out or ‘name and shame’ – e.g. shaming Amazon and its practices. They could also take direct action – e.g. through protest or running campaigns. Finally, they can achieve their objectives – e.g. by writing letters to MPs and governments.

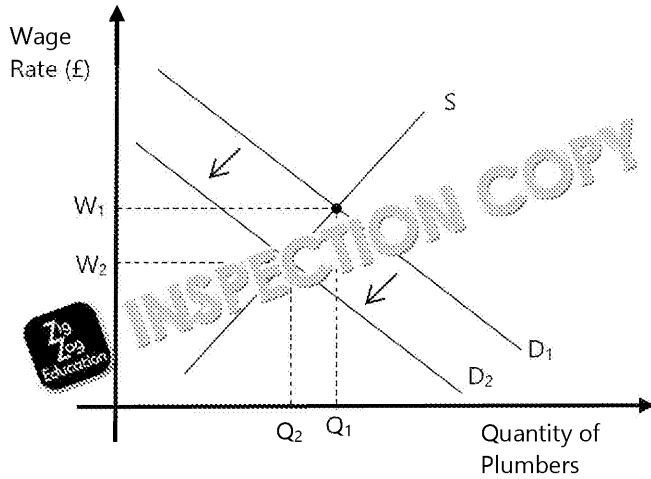


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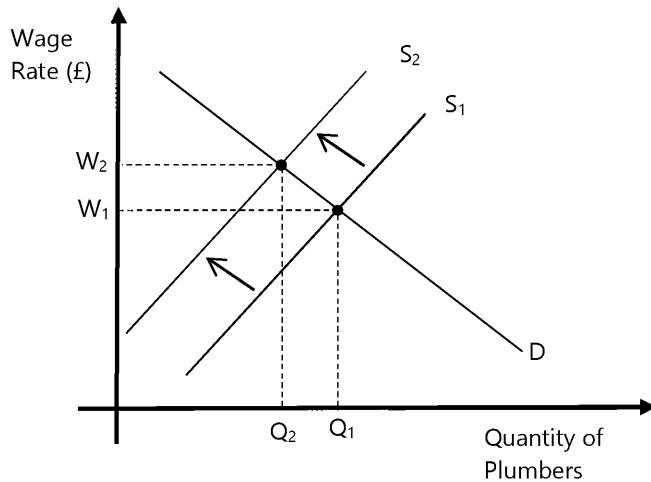
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Global Labour Markets (3.5)

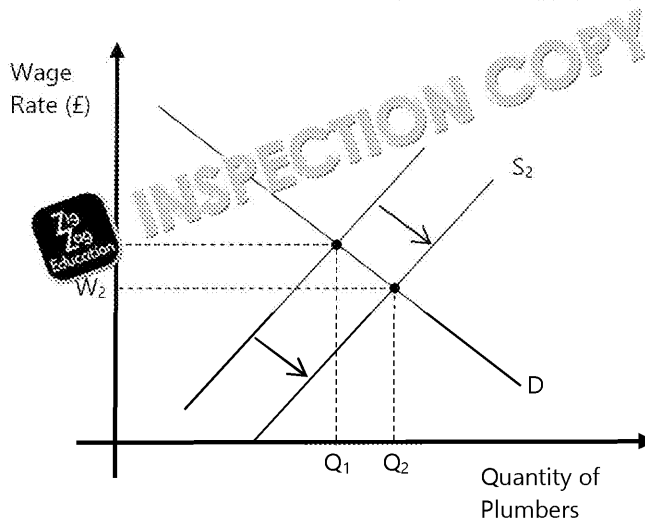
1. a) The main change here is that there has been a large increase in the supply of countries.
- b) The main change here is that there is growing inequality between skilled demand) and low-skilled workers (who are in competition with low-cost
2. a) This would cause a shift to the left in the demand for plumbers:



- b) This would cause a shift to the left in the supply of plumbers:



- c) This would cause a shift to the right in the supply of plumbers:



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3. In general, it led to a fall in the wages of workers. Demand for goods and services in economies, so demand for labour was also low (since labour is a derived demand and wages were frozen) and unemployment rose.
4.
 - a) The basic model predicts that the minimum wage will push the wage rate up, creating an excess supply and shortage of demand for labour, which results in unemployment.
 - b) There are several possible reasons, all of which suggest that the basic model is not always accurate:
 - Perhaps wages were below equilibrium to begin with (this could be true if workers were not well informed about alternative job opportunities, or if their skills could be transferred to another sector)
 - Perhaps increases in the minimum wage are quite small, so the effect is not always noticeable
 - Perhaps firms agree to absorb the higher wage costs and accept slightly lower profits in the case particularly if firms care about the welfare of their workers (this is often ignored). It could also be that, above the minimum wage, firms with workers below the appropriate wage rate.

Other answers are possible, but it's important to know that the predictions of the basic model are not always in line with economic reality.

5.
 - a) Net migration is the difference between immigration and emigration in a year. If immigration were 100,000 in a year and emigration were 80,000, then net migration would be 20,000.
 - b) Possible benefits include:
 - Economic growth
 - Filling skills shortages
 - Reduced burden on public services
 - Cultural enrichment

Possible costs include:

- Social problems
- Overcrowding

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Inequality and Redistribution (3.6)

1. Absolute poverty is when someone's income is below a fixed level (e.g. \$1 a day). Relative poverty is when someone is poor compared to other people in the same economy (e.g. below the median income).
2. Romania (lower Gini coefficients indicate better income equality)
3. On the one hand, aid policies can be beneficial for developing economies both at home and abroad. However, there are numerous possible drawbacks of foreign aid. Some of these are that certain conditions have to be fulfilled (which might benefit the donor economy more than the recipient). Also, if aid is not well targeted it could be siphoned off by a corrupt government. Finally, aid might perpetuate poverty. In this way, aid might be better targeted at a micro level, e.g. to help specific individuals. Most economists agree that aid alone is insufficient to reduce poverty; it is more important to implement economic reforms in the recipient country.
4. Wealth inequality is when the difference in people's wealth (i.e. the total stock of assets) is very great. Income inequality is when people's income over a particular period differs greatly from one person to another.
5. Since the rich tend to spend a higher proportion of their incomes than the poor, it could result that economic activity in a country is lower than it would be if income was distributed more evenly, more would be spent in total. There may also be demand-side effects: people may feel that they are getting an unfair deal, who are then less productive, reducing output.
6. There are several important considerations for income tax, including:
 - How progressive should the system be, i.e. how much more should higher-income earners pay than lower-income earners? What rate should people who earn over £100,000 pay compared to those who only earn £20,000?
 - When should earners start paying tax; is it fair to make people who earn less than £10,000 pay tax?
 - How will this affect people's incentives to work? (Very high tax rates might discourage people from working.)
 - How much tax revenue are we going to earn? (Low tax rates might encourage people to work longer hours, but revenues might be too low. The government needs to find the right balance.)
 - Is the tax system simple? (A highly complex tax system might confuse people and make it difficult to collect taxes efficiently.)
 - The government may also consider the amount of revenue earned from other sources. (Income tax is the single largest source of tax revenue in the UK, but it generates less than half of the total tax take.)

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