



Theme 4: Global Business

Course Companion for A Level
Edexcel Business

zigzageducation.co.uk

**POD
5856**

Publish your own work... Write to a brief...
Register at publishmenow.co.uk

Contents

Thank You for Choosing ZigZag Education	
Teacher Feedback Opportunity	
Terms and Conditions of Use	
Teacher's Introduction	
4.1. Globalisation	
4.1.1. Growing Economies.....	
4.1.2. International Trade and Business Growth.....	
4.1.3. Factors Contributing to Increased Globalisation.....	
4.1.4. Protectionism	
4.1.5. Trading Blocs	
4.2. Global Markets and Business Expansion	
4.2.1. Conditions for Export Trade.....	
4.2.2. Assessment of a Country as a Market.....	
4.2.3. Assessment of a Country as a Production Location.....	
4.2.4. Reasons for Global Mergers or Joint Ventures.....	
4.2.5. Global Competitiveness	
4.3. Global Marketing.....	
4.3.1. Marketing.....	
4.3.2. Niche Markets.....	
4.3.3. Cultural and Social Factors in Global Markets	
4.4. Global Industries and Multinational Corporations	
4.4.1. The Impact of Multinational Corporations (MNCs).....	
4.4.2. Ethics.....	
4.4.3. Controlling MNCs.....	
Answers	

INSPECTION COPY

COPYRIGHT
PROTECTED



Teacher's Introduction

This resource has been written to support the learning and teaching of Edexcel Le (Theme 4: Global Business). It gives an in-depth view of the new qualification, pre points students need to know, plus extras along the way for extended learning.

At the beginning of each chapter, you will find a list of contents showing every spe There are also questions and answers at the end of each chapter that help studen real-world business contexts.

While extremely valuable to a student's revision, this resource should be treated the many other textbooks and activity guides available. With any subject, it is possible!

The subjects covered in this resource focus on business in a global context, includ protectionism. The exercises included in this resource can be given to students before topic, after in order to help solidify their knowledge, or can be used by teach exercises and activities.

It is hoped that this resource, as well as offering support for teaching the essential examination, will help students build on their research and dissemination skills. The constantly changing one full of fascinating stories. This resource attempts to share basis for teaching in the most interesting way possible, meanwhile encouraging the generation of business analysts!



A web page containing all the links listed in this resource is convenient Education's website at zzed.uk/5856

You may find this helpful for accessing the websites rather than typing



Free Updates!

Register your email address to receive any future free made to this resource or other Business resources you has purchased, and details of any promotions for you

* resulting from minor specification changes, suggestions from teachers and peer reviews, or occasional errors reported by customers

Go to zzed.uk/freeupdates

COPYRIGHT
PROTECTED



INSPECTION COPY

4.1. Globalisation

4.1.1. Growing Economies

The Differences in the Growth of Individual Economies



Key Points Covered

- The growth of different economies:
 - ♦ Globalisation
 - ♦ Growth of UK economy versus emerging economies
 - ♦ Clusters of developing economic powers
 - ♦ Implications of economic growth
- Indicate

Globalisation

The global economy has changed significantly over the past century and the pace of change is accelerating.

From an economic viewpoint, globalisation is the increasing amalgamation of the world into a single international economy. It is where the individual economies throughout the world and their national differences are eliminated.

Most people believe that the world is becoming increasingly globalised/interconnected. This is due to cultural unification. However, against the various benefits that globalisation offers, local cultures and producers may be squeezed out by the Goliath multinational organisations that dominate markets throughout the world with uniform products/services, e.g. McDonald's, Coca-Cola.

The development of globalisation

Contrary to popular belief, globalisation is not new. After World War I it started to develop with the development of leading American firms, such as Ford, Mars and Coca-Cola, moving into other countries in the 1930s. After World War II the growth of globalisation gathered pace as more businesses started to sell their products/services internationally, e.g. in the 1960s Mickey Mouse and British pop music. The 1980s witnessed the arrival of a number of Japanese brands into Western economies, such as Nissan, Honda and Toyota. Along with jobs these Japanese companies introduced new management techniques to Western nations, such as lean manufacturing, just in time and kaizen, which were used by Western managers in a bid to make their organisations leaner and fitter to compete effectively.

The reasons for globalisation

- Increased competition encourages businesses to be more efficient and innovative, leading to higher standards of living since wages/salaries will go further.
- When a multinational company moves into a country, it will offer employment to local people, which will increase the living standards of local people. Local businesses will also have to win contracts to supply to the multinational businesses and learn from them. This knowledge can then be transferred to improve their own businesses, leading to economic growth for the host country.
- Many countries have become more prosperous as a result of globalisation, e.g. China.
- Innovative ideas and products can be shared throughout the world, e.g. technology, lean manufacturing techniques and improved sanitation in less-developed nations.
- Reduced protectionism. There are now fewer tariffs and quotas which promote trade and operate globally.
- Increased exports can increase living standards in a country.
- Freer movement of labour has resulted in national demographic profiles becoming more homogenous. Influxes of people migrating into countries together with those returning overseas have led to greater cultural and ethnic diversity.

INSPECTION COPY

COPYRIGHT
PROTECTED



Indicators of economic growth

The growth of an economy can be assessed using a range of economic indicators, see section 4.1.1d. Indicators are typically economic data/statistics that indicate current economic growth. These indicators have been used in the following sections to compare levels of growth.

Economic growth of the UK economy compared to emerging economies

The growing pace of globalisation is having a weighty effect on living standards in

The UK economy is not immune from the effects of globalisation. The following graphs show the UK's PPP (Purchasing Power Parity) share of world trade as a percentage. The first graph compares the UK's share of world trade with emerging economies between 1980 and 2020 (forecasted) compared to the UK economy. It is challenging to see the change in GDP for the UK economy, so the figures are shown

It can be seen that UK GDP represents a smaller share of world trade since the 1980s, but it has accelerated during the past 20 years or so. In contrast, the GDP of emerging economies represents a larger share of world trade.



**Figure 1: GDP based on PPP share of world trade
UK economy compared to emerging economies**

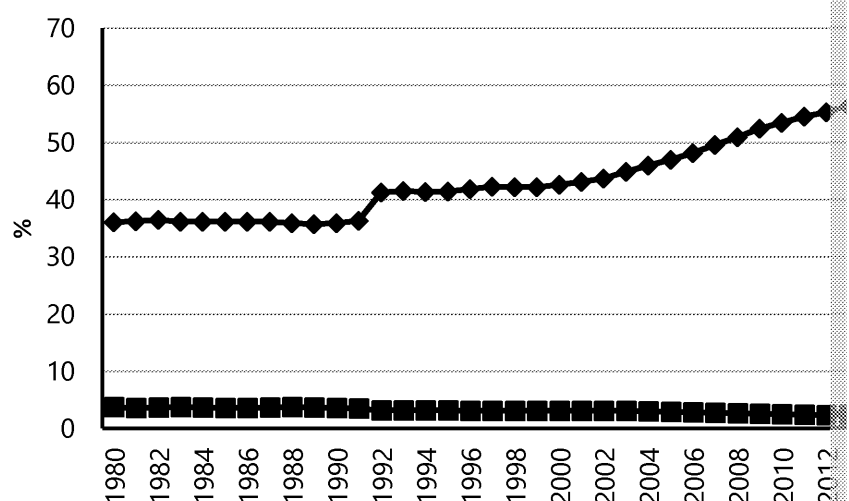
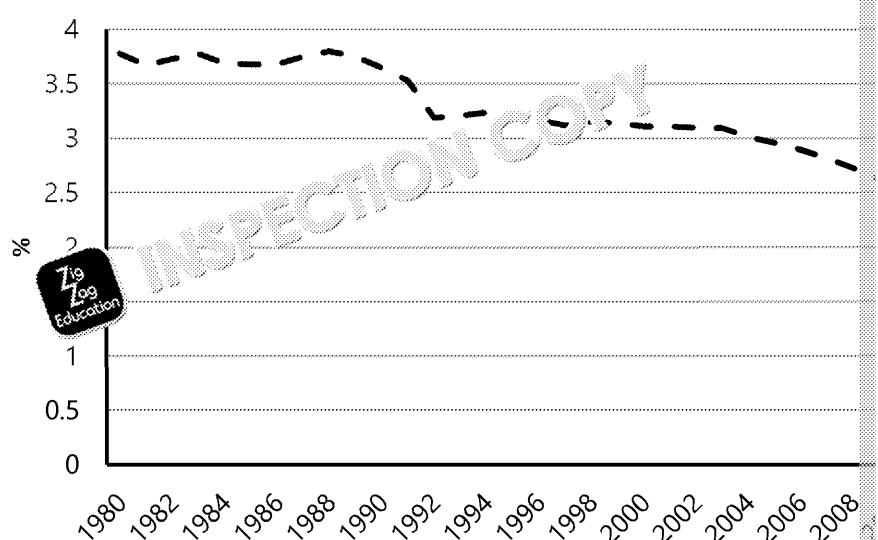


Figure 2: UK GDP based on PPP share of world trade



COPYRIGHT
PROTECTED



4.1.1a Questions

Please write your answers on a separate piece of paper or in your exercise book.

1. Explain how globalisation has affected your daily life this week. Give examples of things that you use/consume which show the impact of globalisation.
2. Explain three reasons for globalisation.
3. With reference to Figures 1 and 2:
 - a. State which year(s) that the growth of emerging economies started to accelerate.
 - b. What does PPP mean?
 - c. Describe what has happened to UK GDP based on PPP as a share of world GDP from 1980 and 2020.
 - d. Mark the periods when the UK economy was officially deemed to be in recession.



INSPECTION COPY

COPYRIGHT
PROTECTED



Economic growth of developed economies versus emerging

Accelerating globalisation is affecting living standards in poor and rich countries all over the world. Chennai or Detroit from boom to bust or vice versa in a generation.

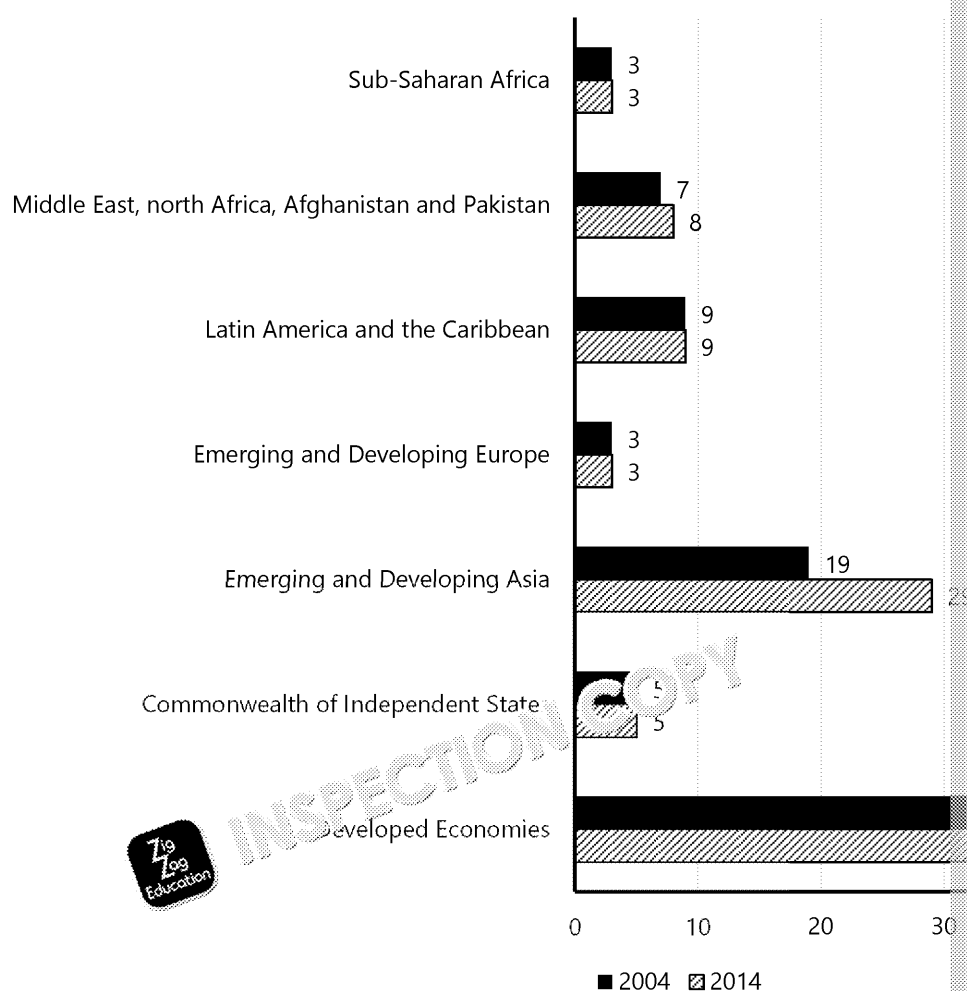
Emerging economies are those that are enjoying significant economic growth, and most from globalisation. The lives of millions of people in less-developed countries are a result of globalisation. 'Emerging economies', as a term, covers a wide range of similarities. The International Monetary Fund (IMF) classifies 152 economies as emerging from Afghanistan to Zambia. Figure 4 lists all of the 152 economies that are classified as emerging.

The pace of economic growth experienced by emerging economies has surpassed that of developed economies. Since the 1990s the percentage annual increase in GDP by emerging economies has been higher than that of developed economies, as seen on the graph on page 7.

However, it should be remembered that the average living standards in most emerging economies are still low compared to Western economies.

The following bar chart compares the share of world GDP in 2004 and 2014 (based on PPP). It should be noted that, since the size of the economy as a whole has grown, the decline in share from 54% to 43% does not mean that they have shrunk in real terms.

Figure 3: % Share of World GDP (PPP) 2004 and 2014



Source: <https://www.ft.com/content/4a915716-39dc-11e5-8611-000000000000>

COPYRIGHT
PROTECTED



Figure 4: Emerging and Developing Economies

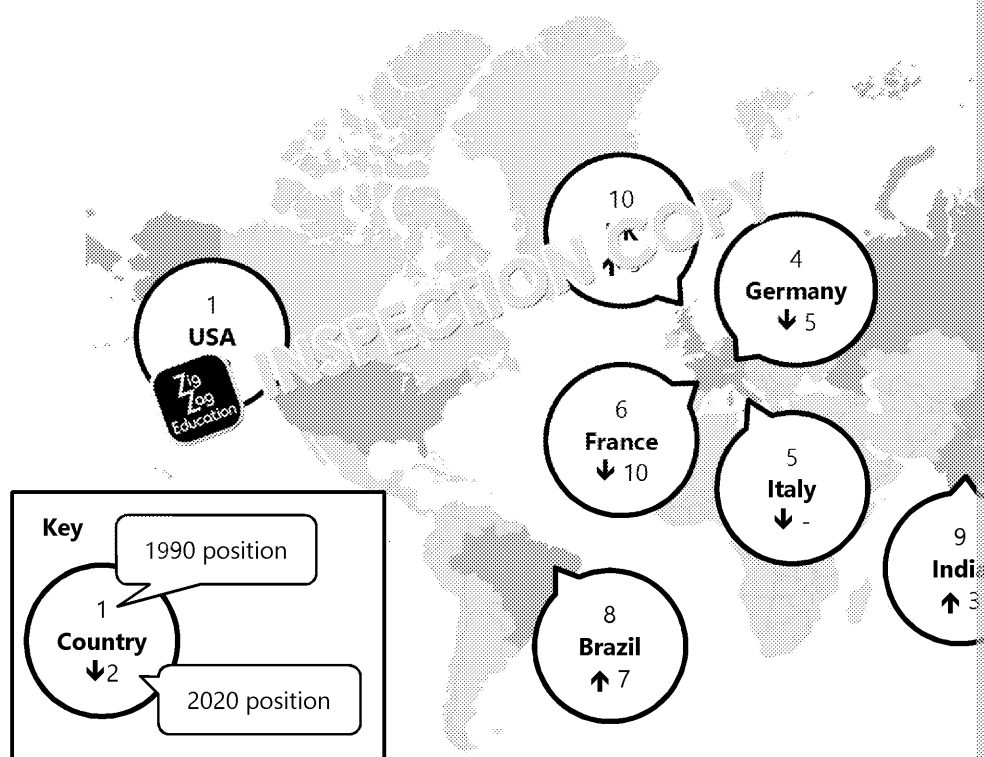


The following  illustrates the changing positions of the top 10 economies globally and those predicted for 2020.

	1990	2020
1	United States	China
2	Japan	United States
3	Russia	India
4	Germany	Japan
5	Italy	Germany
6	France	Indonesia
7	China	Brazil
8	Brazil	Russia
9	India	United Kingdom
10	United Kingdom	France

Source: G7

Figure 5: Map showing changing position of the top 10 economies globally and those predicted for 2020



COPYRIGHT
PROTECTED



The key point is the positions at the top. In 2014 China overtook the United States GDP based on PPP share of world trade (%). Over the 30-year period there have been changes in the positions of economies and their share of world trade. Countries such as the United States have fallen down the rankings. Others, such as India, China and Indonesia, now represent a significant share of the world economy.

The well-known saying states that when the United States sneezes, the world catches a cold. This should be changed to when China sneezes. Globalisation has resulted in more interconnected economies so the world's largest economies are now more likely to affect other economies than ever before.

BRICS and MINT economies

Figure 1.1 BRICS and MINT economies



Specific emerging economies have been identified by leading economists as being experiencing exceptional levels of economic growth. These economies are scrutinised and forecasted to be major economic powers in the future. The acronyms BRICS and MINT are used to classify these economies.

BRICS

BRICS economies are classified as Brazil, Russia, India, China and South Africa. The acronym BRICS was renamed BRICS when South Africa joined in 2010. The five are members of G20 and are experiencing particularly swift economic growth and have been highlighted as major economies of the world economy. Brazil, Russia, India and China all feature in the top ten largest economies in the world.

In 2015 over 3.6 billion people (half of the world population), resided in the five BRICS countries. They have a combined nominal GDP of US\$16.6 trillion, equivalent to approximately 22% of the world's combined GDP (PPP) of US\$37 trillion and an estimated US\$4 trillion in combined foreign direct investment. This illustrates how dominant BRICS is.

COPYRIGHT
PROTECTED

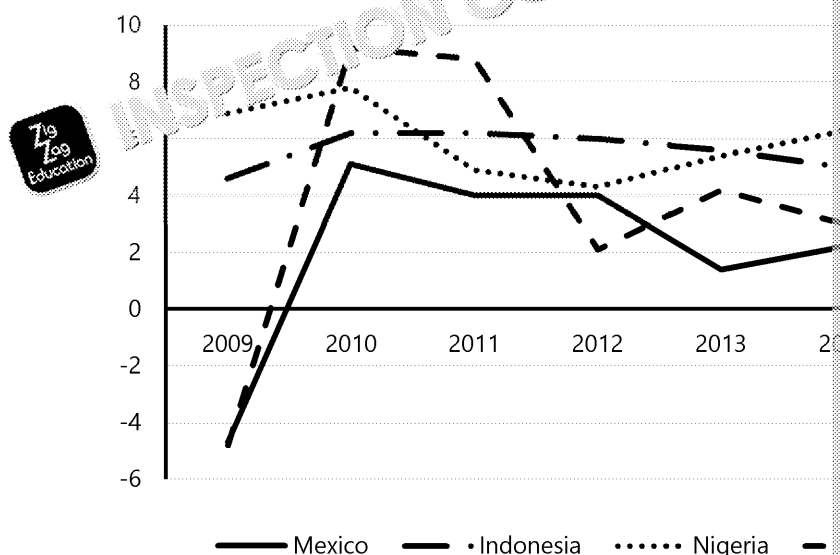


MINT

MINT members are Mexico, Indonesia, Nigeria and Turkey. Similarly to BRICS, the MINT economies are identified as emerging economic giants. The MINT term was proposed by Jim O'Neill, an economist, in 2001 to follow on from BRICS.

The MINT economies all have large and growing populations with abundant natural resources. This is critical because they will not encounter the same future challenges that developed economies (and China) will face due to ageing and shrinking populations. The geographical positions of these countries are particularly advantageous, e.g. Indonesia is near to China, Turkey benefits from being a bridge between the European Union and Mexico is geographically close to America.

Figure 7: GDP Growth (2009 Ease of Doing Business Top 15 Countries)



Country	Ease of Doing Business Rank (World Bank Index)
New Zealand	1
UK	7
US	8
Mexico	47
Turkey	69
Indonesia	91
Nigeria	169

4.1.1b Questions

Please write your answers on a separate piece of paper or in your exercise book.

- Which countries does the acronym BRICS refer to?
- Which countries does the acronym MINT refer to?
- Name five economies that are considered emerging but not included in BRICS.
- Which three countries have moved up the rankings of the world's most significant economies since 2009? (See Figure 5)
- How did the ranking of the UK economy change between 1990 and 2020?

COPYRIGHT
PROTECTED



Implications of economic growth

Average income levels in the emerging economies tend to be increasing and the middle classes are increasing. The flow of investment by many large Western firms into emerging economies has benefited locals with better employment and training prospects. Although Western firms generally pay local staff less than their Western counterparts the employment opportunities are a welcome boost to family budgets, especially considering that the cost of living in many emerging economies is a fraction of that in a typical Western developed economy.

The increased income levels provide new markets for Western businesses to explore. Emerging economies favour Western products and services and view such products as handbags and Nike trainers.

Demand in emerging economies is likely to be more elastic, providing opportunities for profitability.

Reduced labour costs in emerging economies and closeness to the growing markets have encouraged many firms to offshore production / customer service operations to emerging economies such as India and China. This has affected UK employment opportunities, especially in specific industries. Many UK businesses have offshored production / customer service operations to the detriment of UK jobs, e.g. Clarks no longer manufactures any shoes in the UK and many service providers, such as retail banks, offshore all customer service operations so that when customers globally call they no longer speak to someone in a UK call centre.

Increased offshoring has been a major driver for the declining secondary sector of the economy in recent years. Over 81% of UK workers now work in the tertiary sector as many job roles are no longer required by UK businesses.

4.1.1c Questions

Please write your answers on a separate piece of paper or in your exercise book.

1. Why have many UK businesses chosen to offshore production and customer service operations to emerging economies?
2. What impact has offshoring to emerging economies had on UK jobs?
3. What impact has offshoring to emerging economies had on customers?
4. What are the drawbacks for a UK business which offshores its production and customer service operations to an emerging economy?

**COPYRIGHT
PROTECTED**



Indicators of economic growth

The growth of an economy can be assessed using a range of economic indicators, data/statistics that indicate current or future prospects for economic growth. Economists use numerous ways; however, there are specific pieces of data that are officially published by leading economists that are commonly used as indicators.

Indicators of economic growth may include:

- Gross Domestic Product (GDP) per capita – where the total output of a country is divided by the number of people in the country. Clearly some countries have larger populations than others, so dividing the number of people can help to standardise the data and make it easy to compare.
- Literacy – developing people's skills and knowledge is regarded as a key way to support economic growth. Human capital is especially critical in the modern knowledge-based economy. Developing literacy skills can improve a person's chances of obtaining employment, thus boosting living standards.
- Health – healthy populations, which live longer, are more productive and generate more economic growth as they need less health services. Healthy people are more likely to engage in economic activities, thus boosting living standards.
- Human Development Index (HDI) – HDI measures whether a country is developed or not, based on features such as life expectancy, education, literacy, and income per capita. This measure is particularly valuable because it is multifaceted.

4.1.1d Questions

Please write your answers on a separate piece of paper or in your exercise book.

1. Explain why increased literacy levels will support an economy's growth.
2. Explain why healthier populations will support an economy's growth.
3. Why is economic growth measured using a range of different indicators?



INSPECTION COPY

**COPYRIGHT
PROTECTED**



4.1.2. International Trade and Business Growth

The Differences in the Growth of Individual Economies



Key Points Covered

- International trade and business growth
 - ♦ Exports and imports
 - ♦ Business specialisation and competitive advantage
 - ♦ Foreign direct investment (FDI) and link to business growth

Exports and imports

The volume of imports and exports into and out of a country can have a major impact on consumers within it.

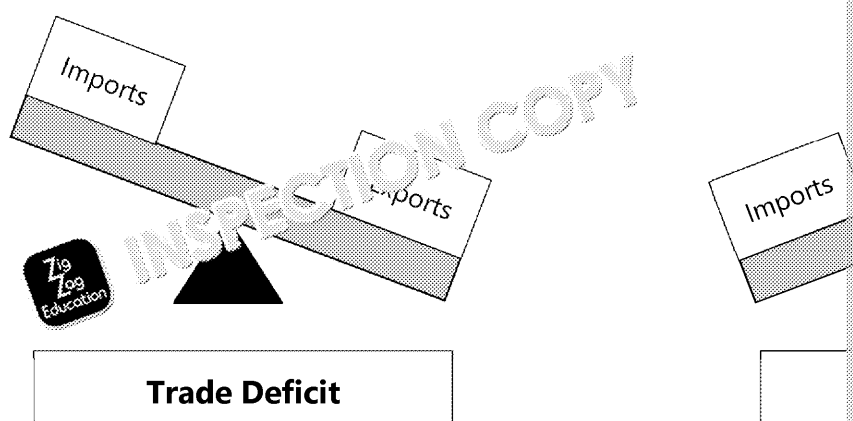
Imports are goods and services brought into a specific country from another. They can be for resale or input into manufacturing, e.g. raw materials.

Exports are goods and services sent to another country. The goods and services can be for resale or input into manufacturing, e.g. raw materials.

Globalisation is heavily influenced by imports and exports. Modern consumers now have more shopping centres than ever before, with products and services available from every country. However, not all products and services can be offered by the domestic economy for various reasons. Some products are more cost-effective to be produced outside of the country due to specialisation. Exporting products and services to other countries to enable them to purchase a wider range of goods and services.

Imports and exports affect the country's balance of trade. The balance of trade is the difference between exports and imports. The balance of trade is the most significant part of the country's balance of trade statistics are analysed by economists to compare the strength/performance of one country against another, and also to assess the flow of trade between countries.

If imports exceed exports there is said to be a trade deficit; whereas if exports exceed imports there is a trade surplus.



INSPECTION COPY

COPYRIGHT
PROTECTED



Business specialisation and competitive advantage

Specialisation is where a country, or group of countries, focus on the production of products and/or services. The aim of specialisation is to maximise the efficiency of creating a range of benefits. Many nations specialise in producing goods and services in a specific geographic locality, and they trade for other goods and services; for instance, if a country produces oranges at a lower cost than apples, it can specialise and dedicate all of its resources to the production of them to trade for apples.

Specialisation allows for goods and services to be produced at a lower unit cost, which can reduce its prices or increase profit margins. Specialisation also leads to local clusters of professional skills/experience. If producers of specific goods and services cluster together, it is less likely that workers will have to move between the businesses making a local skills shortage less likely. The businesses do not have to tempt workers to relocate globally with expensive relocation packages, but can instead locally to accommodate the cluster of specialised producers. All of these benefits can help a business develop a robust competitive advantage. It can help it to reduce costs and earn more profit, which can add value to their products. The competitive advantage will enable the business to lower the price of its products compared to rivals or alternatively differentiate itself to justify a higher price. A competitive advantage will boost the profits earned by the business.

An example of specialisation fuelled by globalisation is the car industry in India. In 2004, only Indian car manufacturers operating a factory in India. However, just 12 years later, many other car manufacturers have factories, including Suzuki, BMW, Ford, Toyota, Nissan, Honda and Volkswagen.

Foreign Direct Investment (FDI)

FDI has become a crucial driver of globalisation. It is a measure of foreign ownership of assets in an organisation, e.g. when Nissan, a Japanese business, constructs a car factory in the UK. In 2013, the UK received the largest amount of FDI of any European state, and the second most significant source of FDI was the USA. In 2013, the UK received 1,733 FDI projects in the economy, a record. However, an uncertain future ahead for the UK and it will be interesting to assess how the decision to leave the EU will affect the amount of inward capital investment.

Many countries formulate policies to encourage inward capital investment. The UK government approved by Theresa May in September 2016 after over a decade of negotiations. The amount of work/effort that goes into securing inward capital investment that meets the needs of the target country citizens/economy.

The South West will benefit substantially from the ripple effect of economic benefits from contractors completing the 10-year construction project, nuclear industry workers, and other organisations involved with creating the infrastructure required to support the major project in the area, e.g. road building, public transport, housing for contractors/employees, training for contractors/employees, schools/colleges and healthcare to serve the families of contractors/employees.

The British economy has arguably benefited greatly from inward capital investment from many overseas brands establishing plants and creating thousands of jobs. In 2013, the UK received the largest amount of FDI of any European state, and the second most significant source of FDI was the USA. In 2013, the UK received 1,733 FDI projects in the economy, a record. However, an uncertain future ahead for the UK and it will be interesting to assess how the decision to leave the EU will affect the amount of inward capital investment.

4.1.2 Questions

Please write your answers on a separate piece of paper or in your exercise book.

1. Explain why a government will encourage inward FDI into their country.
2. Distinguish between imports and exports.
3. How does specialisation enable a business to enjoy a competitive advantage?

**COPYRIGHT
PROTECTED**



4.1.3. Factors Contributing to Increased Globalisation



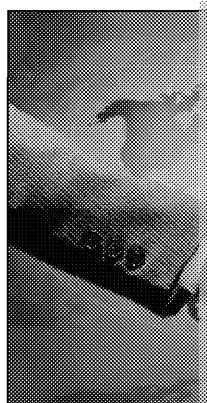
Key Points Covered

- Globalisation
- Benefits and drawbacks of trade liberalisation
- Factors contributing to globalisation:
 - ♦ Trade liberalisation
 - ♦ Political factors
 - ♦ Reduced cost of communication
 - ♦ Transnational companies
 - ♦ Foreign direct investment
 - ♦ Migration
 - ♦ Growth of the labour force
 - ♦ Structural change

Globalisation

As we have seen, *globalisation* is the process through which economies – and, therefore, people – integrate into global markets. It has been achieved through developments in the liberalisation of trade, improvements in communication, increases in migration and, also, through cultural exchange.

For instance, Nike is headquartered in the United States. If the United States found itself completely removed from the rest of the world, Nike's trade would be limited to the set of customers and businesses in the US alone. Yet, in a globalised, or *interconnected*, world Nike is able to sell its products to anybody that demands them across the world. Furthermore, globalisation also gives Nike the ability to employ the fashionistas of Paris and Milan to design its products, to finance its operations with the help of some of the world's finest financial institutions in London or Shanghai, or to outsource its production to numerous other economies, such as Vietnam and Bangladesh. Essentially, globalisation allows Nike to operate in international markets in much the same way it can operate in domestic markets. Globalisation is the notion of a single world economy.



The interdependence of individual businesses across the world's continents is truly a modern concept that would be particularly alien to our distant ancestors that largely concerned themselves with *national*, rather than *international*, trade.

Globalisation is often characterised by the following:

- **Increased trade:** Naturally, since globalisation is a process that results in the integration of economies, there are more products and services traded between countries in the world. A multinational tech company – finds it relatively easy to corner the market regardless of the region chosen to operate in; that is, Apple is just as capable of selling a MacBook in Europe as it is in Asia.
- **Increased capital flows:** Globalisation also results in increases in international trade. Always, capital flows are completely unrestricted between different economies. Companies are able to deposit funds in stable European banks, and American companies can invest in African business endeavours.
- **Increased migration:** Immigration, and especially labour migration, has increased significantly. It has taken its foothold across the world. In the European Union (EU), for example, all member states grant members the liberty to migrate freely from one member to another, allowing for a high degree of mobility.

INSPECTION COPY

COPYRIGHT
PROTECTED



Trade Liberalisation

Trade liberalisation, otherwise referred to as *free trade*, is the reduction of (and, at times, removal of) restrictions on international trade; that is, trade liberalisation is a policy of the development of unfettered international marketplaces, allowing economies, and the import and export products and services *without* restriction.

In theory, liberalisation, as opposed to protectionism, will improve the productivity of domestic businesses and, therefore, forcing continual development. It will also allow for industrial specialisation of national industries by giving consumers access to products from countries that produce those products more efficiently. Furthermore, with trade liberalisation, a nation's firms are able to penetrate drastically larger markets than the domestic population of the domestic market alone.

It is obvious that trade liberalisation has theoretical benefits, and so, in the twenty-first century, nations have progressively begun the process of easing their restrictions on international trade. International institutions have developed and been committed to achieving trade liberalisation. For example, the World Trade Organization (WTO), established in 1995 to replace the antiquated General Agreement on Tariffs and Trade (GATT), is an intergovernmental organisation that regulates international trade and seeks to promote free trade, ultimately, free trade, throughout the international community. Interestingly, recent trade agreements are predicated on a dedicated **commitment to trade liberalisation**.

**Figure 8: Trends in Average Tariff Rates
(1988 Ease of Construction Top 15 Countries – 2010 Ease of Construction Top 15 Countries)**

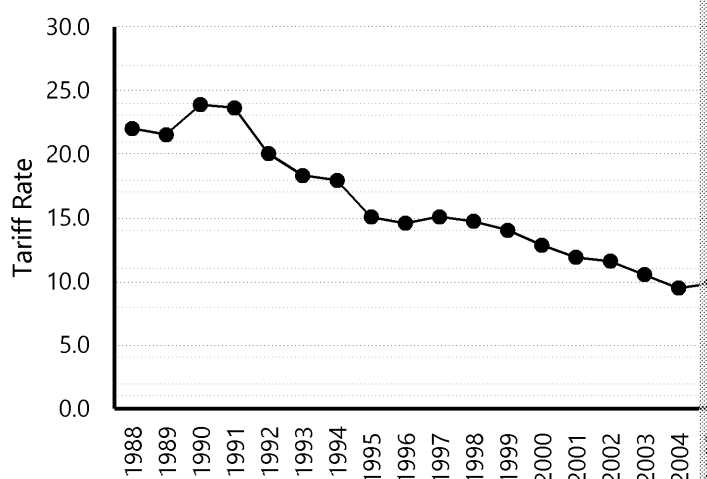


Figure 8, for instance, shows the trend in the world's average tariff rates for 1988 to 2004. Tariffs are a protectionist measure that you'll see in the proceeding chapters. What can be seen from Figure 8 is that there has been a **downward** trend in the average tariff rate between 1988 and 2010. This is consistent with the process of globalisation and trade liberalisation, as countries open themselves up to international trade and thus to remove restrictions on it. Here, we see a clear trend of average, liberalised over this period.

The creation of the European Economic Area (EEA) in 1992 exemplifies the seismic importance of international commerce. The EEA has established a European Single Market, allowing for free trade between its members. In 2015, intra-EU trade, the trade of products *between* EU member states, was a whopping €3,070 billion, emphasising both the importance and achievement of liberalisation. Moreover, the rapid growth of the Four Asian Tigers – Taiwan, Singapore, South Korea, and Hong Kong – is the greatest indication of the power of liberalisation to lift almost entire economies. Collectively, these economies were able to maintain an average rate of GDP growth of over 10% from the 1960s to 1990s.

**COPYRIGHT
PROTECTED**



However, although it is clear that trade liberalisation is a commonly held objective, it's rare to find a country that is completely liberalised. Hong Kong, for example, is an economy that operates a policy of completely unrestricted trade. Therefore, the fact that most countries are not highlights the existence of costs, as well as benefits, to the international trade liberalisation process.

Benefits of Trade Liberalisation	Drawbacks
<p>Efficiency:</p> <p>Perhaps the most important argument in favour of trade liberalisation is that of <i>efficiency</i>. Now, protectionist policies are thought to be inefficient because they distort the incentives of producers and consumers in the protected economy.</p> <p>Consumers, for instance, often face higher prices due to protectionist policies and, therefore, make more difficult choices about their purchasing decisions. Producers, on the other hand, protected from the bracing effect of foreign competition, often produce more of the protected item than is considered to be efficient; that is, if the firm had faced foreign competition it would produce less of the item, and dedicate its scarce resources to more productive pursuits. Interestingly, then, trade liberalisation increases the scope and incentives for learning and innovation and, thus, increases productivity, because domestic firms must compete with foreign firms both at home and abroad. Therefore, trade liberalisation improves efficiency and, through this, improves national welfare.</p>	<p>Increased Competition:</p> <p>Naturally, <i>increased competition</i> is a concern for the national economy and is particularly worrying for developing countries who are unable to compete on a global scale. For example, foreign multinationals are often able to supply products more cheaply than domestic suppliers. If domestic firms cannot compete with their foreign counterparts, the consequence is the steep decline of domestic industries. Furthermore, increased competition might impede the progress of economic development by perpetuating the dependence of LDCs. The United States has lost many manufacturing jobs since the 1970s, mostly to Asian economies which produce products far more efficiently.</p> <p>Economic Development:</p> <p>From WWII to the 1970s, many developing countries liberalised as something of a condition for economic development. However, protectionism from external sources can protect infant industries with time to develop into competitive exporters. The world's largest economies were industrialised under protectionism. Many had trade barriers until the 1970s.</p> <p>It's important to note, however, that the infant industry argument is not always valid. Some industries are not competitive and that their protection is removed. Yet, it is not always clear which industries compete on a global scale. Some structural impediments (e.g. resource shortages) may make it difficult to remove, and the nation's development may be hindered. That protecting infant industries is actually a hindrance to liberalisation in achieving economic development.</p>
<p>Specialisation:</p> <p>Liberalisation and the economic theory of <i>comparative advantage</i> together create the conditions ripe for industrial <i>specialisation</i> to occur. Effectively, by concentrating a nation's productive efforts in industries in which the opportunity cost of productive activities is the lowest, or its item of <i>comparative advantage</i>, a nation can specialise, outperform other economies in the production of that good or service, and, thus, improve economically through increased exportation. Note, the theory of specialisation is closely related to the concept of efficiency, since the nation's specialisation will be in the product that it can produce most efficiently; that is, the gain of specialisation will be realised through the maximisation of the nation's use of limited resources.</p>	

**COPYRIGHT
PROTECTED**





Benefits of Trade Liberalisation	Drawbacks
<p>Increased Market Size:</p> <p>It is clear that the benefits of trade liberalisation are not limited to the national level. Indeed, a nation's firms are actually able to benefit from shifts in economic policy towards liberalised international trade because it increases their potential market size. The producers of religious icons in the Vatican City, for example, with a population of merely 800 people, are unlikely to have much financial success on domestic turf. But, through trade liberalisation, these producers are able to distribute their products to the large Christian markets in Europe and the Americas and make an absolute fortune!</p>	<p>Sweat Shops:</p> <p>Trade liberalisation is the creation of <i>sweat-shops</i> at the bottom to find the suggested that Westerners abuse their business power to accept a pittance for the impoverished. In addition, they are often substandard and unsafe.</p>
<p>Economies of Scale:</p> <p>Protectionism limits the size of a firm's market to the internal market alone. It consequently promotes production on an inefficient scale because it incentivises unnecessary entrance into the protected industry, as such inhibiting the concentration of the protected industry.</p> <p>If, instead, an economy opens itself up to international trade, its domestic corporations can increase production to satiate the consumption appetites of the global market, and, thus, benefit from the associated phenomenon of <i>economies of scale</i>.</p>	<p>Environmental and Cultural Impact:</p> <p>Finally, a further issue is that growth in multinational trade routes can have a significant impact. Moreover, the increased competition is said to also erode the local culture and destruction of local businesses. The homogenisation of products under increased scrutiny of the environment and culture. The Internet on commerce and corporate social responsibility is more important. Section 10 companion looks into this.</p>
<p>Outsourced Production Processes:</p> <p>Finally, international trade liberalisation offers a nation's firms the possibility of outsourcing portions of the production process to other countries that are able to undertake them more cheaply. Nike, for example, contracts out some its manufacturing processes to less-economically developed countries such as Vietnam, Sri Lanka or Bangladesh. Interestingly, contrary to popular belief, outsourcing is not limited solely to parts of the production process that require <i>unskilled</i> labour. Pfizer, GlaxoSmithKline, Merck and many other multinational pharmaceutical conglomerate, for instance, outsource their research and development stages of production to contract research organisations (CROs) across the world.</p>	
<p>Factor Imports:</p> <p>Trade liberalisation means that businesses can import products from the rest of the world more easily. Therefore, a business might be able to import factors of production, such as 'rare earth elements', that aren't abundant in the domestic economy.</p>	

Factors that Contribute to Globalisation

It's clear that globalisation is here to stay, but where did it actually originate from? The world's economies didn't just occur suddenly, but many nations gradually moved from isolationism and protectionism to those of interdependence and liberalisation. Here are the factors that contributed to globalisation:

Political Factors

In the latter half of the twenty-first century major political changes were occurring. Chairman Mao, the communist ruler of China, died in 1976. China subsequently introduced structural, political and economic reforms which propelled them onto the international manufacturing centre of the world. Today, China is also a market for Western products and a large Chinese middle class.

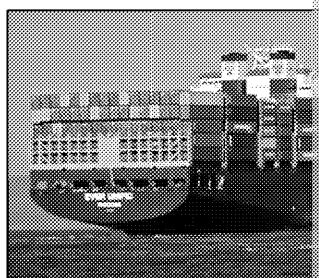
Second, there is the dissolution of the Soviet Union in the late 1990s / early 1990s. The Secretary of the Communist Party of the Soviet Union, introduced 'Glasnost' and 'Perestroika', which reformed the political and economic systems, making them closer match the system of the West. Independence was also granted to a number of old Soviet bloc countries. The Soviet Union's collapse led to a number of countries that shifted from command to market economies. These countries were keen to share in economic prosperity and were keen to share in economic prosperity through globalisation.

However, political change was occurring closer to home too! In the late 1970s and 1980s, the UK's prime minister, Margaret Thatcher, and president of the United States, Ronald Reagan, introduced a broad set of political and *laissez-faire* economic policies – AKA *neo-liberalism* – that transformed the US into truly globalised economies. Whether the legacies of Thatcherism and Reaganism are advantageous to the international community is highly contested; in 2003, for example, a South Korean farmer and opponent of neo-liberalism, committed suicide at a WTO conference in protest of the anti-globalisation movement.

Creation of intergovernmental organisations, such as the World Bank, the International Monetary Fund (IMF) and the World Trade Organization, also facilitated globalisation; that is, through these institutions, politics is able to reach further than a government's nation state and effect political change on a global stage. The International Monetary Fund, for instance, is often criticised as being a tool of the West. In the 1980s, the International Monetary Fund lent to sub-Saharan African countries, but the loans were conditioned on the acceptance of Structural Adjustment Programmes (SAPs) that required countries to satisfy American policy objectives of liberalisation, privatisation and deregulation. Consequently, many countries substantially under conditional SAPs and often their national sovereignty has been compromised by policy experiments.

Reduced Cost of Transport and Communication

Containerisation, the practice of using **standardised** metal containers that are easily loaded and unloaded from other forms of transportation, is the product of Malcolm McLean's invention in 1956. Before McLean's invention, cargo was stored in inconsistently shaped wooden crates, which were loaded and unloaded precariously in the ship's hull like a jigsaw puzzle, and dockworkers painstakingly hoisted the crates from the vessel by hand, often taking several days and long periods of time. However, the introduction of **standardised** metal containers reformed international freight shipping practices and markedly improved efficiency, allowing businesses to distribute their products across the globe far more effortlessly and cost-effectively than before. Consequently, containerisation has contributed enormously to the process of globalisation.



**COPYRIGHT
PROTECTED**



Containerisation Facts!

- ⇒ In 2009, the proportion of non-bulk products transported by uniform containers was 97.3%.
- ⇒ Introducing containerisation has reduced the cost of loading and unloading ships. Previously, it had cost \$5.83 per tonne to manually load cargo. But the implementation of a standardised container reduced the cost to as little as \$0.16 per tonne – that's a 97.3%, so the benefits to internationally trading businesses are substantial – e.g. it allows them to export their products to foreign countries because it is cost-effective to transport goods back to the US and elsewhere!
- ⇒ Containerisation led to improvements in the productivity of dockworkers. In 1960, it took 100 tonnes of freight per hour onto a shipping vessel; by 1970, however, this figure had risen to 1,000 tonnes per hour.
- ⇒ Finally, containers also defend businesses from theft 'because they are generally sealed at the point of production.

Communication technologies have improved drastically during the second half of the 20th century. Internet and mobile telephony and communication devices would look like extraterrestrial technology if you were more familiar with handwritten letters and carrier pigeons. Now, these inventions have revolutionised the way that businesses operate internationally. Indeed, multinational corporations can now send an email to communicate, without difficulty, with their employees regardless of where they are. These communication networks are not simplistic; indeed, firms are able to instantly coordinate their operations situated abroad. Perhaps the most profitable development for many firms has been the Internet as a marketing tool. Internet-based companies – e.g. Google, Facebook – have collected huge amounts of personal data that can be used to tailor advertisements and other services. Even domestically based companies can promote their products to specifically targeted customers.

Finally, improvements in mobility through the growth of the airline industry allow international travel to be conducted more straightforwardly. EasyJet and Ryanair, for instance, offer exceptional value for money to numerous European destinations, allowing CEOs and other corporate types to travel more easily. Furthermore, although used for the transportation of products less often than large cargo ships, it is a remarkably fast method of transporting small packages across the world, and firms can hire dedicated planes dedicated to shipping.

Multinational Companies

KEY TERM: Multinational, or transnational, companies are firms that operate in more than one country they are legally headquartered in. MNCs often own facilities in other countries that are managed from their centralised headquarters.

Fact Box

Walmart, an American supermarket company, is the largest multinational corporation in the world. Its revenue in 2016 was \$482 billion, which is far higher than the GDP of many industrialised countries. Walmart has claimed the top spot on the Fortune Global 500 eleven times!

It is arguable that the existence of multinational companies is, in fact, a consequence of the process of globalisation. However, since these multinational companies are continuing to expand, they may contribute to the monopolisation of global marketplaces and reduce the diversity of products that are related to globalisation. MNCs often have a duty to increase returns and profit-maximise and, therefore, these firms will continue to globalise until there is a shortage of cost-effective business opportunities abroad.

INSPECTION COPY

COPYRIGHT
PROTECTED



Perspectives on Multinationals...

- ✓ **GOOD** → MNCs contribute to the growth of international economies. Investment in economies often results in improvements in unemployment statistics and better standards of living.
- ✓ **GOOD** → MNCs are able to achieve *economies of scale* because international firms can realise efficient scales of production. MNCs are, therefore, able to produce goods more effectively and these savings can be passed on to the consumer.
- ✓ **GOOD** → MNCs often sell standardised products to consumers across the world at an appropriate level of quality. Samsung's flat-screen TVs, for instance, are reliable regardless of whether they are purchased in Paris or Tel Aviv.
- ✗ **BAD** → While MNCs usually increase employment in the countries that they operate in, the nature of such employment. Often, workers' salaries are considerably lower than those considered appropriate by Western standards. Moreover, working conditions are often poor. However, an important point for consideration is that these local workers are not unemployed without MNCs, instead they are better alternatives to being unemployed in the local sector.
- ✗ **BAD** → MNCs are often criticised for their pollution and abuse of non-renewable resources. It is true that a considerable amount of environmental damage has been done in the past, particularly in highly pollutant industries in LEDCs to the markets of Western civilisation. Yet this is often the result of poor governmental policy decisions instead of the actions of MNCs. The government has recently removed many important restrictions on logging in the form of state-sponsored deforestation – so the issue is fairly ambiguous.
- ✗ **BAD** → MNCs are also criticised because they represent unfair competition for local businesses. MNCs are easily able to corner the market in foreign countries because they are able to produce more cost-effectively, or have more resources to invest in marketing, etc. Now, while this is beneficial in improving the efficiency of an economy, the likely fall-out from this is not one that many countries hope to avoid.

Case Study – McDonald's

McDonald's, the internationally renowned fast-food corporation, had humble beginnings as a single restaurant in San Bernardino, California. Its expansion, however, is remarkable, with over 30,000 restaurants in over 100 countries, and it's now possible to purchase a Big Mac almost anywhere – although in India beef is prohibited for religious reasons so you'll have to order something else! In 2016, McDonald's employed 420,000 people at its manufacturing and operational facilities, making it the second largest employer internationally – WalMart is the largest. Interestingly, *The Economist* has developed the Big Mac Index as a tool for assessing the purchasing power of different currencies, a testament to McDonald's truly global reach. McDonald's is likely to continue expanding in the future, contributing to international economies, and fanning the flames of globalisation.

Increased Investment Flows (FDI)

KEY TERM: Foreign direct investment (FDI) is defined as an investment undertaken by a company in a foreign country with the long-term business interest of theirs in another. FDI might involve the acquisition of assets to gain complete (or at least a substantial proportion of) ownership. FDI might involve the direct formation of operational facilities abroad. The concept of FDI is the establishment of effective control – that is, FDI is not about foreign portfolio investments, it's about exerting some direct influence over the company.

**COPYRIGHT
PROTECTED**



FDI in Practice (India)

- ⇒ The Indian government launched the 'Make in India' initiative to attract greenfield investment and liberalised regulations on FDI in a number of prominent sectors.
- ⇒ In 2015, India was ranked the 10th largest destination for FDI internationally.
- ⇒ It attracted \$44 billion of investment in 2015 – a 26% increase on its figure for 2014.
- ⇒ GlaxoSmithKline, the multinational pharmaceutical corporation, has begun to build a new plant in the Bangalore area that is expected to be completed in 2017. Glaxo has created local community hundreds of job opportunities, while also bolstering its commitment to the government to supply affordable medicines to the country.
- ⇒ In 2013, Tesco, the British supermarket chain, announced an investment of \$1.5 billion in the Indian retail sector. Tesco is set to gain a 50% stake in India's Trent Hypermarket, which it acquired in 2008.

Why Do MNCs Engage in FDI?

An MNC might perform *horizontal* FDI, in which it conducts the same activities in the host country as at home. Starbucks, for instance, might introduce its brand of cafés to Hong Kong. An MNC might also engage in *vertical* FDI, in which it introduces its products to a new market. An MNC could locate its production facilities in a host country because it can circumvent paying expensive tariffs if it were to simply export its products.

Often MNCs also engage in *vertical* FDI, where numerous stages of the production process are conducted in the host country. An MNC might choose to engage in FDI in order to bring itself in closer proximity to its production process. It's expensive for a company to transport the materials it needs to its production plant in another part of the world, so it makes sense to locate the production plant closer to the materials it needs. An MNC also benefits from avoiding having to pay transportation costs for its finished products. An MNC might choose to locate its production facilities in an LEDC where it is more cost-effective. An MNC can also benefit from savings realised through decreased labour costs.

An MNC can benefit from local expertise by locating its operations abroad. It can learn about local foreign markets and how to advertise its products in them.

How Does FDI Contribute to Globalisation?

FDI is an essential factor in the integration of international economies – that is, globalisation. FDI directly increases the interdependence of numerous economies by creating linkage between the investor country and the recipient country. FDI also has the ability to completely transform LEDCs into developed economies, which, in turn, contributes to the globalisation process.

Migration

Migration, in its *transnational* interpretation, refers to the movement of people from one country to either a temporary or permanent residence of another. It includes both *immigration* – the movement of people from a foreign country into the domestic country – and *emigration* – the movement of people from a domestic country into a foreign country. In 2015, the UN found that there are approximately 250 million migrants – that is, people living in a country other than their place of birth – including refugees, asylum seekers, and people fleeing conflict or unjust persecution. About 1.2 billion people, or 16% of the world's population are labelled as migrants. Migration is a key factor in the process of globalisation. How?

- **Cultural Change:** Primarily, immigrants (often) have different social mores and customs than those of the recipient country. It's natural, of course, that immigrants bring their material possessions, to their current environment. That immigration leads to cultural change and multiculturalism is an irrefutable indicator of globalisation. Immigrant cuisines. London's Brick Lane, for example, is chock-a-block with Indian restaurants. South Asian migration to the United Kingdom. Yum!
- **Transfers of Labour:** Importantly, migration also constitutes the transfer of labour between countries. In the UK, for instance, membership of the European Union has allowed for the movement of European citizens into the UK. The ascension of Poland, and other Eastern European countries, into the EU has led to a significant increase in the number of Polish citizens working in the UK.

COPYRIGHT
PROTECTED

Union has offered a steady stream of cost-effective and efficient labourers to the UK. Immigration isn't only concerned with the supply of relatively unskilled labour. Immigration in the UK is a highly politicised issue and the UK's 2016 vote to Brexit is partially a result of this sentiment; migrants are often blamed for problems of unemployment or abuse of services such as the NHS. However, often the education profile of immigrants is more than that of the average citizen, and so the UK can actually benefit from such immigration because of their knowledge and in the filling of the UK's shortages of trained professionals in areas such as academia, and the legal system.

- **Remittance:** Finally, immigrants often transfer portions of their income to their home countries, referred to as a *remittance*. Remittances can contribute to globalisation by distributing wealth across countries.

Growth of the Global Labour Force

Globalisation, at least in its modern incarnation, properly began in the 1970s. Since then, the world's population has roughly doubled, from 3.7 billion in 1970 to approximately 7.5 billion in early 2017. Naturally, the global labour force has also increased over this time period. China's labour force is over 800 million, India's is just under 500 million, constituting a considerable portion of the world's labour force, although the increase in the global labour force is a natural consequence of population growth, improvements in mortality rates, cultural developments with respect to work, and other factors, have played a significant role.

How Does the Growth of the Global Labour Force Affect Globalisation?

Global Demand: Increases in the number of individuals participating in labour markets lead to an increase in international demand. It should be of little surprise that the availability of labour is one of the most important factors in determining consumption patterns. Therefore, the product of labour participation is that these individuals have more resources to dedicate to consumption. Individuals in the UK might choose to spend a portion of their disposable income on imported products, but other portions of their income might be spent on items produced by other countries as a result of the process of globalisation. Recently, China's economic development has spawned a cultural appetite for Western imports, again fuelling international demand and increasing the power of MNCs in a globalised economy.

Labour Costs: It is notable that increases in the supply of labour internationally have led to a decrease in the cost of such labour. If something is in abundance it is uncult; if something is scarce it is costly. The growth of the global labour force has served to make labour a relatively abundant resource, and therefore, to decrease wages. MNCs are able to take advantage of decreased wages and can cost-effectively produce goods in foreign environments.

Trade by Necessity: Historically, population growth has contributed to material scarcity in one's own foreign land. In the sixteenth and seventeenth centuries, European economies circled the globe in search of resources by migrating to and exploiting the resource-rich Americas. If a nation's labour force is increasing at a substantial and irrepressible rate, the nation will be forced to trade with other economies in order to survive. MNCs benefit from population growth by being able to access a larger market for their *wants*. Trade, clearly, is a crucial determinant of the globalisation of markets, and is an important factor in this process.

Structural Change

As Western nations have organically restructured economically from industries concerned with the extraction of raw materials, or the manufacture of consumption goods, towards the tertiary sector – services – their incomes have markedly increased because these industries offer the largest returns to capital. We're already aware of how increasing returns to labour can be instrumental in the process of globalisation.

**COPYRIGHT
PROTECTED**



Moreover, unlike the primary sector, or even the secondary sector that often needs resource inputs, businesses that operate in the tertiary sector are able to locate themselves in the most convenient place provided there's a market for their product or service.

Economically, a *structural change* is a shift in the structure and operation of an economy. A structural change is the **product** of globalisation. Indeed, inherent to the liberalisation of trade is therefore, the process of specialisation, is gradual changes in industrial structure as countries develop a comparative advantage and then focus on mastering it.

4.1.3 Questions

1. What is the definition of 'globalisation'? Outline some of its indicators.
2. How would trade liberalisation help a technology manufacturer – e.g. Sony – and internationally?
3. Identify factors that have contributed to globalisation. Explain their impact.

INSPECTION COPY

COPYRIGHT
PROTECTED



4.1.4. Protectionism



Key Points Covered

- Objectives of protectionism
- Methods of protectionism – tariffs and non-tariff barriers
- Risks of protectionism

Protectionism is an economic concept that refers broadly to a restriction of trade through the imposition of tariff barriers, import quotas, and a host of other government policies. It is, therefore, the *opposite* of trade liberalisation. Now, there is a general consensus that free, or liberalised, trade is beneficial to the global economy and the individual countries that trade. *Yet, protectionism hasn't disappeared.* It is still a common feature of nations that are the most explicit restraints on international trade. In fact, their trade policies are actually more akin to liberalisation. The United States, for instance, is the most protectionist nation globally, with its numerous trade agreements and international treaties that eliminate protectionism. It is often criticised for its protectionist *Common Agricultural Policy* (CAP). The CAP is a policy that protects European farmers from international farming competition. LEDCs that have a comparative advantage in agricultural production are, therefore, disadvantaged by the liberalised trade that are caused by Western protectionism. However, since most countries are protectionist, let's delve a little deeper into the economic rationale for protectionism.

Why Protectionism?

Infant Industry Argument: LEDCs often argue that it is important for them to protect their infant industries from foreign competition in order for them to successfully develop into industries operating on a global scale. They might have a comparative advantage in, say, manufacturing, but protection from international competition is necessary for them to establish this advantage. Industrialisation, and, therefore, economic growth, is achievable through temporary protectionism. However, LEDCs often have trouble identifying which industries are potentially valuable enough to protect. Moreover, industries might not be able to compete with the size of internal markets is too small to achieve economies of scale. Also, just because a country has a comparative advantage in the future doesn't mean that they should shift production to that sector. Indeed, they might not have the necessary resources – e.g. capital – or expertise – e.g. skilled labour – required to shift production to the protected sector.

Employment Protection: Unemployment reduction is an important macroeconomic objective for many governments. Importing products from, say, China, might be harmful for the UK's manufacturing sector. If this competition might manifest itself in redundancies. Therefore, protectionism might be used by governments concerned with problems of domestic unemployment.

Dumping: Dumping, in terms of international trade, is a predatory commercial practice where foreign manufacturers trade products in international markets at a price lower than in their domestic markets. They refer to the sale of products *below cost* in international markets. Dumping, therefore, can be harmful to the financial position of domestic producers who are unable to compete with the predatory pricing. Restrictions on trade can help to mitigate the effects of dumping.

Revenue Generation: Protectionism is often a source of much needed *revenue* for governments. For example, the introduction of a national income tax, the United States raised the majority of its revenue from tariffs – e.g. tariffs. Therefore, it is possible that protectionism can be welfare-enhancing for a government's coffers.

Improve the Balance of Payments (BoP): If a country is a net importer of products, it might want to impose protectionist policy to reduce, or reverse the trade deficit. The status of a country's BoP is a key macroeconomic indicator. The UK, for instance, has a current account deficit on the balance of payments which is about 5% of GDP. However, protectionism in this respect is a multi-pronged approach. A government might need to both *increase exports* and *decrease imports* for the deficit to be reduced.

**COPYRIGHT
PROTECTED**



Protecting Citizens from Harmful Products: Protectionism might be justified if a country is restraining trade of products that are harmful for its citizens to consume. Weapons are understandably highly restricted in many international markets because of the inherent danger of them.

How Do Countries Protect Their Industries?

Tariffs:

- Tariffs are the most simplistic of international trade policies. Essentially, a tariff is *levied on an imported good*. Tariffs are split between *specific tariffs* – that is, fixed unit on an imported product (e.g. an additional £50 on imported TVs from China) and *ad valorem tariffs* – that is, taxes that are proportional to a percentage of the total value of an imported product (e.g. 10% of the price of Taiwanese clothing manufactures). Yet, more often than not, the result is that imported products are more expensive for domestic consumers.
- It is anticipated that increasing the price of an imported product gives impetus to domestic consumption habits away from the imported item to domestically produced alternatives. For instance, the mobile phone industry, for instance, is likely to benefit from a tariff on vehicles imported from Japan because Japanese car production appears more price-competitive. Consequently, domestic importers of commodities are advantageous for domestic producers of that commodity. However, tariffs imposed in a foreign market on a nation's exports are clearly harmful for that nation as they shift consumption away from their products to their foreign competitor.
- Domestic manufacturers also benefit from tariffs because they see an increase in their producer surplus. Producer surplus is the difference between the price a producer *actually* receives and the absolute lowest price that they would be *willing* to accept. Tariffs increase the price that domestic producers can charge because it protects them from their cheaper foreign competition. For example, if a domestically based producer was willing to accept £50 for their commodity and the market price for it is £60. Producers can't charge more than £60 for the commodity or else consumers could shift their consumption to international producers' products instead. Imposing a 50% tariff on the foreign import, however, increases the price that domestic producers can charge and, in doing so, they've gained an additional producer surplus of £30. Therefore, the government's *surplus* by increasing the amount that firms are able to charge in the domestic market.
- Moreover, the government also stands to gain from imposing tariffs on foreign imports. Revenue from foreign producers aiming to export their products to the domestic economy is an additional revenue on domestic affairs. Its revenue is equal to the tariff rate multiplied by the quantity of imports.
- However, consumers are unfortunately affected negatively by tariff barriers to trade. They are forced to accept either a higher-priced foreign import or a higher-priced domestic product. Analogous to the concept of producer surplus is the concept of *consumer surplus*, the difference between the price that a consumer *actually* pays for a commodity and the absolute highest price they are *willing* to pay. Tariffs have the effect of increasing the price of a product and so consequently reduce the consumer surplus.
- Overall, the cost benefit analysis of a tariff is ambiguous. If, for instance, the government is using the revenue to finance profligate spending, it is clearly less beneficial than a government that uses the revenue to finance a much-needed revitalisation of public services. Likewise, the loss to consumers is perceived differently if it only accrues to the wealthier stratum of society.
- Note, too, that tariffs are only sustainable if the *elasticity of demand* for the protected product is low. If it is inelastic then consumers might not shift their expenditure away from the protected product and the consumer surplus is not determined by its price.

⇒ Famous Example of a Tariff – Corn Laws:

The Corn Laws of 1815–1846 are an example of a protectionist measure used by the British government to protect its agricultural industry. The Corn Laws imposed a tariff on imported grain. Politically, the Corn Laws were a contentious issue. While, of course, they protected domestic producers from foreign competition by raising the price of imported grains, they did so at the expense of the 'common man' who relied primarily on bread for nutrition, and, thus, had a high food expenditure. Moreover, the Corn Laws were a contributing factor in the famine brought about by the death of one million Irish citizens.

**COPYRIGHT
PROTECTED**



Quotas:

- Protectionism can also be achieved by introducing an import *quota*. Quotas are limits on the quantity of given commodities that can be imported into the domestic economy. Embargo is a form of protectionism that enforces the *total* prohibition of imports from a given nation. The United States placed an embargo on Cuba since 1958 in order to achieve the political objective of democratising the country.
- Quotas are enforced in practice by issuing licences to either individual businesses or governments that permit a certain quantity of imports of a given commodity. The total quantity of imported items, and this has the natural consequence of increasing their price in the domestic market, and the scarcer something is, the higher its price.
- Consumers, then, shift their consumption away from the artificially less price-competitive imports and their demands are then satisfied by domestic firms. This shields firms in the domestic market from the threat of foreign competition, allowing them to become more successful in the domestic market.
- It's important to notice that quotas tend to raise the price of domestically produced commodities. Firms recognise they are able to charge similar prices to their foreign competitors. If there were no quotas restrict imports, then domestic prices would fall.
- Analytically, quotas and tariffs are highly comparable. Yet, they differ in one important way: the revenue. A revenue-raising tool for governments. Indeed, recall that quotas are implemented by issuing licences to certain businesses or governments. Licence holders, therefore, collect the revenue from the government in the form of a tariff. If the licences are awarded to foreign firms, then the revenue goes to the foreign products to the domestic economy, then quotas constitute a form of transfer of income from the domestic economy. Quotas are more benign if the licences are bestowed on domestic firms.

Non-tariff Barriers:

- **Export Subsidies:**
It is also possible to protect industries by offering *export subsidies*. Export subsidies are a form of protectionist measures such as tariffs and quotas because they seek to promote exports. The Taiwanese government could, for instance, promote the development of its semiconductor industry by offering some form of financial assistance to increase its production – e.g. tax reductions, or grants. Subsidies have the ability to make their recipients more competitive in the international market by subsidising research and development, or allowing a business to purchase technology at a lower cost than the firm's cost of production. Consequently, the recipient firm is then able to produce more competitive products, making it more internationally price-competitive. Subsidies, then, promote exports by making them more competitive rather than by sheltering them from this competition.
- **Red Tape and Government Regulation:**
Protectionism isn't taken lightly by intergovernmental organisations such as the World Trade Organisation (WTO) to avoid formal barriers to international trade by restricting imports through tariffs. It's often extremely simple to devise regulatory barriers that inhibit imports. For example, the US has strict standards for NOx output on automobiles that prevents foreign companies from selling their vehicles to US customers. It's, therefore, almost impossible to sell an automobile in the US without meeting this standard. (Interestingly, in 2015 Volkswagen was found to be violating this standard by fraudulently programming its vehicles to cheat in US regulatory emissions tests. The cars were found to be emitting 40% more NOx than the legal limit.)
- **Cultural Barriers:**
Finally, an organic impediment to international trade is that of 'cultural barriers'. Cultural preferences differ between cultures and, therefore, it is not guaranteed that a product will be successful in another country even if there are limited formal barriers to trade. For example, a particularly successful corporation in America, the natural home of the hamburger, has struggled to become successful in the Middle East or Africa where appetites are accustomed to more spicy food. That businesses assess differences in cultural dispositions before entering into international trade, cultural barriers can be almost as substantial as formal barriers.

COPYRIGHT
PROTECTED

Problems with Protectionism

Allocative Inefficiency: Protectionism inhibits the efficient allocation of the world process of *specialisation*. Protectionism encourages domestic businesses to produce a commodity than is optimal under free trade because they are sheltered from the effect of competition. Production guided by price distortions is never as *efficient* as product determined by the free market. Therefore, protectionism creates *market distortions* in the allocation of resources both domestically and internationally.

Trade Wars: Protectionism can lead a country's trading partners to retaliate. If the measure was to assist the development of an infant industry and to increase its international competitiveness, a policy of protectionism might be counterproductive if, once developed, the export industry is not competitive on international markets. In 1886, Italy famously imposed restrictions to trade with France to bolster the process of industrialisation. Yet the French refused to negotiate with Italy on their own punitive tariffs. The *Méline Tariff* introduced in 1892, marked the end of Franco-Italian liberalisation, reducing Franco-Italian trade dramatically and, in the process, harming both countries.

Adverse Effect on Competition: Protectionism can be counterproductive to increase the price of imported intermediary inputs that are necessary to production. Oil, for example, is a key input for the production process for numerous businesses. If this intermediate resource had been protected, it would have the knock-on effect of increasing domestic producers' prices, because these are the producers' inputs. Firms, therefore, are now internationally less price-competitive. A protectionist measure was installed.

Special Interest: Protectionism is often manipulated by the efforts of special-interest groups. A careful cost-benefit consideration of the effects on national welfare. Indeed, policy of government intervention are often captured effortlessly by politically influential special-interest groups. Policy can subvert the (benign) policy into a political device that benefits that certain interest groups. Policy, for example, costs the EU €58 billion annually and harms LEDCs that often have a comparative advantage in agricultural production. Yet, farmers' unions in the EU furiously lobby to prevent any reduction in allocation for the CAP that might harm their business, even if this reduction is brought about by the EU and producers elsewhere. Moreover, the natural constituency of protectionism are the biggest benefits from being protected (producers). Producers, therefore, have a greater incentive to lobby for protectionist measures remain in place and so are a more forceful lobbying group than consumers. They gain only a *little* from shifts towards liberalisation. It is difficult to engage in *collective action* as these shifts are less concentrated and are shared between a less-informed and less-organized group. The distribution of the benefits of liberalisation and the ease of which protectionism is made it extremely difficult to remove once in place and, also, can explain the reasons why protectionist measures are nonetheless adopted in the first place.

4.1.4 Questions

1.
 - a. Identify three reasons why a country might choose to be protectionist.
 - b. Evaluate whether there are any potential drawbacks of a country being protectionist.
2. Define 'tariffs' and 'quotas'. What are the important differences between the two?
3. Analyse whether a fast-food chain might face any other restrictions to trade apart from no formal barriers to trade.

**COPYRIGHT
PROTECTED**



4.1.5. Trading Blocs

The benefits of trading blocs are that they increase trade among member countries. Removing barriers reduces the cost for firms doing business across national borders. This means cheaper produce and greater choice of products, while firms can benefit from higher profit margins. Businesses can also benefit from economies of scale as they can expand and grow into a bigger market and audience. For firms outside of the trading bloc, they can find they are met with price-inflating barriers that prevent them from trading with firms within the bloc. They may find trade with previous partners has been diverted away from them and instead towards firms within the bloc.

Since the creation of the **European Union (EU)**, a great deal of trade has been created between member countries due to the reduction of trade barriers between them (this is known as the 'single market'). However, trade has been also diverted away from non-member countries (trade diversion). For example, trade between member countries is made easier due to the EU trade bloc – this has led to the 'Fortress Europe' nickname. Commonwealth countries and the UK have found their trade relationships with the EU are one of the most monetary and economic unions with the unifying of the countries.

The **European Single Market** generally benefits businesses that operate within the eurozone. Within the euro, firms no longer have to worry about changes in the exchange rate affecting their profits. They also have a much larger market for their products, although they do have to comply with more regulations for their products in order to trade within the single market. Some businesses might feel this is an overbearing, although usually they are designed to protect consumers and the environment.

As well as the EU, there are other trading blocs that are growing and expanding into the future, such as ASEAN and NAFTA.

The **Association of Southeast Asian Nations (ASEAN)** started in 1967 and includes Brunei, Cambodia, Laos, Burma and Vietnam. It was created in 1997. Originally the association was started to prevent the spread of communism and to promote economic development. Since then, the ASEAN Declaration has set out to accelerate social and economic development, and promote peace, stability, collaboration and mutual assistance on the region. It also aims at improving the living standards of the people in agriculture and industry.

The **North American Free Trade Agreement (NAFTA)** is an agreement between the United States, Canada and Mexico. The agreement's objectives are to eliminate all tariff and non-tariff trade barriers and to promote investment between the member countries. Since the formation of the agreement, trade has increased dramatically. Mexico has equally prospered from the agreement with boosted exports of raw materials for value-added production. Mexico has also benefited from access to American markets, leading to a boost for the American meat industry.

The buying of goods and services from abroad and the selling of goods and services to abroad (international trade) can affect a domestic economy. This means the consumption behaviour of foreign consumers affects the domestic economy, just as the consumption behaviour of domestic consumers may affect the foreign economy. This highlights the 'interdependence' between countries which is referred to as 'interdependence of economies'. This means that countries trading in the global market are reliant on, susceptible to and supported by each other. For example, a recession in Spain could affect the economy in Italy, since Italy exports goods and services to Spain. When Spanish consumer demand falls, Italian exporters cannot sell their products, potentially leading to an economic downturn in Italy.

Other Impacts of Trading Blocs on Businesses

Businesses find both advantages and disadvantages when they locate inside a trading bloc. There are also implications for being outside of one too.

INSPECTION COPY

COPYRIGHT
PROTECTED



Access to a larger market through locating inside a trading bloc such as the NAFTA opportunities for firms to specialise and benefit from economies of scale. More integration can mean even greater benefits, including the free movement of labour (leading to recruitment) and simplified regulations across a range of countries. The increased competition (see below) – can give firms an incentive to innovate and become more efficient, leading to more longevity.

However, as has been seen with the UK's vote to leave the EU (Brexit), there are arguments against these and these include some negative aspects for specific firms. Also certain regulations and these regulatory standards (pejoratively known as 'red tape') are in some cases higher than those otherwise face in their home country. A larger market might mean greater opportunities for efficiency overall, but for individual firms it could mean exposure to competition with firms as competitors who have access to cheaper labour and government support. Where there is a particular industry, it may be more difficult for firms in the industry to lobby the UK parliament may be more difficult and simpler (e.g. meeting with MEPs in Brussels (where MEPs have more power)).

4.1.5 Research Task

Put yourself in the shoes of a UK-based manufacturer. You currently sell 60% of your products in the European market and 40% in the UK. Research the current status of trade barriers between the UK and the EU in the wake of Brexit. Given the restrictions currently in place and possible future changes, decide whether your business should relocate to an EU member state or stay in the UK.

**COPYRIGHT
PROTECTED**



4.2. Global Markets and Business Ex

INSPECTION COPY



Key Points Covered

- Overview of reasons for overseas trade decisions
- Factors influencing potential markets
- UK affluent bus
- Increasing glob

The UK government has a mandate to encourage overseas trade and after the Brexit a hot political topic. As the prospect of trading with EU countries comes into question considering alternative markets to the EU. In addition, existing trade agreements in the rationale for trading with certain countries will be reviewed.

In an increasing global economy, a business may feel that staying local will restrict that trading overseas is a necessity to maintain competitive advantage.

Global Economics

A business in the UK does not operate in isolation from the rest of the world. It may use materials that have been imported. Thus, it is influenced by international exchange rates and supply. The decision to trade overseas may be one of necessity as the local market may not supply a company needs. An example of this is with manufacturing industries where raw materials are sourced from overseas. Coal is the source raw material for steel. Over the last few decades, the demand for coal has declined significantly. Canadian coal became cheaper to import than sourcing UK coal. As a result of this decline in manufacturing capability and British steel manufacture also declined. As a result, the UK followed this decline. As of 2014 there were approximately 35 active British car manufacturers. This is the economics of global supply and demand. Many companies have set up shop in the UK, enticed by favourable land and labour rates and with a strong manufacturing base is niche specialised and has specifically targeted markets abroad. These companies have had to trade overseas.

Decline of domestic market

A company may be literally forced to seek out overseas trade opportunities due to a decline in the domestic market. This could be due to competition from domestic or overseas firms or social changes. In some cases, the capacity for production outstrips the demand domestically. Rather than suffer resultant job losses a firm can seek out new markets for its surplus products.

World Economics

At any one time, there are a variety of global economic factors affecting the buying and companies alike. International exchange rates fluctuate and significant changes in exchange rates, such as a new USA president; illness of a significant global leader; changes in weather catastrophes such as hurricanes and floods can affect crop growing, causing a change in sourcing that supply. During the recessions of the 1990s and early 2000s, companies shifted their spending to necessities and away from luxury items. A recession has a 'shape' and companies are at different points in the cycle, either closer to coming out, or closer to the next recession. This shifts the potential for trade and focus from countries that are struggling towards those that are not.



Learn More!

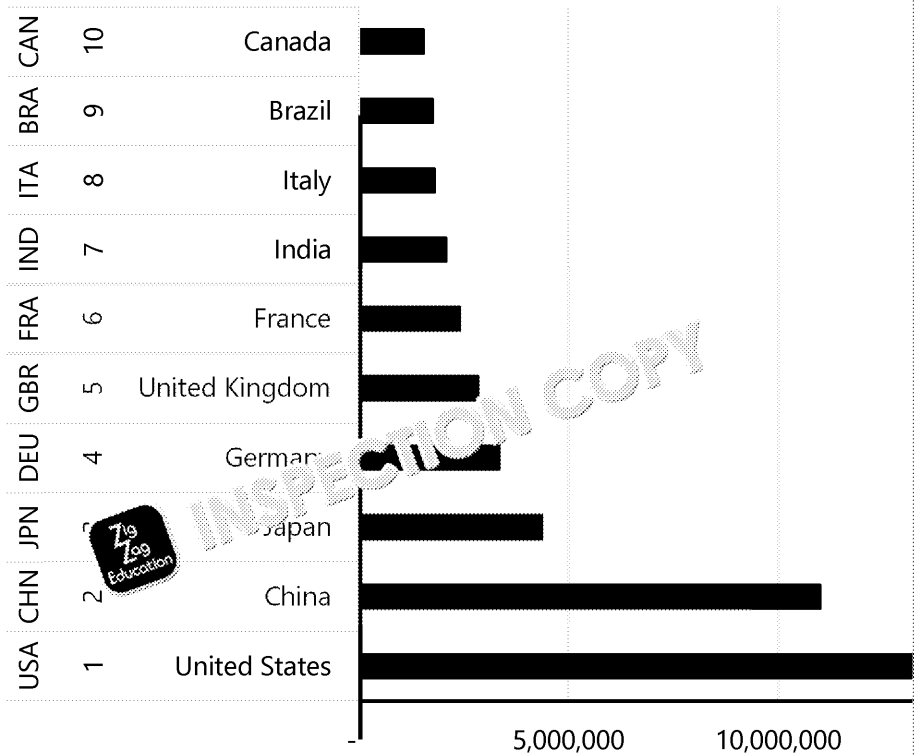
Extended reading on the recession of 2008
<https://openknowledge.worldbank.org/>



COPYRIGHT
PROTECTED

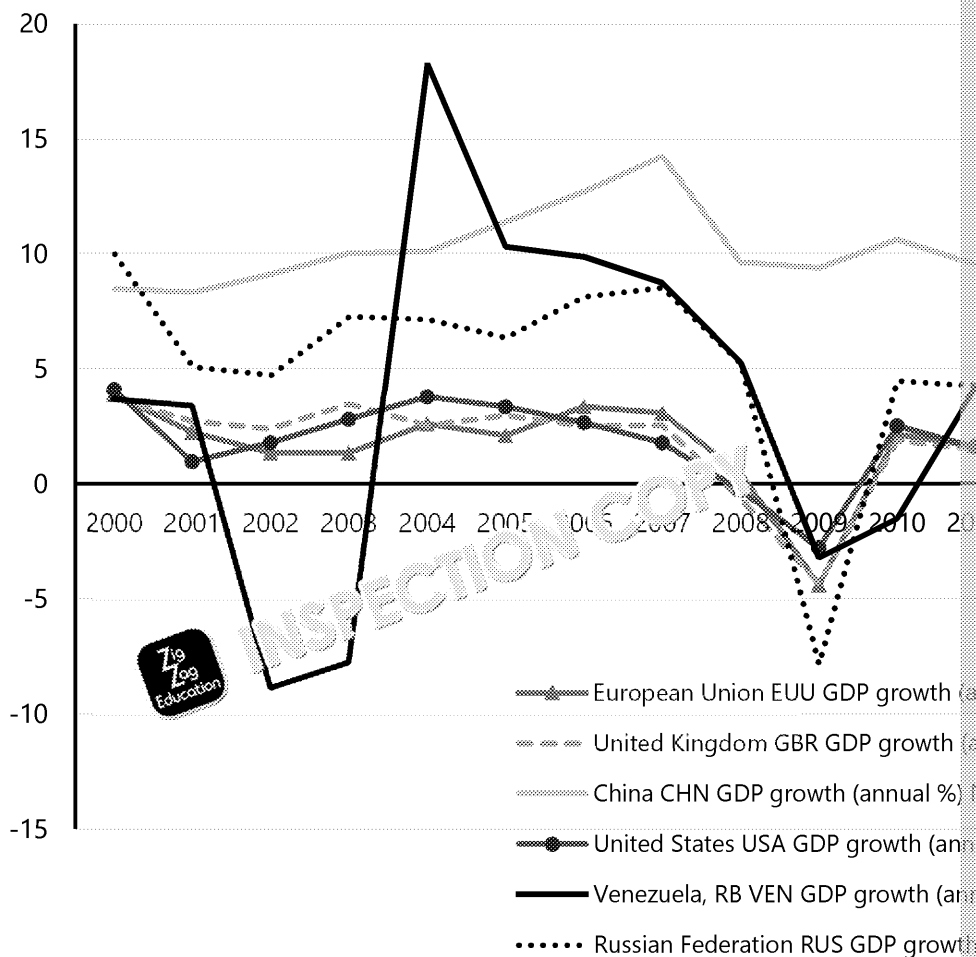


Figure 9: Top 10 World GDP 2015



Source data: <http://data.worldbank.org/data-catalog/GDP>

Figure 10: GDP Growth Comparison 2000 to 2010



COPYRIGHT
PROTECTED



In the next section, we will look more closely at the conditions that prompt trade.

INSPECTION COPY

4.2 Questions

1. Select one advantage and one disadvantage from the table below and explain how they affect UK businesses.

Advantages of trade	Disadvantages of trade
<ul style="list-style-type: none"> Exploiting comparative advantage leading to greater efficiency and low opportunity costs Economies of scale due to the higher level of production where the exporting country has a comparative advantage Increased competition which leads to greater efficiency, increased purchasing power for consumers, and a higher consumer surplus Quality of goods and services likely to rise due to increased competition, e.g. if a domestic monopoly faces competition from abroad Increased employment in export-related industries 	<ul style="list-style-type: none"> Overspecialisation in a few industries may lead to structural unemployment Infant industries may be unable to compete with established firms, which are shielded from through subsidies, and a chance to grow Cheaper imports may lead to even more structural unemployment in industries, with the loss of jobs if an industry loses its comparative advantage

2. Consider the graph on GDP comparison – what three conclusions could you draw from the graph about the firm's decision to export?

INSPECTION COPY

COPYRIGHT
PROTECTED



4.2.1. Conditions that Prompt Trade

!	Key Points Covered
•	Push factors:
•	• saturated markets
•	• competition
•	Pull factors:
•	• economies of scale
•	• risk spreading
•	Possibility of offshoring and outsourcing
•	Extending the product life cycles

Push Factors that Prompt Trade

For any UK business, choosing to trade overseas is a big step and usually requires government encouragement. The unknowns of overseas trading can put off many businesses. Situations that force a business to consider overseas trade; these are known as 'push factors'.

A company might find that their domestic market has become saturated; they cannot increase sales as there is no additional demand for their product or service. This could be because their product is now outdated or consumers no longer have confidence in their version and are buying a competitor's product. Whatever the reason, the company is at a stagnation point and needs to either seek new markets or create new products. It is sometimes far more cost-effective to look for an overseas market than to spend a lot of money on new product development. Plus, increasing your market share by expanding into an overseas market can then generate revenue which can be funnelled back into product development in the UK.

Markets

This is a potential problem for a product that has reached a stagnation point and needs to either seek new markets or create new products.

There can be various reasons for market saturation – see <http://simplicable.com/> for examples. However, the problem remains the same – how to reach new markets for a downturn in profitability.

Competition as a push factor in moving into overseas markets

Unless a business operates within a monopoly it is going to face competition. This could be through innovation-based, or simply being out-marketed by the 'new kid on the block'. If a business is out-competed by a competitor it can either revamp its domestic efforts or look overseas for a new market. The process of developing marketing for a new market can sometimes improve a firm's competitive edge. If price is a factor in the competitor's model, then overseas production can give cost advantages. This could be an inbound choice, i.e. sourcing cheaper raw materials and/or labour. Relocating production capabilities abroad can create a price advantage and a company could reclaim its competitive edge with more aggressive pricing policies. However, if growth in the domestic market is slow, then looking for overseas markets is the only option for a firm to expand.

Pull Factors that Prompt Trade

If a firm can achieve economies of scale by producing in larger quantities, its variable unit production costs become lower. So, as it costs the same to produce 100 units in the UK as it does to produce 1000 units, the latter is favourable – as long as you can sell that many units.

Restrictions on a firm being able to utilise economies of scale are usually the costs of physical and labour expansion. So, a UK firm wishing to expand its operations may face prohibitive land and rates costs. An option is to expand to an overseas country where land, building and labour costs are lower. With this expansion, they can lower their unit costs, produce more and increase their profit margins.

Economies of Scale

At a certain level, a firm is able to produce more units per unit of cost, which can be a competitive advantage.

COPYRIGHT
PROTECTED



This has worked in reverse for the UK where UK governments have offered overseas companies incentives to build factories in the UK. The government wishes to encourage firms such as Nissan to build cars to secure employment in areas where manufacturing has declined. For Nissan, access to a skilled labour force plus UK government support in keeping costs low made it an attractive prospect.

Learn More
Useful reading:
<http://businessplaning.com/productivity/sunderland>

Risk spreading as a pull factor that prompts trade

All firms face risk as they expand, grow and develop new products. Existing products from competition and changes in the economic fortunes of the host nation. One of the trade for a UK company may be a desire not to 'have all one's eggs in one basket' only market and that market suffers setbacks, you are facing a profit loss and ultimately failure.

The decision to leave the European Union in 2015 sent waves of alarm for some companies in the market was Europe. In addition, the company terms that this decision would negatively impact that companies who rely on the UK customers faced concerns that this would see a loss of profit.

Risk spreading is not always as negative an approach as it seems. Balancing the decision allows a firm to maintain its UK presence and expand into growing markets. The domestic market creates a shortcut to developing an overseas presence. There are areas where demand is high and local companies do not have the expertise to meet that demand. An established UK firm an advantage. Only 4% of the world's GDP comes from the UK available to target! Selling in multiple companies allows you to balance your portfolio. It can be offset by higher growth in another. Globally countries go through different economic cycles. A risk spreading approach can allow a firm to achieve a balance.

Possibility of Offshoring and Outsourcing

Offshoring and outsourcing may be options a firm selects to reduce costs and to tap into expertise lacking within the company. This can be in the same country for outsourcing but is in a different country for offshoring.

Offshoring
Essential
relocation
process
Types
setting
can be
accomplished

Reasons to offshore a process

The costs of materials, construction and labour for construction may be lower in other countries so the actual building costs overall are lower. Land is at a premium in developed Western countries. Overseas land costs are, therefore, likely to be lower.

Certain countries focus their education on specific areas, so there could be a higher level of programming skills in India. The cost of living in some overseas countries is much lower. The cost of living is also lower. Some countries do not have a minimum wage set and so overseas cost of labour is lower than the market rate which can be significantly lower than in the home country.

In recent years offshoring has had a lot of backlash and companies are rethinking the backlash by UK customers against offshored call centres as being poor customer service. The cost differential between Europe and those of, say, China is shrinking. The Chinese economy is going up while European economies have stayed mostly stagnant. Add to that supply chain costs for goods being manufactured abroad and transport costs to get them to European markets. It is difficult to deliver the economic benefits of previous years.

However, what is occurring is that as overseas markets grow in sophistication and the offshored facility now becomes the 'onshore' facility for that overseas market.

It now makes economic sense to base a factory in China, and to supply the Chinese market with your products.

As globalisation increases so demand factors come into play and a UK firm may seek to establish a 'local' base in an overseas market.

**COPYRIGHT
PROTECTED**



Reasons to outsource a process

Outsourcing when using overseas firms is more specifically aimed at lowering costs and tapping into expertise. Good examples of this are digital outsourcing where a company uses an overseas firm to design its website; manage social media; create content for its digital presence; manage email marketing; or design logos or packaging. Many of these are professional services that can be delivered digitally, have little to no overheads and payment is made upon completion. This can be a very efficient way to trade overseas as it is payment on results, there are no staffing on-costs (e.g. national insurance) and the firm does not have to develop expertise in an area that is not its workforce's main skillset.

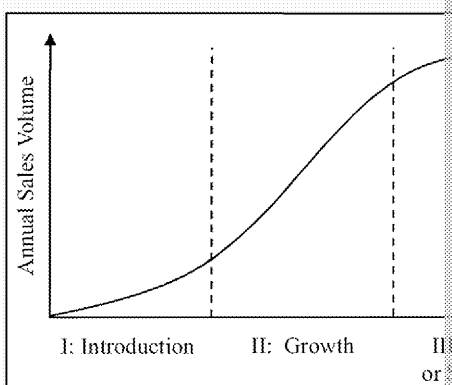
Outsourcing

This is where a company uses another company to perform a certain job / process. The company then pays the company. The function any company can perform upon a better external to the company. Some of this subcontracting.

Further Learning...

Product Life Cycle / Trading overseas

Traditional firms reach the maturity stage of a product life cycle they are launching new versions, upgrades, or additional product features to prolong the life cycle. Sometimes new products are released just before decline and the whole cycle starts again. Most firms aim to have a portfolio of products and services at different stages in the cycle to ensure a continuous flow of supply meeting demand and creating profit.



Utilising trade overseas is an additional way to extend the life cycle of a product. The premise is to launch a product overseas once it is between growth and maturity. This is as follows:

1. The product is established in the domestic market and production costs have fallen.
2. The expertise associated with the product is stable and so marketing to another country is a known variable.
3. The product has an established consumer base and so consumer profiling is known.
4. Overseas markets have less competition and the product is viewed as 'new' in the UK.
5. Costs may be able to be reduced further by manufacturing the product overseas.

There are disadvantages too.

1. Once the product is launched in the overseas country it becomes subject to competition.
2. Once the product is manufactured overseas, then overseas companies can take market share.
3. Overseas companies can then market their cheaper copy back to the original market and take market share away in the domestic market.

If a firm decides to move into trading overseas as a product life cycle extension strategy, this is a limited time strategy, with the above potential disadvantages of opening up competition.

**COPYRIGHT
PROTECTED**



Learn More!

<https://www.gov.uk/government/publications/overseas>



4.2.1 Questions

1. Read the article below and write a compelling argument for a UK firm to export market.

Buoyant Brazil beats boom and bust

Brazil has changed out of all recognition over the past two decades and now a powerhouse BRIC economies joining the new elite of Russia, India and China. Brazil has plentiful natural resources including oil and gas, massive agricultural and industrial base and a growing middle class.

The world's fifth largest nation, with a population of approximately 200 million, a large economy and by far the largest in South America, has one of the world's most dynamic economies and a Gross Domestic Product (GDP) per head that is greater than 400 of the world's 500 largest companies are based in Brazil. These include as Rolls Royce, BG Group, Shell, BP, JCB, Ford and Experian.

Goldman Sachs reported that Brazil has the potential to be one of the world's most powerful economies by 2050.

Brazil's economic stability. In the past 10 years, more than 100 million people have moved out of poverty into the emerging middle class. Brazil has seen a 3.4% increase in GDP over the last 4 years.

The boom is largely down to growth resulting from rising food and oil prices. In recent years large reserves of oil and gas have been discovered off the coast. Brazil is currently the world's ninth largest oil producer with keen ambitions to become a major oil exporter.

Source: <https://www.gov.uk/government/publications/exporting-to-brazil>

2. Read the following case study extract.

Give two reasons why Delamere Dairy (manufacturer of goat's milk) turned successful. Why they are successful.

Delamere Dairy Case Study

Delamere Dairy spreads around the world

It pays to follow your customer, as Delamere Dairy can tell you. From farm in green Cheshire countryside to being a pioneering exporter into 20 countries, it's a remarkable one.

By 2002, turnover was more than £2m and a new site was required. At the time, they made to outsource production rather than build a brand new facility. That's the business model ever since. The focus: follow market demand.

'When the recession came, we were concerned that our business was selling products almost exclusively in the UK,' recalls Salt.

An export strategy would de-risk the business further.

Export didn't just de-risk the business, it propelled it forward. The UK recession hit butter, so to speak, but it's the export growth that has been stunning. It's ahead by a remarkable 214 per cent over the last 10 years.

The company now sells its dairy products into 20 countries, including China. Exports now account for 40 per cent of the company's £25m turnover.

(In China) the idea had been to focus on selling goat's milk, it soon became a volume business lay. 'China is a massive dairy producer who can't produce enough to meet the demand,' he explains.

'The Chinese dairy market will double in the next ten years but I believe it's the last great frontier of dairy. You only need a small volume to be huge.'

In addition, demand for quality standards in the wake of food health scares has made Western dairy products more appealing.

Source: <http://www.greatbusiness.gov.uk/delamere-dairy>

3. Identify three products that YOU feel could have their product life cycle export overseas. Give reasons for your choices.

INSPECTION COPY

COPYRIGHT
PROTECTED



4.2.2. Assessment of a Country as a Market



Key Points Covered

Factors influencing expansion into a market:

- levels and growth of disposable income
- ease of doing business
- infrastructure
- political stability
- exchange rate

Before deciding to trade with other countries a firm must identify the potential of its partners. Trade is a partnership and the two areas being assessed will be whether the country is a consumer market and/or a good production location. Let's look at the country as a

Levels and Growth of Disposable Income

Clearly it makes sense to be certain that consumers in other countries can actually afford the products/services a company is looking to export. However, it is not just the disposable income of the target market but also spending patterns and buying choices consumers make. In countries such as the UK we consider disposable income to be the remainder after mortgage/rent and utility bills plus food essentials are paid for. In other countries, home ownership may be lower; more rental properties may exist; food may be a smaller part of weekly expenditure; leisure patterns are different.

If a company is operating in a niche market, then disposable income may not be as important as consumers interested in the niche product may be small and very specifically defined. Money and price are far less sensitive. Conversely, a company targeting a very economic market may find its product simply too expensive for the majority of the population and choose a different target for production location.

Companies do not just trade with the consumers in other countries but with other businesses. When considering disposable income being considered is the financial health of a potential business. A medical instruments business in India would focus on the company's ability to pay for its products, the Indian business's overall financial stability.

Ease of Doing Business

Some countries are simply easier to trade with than others. One of the challenges of trading overseas is whether this has been done before with any success. Developing markets lack the sophistication of European countries or any established procedures, which can cause difficulties.

- Most companies would be well advised to consult with export experts and a government's own website. <http://www.exportingisgreat.gov.uk/>
- In addition, the Chamber of Commerce has a specific guide and support for trading internationally. <http://www.britishchambers.org.uk/business/international-trade/>

Although smaller firms may feel that international trade is only for large organisations, if the right market is selected carefully it can bring big rewards.

INSPECTION COPY

COPYRIGHT
PROTECTED



Most companies face similar barriers to international trade: existing monopolies, legal issues and corrupt practices. In the UK, the Competitions and Market Authority regulates and keeps an eye on potential monopolies in this country, but the same is not true in other countries. However, this is an improving situation as the United States, the European Union, Australia, Brazil, Canada, China, Japan, Mexico, New Zealand, South Africa, South Korea, and Switzerland have all developed high-profile anti-trust legislation and taken a number of companies to court over monopolistic practices in recent years.

Legal issues are more complex to deal with and no company should consider trading overseas without a legal representative versed in the laws of the potential market country. The same could be said of bribery and corruption issues. There is a need for an 'in-the-ground' representative who understands the practices. Then it is a matter of ethics as to whether a company wishes to engage in these practices in order to secure overseas deals. Generally speaking, companies guilty of bribery in the UK face far more severe penalties than a local firm, so it remains about the same or else a different target market may be more appropriate.



'State
Inves
comp
secu
prod
12%
in the
who

http
uppl
exp
inter

Infrastructure

One of the most crucial dimensions to overseas trade is the ability to move goods between the country and between the trading nations. This is especially important if the trading partner is in the other country.

Partnerships with local supply chain companies is a practical solution. In certain countries, trade can be adversely affected by weather conditions (e.g. monsoons, hurricanes, flooding) and these factors should be considered when planning trading. Access to parts of a country may be limited, and long distances and transport required to reach more remote consumers.

If establishing a base in an overseas market, then the availability of transport for exports is not much good having an outlet that can only be reached by car if all your consumers are in the city.

Political Stability

The Foreign Office keeps an eye on political activity across the world and will issue travel warnings for countries they deem unsafe for British travellers. At the extreme end of political stability is civil war but even where there is no civil unrest, a change of political leadership in a country can destabilise any foreign investment and has the potential to radically alter trading agreements.

How to determine a score for ease of doing business overall

The World Bank ranks countries on a scale of 1 to 190 based on ease of doing business.

'Economies are ranked by their ease of doing business, from 1–190. A high ease of doing business score indicates that the regulatory environment is more conducive to the starting and operation of a local business. The score is determined by averaging the aggregate distance to frontier scores on 10 topics, each giving equal weight to each topic. The rankings for all economies are benchmarked against the best performing economy in each category.'

Source: The World Bank: <http://www.eoibank.org/>

The 10 topics used by the World Bank to score countries are: starting a business; getting electricity; registering property; getting credit; protecting minority investors; enforcing contracts; resolving insolvency; doing business with the government; trading across borders; and paying taxes. Thus, you can see from the graph that New Zealand ranks as No. 1 in the category of trading across borders and 34 in the category of getting electricity. The UK ranks 25 in the category of trading across borders and 34 in the category of getting electricity.

Article on
Consider
instability
countries
http://blogs.bbc.com/business/2011/01/110121_eoibank_business_markets.html

COPYRIGHT
PROTECTED



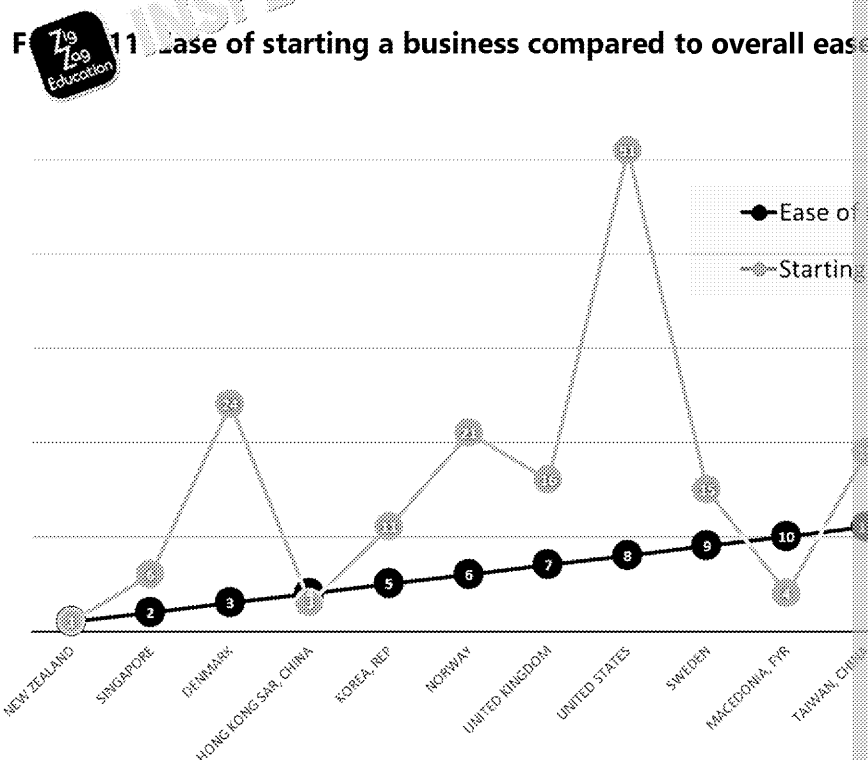
island with limited trade agreements with neighbouring countries and it also has a few regions with poor access to utilities.

How easy it is to do business with an overseas country will, therefore, depend on the factors that are utilised and which are the priority areas to consider.

Other useful comparisons a company can make is to use the data from the World Bank's Doing Business sites to identify crucial factors such as disposable income; Internet usage; political stability and legal rights. So, for example, a world map of Internet users, such as at:

http://www.theglobaleconomy.com/maps/Internet_users/ would help identify countries that are efficient with specific countries.

The World Bank uses a variety of factors to assess the ease of doing business – the 'Doing Business' index. The 15 countries in the overall ease of doing business index and some of these different factors are shown in the following chart:



**COPYRIGHT
PROTECTED**



Figure 12: Ease of Construction Top 15 Countries

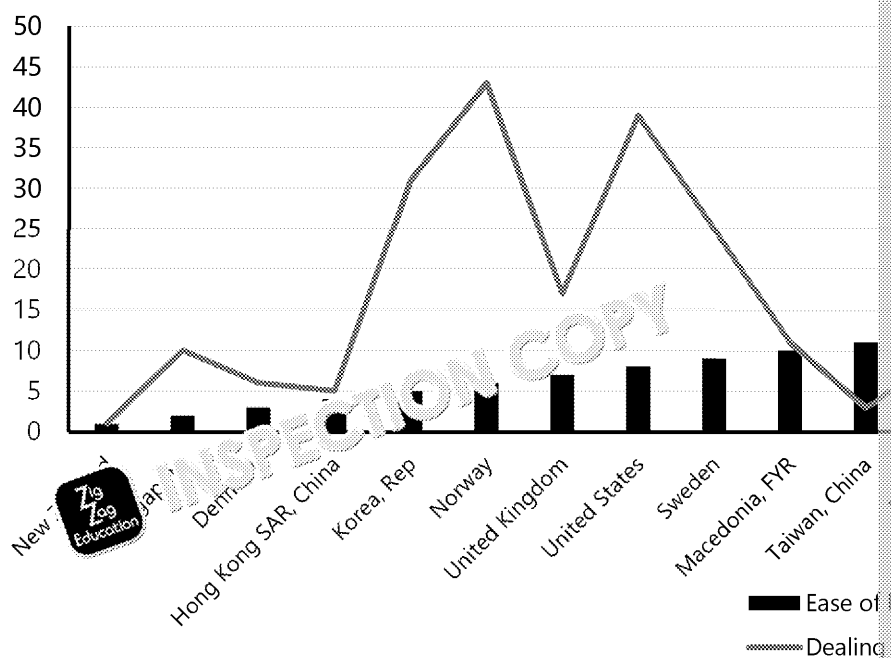
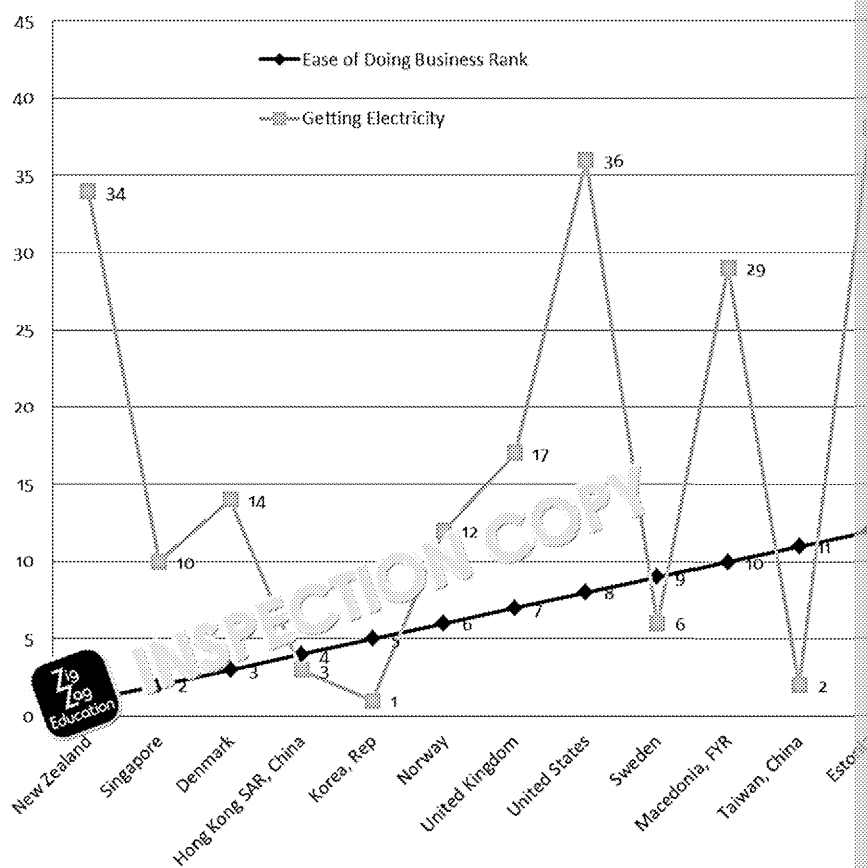


Figure 13: Ease of getting electricity – Top 15 Countries



COPYRIGHT
PROTECTED



Figure 14: Ease of getting credit in Top 15 Countries

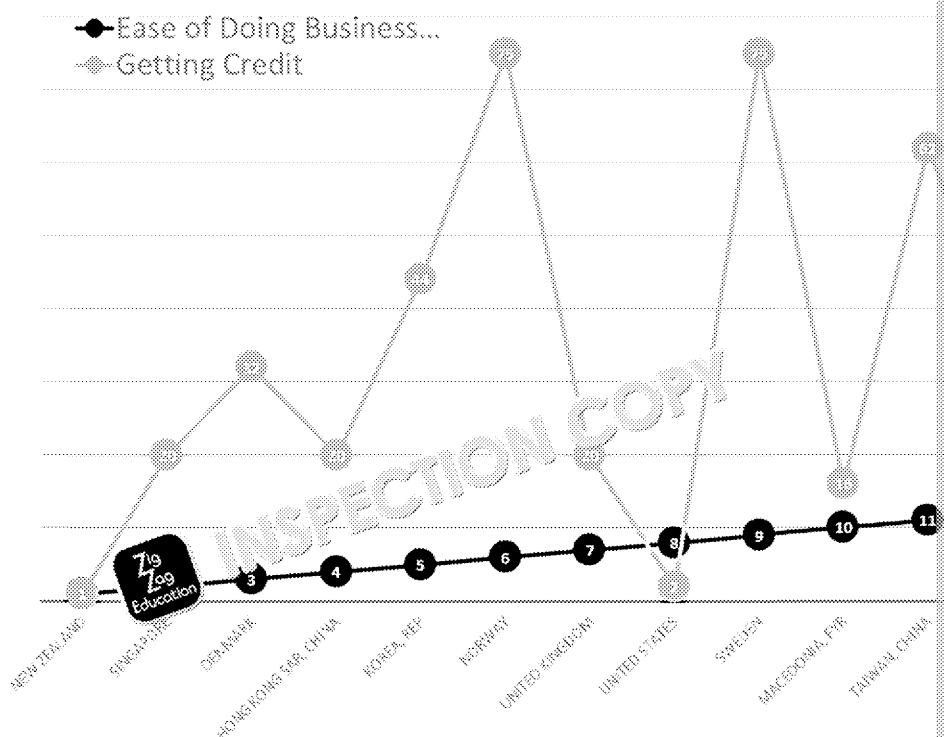
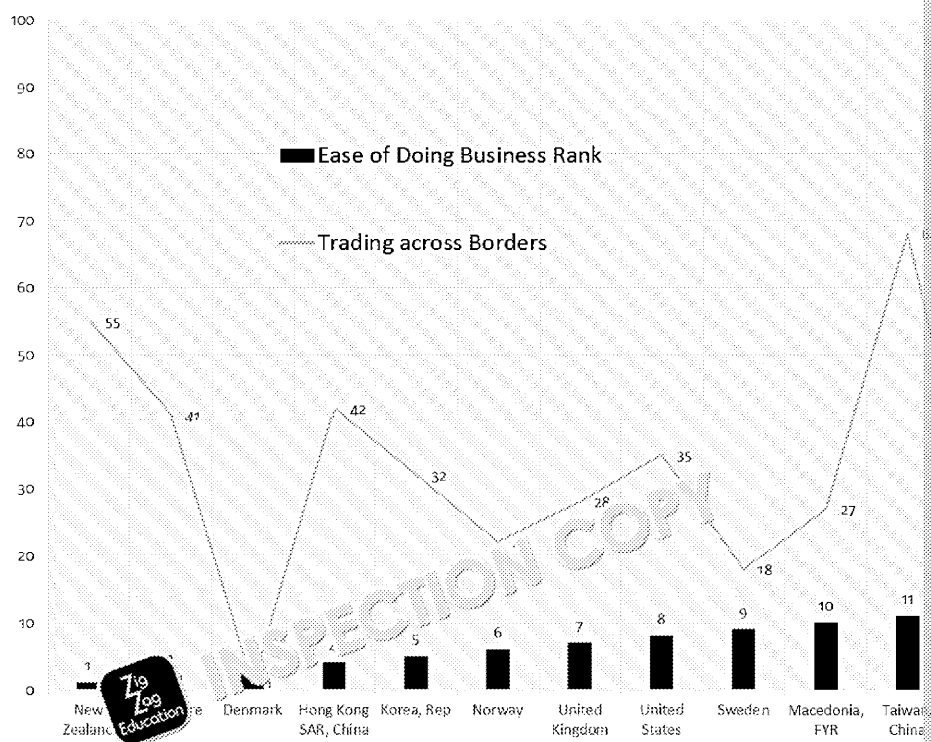


Figure 15: Ease of trading across borders for Top 15 Countries



COPYRIGHT
PROTECTED



International Exchange Rates

Most Western companies trade in one of two or three currencies, namely the US dollar and the Euro, especially within the EU, although the Brexit choice for the UK may change this as a possibility.

When trading overseas a smart move is to have bank accounts in several currencies to protect against the effects of exchange rate fluctuations on a daily basis. A company needs to identify what is needed in local currency and what reserves of other currencies are needed. This will also depend on whether to set up a local trading arm in the overseas country or run everything from the home country.

Currency fluctuations can have a devastating effect on profitability and so companies hedge against these fluctuations by buying and selling currency at fixed prices, sufficient for a known period. The pound rate, for example, in the year February 2016 to February 2017 ranged from £1 = \$1.49, but the overall trend for the last five years has been downwards, with a low of £1 = \$1.10 in 2015. Among the weakest currencies in the world at the start of 2017 were the Iranian riyal and the Liberian Leone – both countries are in the throes of civil war and Iran has banking sanctions. Other countries with weak currencies are Vietnam, Indonesia, Cambodia, Paraguay, Laos and the Philippines. Countries with good natural resources but a lot of corruption and political instability.

A target country for an investor could be Uganda, which is rich in natural resources and has a growing economy, but still has a currency that is weak against the US dollar.

Why do companies fail overseas even when the target market seems ideal?

On a number of indicators one could assume that a UK company could do well in, say, China. It's always the case. There are no language barriers, the legal systems are fairly comparable and they do the same things, don't they?

Even large companies with established trading patterns and expertise can get it wrong.

Case Study - Tesco

In 2013 Tesco finally admitted defeat and pulled out of the US market. It tried to sell its stores in the US in 2007 and failed miserably.

The model it was trying to sell was ready-made meals to a US consumer that was used to cooking their own meals.

The **costs associated with abandoning its Fresh & Easy US business**, together with the company's **UK-driven profit warning**, will mean 'the biggest fall in profits in the company's history', says Clive Black, analyst at Shore Capital.

Tesco is not alone in failing to crack the US. The history of retail expansion is full of examples of foreign-based groups that failed to build big American businesses.

But some foreign food retailers do just fine. Aldi has flourished in the US, as has Lidl. The family trust of one of the German Lidl brothers behind the hard discount chain is rumoured to have shown interest in buying some of Fresh & Easy's stores.

Despite doing extensive market research – even posing as a research company – Tesco misread the US market and embarked on a misadventure that ended up in a costly exit.

People familiar with the situation say the escalation came primarily because of the company's attempt to try to crack the US.

Learn More!

<http://www.bbc.co.uk/news/magazine-22884441>

**COPYRIGHT
PROTECTED**



¹ The currencies are measured against the US Dollar as a benchmark.

eBay Case Study

In 2004 eBay decided on an aggressive marketing campaign to establish a base in China. Alibaba saw this as a threat to their operations of wholesale and supporting small businesses conducting business online. With their unique understanding of Chinese consumer culture, Alibaba launched a competitive site which eventually forced eBay to leave the market in 2010.

Discuss: Why did eBay fail to win a foothold in China – and why was it outsmarted by Alibaba? Ali-baba?



Learn More!

Full story:

<https://www.forbes.com/sites/failed-in-china/2/#675f7b1942>



INSPECTION COPY

COPYRIGHT
PROTECTED



4.2.3. Assessment of a Country as a Production Location



Key Points Covered

Factors influencing the location of production sites:

- costs of production
- skills and availability of labour force
- infrastructure
- location in trade bloc
- government incentives
- ease of doing business
- political stability
- natural resources
- likely return on investment

When considering a overseas country as a production location, many of the same factors are looking at the home market in the firm's home country, but there are additional considerations. These are far more significant when setting up in another country and local representation is lower but labour laws will also be different. As business becomes increasingly multinational, other countries becomes more aware of working conditions across the world. The UK has come under heavy international criticism and consumers have boycotted companies at subsistence levels of income.

Typically, wages in developing countries are lower than in developed countries and. However, with minimum wage agreements around the world a company cannot afford to compete with perceptions of labour force exploitation.

Costs of production

If looking to utilise economies of scale a UK company may relocate its production overseas meaning it can build larger manufacturing premises and produce more goods than

Labour costs, even if set at reasonable levels, are still lower in countries such as Thailand. More recently Mexico, which has the advantage of being very close to the USA for exports. India are both growing economies whose wages are rising.

Production costs need to factor in shipping and delivery costs so the distance from the consumer has to be considered.

Skills and availability of labour force

Cheap labour is no good if it cannot actually do the work required. Most manufacturing jobs require computer and engineering skill. Old traditional manufacturing jobs are falling away and shedding these jobs but cannot find highly skilled workers to operate what are now modern plants. The skills required are software and engineering skills, which are in short supply in the UK. China has become the largest manufacturing labour force in the world, but it is also why their wages are increasing.

A UK firm looking to relocate its production abroad needs to match the education of the overseas workforce with that required to run production. In service industries, such as retail, more available in more countries, as too with retail, so these types of business have international markets. However, these are consumer markets rather than traditional

Availability of natural resources

The picture changes when considering sourcing natural resources from overseas. For production, the closer the first two stages can be together, the more efficient. Within the Western hemisphere, a UK company may relocate its production abroad to be close

INSPECTION COPY

COPYRIGHT
PROTECTED



needed to make its finished product. By combining primary and secondary stages transport costs are reduced and the partly processed goods can be completed in the country for that part of the production. The overseas labour force may be highly skilled at the example, which utilises a skill level, sources the materials needed and reduces overseas

Ease of doing business, infrastructure and political stability are even more crucial when locating production in another country. Access to good transport links, efficient electricity and a pro-Western government are all factors that support success in overseas production.

Government incentives

To attract business to their shores, most national governments have devised incentives to encourage companies to start up in their countries. However, in the last couple of years there has been a move towards protectionism, notably with the USA deciding to close its borders to certain overseas American firms to expand within the USA.

There are a number of projects across the world aimed at improving economic growth which aim to encourage businesses to develop innovative solutions to a variety of social problems (for example is the Trócaire East Africa Challenge Fund). Funding is available for a range of projects including: change; environmental; women's education; private sector and trade business. An important advantage of these types of projects with financial and cultural support.

Canada is offering incentives to overseas businesses to set up in Canada as they offer good infrastructure, access to a huge market and low business tax costs. Plus, with the new trade agreement expected in February 2017, this new trade agreement between the EU and Canada will make it easier to trade goods and services.

Trade blocs and Trade agreements

Countries that have been trading with each other for some time have formalised this into trade agreements covering tariffs, policy and procedures. This is beneficial for those who are party to the agreement and can protect other countries out in the cold and even prevent them from trading. One of the concerns with the EU to leave the European Union is over whether this denies UK business access to the EU and most established trading blocs in the world. Within a trading bloc, certain restrictions are made easier to transport across, which conversely is one of the concerns for anti-EU trade as it is good for trade but have security issues.

Another trading bloc under discussion during 2017 is the North American Free Trade Agreement between the USA, Mexico and Canada. Arguments against this trade bloc are that Mexico has benefited little and the impact for Canada has been negligible. Trade blocs can act as barriers to trade outside of the bloc which may protect business inside but artificially inflate prices for consumers and reduce inventiveness and creativity as the market is limited to those countries within the bloc.

True free trade is where a business can trade with any country and in any country, but this is rare when economies are struggling.

Trade blocs will restrict the countries a business can set up production in and trade with.

Return on investment

Ultimately, a business's decision to trade overseas, whether through marketing of existing products or setting up production facilities overseas, will depend on the perceived return on investment.

The Government in the UK is actively encouraging UK business to trade overseas. They offer advice and in some cases funding to reduce the risk. However, trading internationally comes with risks. Using local experts can reduce the risk but adds to the cost. Establishing the market is a key part of the investment decision. Some companies venture online first to test the international market before committing to a full investment decision. There are still tax and legal issues to consider when trading online but this can be managed. Running a pilot programme of trade is a way to identify the potential return on investment before committing funds to a fully developed trade arrangement.

**COPYRIGHT
PROTECTED**



4.2.3 Questions

1. A designer shoe company in London is considering expanding its manufacturing factory in Hackney to create a high-street version of their top-selling shoes opening a factory in Nottingham but have noticed that a lot of their customers are in the USA. They have been approached by business people from China and Mexico with regard to production of these shoes overseas.
 - a. Should the company consider marketing abroad before moving production? Give two reasons for and three reasons against this.
 - b. State five questions you would want answered before even considering moving production to any of these countries.
 - c. Using the useful links above, prepare an argument for selection of one country.

Learn More

Useful links on exporting to specific countries:

- Bangladesh: <https://www.gov.uk/government/publications/exporting-business-in-bangladesh-bangladesh-trade-and-export-guidance-business-in-bangladesh>
- Canada: <http://www.international.gc.ca/investors-investisseurs/avantage/avantage-avantage.aspx?lang=eng>
- China: <https://www.gov.uk/guidance/exporting-to-china>
- Mexico: <http://atlas.media.mit.edu/en/profile/country/mex/>

INSPECTION COPY

COPYRIGHT
PROTECTED



4.2.4. Reasons for Global Mergers or Joint Ventures



Key Points Covered

- Reasons to operate globally:
 - Spreading risk over different countries and regions
 - Entering new markets or trade blocs
 - Maintaining/increasing global competitiveness
- Reasons for global mergers or joint ventures:
 - Acquiring national brands and patents
 - Securing resources

Why Operate Globally?

Internationalisation is when a business produces or trades with markets outside of its home country. There are many reasons why companies internationalise. For example:

Spreading Risk

To reduce the risk of relying on one domestic market, a firm could benefit from having a presence in other countries. An economic downturn in the UK could severely damage a business just by diversifying globally, the risk is spread out.

Growing into other markets

Operating abroad can help the business expand through increased market share, so by operating globally, UK businesses may find a greater number of potential customers in emerging markets such as India and China. Equally, it may find that the UK market is becoming more competitive due to foreign investment in the UK. Emerging markets such as Brazil, India, and Mexico, Indonesia, Nigeria and Turkey (MINT) have increased competition and growth possibilities with their huge potential markets. The BRIC countries have more and more potential, but the rate of growth is slowing. China's massive population is becoming increasingly important. Companies such as Rolls-Royce cars and Burberry have competed particularly well in these markets.

Trading Blocs

As we saw in Section 4.1.5, the largest trading market for the UK is the European Union. This means there are no tariffs or control between member countries. It also means free movement of goods and capital and removes the technical and bureaucratic barriers to trade. Following Brexit, businesses in the UK are concerned as to whether trade barriers may return, which would make exports less profitable. Other trade agreements include NAFTA – North American Free Trade Agreement and ASEAN – Association of South-east Asian Nations.

Competitiveness – Growth could well be linked to overall corporate objectives. For example, a UK manufacturer moving production to Malaysia because of the lower labour costs, resulting in an overall reduction in costs which would increase profit. A business may also benefit from operational economies of scale. It may also benefit from managerial, marketing and purchasing economies.

The increased competition in a global market is a great advantage, but companies should be aware of the following challenges:

- a lack of knowledge of the market
- social and cultural differences between the markets
- the differences in practice and customs
- economic factors
- the difficulty of coordination of functions and control of the business and production
- finally – probably the biggest issue for many businesses – the cost

One way to solve the above problems is to work with the locals. This could be achieved through cooperation with a local company – a joint venture – or by merging with local businesses.

**COPYRIGHT
PROTECTED**



Joint ventures

This is where two companies combine to create a separate business/product. In the process, they share resources such as technology, expertise, marketing, production and distribution. However, joint ventures can lead to conflict due to different objectives. As well as sharing the risk of entering a new market, they share the profits too. It encourages innovation and provides opportunity for growth as well as spreading the risk.

Joint ventures can involve one company giving another permission to manufacture through licensing. This is often done with manufacturing. A company is given permission to produce on behalf of another business, using its brand name and patented designs or processes. Licensing provides a relatively cheap method of entering international markets as a UK business does not need direct investment. Also, there are lower distribution costs. Many brewers and soft drink companies (e.g. Coca-Cola) do this. An advantage can be that the manufacturing company (licensee) will have local knowledge of trade barriers. However, a licensee could, in the future, use what it has learnt about the business to recreate its own version of the product, which could lead to a loss of competitive advantage. Licensing is often seen as a quick way to enter international markets.

Case Study - Coca-Cola

Coca-Cola's European partners have the licence to bottle for the Coca-Cola Company in Europe, including the UK, France, Germany, Portugal and Spain. In the UK they employ 1.2bn pints of Coca-Cola, 97% of all Coca-Cola products.

Case Study - Fosters Lager

This is brewed under licence in the UK. 1.2bn pints are brewed in Manchester. Fosters are actually drunk in Australia where other brands such as VB and Carlsberg are brewed. In Scotland, Scottish and Newcastle bought out the rights for the UK, giving them full control. However, Heineken now have all the European rights.

 <https://www.theguardian.com/business/2011/jun/21/fosters-lager-bottled-in-uk>

Mergers

We talked about mergers and takeovers in Theme 3. On a global stage, a merger or takeover of a firm can be a useful way of entering another market. This can potentially give the firm access to resources in the country – for example, a retail chain buying a similar business abroad that is already operating, instead of having to go through a potentially lengthy process of finding suitable locations, which may also involve unfamiliar regulations set by the foreign government.

Brand names

We talked about the importance of branding in Theme 1. Where a business doesn't have an established international brand, entering a foreign market by taking over or merging with a local business having valuable brand awareness in the local market can be a risk in this: if the brand doesn't match up with the business's ethos or competitive advantages the brand or business may struggle.

For instance (applying Porter's generic strategies), if Tesco bought an upmarket chain like Sainsbury's, their focus on cost leadership may not support the Japanese firm's focus on differentiation.

Patents

Finally, a local firm may have the expertise needed for the business to carve out its niche. Acquiring or merging with a firm can bring not just valuable production machinery, but also the local culture and market conditions, and a ready-made customer base, but also as patented production processes and product designs.

**COPYRIGHT
PROTECTED**



Keeping Corporate Secrets

Firms can try to keep their 'secret ingredient' under wraps, by defending against contractual clauses for their employees, suppliers and distributors to not reveal it.

However, where a physical product can be backwards engineered (i.e. another firm takes it to pieces and see how it works), keeping the thing secret is not feasible. Instead firms rely on patents that it cannot be directly copied – this gives the firm monopoly power over that space for up to 20 years.

There is a cost to patenting designs, though, so the firm has to recognise that they may not be able to afford to protect them. Furthermore, patents need to be registered in different countries. These are enforceable in civil courts, and many big firms have ongoing disputes over patents. Competitors have overstepped their patent designs.

And the consequences, where a firm is found to have lost income as a result of infringement. Apple and Samsung were found guilty of infringement of each other's patents. Apple was awarded \$119.6 million and Samsung was ordered to pay Samsung \$158,400. (An online new story claimed that Samsung had to pay Apple's headquarters; unfortunately this was a case of fake news.)

Machinery and methods can be patented, or, as with the 'secret ingredient', the firm can keep it confidential. This can be particularly difficult when employees move from one firm to another. In the industry, however. The firm will have internal conflicts with this – the marketing department may want to boast about the wonderfully innovative methods the firm uses, but this risks telling competitors.

4.2.4 Questions

Amazon and Morrisons have entered into an alliance where food will be available online. Morrisons is the UK's fourth largest supermarket and has not fully engaged in e-commerce.

'The combination of our fresh food expertise with Amazon's online and logistics capabilities is a powerful one,' said Morrisons' chief executive David Potts. 'This is a low risk and capital light partnership that demonstrates the opportunity we have to become a broader business. We will continue to work with Amazon to develop and grow this partnership over the coming months.'

 <http://www.morrisons-corporate.com/media-centre/corporate-news/arrangement-with-amazon/>

- What are the strengths and weaknesses of each business?
 - What are the likely motives for each business in this potential alliance?
 - Analyse the impact on rivals.
- Which method of entering international markets do you think is most risky?
- How can a business minimise the level of risk?
- Simpers Ltd has been manufacturing dental products profitably in the UK for 20 years. It supplies dental practices and hospitals. However, sales are not rising as quickly as the marketing director, Angela, has been looking at expansion abroad by opening offices, particularly in Eastern Europe.

Evaluate whether Simperts should open an overseas operation.

**COPYRIGHT
PROTECTED**



4.2.5. Global Competitiveness



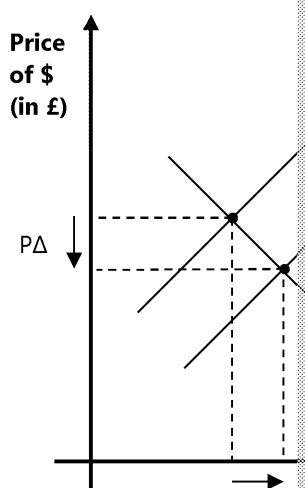
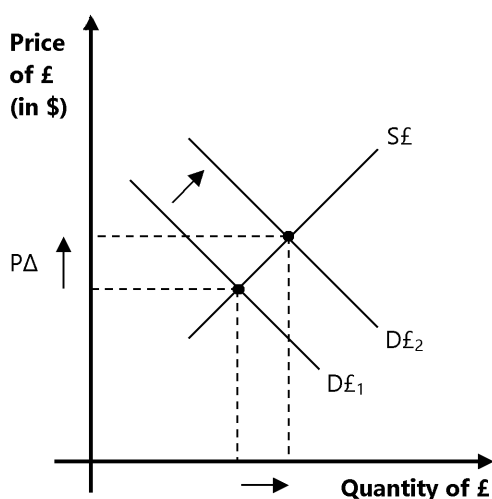
Key Points Covered

- The impact of movements in exchange rates
- Competitive advantage through:
 - cost competitiveness
 - differentiation
- Skill shortages and their impact on international competitiveness

Exchange Rates

When a good is bought, an amount of money is given in the 'exchange' for the good. The exchange rate shows how much of one currency (e.g. £) is needed to buy a unit of another currency (e.g. \$). The exchange rate shows how much of one currency (e.g. £) is needed to buy a unit of another currency (e.g. \$).

If an American consumer decides to buy a British good then they will need to change their \$ into British £ (£s) because the good is valued in £s.



Let's look at the exchange rate of £s and \$s and how this transaction would change the foreign exchange market. The first graph shows the demand and supply of £, the global economy is shown on the x-axis; 'quantity of £'. The price of £s is shown on the y-axis in \$s as we want to know how many £s we can get for \$s. The bottom graph shows the demand and supply of \$, the global economy is shown on the x-axis; 'quantity of \$'. The price of \$s is shown on the y-axis in £s as we want to know how many £s we can get for \$s.

As the American wishes to buy £s, the demand for £s increases from $D£_1$ to $D£_2$. The price of £s increases by $PΔ$. The value of the £ has increased, this means the purchasing power (the ability to buy) has increased; the £ can buy more than before. As they sell their \$s for £s, the demand for \$s increases from $D\$_1$ to $D\$_2$ and the price of \$s increases by $PΔ$. The \$ has depreciated in the value, this means the purchasing power has fallen and it can buy less £.

Remember!

Strong
Pound =
Imports
Cheap,
Exports
Dear

So how does this affect business...?

If the £ **appreciates**, then UK goods will appear more expensive (assuming their currency stays the same; *ceteris paribus*). UK businesses will experience a fall in demand for their goods, this means demand for UK goods will fall and demand for exports will fall and demand for imports will rise. If the £ **depreciates**, then UK goods will appear cheaper in relation to foreign goods. The demand for UK goods will rise and demand for exports will rise and demand for imports will fall so the domestic consumers will shift away from buying imports so the demand for UK goods will rise.

INSPECTION COPY

COPYRIGHT
PROTECTED



For exporting companies, the exchange rate affects the relative price of their goods for their goods and their international competitiveness. An appreciation can mean a fall in revenue, whereas a depreciation can mean a rise in demand (and, therefore, revenue).

For importing companies, the exchange rate affects their costs. If firms import foreign goods or import input materials for production, then an **appreciation** of foreign currency lowers the costs and thus increase profit margins. A **depreciation** increases the costs and thus decreases profit margins.

Fluctuating exchange rates might present opportunities to increase buying and selling. The crash in the value of the pound after the 2016 Brexit vote meant British goods suddenly became cheaper for those countries, which was an opportunity to sell more to those countries. If the crash turns out to be temporary, this would have been a flash-in-the-pan opportunity. However, if the value of the pound stays at that level in the long term, that means those business opportunities (for exporters) become permanent. The flipside is that if a Brexit vote and the crash in the pound mean that raw materials and components that firms imported suddenly became more expensive, that would be a problem.

Competitive Advantage: Cost and Differentiation

In Theme 3, we looked at Michael Porter's 'strategic matrix'. The generic strategies include **cost leadership** where the business aims to have lower costs than competitors – and **differentiation** where the product is sufficiently unique (e.g. with a strong brand name or unique selling points) to gain a **competitive advantage** in the market.

Maintaining cost leadership on the global stage is difficult. The level of inequality in income and the difference between incomes in countries in Europe and sub-Saharan Africa, combined with trade barriers (trade liberalisation – see 4.1.3), lower transport costs and new technologies to grow flowers and sell flowers not just to their local markets, but to freeze them in time. The labour-intensive farming process gives countries with relatively cheap labour (e.g. in the tropics) a strong competitive advantage in growing flowers, e.g. roses, for which demand is high year after year such as Valentine's Day. The factors combine to create a new opportunity for developing economies, but also competition for local farmers.

However, that doesn't mean it is impossible for Western firms to maintain a cost leadership strategy. In North America, IKEA has always had a strong cost-leadership strategy, built on three main factors:

- Cutting **staff costs** with the 'flat-pack' model where customers assemble furniture themselves and even collect the products from the warehouse section of IKEA's stores.
- Mass production, which has enabled it to benefit from enormous **economies of scale** from its large-scale showrooms/warehouses.
- Use of relatively cheap materials, such as pinewood, made to look good through clever design.

This strategy has been at the heart of its expansion, with the low price of IKEA products enabling it to build a wide-ranging global presence. However, IKEA has always had a reputation for a high aesthetic image built on the popularity of Scandinavian furniture design plus an ethical approach to sourcing, fair wages, sourcing sustainable materials, and innovative, energy-saving products to encourage energy efficiency among its customers. Although maintaining a sophisticated image, this cost-leadership strategy has the expense of a loss of some aspects of its brand image: its popular cheaper products have a reputation for being throwaway items that don't last.

Expanding into Asia, IKEA found on the one hand that its cost-leadership strategy was well suited to a region with relatively low labour and material costs. On the other hand, it found that furniture was already a highly sought-after commodity. So, while in the UK IKEA has a reputation for being a mix of the pros and cons of that, in Hong Kong and the rest of China, IKEA was well positioned to invest in cutting-edge design and set up as a sophisticated, market-leading brand. Whether this differentiation strategy will clash with its cost-leadership strategy elsewhere (will it in China if customers have higher expectations of them?) remains to be seen.

**COPYRIGHT
PROTECTED**



Skills Shortages

One of the things often thought to be driving both offshoring (and reshoring – when a company moves back to a country it previously left) is the lack of the right skills in particular locations. It's not always about seeking the biggest profit margin. For example, poor technical education and the high cost of labour in the UK have been push factors encouraging car manufacturing businesses out of the country, despite being close to the lucrative British and EU markets for selling.

For such a business to keep its UK production facilities would mean a disadvantage in a global market, with firms based in manufacturing leaders such as Germany, Japan and South Korea. Labour is cheaper in those countries, but they have a better approach to technical education and a skilled workforce that has the skills needed to operate complex machinery. These factors make it difficult for a business locating in the UK, such as savings in transportation costs to reach the European market, to compete with the effects of a fluctuating exchange rate.

4.2.5. Research Task

Choose a business that operates internationally.

1. Does the business use a cost-leadership or differentiation strategy?
2. What would happen if the currency in its production location were to (a) appreciate or (b) depreciate?
3. What other competitive threats does it face in a global market? Do you think it is well positioned to work?

COPYRIGHT
PROTECTED



4.3. Global Marketing



Key Points Covered

- Global marketing strategy and global localisation ('glocalisation')
- Different approaches to global markets: domestic / ethnocentric mixed / geocentric international / polycentric
- Branding and differentiation
- Price and non-price competition in different markets ('four Ps')
- Adapting marketing strategies to different markets (Ansoff's model)

4.3.1. Marketing

Selling globally requires firms to consider whether they need to adapt their approach which may be substantially different to the home market. The best approach will depend to some extent on the nature of the product, but also on the various market differences. For instance, on the face of it, a car is a car wherever you are. However, in the global context, there are differences. For example, US customers drive on wider roads than those in Japan. They consider adapting their approach in each location: US manufacturers have to find cars that fit in the parking spaces in Japan; Japanese manufacturers should consider whether they can offer a car as an advantage which can be made into a USP, or a deficiency in the product that, in different markets, a one-size-fits-all approach can work.

Globalisation vs Glocalisation

Glocalisation means that you take into account local factors when thinking globally. It is not a one size fits all strategy when marketing and even when creating your product or service. Products and services are tailored to meet local consumer needs, including language, colour and design.

There is a desire across the world to access brands, products and services seen on television and read about in magazines. The interconnected world means that consumers are far more mobile and exist outside their national borders. Where there is demand, the business response is often simple when you are talking about raw materials supply and demand. However, when it comes to wants rather than needs your marketing strategy has to take into account a number of factors that differ widely from your national market. Hence the idea that a company needs to 'think globally but market locally'.

This phrase actually started in an environmental context with the idea that your local actions have a positive or negative impact on the world's environment and eco system. Nowadays, when looking at differences in supply chains, language, culture, customs, and religion, it is more about marketing globally but marketing at a local level.

While there is more consumer awareness and, therefore, a greater demand for international products, companies themselves can influence whether their products and services have global reach. The fashion industry is a good example. Industries such as the fashion industry are truly global in their supply chain; sourcing materials from all around the world. Strategically placed showcasing at fashion events across the world are the best way to promote to the potential end user. They are marketed to the wealthy, the influential style leaders and celebrities, and the rich and famous. This has also created a huge copycat market internationally as competitors strive to achieve a fraction of the designer price for demanding consumers.

How flexible does global marketing need to be?

When considering overseas markets a company assesses its own capacity and the responsiveness to an arrival into that country. One of the models that is useful for this is the adaptation matrix (see below). By identifying certain factors a company can establish how much adaptation is required. The matrix shows four models of varying degrees of adaptation that reflect the spectrum from globalisation to localisation. For many markets, it is not simply a matter of exporting or selling your product in your national country.

INSPECTION COPY

COPYRIGHT
PROTECTED



The Bartlett and Ghoshal Matrix

	Low pressure for local responsiveness	High pressure for local responsiveness
High pressure for global integration	GLOBAL	TRANSNATIONAL
Low pressure for global integration	INTERNATIONAL	MULTI-NATIONAL

Explanation of Bartlett and Ghoshal model

The pressure for **global integration** is subject to the company's own constraints.

- How important is it that their product or service has a strong brand identity on an international level? Macdonald's, Nike and Coca-Cola are all strong brand-driven companies.
- How crucial is it that production is standardised or uniform and that economic factors are the same? Pharmaceutical companies are examples of highly regulated and standardised products to be the same regardless of country of sale.

The pressure for **local responsiveness** looks at two factors:

- How strong is local competition and how responsive is the firm to local needs? McDonald's is restricted by American trade tariffs and faces fierce competition from USA companies.
- How strong is the influence of local tastes, customs, cultures or religion on local demand? MacDonald's cannot sell beefburgers in a culture that regards the cow as a sacred animal. For example, in India they primarily sell chicken-based and vegetarian products.

Learn More!

Useful article: 'How McDonald's adapted to India'
<http://www.bbc.co.uk/news/business-2012-05>

INSPECTION COPY

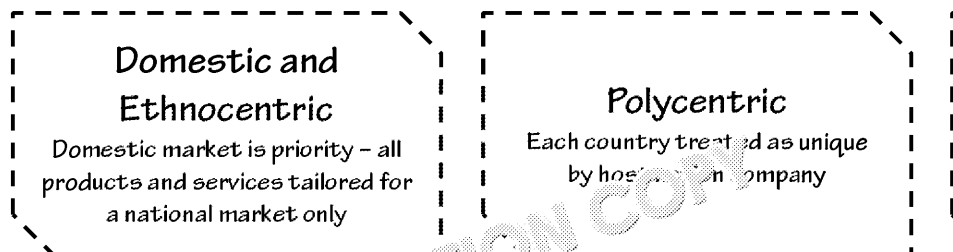
COPYRIGHT
PROTECTED



Different Approaches to Global Marketing

Wind, Douglas and Perlmutter devised a framework to show the development of a company's international marketing strategy that takes its starting point from the internal mindset and beliefs of the company. They look at how committed the directors are to internalisation; looking inward to the company rather than outward to potential market differences.

Domestic/ethnocentric and **internationalisation** are used to describe the different approaches to globalisation.



A **domestic** marketing strategy ignores the potential of international markets and focuses on the domestic market. It may proudly utilise nationalistic terminology and create a customised product for each host country's unique national profile. It can inadvertently create a barrier to international consumers seeking to buy something that is uniquely 'British', for example.

Ethnocentric marketing takes that domestic approach and assumes a certain national identity for all countries. It is where the approach is to sell exactly the same product abroad as at home, without accommodating any cultural or local differences. It can sometimes be used to get a product that makes no adjustment for local competition either so can fall foul of copycat versions or slightly to suit local needs and tastes. When Nissan first started to sell its cars in the UK, it used an ethnocentric approach and failed. It now has a polycentric approach, understanding local needs and tastes in cars.

A **polycentric** approach to marketing understands the uniqueness of each country. Local customs, cultures and preferences are catered for. Most companies with this approach have local labour forces, materials and resources. They adapt their product to reflect local availability and employ local supply chains. This is where a globalisation strategy is implemented.

A **geocentric** approach targets a global consumer, based upon common likes, desires and needs. Adopting this approach may base its manufacture in one country, its marketing in another. The idea is to borrow expertise from different countries and maximise the strengths of the organisation. Consumers are seen as connected via their tastes, and are homogenous and clearly identifiable. One could see Apple as adopting a geocentric approach with an iPhone regardless of country differences. It targets a global consumer who is technologically savvy and adopts a specific lifestyle or aspires to one. Companies adopting this approach are often market leaders but need high levels of capital and constant research and development to be successful.

Further Learning...

A more refined version of the geocentric or the global approach to marketing

A **regiocentric** approach to marketing groups countries according to similarities in consumer behaviour, culture and language. A company finds economic, cultural and political similarities among regions in order to cover the similar needs of potential consumers. So, an example might be Scandinavian countries such as Norway, Sweden and Denmark being approached with the same strategy. Although local language is not always common, a common language is English and there are commonalities in weather patterns, so a domestic strategy is employed in that adaptations are made to local customs, but not to individual nation countries as in the polycentric approach it is targeting groups of countries. The advantage of existing trade structures and distribution channels between those countries, for example, could assume that marketing to England, Ireland, Wales and Scotland is a single approach, whereas a British company may make subtle alterations to its Scottish marketing strategy based on intimate knowledge of the subtle regional differences within the United Kingdom.

**COPYRIGHT
PROTECTED**



Price and Non-price Competition in Global Marketing

When marketing to emerging markets a business challenge is that of lower consumer income in developing markets. When firms first started to market to China and India, local income was lower than in many Western countries. However, these were potentially huge markets with significant technological advances to 'catch up' with the rest of the world. China had a specific history that until the last few decades had operated on a protectionist basis, resisting the entry of foreign goods and services. However, education standards in these countries was rapidly improving and firms were attempting to develop in response to increased demand for goods and services, highlighting the importance of education.

China, for example, signed up to the World Trade Organization in 2001 as much for the benefits of expediency. It could not grow without access to other world markets but the trade liberalisation gave access to China's market. Globalisation in this sense is a balance between the emerging markets providing labour and raw materials while at the same time expanding its own reach globally.

However, when local markets become saturated, firms committed to growth will attempt to penetrate international markets. See extract below from the Organisation for Economic Co-operation and Development (OECD).

The number of people living in high growth economies or in countries with per capita income that has increased fourfold over the last 30 years – from 1 billion to 4 billion, according to the OECD – has increased rapidly. This rapid integration into world markets by six of the largest non-OECD economies (Brazil, Russia, India, China and South Africa, together known as the BRIICS) was an important component of the global economic recovery over the past two decades. Economic incentives across world markets, and in the BRIICS in particular, have encouraged more closely with countries' and businesses' genuine strengths. Entrepreneurs gain access to new potential markets for their products and consumers gained from access to a wider range of products.

Source: <http://www.oecd.org>

There are, however, issues with selling and marketing into these emerging markets. As these countries become more developed, local firms suffer. As these countries become more developed, they become more demanding of higher wages and the 'sweatshop' wage advantage of low labour costs. Some multinational companies have been to move manufacturing to other countries.

This is not just economics but has a political and social impact. Price-sensitive products, e.g. socks, will not be sold at higher prices. The Western consumer has become accustomed to cheap underwear; cheap 'disposable' clothing worn for one season then discarded. Clothing manufacturers strive to keep production costs down and the availability of cheap labour becomes a key factor. As these countries move into the developed world, moves will then impact the workers in the original emerging market countries as they become sufficiently educated to gain new jobs in the developing technological industries. In Britain, print workers lost jobs with the digitisation of print, so in China manufacturing is moving to the country becomes more automated and less industrial.

However, growing wealth in the BRICS countries mean that more expensive items can be sold and the initial investment in developing supply chains and distribution channels has been paid for by companies who were willing to wait for these emerging markets to become profitable.

Price considerations need to take into account currency and exchange rate fluctuations. An overseas market may be lower than in a domestic market, but is counterbalanced by higher transport materials and/or labour costs in that market. So, overseas market pricing is interdependent. Local competitors will also influence price decisions. So, McDonald's in India had to offer a takeaway wrap-style product that was competing with locally made market-stall food. It had to offer a competitively low price to succeed. When launching a new product into an international market, consumer ignorance to overcome and so penetration pricing may be employed in emerging market populations to try the unfamiliar.

**COPYRIGHT
PROTECTED**



Global Branding

At its simplest level, a brand is an instantly recognisable name or even an image that represents a company. Geocentric companies are very brand-conscious as their products and services are sold regardless of country – so an example is the Nike 'swoosh' which gains massive brand recognition from international sporting events and appears not just in marketing materials but on the Nike products themselves.

The strength of global branding is that it gives the company instant presence and a shorthand way of conveying company values. Where a company has to be careful is in understanding cultural differences where a certain image or word may be viewed in a totally different way from that intended or understood in the host country (see next section).

There is pressure on a company with global branding as its strategy to continually attract the consumer's eyes. Not surprisingly, technologically based organisations are among the most brand-conscious.

Continual innovation, increased revenue from advertising, and growth in its cloud business helped Google reclaim from Apple the no.1 position in the **2016 BrandZ™ Top 100 Most Valuable Brands** released today by WPP and Millward Brown. The brand increased its value 32% to \$288bn. Apple dropped to no.2 after declining –8% in value to \$228bn. Microsoft remains at no.3 while Facebook (+44%, no.5) and Amazon (+59%, no.7) entered the Top 10 for the first time. The value held by the Top 100 rose 3% year on year to hit \$3.4 trillion.

The BrandZ data and analysis indicates that this was a stable year for the world's most valuable brands despite global financial pressures, including the economic slowdown in China. However, many brands then showcased their innovations to consumers through the brand experience, having Google, Amazon and Facebook acting as prime examples.

Source: <http://www.wpp.com/wpp/press/2016/jun/08/2016-brandz-top>

INSPECTION COPY

COPYRIGHT
PROTECTED



Applying the Marketing Mix (Four Ps) and Ansoff's Matrix to

Business models such as the four Ps of the marketing mix and Ansoff's matrix can be used to develop a marketing strategy. Prior to entry into any market, most companies consider price. This can also be applied to international markets.

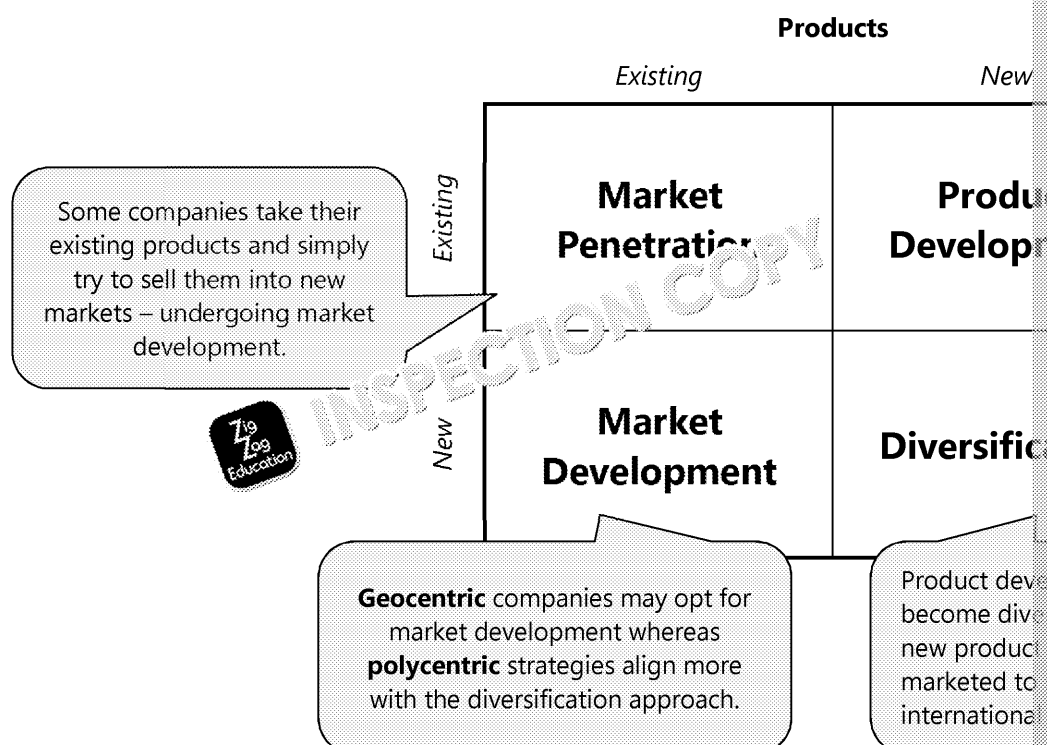
Price considerations need to take into account currency and exchange rate fluctuations. An overseas market may be lower than a domestic market, but is counterbalanced by higher costs of materials and/or labour costs in that market. So, overseas market pricing is interdependent calculation. Local competitors will also influence price decisions. So, McDonald's in India had to offer a takeaway wrap-style product that was competing with locally made market-stall food. It had to offer a competitively low price to succeed. When launching a new product into an international market, consumer ignorance to overcome and so penetration pricing may be employed in new markets or populations to try the unfamiliar.

Product differentials will need to reflect local customs and habits and tastes. Oreos had a dark chocolate version for some markets that are unfamiliar with and dislike dark chocolate. Product packaging will reflect local preferences for colour, smell and taste and even name (see the next section). Product manufacturing decisions will balance local manufacture, saving transport and storage costs, and assurance of quality and consistency requirements of outsourcing manufacture to local suppliers.

Promotional considerations will need to take into account the type of media available, cultural constraints and local advertising laws. Western viewers find advertising campaigns from other cultures occasionally hilarious as the cultural differences are marked. (See The World's Funniest Ads <http://mashable.com/2015/12/23/worlds-funniest-ads/#hwa24sxM75qh>)

Place is clearly a significant factor in deciding whether to sell into international markets. However, place considerations in the marketing mix also take into account supply chain logistics. Some firms may trial a product through Internet-only supply to test the overseas market. This is a good way of researching potential expansion into international markets. It has allowed many a company to investigate franchising opportunities and conduct market research.

The Ansoff matrix can be used to determine a move towards globalisation. One can categorise a market as being in the market penetration box. Following the options in Ansoff's matrix, a company can decide as to how it moves into global markets.



COPYRIGHT
PROTECTED



Collaboration with overseas companies is a way to test a market, using the foreign break into the international market. This can also work in reverse with a collabora and then bring it back to the domestic market.

Questions

1. Multi-domestic companies can be seen as those which decentralise much local needs and tailoring their products/services to reflect local specifics.

Explain possible adaptations a British sweet manufacturer may need to co China/India and America. Identify at least two adaptations to consider fo

2. Case study on Coca-Cola

The concentrate for Coca-Cola products is manufactured in the USA. All done from the '11. However, Coca-Cola is available around the world so

In each country, Coca-Cola negotiates with local bottling and distribution concentrate, add water, add sweeteners/sugar, bottle and distribute the p glass is made to strict product specifications. Coca-Cola is a transnational on Coca-Cola then copy and complete the table below.

How Coca-Cola benefits from this transnational model	How the overseas countries / bottling businesses benefit from this supply chain model	Why does Coca-Cola keep the concentrate manufacture and marketing based in the USA?

INSPECTION COPY

COPYRIGHT
PROTECTED



4.3.2. Niche Markets



Key Points Covered

- Cultural diversity: recognition that groups of people across the globe have different interests and values
 - *cultural differences*
 - different tastes
 - language
 - unintended meanings – *inappropriate/inaccurate translations*
 - Inappropriate branding and promotion
- Features of niche markets
- Application of niche marketing globally

Targeting global niche markets

Niche markets are a very effective way to achieve market domination, but the local market may not be profitable. However, by targeting a specific niche interest internationally a company can reach a much larger market. An ideal niche market is full of raving fans who are also more likely to buy products they find difficult to get locally.

Examples of business targeting global niche markets

Lehmans is a family firm whose founder has a passion for creating appliances that reflect a passion initially created appliances that do not need electricity to run, for a very niche market. Amish. Taking old-fashioned original appliances, Lehman's has fashioned efficient modern versions retaining the core non-electrical functionality.

They have kept original design elements that have now attracted the likes of Hollywood for accurate historical pieces for film sets. Their consumer base has expanded to survive environmentalists and adventurers exploring remote lands where electricity is virtually non-existent. Their products tap into the love of nostalgia, most are practical pieces that function without electricity and they have a raving fan base of users.

Scandinavian countries seem to thrive in global niches. Lego is a firm favourite and although it had some hard times, it is now flourishing again. It specifically makes interlocking plastic bricks that are recognisable, durable and not the cheapest version in the market, but is the market leader. It has recently entered the film market, but the design is still distinctively Lego.

Other examples of Nordic success are Sandvik, a machine tool manufacturer whose products are renowned for reliability, as too Volvo Trucks who, produce the world's best-quality trucks.

Evans Control Systems

Control centre technology can literally be a life or death matter. Evans is a private company that provides bespoke control centre and security systems. They have manufacturing and design facilities in the Netherlands and China, but they sell globally.

The combination of high-tech and robust disaster-resistant materials in their design makes them a leader in the field.

INSPECTION COPY

COPYRIGHT
PROTECTED



Applying the Four Ps to Global Niche Markets

Firms who target niche markets globally have to take into account the various factors when marketing globally, as discussed in the last section. They might have to research works internationally. Are there cultural barriers? All this we will look at in the next section. The advantages of and nuances in marketing to niche markets that straddle international

Product

- Is there actually a market for the product in other countries or is the niche specific to one country? If there are no competitors elsewhere, perhaps there is a niche-market-sized 'global' market. If there's a reason – there just isn't the demand for the product. If it's a luxury product, do they have a desire for that specific leisure pursuit? Perhaps there just aren't enough people with the time to use the product. Or, if you're selling specialist machinery, do they have the skills to use it?
- Does the product need to be changed significantly? Local regulations mean the product may need to be significantly changed?

Price

- Does the price need to be lower for the market, or can you afford to raise it? In a niche market, the ability to charge higher prices, because the customers are not met by the mass market.
- Maybe there isn't a local market because the price required to make a profit is too high to pay.

Promotion

- Adapting promotion tactics to different markets starts with translating the marketing message into the local language. We'll discuss cultural differences in the next section, but it's worth noting that a brand name – often emblazoned on the product itself, heavily invested in the brand identity – can be a liability. For example, Nokia's Lumia phone couldn't be marketed in some markets where 'lumia' means 'prostitute'.
- Some niche market businesses might be relying on a particular marketing mix, such as direct marketing, advertising on shopping channels or personal selling. Does that mix work in the new market? For example, what if the postage costs are too high or the local infrastructure doesn't support direct marketing?

Place

- Are there distribution problems and can they be got past without raising costs? Getting the product to the market while maintaining quality may be costly. One solution may be to use a local distributor, which has its challenges, particularly in setup costs and in assuring quality.

Read More!

- 🔗 <http://www.forbes.com/sites/theyec/2014/03/27/the-go-to-market-leader-for-niche/2/#699c23c36793>
- 🔗 <http://www.economist.com/news/asia/21570837-nordic-companies-need-globalisation-need-new-markets>
- 🔗 <http://www.eva.com/our-company>

'Niche Success for UK Manufacturing'

- 🔗 <https://www.ft.com/content/02e3fb44-4ff2-11e1-8c9a-00144feabdc0>

**COPYRIGHT
PROTECTED**



4.3.3. Cultural and Social Factors in Global Markets

Cultural Diversity

Diversity means different but without judgment on whether that difference is good or bad. A diverse culture is one with a blend of religions, practices, observances and histories.

In this section, we will look more closely at the factors to consider when approaching expansion into new markets.

Britain is a culturally diverse society and as such is well placed to understand cultural nuances and may resist a Westernised approach to marketing as rude, aggressive and even undermining the company wishing to expand into international markets.

For many of us, humour is a way to connect with others, but in business humour is a cultural minefield and is absolutely not culturally neutral. British comedy, for example, has a hard time succeeding in the United States; our self-deprecating and ironic humour leaves many Americans baffled. The Germans, contrary to stereotypes, do have a sense of humour but they believe there is a time and a place for it – and that is not in business meetings!

Learn More!

HSBC has a series of adverts that are informative regarding cultural differences.
[https://www.youtube.com](https://www.youtube.com/watch?v=...)

There is an excellent TED talk on the importance of connecting with people how business should be conducted.
[https://www.youtube.com](https://www.youtube.com/watch?v=...)

Dutchman Chris Smit, an experienced consultant and coach in intercultural business with a degree in Industrial and Organisational Psychology, argues that he has not yet found anything that is culturally neutral – all aspects of culture are sensitive so this poses a big problem for organisations wishing to expand internationally.

Learn More!

Extended reading: an in-depth look at the components of national culture.
<https://geert-hofstede.com>

Cultural differences need to be acknowledged and a common ground established if a firm is to be successful. At a basic level, a firm wishing to use humour in advertising to market in a new country must understand the cultural humour of the foreign country to avoid its advert being seen as unfunny.

Diversity in Tastes across International Markets

At a basic level, any food industry trying to break into international markets must be aware that different cultures have different preferences in how food tastes. Some like more spice than we in Britain would not even consider as food – chicken feet, for example, is a popular dish in China. In Britain, as a culturally diverse nation, we eat many international food dishes. Chicken Tikka Masala, is not even an Indian dish. It was conceived by South East Asian chefs as a way to introduce us to Indian cooking adapted to suit our tastes. Probably one of the most successful marketing adaptations ever!

Tastes do change and consumers can be educated to adapt their eating habits, but when entering a new foreign market it is best to remove as many barriers to entry as possible in advance. Understanding a person's tastes, their cultural choices and preferences and these can cover a wide range of factors.

Colours are very personal but they can also be culturally significant. Colour psychology suggests that colours create emotions and associations; thus, green is seen as environmentally friendly and blue as cool and linked to cleanliness. Red means different things in different cultures. In the West, it is a symbol of power, fire, and wealth. By contrast, in South Africa it is a colour of mourning and symbolises violence and struggle for independence. For the Chinese, red is a good luck colour for the new year but also with funerals.

Colour is an integral part of many companies' branding, so using an inappropriate colour could actually harm the perception of a brand.

**COPYRIGHT
PROTECTED**



Information and communication factors

Perhaps the most significant area of cultural diversity when conducting business is communication. Traditions of politeness – when to speak, how to shake hands – are different but reflect important cultural perceptions as to the **right** way to do business.

Language is an obvious barrier to entry for some firms wishing to move into global markets. While widely regarded as an international business language it is still seen as arrogant when a firm speaks the language of the foreign country with which they are trying to conduct business. A firm speaking the language and a non-English-speaking native communicating in English may find this as they do not know these nuances.

Business meetings in traditional Western countries comprise discussion culminating in a decision. In Eastern cultures, saying yes may simply signify understanding. In some cultures, no may be replaced by bowing and silences are not awkward but reflective while propositions are considered.

Personal space differs from country to country. While the British may have adopted the handshake as the kiss on both cheeks that is not the case. This form of greeting in a business context is not reserved. In a marketing approach in South American countries are necessary to be more casual and communication has a more casual feel to it.

To succeed in international markets a company has to communicate with local suppliers and understand local customs and cultures and must not impose their own cultural values on other potential collaborators and consumers.

What's in a Name?

Business needs to be careful about product names as supposedly neutral names can have different meanings in different countries. Chevrolet (and Vauxhall) have a car called the Nova which is popular in many countries. However, sales of the car were terrible in Spanish-speaking countries. The word 'Nova' literally means, 'Doesn't Go'... hmmm, a car that doesn't work? Chevrolet changed the name and started selling.

Here in the UK there used to be a product called Marathon, a chocolate and peanut confectionery company Mars. In 1990 they changed the name to Snickers, which was popular across the world. Snickers was the brand name and Mars decided to make the brand name the product. The product was dipped for a while but the colour scheme of the wrapper and look and taste of the product was the same as the Marathon and gradually UK sales recovered.

Learn More!

For some more brand name differences across the world check this infographic:
https://www.fastcompany.com/3055388/infographic-of-the-day/these-brand-names-mean-different-things-in-different-countries-and-its-jus/5?show_rev_content

Language is not just about words but also about images. In the USA, scantily clad women are used to promote just about any product from alcohol, to cars, to dating apps. In many other cultures this is as highly offensive and such adverts and images would be banned. The US baby food company Gerber made a serious mistake when trying to sell their products in Africa. The jar with an image of a baby was completely misinterpreted by African consumers. In Africa, food packaging traditionally features a picture of the food. The jar was showing peas and carrots would have been interpreted as a picture of a baby.

Targeting Mass Markets

Some companies are able to make very little differentiation to their products as they then target mass markets without much shift in global approach. Examples could be T-shirts. This can apply to merchandising products where the appeal is the specific brand. *Star Wars* merchandise, for example, is the same the world over – that is the point. This is specific and instantly recognisable. Creating a local version would immediately destroy the appeal.

Where an item is very brand-specific and the consumer is buying it for its branding, companies can target mass markets with no change. The appeal to a mass market is the universality of the product. This allows companies producing these products to benefit enormously from economies of scale. A restriction when creating for mass markets is to ensure consistency of quality.

**COPYRIGHT
PROTECTED**



4.3.3 Questions

1. Identify five areas of cultural difference you would research before launching in an international market.
2. Identify and explain how the following British products/services could be successful in an international market. What are the characteristics of each of these products that distinguish them and give an example from the marketing mix as to how they have positioned themselves.

a. Harry Potter – yes, this is a product!

Harry Potter started as scribbles in a notebook in a Scottish café while J.K. Rowling was trying to break into the children's book market. It has grown into a global phenomenon with eight films spanning a period of 10 years from 2001 to 2011. Spin-off products followed. There is a huge merchandising operation alongside the Harry Potter brand – T-shirts, clothing, toys, and collectibles. You can also visit Warner Bros. Harry Potter film locations and visit The Wizarding World of Harry Potter theme park. There are full replicas of Diagon Alley, Hogwarts and Hogsmeade. Harry Potter is a global phenomenon and children and adults alike, all over the world, are fans in various guises.

b. ASOS

Back in the year 2000, not many people expected that a little-known online fashion retailer would one day take over the world of fashion.

Duplicating celebrity-inspired products, As Seen on Screen had only modest ambitions. Ten years later it has 2,000 members of staff, nine stand-alone websites and six global offices.

So how did this tiny start-up become the UK's leading fashion site?

Asos tapped into a burgeoning trend for speedy online shopping just as the High Street was off. By sidestepping the impending doom and gloom of the High Street, offering reasonable prices, young fashionistas began flocking to the site for their shopping.

Even more importantly, Asos makes it painless to return items – the way that it has because it understands that punters who shop online, but they don't like to wait.

There are no return fees, items arrive in as little as one working day and you can return unwanted goods. Asos also offers an online check for international orders to help up any problems that could affect shipping.

Read more: <http://www.thisismoney.co.uk/money/smallbusiness/article-2744111-asos-the-great-ideas-hit-the-high-street.html>



Go to [zzed.uk/5856](http://www.zzed.uk/5856)

c. MetaPack – e-commerce IT solution for delivery management systems

MetaPack is the leading provider of e-commerce delivery management solutions for enterprises, retailers and brands. Its platform integrates 400 carriers and offers Next Day, Click and Collect, Locker Boxes and International delivery. Retailers and brands can offer delivery options and convenience for their customers.

For each and every order, MetaPack is able to identify the most appropriate carrier for that particular customer, providing a seamless and personalised delivery experience by removing manual and time-consuming processes in the retailer's warehouse.

MetaPack's delivery management platform enables retailers and brands to strengthen their delivery proposition, generate customer loyalty and ensure every customer has the best delivery experience.

Source: <http://www.thisismoney.co.uk/money/smallbusiness/article-2744111-asos-the-great-ideas-hit-the-high-street.html>

**COPYRIGHT
PROTECTED**



4.4. Global Industries and Multinational

4.4.1. The Impact of Multinational Corporations (MNCs)

!	Key Points Covered
<ul style="list-style-type: none"> Impact of MNCs on the local economy: <ul style="list-style-type: none"> local labour, wages, working conditions and job creation local businesses the local community and environment 	<ul style="list-style-type: none"> Impact of MNCs on the global economy: <ul style="list-style-type: none"> FDI flows balance of payments technology and innovation consumers business culture tax revenues

Local Impact of MNCs

Job Creation

MNCs investing in the local economy tend to produce employment opportunities. MNCs often operate at considerable scale and, thus, employment can increase dramatically in the local community. Moreover, the local labour force often relishes the opportunity to work for MNCs, benefit from increases in long-term job stability and opportunities for professional development.

Indeed, Ireland's experience suggests foreign direct investment by MNCs can increase employment. MNCs have created more than 13,000 jobs in the Irish economy. The MNCs were companies such as Google, Facebook and Twitter, which suggests that MNCs not only create employment, but can also create a multiplier effect in the host economy. Importantly, such an increase in employment engenders a 'multiplier effect'. This refers to the phenomenon through which an initial investment causes a reaction throughout the economy. MNCs can increase employment, which increases consumer expenditure and, in turn, stimulates growth in other sectors. Sometimes, though, MNCs eschew hiring the local population. Outward migration into African economies in raw material extraction industries is commonly reported. Chinese workers but leave African workers unemployed.

Wages

MNCs often pay higher wages than comparable local firms, *ceteris paribus*. Indeed, research from Hungary and Brazil seems to suggest that MNCs pay, on average, 4.6 to 6% higher wages than local firms. It is suggested that MNCs are able to do this because they operate more productively and therefore make higher profits. Therefore, MNCs can afford to pay their workers a little more. Local workers are literally more valuable.

However, MNCs can also increase the wages in the local economy on aggregate. By increasing demand for labour in the local economy which drives up wage rates for all of the local population. This is particularly high – that is, the labour market is *slack* – the effect of MNCs on local wages is likely to be profound. If there is high competition for labour – e.g. in a tight labour market – then the increase in wages is likely to be profound.

An important caveat to this is that MNCs often only bring low-skilled employment. For example, an MNC might introduce a manufacturing sector to an economy, but the high-skilled roles remain in the headquarters in the United States. Accordingly, this employment is often low-skilled and there is little room for career progress, so MNCs might in fact trap the local economy in a low-skilled state.

Working Conditions

MNCs often operate their facilities with more favourable working environments for their employees. As MNCs (usually) make large profit margins, they are able to invest these profits into their operational facilities, including modern technology that is less dangerous for staff, e.g. better staff canteens – that increase employee welfare. Moreover, because MNCs are very aware of their brand's perception and the negative business consequences of poor working conditions, they often invest in better working conditions.

INSPECTION COPY

COPYRIGHT
PROTECTED



Therefore, MNCs, by and large, tend to comply with important health and safety regulations to prevent claims from workplace injury.

However, whether MNCs actually improve working conditions for their employees is debatable. MNCs are often criticised of abusing their monopsonist power when entering economies of developing countries. Apple, for instance, has been lambasted for its operations in China. The production process out to the Foxconn manufacturer. However, working conditions in the plants are at odds with the conditions employees would expect in the West. Foxconn is often monitored by abusive guards equipped with riot gear, workplace injury is frequent, and there is a crisis – Foxconn has since installed anti-suicide netting on its buildings. Therefore, any improvements in working conditions largely depends on the institutional and regulatory environment, and this is immensely different between countries in the global North and South.

Local Businesses

The effect of MNCs on local businesses is mixed. From one perspective, MNCs can crowd out local businesses in the local economy. This is because such firms are unable to compete with the greater levels of efficiency, e.g. because of *economies of scale* or specialist expertise. MNCs can also advertise their products in the local community because of the wealth of funds that they have. However, local businesses might find that they have little competitive edge in the local economy – this has a negative effect on local unemployment.

Anecdotally, it is clear that MNCs usually have negative effects on businesses operating in the local economy. Supermarket chains, such as Asda and Tesco, have largely eradicated specialist food shops, greengrocers, and butchers – for the local high street. Moreover, because MNCs can pay their workers higher wages, local businesses might find that their employees are enticed to work for MNCs. Local businesses are further affected when they find that the pool of potential employees has decreased because MNCs have hired most of the available labour force. However, these effects might be beneficial in the long run for the local economy if it forces local businesses to improve efficiency in order to remain competitive, or if local businesses begin to offer higher wages to attract workers.

The presence of MNCs isn't all doom and gloom for local businesses. Indeed, MNCs can have positive effects on local businesses operating vertically to the firm – this is referred to as *vertical affiliation*. Initially, MNCs might *boost* employment in the local economy if they need local businesses to supply the infrastructure surrounding it. Moreover, MNCs might depend on local businesses for raw materials and other inputs for their production process, or, instead, to distribute their products to the consumers. However, whether MNCs use local suppliers or distribution networks for their products is questionable. Part of the success of MNCs is that they supply *consistent* products across all of its branches; if suppliers at each of its branches its product would vary by region. It seems more likely that MNCs will rely on established suppliers in a community while relying on established suppliers. Yet McDonald's, the fast-food chain, has 16,000 UK and Irish farmers – 16,000 in fact – to supply its beef to its 1,200 UK branches. This suggests that MNCs can have positive effects on the local economy through vertical affiliation.

Community

MNCs are highly concerned with their brand image and so often invest into the local community.

MNCs, for example, might fund a local youth sports team or give a portion of their profits to a local charity. Sainsbury's, the UK supermarket chain, is committed to 'making a positive difference' in the local community so by assisting local community groups and charities in effecting positive change in their communities. MNCs invest in the local community because it can bolster its reputation as a responsible business, differentiate the business and put it ahead of other firms operating in its sector. MNCs also have insight into the specific needs of their community. This insight can then be used by the firm to tailor their products to customers with the particular products that they prefer.

MNCs can also contribute to the local economy in improving the pre-existing infrastructure. MNCs can invest completely from scratch. MNCs, for example, might invest in better transport networks. This investment, say, because it reduces traffic congestion. Local authorities benefit from this investment at zero cost to their budgets. Ultimately, though, it is the MNCs that benefit the most from this investment.

**COPYRIGHT
PROTECTED**



distribute their products more easily than before. Investments in infrastructure are not always good. They could include investments in better sewage systems, local schools, and a whole host of other things. Finally, unless they are tax avoiding or evading, MNCs have to pay taxes to local authorities. This is good for the local community because the local government has increased resources which it can use for improving investments. MNCs' contribution to taxes might have especially pronounced effects in economies where the budgets of local authorities are often constrained – although a corrupt local economy might make it easy for corrupt government officials to pilfer these funds.

However, MNCs are often criticised for the homogenising effect they have on communities. The local host economy might be eroded as MNCs come to replace local businesses over time. The long-term impact of MNCs is to strip communities of their vibrancy and make individuals in such communities more dependent on the MNC to the local economy might be more negative than originally thought. Community cooperation; by eroding community and interaction. MNCs might introduce inefficiencies.

Environment

MNCs' effect on the environment is strikingly one-sided. While MNCs do try to limit their environmental impact, production is often carried out unsustainably, and at cost to the local community. In Mexico was a large marine oil spill in the history of the petroleum industry. BP paid \$20 billion in damages for the accidental spill, but its effects are still being felt by fishermen. Interestingly, a 2010 report found that the top 3,000 businesses (not all MNCs, but many) caused \$2.2 trillion of environmental damage. If they internalised this cost their profit margins would be much smaller. Do MNCs improve the environment that they operate in, and if they do, it is rarely because of them. It is local governments that force these changes.

National Impact of MNCs

FDI Flows

If a MNC is to establish itself in a foreign market it is natural that some investment must be made – this is known as foreign direct investment, or FDI. FDI might involve an MNC buying assets, or direct spending on establishing a facility in the host economy. FDI is usually made by MNCs, not their citizens.

- **Infrastructure:** FDI can boost infrastructure creation in the national economy. This can positively affect the local economy by improving pre-existing infrastructure. FDI can also boost the national economy – e.g. through attractive corporate rates of taxation, or the 'Special Economic Zone' – can accelerate infrastructure spending.
- **Capital Deepening:** FDI can bring about 'capital deepening' in the host economy. This is the use of innovative technology. Deepening refers to the situation through which capital deepening is an important condition in economic development, and should have the effect of increasing the potential of an economy.
- **Training:** FDI need not be limited to physical capital goods. Indeed, MNCs might bring in new skills – that is, skills and knowledge, etc. Therefore, FDI can increase the host economy's training and education.
- **Employment:** FDI likely increases employment directly through hiring of workers. It also indirectly increases employment through long linkages throughout the economy. Suppliers and distributors. For instance, for instance, might set up a factory in South Africa. It might employ people in its own factory, but also through jobs for delivery people, etc. This is a positive effect on the economy.
- **Income:** Since FDI constitutes an injection into the domestic economy it should increase GDP. Short-run economic growth should be achieved by increases in FDI by MNCs.

However, while FDI is clearly beneficial in these respects for the national economy, it is not without problems. On the fact that most issues are multifaceted. FDI, for instance, could be viewed from a different perspective if it increases inequality. Likewise, attracting MNCs to the national economy might create a relationship that plunders the host economy for cheap labour and other raw materials. The limited linkages created between the MNC and domestic industries and so the benefits might be limited.

COPYRIGHT
PROTECTED



Balance of Payments

The Balance of Payments (BoP) is a record of transactions between the domestic economy and the rest of the world over a given time period. It is comprised of the 'current' and 'capital' accounts. MNCs are seen to have a significant impact on the BoP.

First, FDI conducted by MNCs has an effect on the 'capital' account, which broadly measures the flow of funds into and out of the country. FDI can be considered as financial injections from a foreign MNC into the national economy. Second, the current account should be boosted by MNCs entering the national economy. For example, Nestlé opened a factory for its Purina brand of pet food in Brazil – this investment cost CHF (Swiss franc) 100 million, which is a huge injection into the Brazilian economy.

MNCs also tend to trade on international markets. Therefore, if an MNC exports its goods, the 'current' account should improve as exports exceed imports. Continuing the Nestlé example, Nestlé intends to sell all of its Purina output in Brazilian markets, and so any production of Purina pet food by the MNC will be exported to the host economy. However, it is important to note that the effect on the current account can go either way. Many MNCs might use raw materials and other resources that are imported into the host economy to utilise during the production process. Anything that is *imported* constitutes a *leak* from the host economy. If these imports exceed exports then the BoP is actually worsened by the MNC's presence. It is also worth noting that MNCs engage in the questionable process of repatriating profits to their home country, which, if it worsens the BoP.

Technology and Skills Transfer

MNCs are highly important drivers of technological transfer. Indeed, when an MNC enters a new market, it brings with it the expertise and innovative technology that has made it such an international success. The World Bank, for instance, found that in 2002, around 700 MNCs accounted for a whopping 80% of all foreign direct investment in developing countries. Therefore, it is clear that any economy that is host to an MNC should benefit from the MNC's investments in knowledge. Emerging economies particularly benefit from this transfer of technology. However, savings are usually too meagre to significantly invest in capital deepening. MNCs are often required to improve efficiency and productive capacity in the host economy and, therefore, contribute to economic growth. Indirectly, productivity might also increase if the presence of MNCs forces domestic firms to make themselves more competitive, both nationally and internationally. This transfer of technology can be *horizontal* or *vertical*.

Moreover, MNCs can have indirect effects on domestic producers. Primarily, there is a knowledge spillover whereby knowledge created by an MNC is used by domestic firms without compensation. For example, local businesses might learn about marketing and management strategy through observation or they might benefit by hiring skilled workers trained by the MNC.

However, this knowledge spillover could be more insidious when national firms obtain knowledge through 'reverse engineering' the products of MNCs. Reverse engineering is a process through which a firm disassembles a product, and then this extracted knowledge is put in place in the development of a new product. Reverse engineering is a particular problem in China, where domestic businesses replicate the technology of MNCs. In fact, the process of backward engineering technology and the lack of protection of intellectual property rights could be one of the biggest hindrances it has to future FDI.

Consumers

Consumers also stand to benefit from the presence of MNCs on a national scale:

- **Choice:** Primarily, since MNCs are naturally the producers of some good or service, they provide a wider choice into the host economy. Native consumers are, thus, able to choose from a wider range of products. For example, domestic consumers or MNCs – e.g. Vietnamese people can choose between a local brand of coffee or a Starbucks pumpkin spiced latte. Yet, if MNCs are not present until competition has largely left the domestic economy and they have market power, the actuality be reduced.
- **Price:** MNCs, because of their efficient scale and innovative technology are, more likely to undercut domestic producers on price. Consumers in the host economy therefore benefit from the presence of MNCs. Note, also, that competition from MNCs might force domestic firms to lower prices generally, and so it is not only the MNC's product that is cheaper, but all. However, if an MNC creates a monopoly, prices could in fact be *higher* than before!

COPYRIGHT
PROTECTED



- **Quality:** MNCs might be able to produce better-quality products than their domestic counterparts. This is most likely the result of their better technologies and working practices, but it is also the result of international competitive pressure. Consumers, therefore, benefit from access to higher quality and more aesthetically pleasing products than before. Importantly, though, MNCs are not producing goods that have built-in obsolescence or are just cheap mass-manufactures, as the products on offer will *actually* be better quality.

Business Culture

MNCs have the ability to completely revitalise business culture in the host economy. They invest in human capital and knowledge generation, previous employees are able to transfer their skills to business with similar cultures to the MNC. It is likely that over time this will affect the host economy. MNCs also change business culture through imitation. Firms in the national economy adapt to changes in business operation or find themselves less popular in an economy dominated by MNCs. Finally, the presence of MNCs might inspire individuals in the host economy to become entrepreneurial – this could create a more entrepreneurial culture across business in the host economy.

Tax Revenue

MNCs also bring obvious fiscal benefits for the national economy. Indeed, since 2010, even a *small* corporate tax rate can bring in vast sums for the host economy's government. The government can then spend these resources on a host of potential investments – e.g. on education.

However, it is definitely not unheard of for large MNCs to avoid paying as much tax as they should. Amazon, an online retailer, for instance, was found to be avoiding tax in 2015 – paying only £11 million on £1.1 billion of sales in the UK. It has since been shamed into paying more tax in several European countries. Amazon isn't the only company to avoid paying tax; it is practised by such a large number of companies that it is considered a tax evasion epidemic.

Transfer pricing is one way in which MNCs can avoid paying fair amounts of tax. This involves the subsidiary of the MNC selling its product to another at an artificially low price. For example, a subsidiary operating in the United Arab Emirates, which has a corporate tax rate of 55%. The MNC makes much profit in this country because its profit will be taxed at this incredibly high rate. The MNC then does is sell its output produced in the UAE to another subsidiary of the MNC based in a country where the corporate tax rate is low. This subsidiary of the MNC is then free to charge the company a high price. The company can sell large quantities of it across the world without worrying about large portions of its profit being taxed. MNCs are profit-maximising, and this condition gives way to morally reprehensible tax avoidance. Ultimately, MNCs will continue to act this way until they are held accountable. The journey will be long and arduous.

**COPYRIGHT
PROTECTED**



4.4.2. Ethics



Key Points Covered

- Stakeholder conflicts
- Employees: Pay and working conditions
- The environment: emissions and waste
- Supply chain: exploitation of labour and child labour
- Marketing: product labelling and inappropriate promotion

What are Ethics?

Ethics refers to the moral principles that affect a person's behaviour. It is essentially 'right' and 'wrong' in terms of conduct. Ethics from a business perspective is concerned with right and wrong conduct in the business environment.

Example: In 1970, Ford Motor Co. produced the Pinto. The Pinto was exposed in the event of a rear-end collision. Ford's internal memos indicate that the company chose not to install a simple \$11 protective measure. Indeed, a small modification deflected contact in the occurrence of an accident and, thus, would have made the car sound for its passengers – in fact, Ford estimated that this would save roughly 180 lives. Ford conducted a cost-benefit analysis and calculated that it would be more cost-effective to sue against the company in the event of a rear-end collision, and so the Pinto was put into production.

Ultimately, The Ford Pinto case is an example of the conflict between profit-maximising standards of society. However, the business environment has changed considerably. Ethics is now an important issue for many MNCs – as indicated by the rise of corporate social responsibility as a business approach.

Stakeholder Conflicts

Stakeholders are agents that are affected by a business's actions. An MNC's behaviour affects its stakeholders, including consumers, employees, shareholders, and governments. In the event of a conflict of interest between these stakeholders and the resolution, or balancing, of these conflicts, the MNC is to be viewed favourably.

- **Consumers** – Consumers are first and foremost concerned with the price of a product. They may be tempted to manipulate prices (especially if there is little competition) to the detriment of the consumer. Consumers are also interested in purchasing quality products – or, at least, products that are safe. The Pinto example mentioned above represents the conflict of interest between sales and profit maximising objective. Finally, consumers are concerned about purchasing products that are safe. A good deal of marketing is conducted through deliberate misleading.
- **Employees** – An employee's biggest concern is likely to be their salary. Yet, there is a conflict of interest between the MNC and the employee because the firm treats labour as a 'cost' and looks to reduce costs at any available opportunity. Second, employees value the opportunity to work for an MNC that will seek to reduce cost, and, therefore, employees, will be interested in the MNC's profit maximising objective. Finally, MNCs will do their best to ensure that working conditions are better than the industry standard. It's quite likely that employees would relish improvements to workplace safety and regular training opportunities.
- **Shareholders** – A shareholder's biggest concern is profit maximisation because they receive dividends through larger dividends. However, there is often a conflict of interest between management – this is commonly referred to as the *principal-agent problem* in the ownership of MNCs. While an MNC might look to pursue ethical objectives, the shareholders who only consider their short-term gain. MNCs might even wish to pursue long-term growth – again, shareholders as stakeholders would be unlikely to support their short-term financial returns.

**COPYRIGHT
PROTECTED**



- **Governments** – Governments are by and large concerned with the well-being of their citizens. While FDI flows and increases in employment are welcomed because they bring FDI flows and increases in employment, they can also lead to competition or culture, which the government will aim to limit. Moreover, the long-term sustainability of the economy, which is at odds with the rapid arrival of MNCs.

Pay and Working Conditions

Ethically, an MNC's biggest consideration is likely to be the treatment of labour across its supply chain. While workers in Western economies have fought zealously since their respective industrial revolutions for basic protections against malevolent or negligent employers, those in LEDCs often lack such protections. Nearly every European country, for instance, has in place a national minimum wage, with exceptions for Switzerland and the Scandinavian states. The same is often not the case in LEDCs.

Figure 16 National Minimum Wages in Selected Asian Countries

Country	Monthly Minimum Wage (Domestic Currency)	Minimum Wage (USD)
Bangladesh	1500 BDT	\$19
Cambodia	612,000 KHR	\$250
Indonesia	2,000,000 IDR	\$125
India	4350 INR	\$70
Singapore	N/A	N/A
South Korea	1128980 KRW	\$900
Taiwan	21,009 TWD	\$700
Thailand	8083 THB	\$250
Vietnam	2501950 VND	\$100

Globalisation has led to many MNCs outsourcing parts of their production processes to countries where labour is cheap. From an MNC that produces labour-intensive manufactures such as clothing, or other textiles, the firm's perspective is that such an MNC would enter, say, Bangladesh, where the firm is legally required to pay is \$19 a month. It is said that MNCs participate in a 'race to the bottom', whereby they increasingly seek business opportunities in countries that offer low minimum wages. Moreover, because of their international mobility and intense competition, the practice is set to continue; MNCs benefit from cheap labour. It is pretty much the *expectation* in a globalised economy that MNCs operate in this manner. It is probable that the clothes you are wearing as you read this chapter have been produced in a country economically far more destitute than the United Kingdom. However, since the 1990s, this practice has been criticised by the anti-globalisation movement for such practices. Yet, while the wages in these countries are particularly low by Western standards, they often represent a major improvement over the options that people in LEDCs would otherwise have. For example, agricultural employment is often considered better off than before, having moved from a position of intense poverty to a more comfortable living. Opponents, though, would argue that they have merely swapped one set of problems for another. Ultimately, MNCs must balance their interests between making cost savings through globalisation in a manner that is fair by consumers – e.g. corporate social responsibility.

Now, although some countries might have legislated for a national minimum wage, in many countries it could still be substandard. In 2013, for instance, a garment-factory accident occurred in Bangladesh, that is said to be the deadliest in contemporary history – its death toll was over 1400. The accident occurred because of structural failure, including the building of additional floors and the use of inadequate construction materials. Yet, this sort of occurrence is uncommon in an economy such as the United Kingdom because there is a plethora of protective legislation by government. MNCs are accused of creating literal sweatshops upon entering foreign countries where the institutional infrastructure to protect workers is poor. MNCs are often criticised in LEDCs by expecting them to work in conditions that are grossly disparate to the conditions in their home countries.

**COPYRIGHT
PROTECTED**



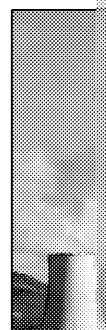
they apply different standards to desperate workers in LEDCs to the ones they apply in their home countries. This practice has been widely criticised by the anti-globalisation movement. An interesting example is Kathie Lee Gifford, a celebrity activist who worked with Wal-Mart and endorsed products that suppressed abuse of manufacturing workers in LEDCs. *Kathie's products were later found to be produced in working environments in Honduras.*

Environment

MNCs are also critiqued on ethical grounds for their effect on the environment. It is a topic of significant interest in contemporary society as economies move rapidly towards post-industrial societies. Environmental damage – e.g. the breaching of the world's CO₂ (carbon dioxide) threshold – can balance their objective to profit-maximise, and, thus, contribute to environmental damage. MNCs are aware that they will receive from environmentally concerned consumers and the financial penalties imposed on them by domestic governments. Another concern might be that environmental damage could hinder their long-term growth objectives if the MNC's operations depend on the natural environment.

MNCs' effects on the environment can be broken down into two categories: *emissions* and *waste disposal*.

- Emissions:** It should come of little surprise that production leads to the emission of pollutants. MNCs, to reduce costs along all parts of the production process, are unlikely to give priority to the environment unless they are legally compelled to do so. MNCs contribute to environmental change through the emissions they produce – say, distributing their products through global distribution networks – or directly during production in their manufacturing facilities. CO₂ is a major greenhouse gas, a pollutant and one of the biggest accelerators of climate change, but sulfur oxides (which produces acid rain) and nitrogen oxides (which produces the 'brown haze' above industrial cities) are also major pollutants. Now, there is often *strict* legislation in Western economies that prevents pollution – e.g. the Environmental Protection Act 1990. But in LEDCs such regulation is by and large missing from public legislation. MNCs, therefore, are able to situate their production in such countries and can freely pollute without considering the effects they have on the environment and people who depend on it. India, for instance, is home to the most polluted city on earth, Delhi, but Indian officials are unlikely to pick better environmental outcomes over the increases in employment that MNCs bring. Yet, emissions are a serious issue – throughout the world, around 3.3 million people are killed by air pollution each year.



- Waste Disposal:** MNCs also contribute to environmental damage through the disposal of their waste. In LEDCs, unlike their Western counterparts, are lagging behind in terms of infrastructure. Without adequate infrastructure, MNCs would prevent MNCs from damaging the environment through disposal practices. In some LEDCs, there are disposal plants that can efficiently convert waste to energy, and there are laws that prevent firms from disposing of their waste in a damaging manner. Yet, MNCs operate in LEDCs without considering environmental impact at all. MNCs might even operate in LEDCs because it is simply more cost-effective to do so. India, for instance, is home to the world's largest rubbish dump. Landfills in Kolkata are permanently ablaze, filled with electronic waste, and are surrounded by waste-picking locals for anything of value. China's dumping of nuclear waste in the oceans off the eastern coast of Africa has led to the deaths of thousands of Somali fishermen into condemned pirates of today.

**COPYRIGHT
PROTECTED**



Supply Chain Considerations

MNCs operating in the international economy are likely to have their production processes spread across different countries. However, this affects the complexity of their supply chain, making it difficult to manage and address areas of ethical concern.

- **Exploitation of Labour:** Exploitation occurs when there is an *asymmetric* power relationship and this asymmetry is then abused by the powerful actor for their own gain. Examples include long working hours, a dangerous working environment, harassment and discrimination.

MNCs quite clearly have the power in the relationship between employer and employee. It is often home to such power dynamics and MNCs are accused of producing, or at least contributing to, contemporary slavery. 'Bonded labour,' or debt bondage, is a form of contemporary slavery, which is a cycle through which individuals are coerced into a life of labour in order to pay off a debt specifically designed to be almost impossible to be repaid. This concept is particularly prevalent in the Asia-Pacific region – e.g. the ILO estimates that nearly 11.7 million people in the Asia-Pacific region are contemporary slaves. The mechanism of debt bondage, forced through into this cycle, is often the most common form of exploitation.

However, even if an MNC isn't benefiting from this particular type of contemporary slavery, it is still acting in an exploitative way. It has been suggested earlier that MNCs offer a better standard of employment in LEDCs, and individuals *freely* choose to work for MNCs in these countries. Is this choice truly free? If an individual's only choice is between starvation and a workplace that is deemed unfit by Western standards, MNCs can be considered to be abusing their power.

- **Child Labour:** MNCs are also complicit in the exploitation of children through their supply chains. They often send their children to work instead of to school for financial reasons. If they are not, it is often the households – e.g. because of a lack of employment opportunities after schooling – that prioritise labour over education for their children. While in Western countries this is illegal, it is not so often outlawed in LEDCs. MNCs (usually) don't directly employ children, but the traditions, cultures, and economic situation of the countries in which they operate often lead to the exploitation of children.

Child labour is considered to be another form of contemporary slavery. It is estimated that 168 million children in employment today, of which a staggering 73 million are less than 15 years old. It is important to remember that this practice was once normal in Western economies during the process of industrialisation, and that LEDCs are following a similar pattern of development. It is easy for the West to consider this practice unethical while we enjoy the fruits of similar past practices. However, to prevent child labour in LEDCs might produce unintended consequences. If the financial situation of families that depend on child labour for subsistence – is it not the case that it is? – is it not the case that it is? families into a life of poverty? Also, stopping child labour in legal markets might drive it into the black market – e.g. in Bangladesh, legislation that aimed to stop child labour in the garment industry resulted in thousands of young girls into a life of prostitution instead. It is also worth considering that sometimes few formal education institutions exist as alternatives in LEDCs, and so if child labour is stopped, it will produce better outcomes for children.

While MNCs are not always directly involved in employing children, they still have a role to play in changing the environment to prevent it occurring. Samsung, for instance, has a 'zero-tolerance' policy on child labour and completely avoids factories that are known for such abusive behaviour.

**COPYRIGHT
PROTECTED**



Marketing Considerations

- **Misleading Product Labelling:** Ethically, MNCs must also consider whether they are marketing in a misleading way. In the UK, government-imposed trading standards – e.g. the Consumer Protection Act – make it illegal for businesses to falsely advertise their products. Inaccurately labelling products is included in these marketing standards. Naturally, it seems only fair that consumers should be able to make purchasing decisions. However, following the established pattern, where the UK or other Western economies, is not necessarily true across the globe – that is, where there is no regulation on marketing standards. Therefore, MNCs must be careful to comply with local standards even when there are national standards in terms of product labelling, it is remaining truthful yet misleading – e.g. an MNC labelling their product as performing 99% better than an alternative implies superiority, and can easily be mistaken as the product being the best. This means nothing if the 'next best' alternative is actually the worst product on the market.

How, then, should MNCs operate in the absence of marketing regulations? Is it ethical to misinform consumers in international markets about, say, the presence of hazards, its durability, and what consumers can expect to gain from using it? Ultimately, the only way to ensure a little income for the MNCs to be truthful when it comes to labelling their products would be to ensure that this behaviour is unethical, it is simply good business.

- **Inappropriate Promotional Activities:** MNCs also receive scrutiny for inappropriate promotional activities, most commonly if they are offensive or outright illegal. In 2016, for instance, the advertisement for the new Coca-Cola advert received international scrutiny because it included blatantly racist material. This was a reflection of the culture of countries in which they operate, not only for moralistic considerations but also because it might risk offending market segments which could otherwise have been profitable.

'Bribing' is a form of corrupt marketing activity that is generally outlawed in the UK. In China, however, the practice of 'gift-giving' in a business environment that is often based on personal connection. MNCs, therefore, need to consider the cultural context of their operations. What is legal for Chinese business executives to offer thinly veiled bribes in their home country could land them in trouble for *illegal* marketing activities.

COPYRIGHT
PROTECTED



4.4.3. Controlling MNCs



Key Points Covered

- political influence
- legal control
- pressure groups
- social media

Although the operation of MNCs can produce real benefits to the host economy, the autonomy of MNCs is also likely to produce negative outcomes as discussed in the imperative that MNCs are controlled in some form or another.

However, since MNCs operate on an international stage, the issue of control is complex. For instance, the UK might feel it is difficult to control the behaviour of Asian automobile manufacturers in the UK for the benefit of its citizens. Yet, Nissan has no commitment to remain in the environment. If the environment is unfavourable, it can simply leave – taking the benefits of FDI, employment, and bolster the government's coffers with it. Alternatively, Nissan could exert its power for its own benefit. Therefore, there is a certain set of political, legal, and social influences imposed in order to guarantee that an MNC produces the greatest possible benefit at minimum cost.

Political Influence

Political influence is one means to control the operation of an MNC. An obvious method is to make the MNC a state-owned enterprise (SOE). Creation of an SOE is the most direct control a government can have on a business enterprise, since it is the government that directly manages it. **China's 12 largest companies, for instance, are all state-owned – including firms that operate on the international stage.**

However, while SOEs are effective in terms of engendering direct control, there are several issues:

- Firstly, SOEs might be wrought with corruption. Indeed, SOEs are a useful vehicle for officials to embezzle funds or can be captured to serve their private special interests in their operation and thus tend to avoid scrutiny from the general public. Corruption, for instance, might involve extortion and other abuses of power. In 2015, however, several executives were detained on suspicion of corruption as part of Chinese President Xi Jinping's anti-corruption campaign.
- Another issue related to the use of SOEs is that government expenditure can be excessive. Funding for SOEs is naturally controlled by the government and this limits the efficiency of the enterprise. Moreover, this funding might keep SOEs afloat by mitigating the effects of market competition, creating productive inefficiencies in the economy.
- Finally, because SOEs are generally not profit-maximising, there is less need for innovation. Innovation makes the economy more productive and benefits consumers in terms of creating better products.

Yet, even if a government doesn't take direct control of a MNC it can still affect its operation through various tools. MNCs can be limited in their operation through the implementation of international trade policies. The government can use tariffs, quotas, local content requirements and other non-tariff measures to restrict competition by MNCs. States can alternatively offer financial assistance to domestic firms through grants, low-interest loans, tax relief, etc. – that can strengthen them against competition. MNCs are often able to lobby politicians and effectively become the 'puppet-master' of the government. Whether the political system is a useful tool in the control of MNCs is, therefore, a question that is particularly prevalent in the United States where business interests extensively lobby the government.

**COPYRIGHT
PROTECTED**



Legal Control

Governments are also able to exert influence on MNC behaviour by employing the law. Governments have a paternalistic function and have an imperative to control the activities of MNCs through legislation, regulation and taxation. MNCs tend to favour countries with little regulation and a legal environment similar to the country of their headquarters.

Environmental regulation, for instance, could prevent MNCs from creating negative externalities for the national economy. Moreover, governments in LEDCs could impose legislation, such as minimum wages, to regulate firms' work environments, and create constitutional workers' rights that could limit the use of cheap labour by MNCs. However, an important counterargument to this is that the harm LEDCs that are looking to attract FDI by MNCs. MNCs will, instead, seek other countries with fewer restrictions to invest in. It is important that governments have in place these considerations when they control MNCs.

Another important legislative tool is 'competition policy'. Governments wish to prevent monopolistic behaviour and use competition policy in order to ensure the efficiency of markets. In the UK, the Competition and Markets Authority that, among other things, regulates mergers and acquisitions of businesses to ensure that there is always a sufficient level of competition. It also protects consumers from unfair business practices and predatory prices. Yet, even in a legal environment to protect consumers from competition, this doesn't necessarily mean that there is a need for effective enforcement if a government's policies are to take hold.

Finally, governments can use fiscal tools to affect MNC behaviour. Europe has the lowest corporate tax rate across the world – about 19%. It, therefore, should attract more business investment than the US, which is said to have the third highest corporate tax rate. (Note, however, that the US tax framework is also an important consideration for businesses looking to invest – so the comparison is not as straightforward as corporate tax rates.) Many MNCs *avoid* tax – using crafty, legal accounting methods – but many also *evade* tax – which means using illegal methods to reduce their tax bill. Governments should consider loopholes in their systems of taxation to limit this deplorable behaviour by MNCs.

Pressure Groups

Additionally, consumers themselves can be powerful influencers of MNC behaviour. MNCs, ultimately, sold to consumers, they are often at the whims of shifts in consumer attitudes. When an MNC's behaviour is actually lawful in a given institutional framework but is still reprehensible, 'pressure groups' can use numerous methods to effect changes they deem necessary. A pressure group broadly refers to collections of individuals or voluntary organisations that campaign to influence corporate or political decisions.

Pressure groups in the UK include organisations such as *Greenpeace*, the environmentalist group; *Corporate Watch*, which investigates the impact of commercial behaviour; *Stonewall*, the LGBT rights group; and *Fawcett Society*, which campaigns for women's rights. Yet there are also pressure groups that support of certain industrial interests – e.g. the British Bankers' Association, which campaigned against changes in legislation regarding banking in the UK.

- **Naming and Shaming:** MNCs that are behaving unethically are 'named and shamed'. Campaigners can publicise critical criticism of the MNC's behaviour – often through social media – and so can damage an MNC's reputation extensively. In the 1990s, a campaign was launched against Nike. Nike's manufacturing process was considered unethical because it was found to be using child labour to produce their products. Pressure groups claimed that a Pakistani child stitching a Nike football and the image gained considerable media attention. Nike's then CEO, Phil Knight, acknowledged this shift in consumer perception and promised to reform the company's manufacturing process.
- **Direct Action:** Pressure groups are also able to take 'direct action'. These actions include protests, strike action or disruptive behaviours that make it difficult for an MNC to operate. For instance, anti-globalisation pressure groups protested outside a Seattle conference for the World Trade Organization, disrupting negotiations, and bringing anti-globalisation to the forefront. Another example of direct action is the concept of 'tree sitting' whereby environmentalists sit in trees to prevent logging.

**COPYRIGHT
PROTECTED**



themselves to trees in order to disrupt logging or other commercial interests. Headlines after activists spent 51 days tree-sitting 65 metres up in a giant eucalyptus tree set a new current record for the tallest tree-sit.

- **Lobbying:** Pressure groups can also achieve their objectives through lobbying through which pressure groups attempt to influence policymaking officials in the process of legislation or regulation. Lobbying in Washington DC has become a major political activity. The National Rifle Association spent \$3,360,000 in what are effectively legal bribes to influence the regulation of firearms.

Social Media

Finally, a more modern braking effect on the behaviour of MNCs is the rise of social media. Computer-based technology that facilitates the sharing of information between individuals. YouTube are examples of social media websites. Although such websites serve as a platform for sharing information, they also have associated risks. Individuals can now easily communicate and share ideas. The advent of social media, and this is particularly worrisome for MNCs that engage in unethical practices. Information is effortless to spread on the Internet and individuals can educate the public easily through websites such as Wikipedia.

Often criticisms of MNCs go 'viral' – this refers to the rapid reproduction and sharing of information. Viral criticism has the ability to rally activists and concerned stakeholders, exerting pressure on MNCs to change. It also alerts governments as to which issue is most pressing. However, there is a danger that viral information can be misinformed at best or worse – such information could damage an MNC's reputation even if it isn't true.

Learn More!

Can you think of recent examples of viral campaigns on social media, e.g. Facebook? How do you think MNCs would respond to this?

INSPECTION COPY

COPYRIGHT
PROTECTED



4.4.3 Questions

1. Why are MNCs important for national economies?
2. What is an example of a horizontal technology transfer? What about a vertical technology transfer?
3. Do you think it's misleading to compare relative wages between countries?
4. How can businesses show that they are operating fairly and responsibly in the global market?
5. Read the following case study:

Monsanto is an American multinational agricultural chemical corporation. It produces and distributes a wide range of engineered seeds, pesticides, herbicides and other crop protection chemicals. However, it has been heavily criticised for its practices. Monsanto is said to have produced the first genetically modified (GM) crop, the soybean, in the late 1980s. In the late 1990s, the World Bank imposed the 1998 Seed Policy on India, which encouraged the privatisation of the seed market and promoted licensing arrangements between farmers and seed companies. Monsanto moved into the Indian market and patented cotton seeds. This meant that instead of a common resource among farmers the 'intellectual property' of the corporation was protected. Farmers then had to pay royalties to Monsanto, which raised the price of cotton seeds. Moreover, Monsanto's seeds were non-renewable, or sterile, meaning that farmers had to buy new seeds each year. They could not use natural pollination – in effect, they needed to continually purchase new seeds. Finally, the company's GM crops gave rise to super-pests and super-weeds that were resistant to pesticides and herbicides. Essentially, through this Monsanto was able to effectively establish its dominance in the Indian seed market. As Monsanto's grip on the cotton seed market tightened, there was a reported increase in suicides among Indian agricultural workers because of increasing indebtedness.

Identify an ethical concern. How could an MNC mitigate this?

6. Assess one advantage and one disadvantage of political control of MNCs.
7. How might the agenda of a pressure group such as Greenpeace affect business operations?
8. What methods do pressure groups have available to them in order to control business operations?

INSPECTION COPY



INSPECTION COPY

COPYRIGHT
PROTECTED



Answers

4.1.1a

1. Globalisation will have affected your life due to your use of products that are of uniform manner, e.g. a drink of Coca-Cola, visiting Lidl, or eating a McDonald's.
2. Any three reasons from: increased competition encourages business efficiency, opportunities from companies moving to a country, many countries have become new markets for domestic firms, e.g. India, innovative ideas and products can be reduced protectionism and increased exports can increase living standards in a country.
3. With reference to Figures 1 and 2
 - a. Early 1990s was the period when growth was accelerated.
 - b. PPP means Purchasing Power Parity.
 - c. During the period 1980-81 to 2008-09 UK GDP based on PPP as a share of world GDP was 1.8%.
 - d. Mark the periods 1980-81, 1990-92, and 2008-09.

4.1.1b

1. The BRICS economies are Brazil, Russia, India, China and South Africa.
2. The MINT economies are Mexico, Indonesia, Nigeria and Turkey.
3. The five economies could include any of the 152 economies classed as emerging economies that are not BRICS or MINT economies.
4. China, India, Indonesia, Brazil.
5. The ranking of the UK economy between 1990 and 2020 changed from number 16 to 28.

4.1.1c

1. Cheaper labour costs and closeness to new growing markets.
2. Jobs available have changed from manufacturing to more service-orientated tasks.
3. Cheaper prices, more choice, longer opening hours, better customer service.
4. Geographic distance, need to train staff, currency fluctuations, negative PR if job is perceived decline in customer service.

4.1.1d

1. They support economic growth because they work better and are better educated and do more roles.
2. Healthier population means that less public money has to be spent on healthcare and more can be spent on education, so that they can participate in the economic prosperity of the country.
3. Different economies rank at a different level according to the indicator used. It is compared according to the different indicators.

4.1.3

1. Globalisation is the process through which businesses and countries integrate and become interdependent. Globalisation is indicated by increases in international trade, investment, flows of migration and cultural exchange.

INSPECTION COPY

COPYRIGHT
PROTECTED



2. Trade liberalisation in the domestic economy might benefit a technology manufacturer because it will be able to import crucial factors of production (e.g. raw materials) in abundance in the domestic economy. Samsung will be able to import its inputs in larger quantities than in a protected economy. However, a disadvantage of trade liberalisation for Samsung is that it opens them up to foreign competition – this is disadvantageous. If foreign economies engage in trade liberalisation then Samsung might benefit from selling its products across the world. This can have important effects on productivity and to unlock economies of scale by expanding production to meet the demands of the world. It might also be able to outsource parts of its production process to countries in which it is bringing down the costs of production and increasing profit.
3. You should identify **two** factors from those listed in the chapter – although if you found other factors that are appropriate this should be fine. It's important to consider these factors; some factors have likely contributed more to the process than others in the presence of MNCs.

4.1.4

1. a. You should identify three reasons for protectionism from the chapter – e.g. to protect domestic jobs, to prevent anti-competitive 'dumping,' to improve the balance of payments.
b. Protectionism can make domestic firms less competitive in international trade by shielding them from effects of foreign competition. Firms will not have to make efforts to compete if they are protected from rival firms – this will make their products less competitive on the international stage. Moreover, protectionism raises the prices of a firm's inputs and so their exported products will become more expensive and less internationally competitive. Other economies might also retaliate by introducing their own protective measures which restrict a firm's exports and prevents them from achieving economies of scale.
2. Tariffs are taxes levied on imported goods. Quotas are restrictions on the quantity of goods that can be imported and quotas are completely comparable in their effect on imports. The most important difference between the two protectionist measures, however, is that a tariff has a revenue-raising effect while a quota does not.
3. Even in the absence of formal barriers to trade there can be problems for firms. For example, fast-food firms might find that they have problems selling their products to foreign markets due to differences in tastes and preferences. Likewise, foreign governments might have food safety regulations on food products that could restrict the operation of a fast-food firm – this could be due to concerns about salt, fat, etc.

4.2

1. Any two examples contrasting an advantage/disadvantage
 - e.g. Specialisation – the UK is world-renowned for its financial services and banking industry. It is profitable if it focused on that as a main export. However, this does not mean that the UK can produce everything it needs. UK workers and the necessary dependence on importing other goods to meet its needs. It is not a totally self-sufficient country so must balance its trade. Specialisation in financial services would not work for the UK as it does not have sufficient natural resources to compete in a free competition model with other countries.
 - UK textile business has suffered from international trade – it is cheaper to import textiles from Korea, etc. which has a traditional clothing manufacturing base. In the past, UK textile manufacturers have, however, have seen a reduction in the price of their products due to international trade.
 - Labour costs in the UK are governed by minimum wage – a social plus point for workers but a disadvantage for companies abroad and a loss of jobs in the UK as companies seek to reduce their costs.
2. Comparative growth between UK, Europe and USA that they are on a similar trend line on the graph. Europe is still a viable market. Venezuela and Russia are not. China is still at a higher GDP than other countries but it is still a worthwhile target for investment as it becomes a more sophisticated market but it is still a worthwhile target for investment.

COPYRIGHT
PROTECTED



4.2.1

1. Answer should include growth potential of the market – GDP and sheer size of the country, oil and gas reserves, infrastructure as a result. The fact other countries are there means regarded as stable. Oil and gas reserves mean they have potential for energy resources. Economists believe they will continue to grow. New middle-class target market for expensive products.
2.
 - a. They are a thoroughly established business so they have established many contacts, efficiency. Tried and tested quality product in domestic market – niche product. They export in domestic market before exporting. They use a local manager but keep the company's identity. Patient developing good contacts and procedures that take time but pay off.
 - b. Decided to export as niche product so export to countries that domestically would have low demand and were able to develop the product because of reputation but also factor in the cost of the product so higher returns on investment made the expansion worthwhile.
3.
 - Examples of technological products superseded in UK by newer models but in developing markets may not have the advanced technological capability.
 - Designer items that are coveted overseas even if last year's 'model' as they are still profitable to lower-income countries.
 - Larger engine cars in countries which have lower fuel prices – in the UK the petrol price is high – less of a concern in other countries. Plus, older cars are in favour in Western countries but are more practical in rugged terrains in other countries.
 - 'Goods' such as entertainment programmes that have been seen in the UK have a second lifespan in other countries.

4.2.3

1.
 - a. Three reasons to market first, with production later:
 1. Test demand
 2. Test price points – designer pricing varies between countries
 3. Establish distribution channels and delivery options

Three reasons to go into production:

 1. Can reduce costs for domestic product
 2. Cheaper than producing in Nottingham and have reached capacity in the UK
 3. Need a retail outlet to appeal to potential consumer so will have to set up a retail outlet. Can minimise delivery and shipping costs by being more local to market.
 - b. Any five from the below, or sensible alternatives:
 1. Should the company test a high-street version domestically first before exporting?
 2. Can they sell their designer version online abroad first and decide whether to export to Asia or USA?
 3. What are labour costs and conditions in different countries?
 4. Are there any existing trade agreements they should consider?
 5. Which country has the most appropriately skilled workforce?
 6. How will they manage production?
 7. What legal issues are there surrounding production in each country?
 8. Which country do they want to focus on and which country has best infrastructure?
 9. What grants are available to trade with these countries? Are there any incentives?
 - c. At least five supported reasons why a specific country has the right balance of factors for the shoe company to consider it viable. (This could be a group exercise and then arguing the case for a specific country.)

**COPYRIGHT
PROTECTED**



4.2.4

Amazon and Morrisons

1.
 - a. Morrisons already have a good market share in the UK grocery sector. They have the experience in e-commerce and delivery. They are behind the main competitors in terms of first-mover advantage. Amazon have huge success in logistics and delivery supply chain for groceries in the UK.
 - b. The likely motives are that each business can benefit from the other, with their core business. Amazon will have a ready-made supply chain of products. They will spend millions developing an e-commerce system and it will be ready to go. Morrisons had to develop their own.
 - c. Tesco have first-mover advantage and have the highest market share in the UK. However, Amazon have developed a globally successful logistics system with their experience for customers. This could lead to Morrisons/Amazon taking market share from customers are to the likes of Sainsbury's and Tesco.
2. Direct investment is usually seen as most risky. This is often because of the extensive setting up of a new operation. This could be a factory with expensive machinery and many new employees need to be recruited and trained. However, this all depends on the experience of staff, planning and whether the business is in a position to take on the risk.
3. It could conduct extensive market research to find out about the market and competition. It could have a detailed business plan, conducting investment appraisal and formulating 'change' management staff.

4.

Mark Scheme	
A01 marks	Knowledge and understanding of relevant issues such as methods of entry into new markets and reasons for doing so.
A02 marks	Applied to the context of B2B, specialist product, ltd company, Eastern Europe.
A03 marks	Analysis of the benefits/drawbacks of opening an overseas operation.
A04 marks	Decision based on analysis in context.

For -

- Building relationships with customers
- Potential for further expansion into other countries
- Control over quality
- New target market
- Provide aftersales service

Against -

- More expensive to set up, admin, infrastructure, management
- Different legal requirements, practice as outside of EU
- Need for specialist workforce

Evaluation -

- What else could they do?
 - Export from UK, license their products, appoint an agent.
- Level of risk, market research, experience of staff, competition, economy of the UK
- The most important factor is...
- In the long term / short term...
- Do the advantages outweigh the disadvantages?
- Justified decision

COPYRIGHT
PROTECTED



Model answer

Simpers Ltd may have found that the UK market is saturated and the slow growth for expanding in Eastern Europe the business could expand and would have the possibility of being successful. This could lead to them benefiting further from economies of scale which By having their own operation they would ensure they kept control over important aspects means the brand is not diminished, and customer service, leading to repeat business in the business-to-business market. Perhaps most important is ensuring the quality of

However, expanding into Eastern Europe may lead to problems such as legal and environmental. In EU there are different rules and regulations. This could lead to a lot of time and effort. Opening a new manufacturing plant will also be very expensive in terms of infrastructure. This will increase their costs in the short term, leading to a fall in profit.

Simpers Ltd need to consider whether they can afford the risk. If the business is in a position where they may be able to afford the risk. We don't know what the competition is like in the Eastern Europe they are looking at and we have no foreign subsidiaries to help them decide. A less risky option would be to license their products. A licensee may have local knowledge and specialist knowledge of the market as well as knowledge of the legal system. This method of expansion would also save time and money and keep all the



4.3.1

1. Sweet manufacturer adaptations:

1. China

- Consider colour of wrapper – maybe RED for good luck sweets
- Level of sweetness offered
- Shape of wrapper to accommodate Chinese writing being more vertical
- Distribution channels need to be internally run – China is a very large population

2. India

- NO animal fats in ingredients – many Indians are vegetarian so sweets need to be vegetarian
- Size of bags – a lot of India outlets very small – so local distribution network needed
- Bollywood – celebrity endorsement possibility
- Price – a lot of very low-income families – sweets to be priced within their budget

3. USA

- Higher sugar content unless targeting health-conscious market
- Cocoa solids ratio different in USA – they have different taste preferences
- Larger sizes – multipacks for supermarket shopping – many Americans like to buy in bulk
- Can utilise British nostalgia/tradition as a marketing tool

- Coca-Cola benefits from not having to have large physical presence in the host country. Costs are limited to shipping the concentrate. Local distribution network and bottling partners. Local partner can adapt sweet products etc. to suit local taste.
- Local partner has a proven product to work with and distribute.
- It creates labour in the foreign country – UK wages are still lower than in many host countries.
- If labour costs rise in the UK, Coca-Cola could simply move its outsourcing to a cheaper country without changing its structure.



COPYRIGHT
PROTECTED



4.3.3

1.
 - Food content – e.g. vegetarian or not
 - Local herbal remedies that already exist – e.g. China has a strong tradition
 - Health profile of the target market – e.g. higher levels of diabetes than global friendly
 - Restriction on images in target market – traditionally health foods are attractive men and women in exercise clothing – is this acceptable?
 - FDA/health food regulations in target country
 - Existing distribution channels – pharmacy/supermarket – where do most
 - Health structure and system of target market – free healthcare / paid health health / government support for health
2. Harry Potter – films / books / merchandise / Warner Bros. studio tours...
 - Very British – although new film has catered to USA market by being set in American actors.
 - Can be subtitled and sold for global distribution but concept's niche
 - Spin-offs in response to fans' demands – they drive the next step and are known as a franchise – not just children – but spanned a period of time so current with Harry Potter.
 - Part of the successful British film industry – adds to tourism.
 - Many language barriers but not altered to accommodate as this is part of the culture.
 - Some cultures frown upon magic – others embrace it – but school theme, a very specific in its structure, based upon English education system.

ASOS

- Affordable designer niche. Instant gratification – targets those who want a time a groundbreaking delivery model – now imitated by many other online retailers.
- Capitalises on watchers of TV celebrities and fashion followers. Specific age range outside its age range of 18–25. Uses high level of Internet interaction, so for broadband and who are tech savvy.

Metapack

- A follower of other niches – online e-commerce shopping but focuses on speed of delivery system. Uses innovative technology so only for companies whose products are easy to ship. Bespoke design so tailored solution. Online so no delivery capability of design team.

INSPECTION COPY

COPYRIGHT
PROTECTED

