



Business

A Level | Edexcel | 9BS0



2015 specification
first exams in 2026

A Level Edexcel Business Paper 3: Resource Pack Prep Material and Case Studies

2026: The Confectionery Industry



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Teacher's Introduction

Accessing the digital resource

This resource is accessible online via **eRevision.uk** – ZigZag's digital learning platform. Once set up, students can log in from home and you can set tasks and reading for homework. We recommend you read the 'Teacher guide' and 'Quick set up guide' found on your eRevision account.

If you have not already done so, please provide us with an email address to set up eRevision access. You can do this by emailing customerservices@zigzageducation.co.uk with your name, school, email address and invoice number.

This resource has been produced to support the research required for the pre-release paper for the A Level Edexcel Business Paper 3 (**Investigating business in a competitive environment**) exam, which students will sit during summer 2026. The context for the 2026 exam is the confectionery industry.

Remember!

Always check the exam board website for new information, including changes to the specification and sample assessment material.

This resource is divided into the following sections:

- **Topic notes** – The notes offer an overview / background reading to support the six research bullet points specified by Pearson. During their GCE course, students will have already learnt much of the key theory; however, this section links the theoretical points with the specific industrial context for the 2026 exam. The content of this section should also be supported by students' theoretical notes and a good course companion.
- **Activities** – These are interspersed throughout the topic notes. They support the students' own independent research, and reinforce their learning and understanding related to the specific industrial context. These activities could be used as homework or classwork activities.
- **Case studies** – There are three case studies included in the resource, which include questions to support wider discussion/research. These case studies put all of the topics considered into context, and support students to use real-life examples in their work and think analytically.

Due to the nature of the research task, this resource aims to merely stimulate discussion and support students' wider research. The resource has been written independently without any sight of the actual exam materials that will be released in the summer of 2026. The resource should be used in conjunction with a good textbook and is intended to put many of the theoretical points detailed in the textbook into the context of the pre-release research task.

Please note that some of the material included in the case studies is based on real-life contexts/information, but other elements are purely fictitious to enable all aspects of the specification and research task to be covered.

The author has consulted a range of third-party studies / statistics to produce this resource. The figures and data are presented in good faith and the author accepts no liability for data that is inaccurate, misleading, etc.

The author has delivered a range of business courses for over fifteen years and examines Pearson Edexcel GCE Business Paper every summer.

January 2026

This resource is intended to supplement your teaching only.

As with all pre-release material it is the teacher's responsibility to decide in what way to assist their students. It is the teacher's responsibility to decide how this resource in particular can be used to fit into that assistance. You may simply wish to read this material to better inform yourself and to help you prepare your lessons and get ideas for your teaching. You may also consider whether it is appropriate to distribute some of the material for reference and to use some of the tasks for classwork and homework. You may consider making the whole resource available to be worked through by your students more independently.

The content of this resource is provided as one experienced teacher's interpretation of the A Level **Edexcel Business pre-release material**. The author does not have any special knowledge of what to expect on any particular exam.

Pre-release information

The context for the 2026 exam is the confectionery industry (which includes biscuit) international businesses operating in this market.

To prepare for the 2026 context, Pearson advises students to research the following into six bullet points:

1. Current trends in the consumption of confectionery and biscuits	Trends influencing the market currently such as consumer tastes and preferences plus ethical considerations.	This section covers current trends in the consumption of biscuits.
2. Business growth in the UK and world confectionery market	Business growth and development is an important consideration for all businesses operating in the sector.	How businesses in the confectionery sector grow the market and the business.
3. Different businesses in the UK confectionery retail market: independents and multinationals	The UK market is made up of many different forms of business including independents and multinationals which are the focus of this section.	This section covers different types of independent and multinational businesses.
4. The external business environment and its impact on small businesses operating in the confectionery market	Factors in the external business environment can impact small businesses operating in the confectionery and biscuit markets.	This section covers factors in the external environment that impact small businesses.
5. Global marketing by confectionery businesses	Global marketing is an important consideration for businesses selling products globally to attract and retain customers.	The differences in marketing when multinational biscuit producers are explored.
6. Local, national and international economic influences on confectionery businesses	Local, national and international economic factors influence businesses selling confectionery and biscuit products.	The impact of international economic factors on biscuit production is explored in depth.

Students should note that they are not able to take any of their research or investment conducted as part of the pre-release study into their summer 2026 examination.

All of the topics will be considered holistically as they all overlap. It would be inappropriate to consider the bullet points in a purely linear fashion. This resource should be used holistically.

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Section 1: Current trends in the confectionery and biscuit industry

Specification focus:

1.1.1 The market	1.2.2 Supply	1.3.1 Product/service design
1.2.1 Demand	1.3.1 Product/service design	3.1.1

What is meant by the term confectionery? It is a word that is commonly used in a range of products. A definition of confectionery arose from the purchase tax case *Excise v Popcorn House Ltd* (1968 4 All ER page 782) whereby a decision had to be made whether popcorn was 'confectionery':

*'any form of food normally eaten with the fingers and made by a cooking process which contains a substantial amount of sweetening matter'*¹

The 1968 case held that sweetened popcorn is confectionery.

The confectionery market is a vast industry and includes:

- Chocolate – bars, boxes/tubs of individual chocolates, truffles and chocolate-covered fruits
- Sweets/candy – traditional boiled sweets, rock, lozenges, pastilles, hard candies, gummies, jellies and chewy sweets
- Fudge
- Toffee
- Marshmallows
- Marzipan
- Sugar-coated nuts, e.g. almonds
- Candied nuts
- Sweetened popcorn
- Gums and chewing gum, bubble gum, mint sweets and breath fresheners
- Biscuits, shortbread biscuits, cookies and chocolate-covered biscuit bars
- Certain pastries and baked goods

Activity 1

Confectionery is a vast industry. List as many confectionery products as you can think of that you can think of. List brands for extra credit.

Some publications discuss 'baker's confectionery' and 'sugar confectionery'.

Products can be categorised differently in diverse countries. For instance Snickers is considered a chocolate bar in the UK whereas in the US it is more likely to be called a candy bar.

Confectionery is, therefore, a vast term and covers multiple products which are often associated with indulgence, celebration or gifting. They are typically distinguished from everyday products (e.g. vegetables). Confectionery products often have a high sugar or sweetener content.

The UK confectionery market is valued at about \$17 billion. The equivalent of £13 billion market is forecast to increase to about \$21–22 billion by 2030 (Mordor Intelligence) with an annual growth rate of 5.37%. The growth is predicted to be fuelled by the following factors:

- Increasing demand for premium confectionery
- Shift towards healthier recipes including 'functional' sugar confectionery, collagen confectionery
- Plant-based and vegan options
- Seasonal gifting culture and personalised/bespoke confectionery
- Expansion of e-commerce and online retail platforms

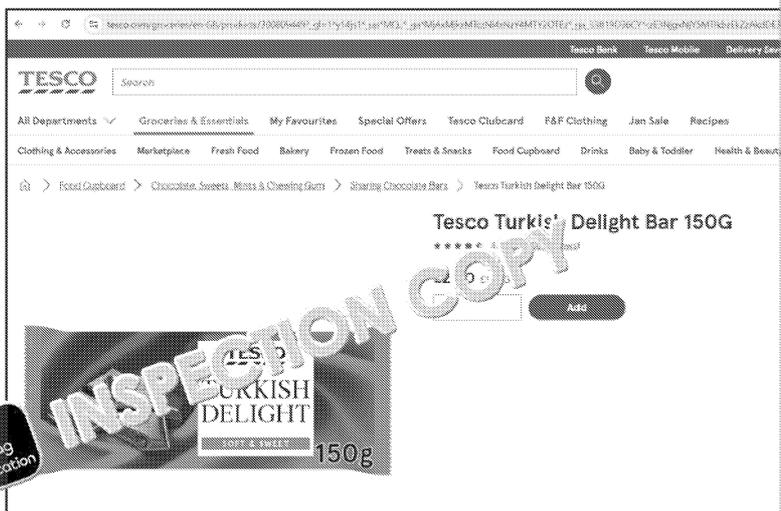
¹ <https://www.gov.uk/hmrc-internal-manuals/vat-food/vfood6120>

Chocolate and candy bars

The chocolate market is one of the largest and most valuable food product markets globally, with a value of around \$120 billion in 2023. Future Market Insights reports that the international demand for chocolate is forecast to grow by about 7% per annum. The market should reach a total value of \$161 billion by 2033.

Global growth is replicated in the UK market. In 2022, sales of chocolate products were £5.9 billion. Mintel predicts that this will increase to £6.7 billion by 2027.

There are hundreds of businesses that make cocoa, chocolate and sugar confectionery and candy. The major players in the UK confectionery market includes some large global companies such as Mondelez International, Nestlé, and Lindt & Sprüngli. Other well-known leading players include Hotel Chocolat, Thorntons, Tony's Chocolonely, and Montezuma's. Alongside these established retail businesses and supermarkets also have their own brands of chocolate. The growth of especially artisan products, has led to a growing number of chocolate businesses. Mintel reported that 54 new businesses opened in 2023; mostly based in London. The market is highly competitive with pricing battles.



Many supermarkets and retailers sell own-brand chocolate to rival brands.

Approximately 10 of the leading businesses in the chocolate sector have a turnover of over £10 million and about 20 have a turnover between £10 million and £49.9 million. This shows that there are many businesses operating in the sector.

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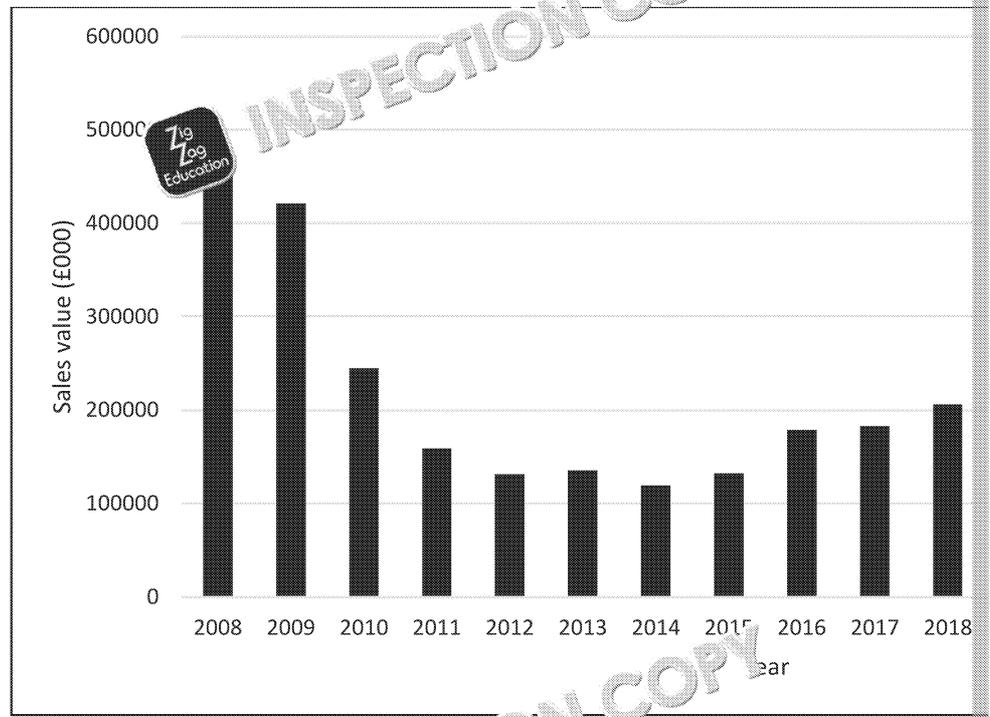
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It is reported that about 115,643 tons of chocolate are sold each year in the UK (S down on the historic high of 2018 when 146,517 tons of chocolate were sold.

However, in spite of reduced consumption generally the sales value of chocolate is at its highest level since 2008. About £498 million worth of chocolate products were sold in 2023, which was the latest year that data was available.

Figure 1: Sales value of chocolate bars that were made in the UK



Holiday periods, celebrations, and festivities contribute substantially to sales of chocolate. Many of these are occasions when chocolate is bought as a gift for children. For instance, birthdays, Easter, Christmas and Valentine’s Day are all occasions when chocolate businesses produce specialist products (e.g. Easter eggs). Innovative combinations of flavours also generate demand, as businesses constantly experiment with new flavours. Increased middle-class demand in developing markets is also creating high demand for chocolate. Higher incomes allowing greater consumer affordability for high-end products.

Chocolate is sold in a range of formats including traditional bars that had a value of £1.50 per bar according to Future Market Insights. Other formats include buttons, individual chocolates, chocolate eggs/bunnies and Santas, truffles, and drinking chocolate to name but a few.

Chocolate is also a very portable product which adds to its appeal. Chocolate bars are sold in a variety of sizes, from a small pocket, and this makes them an easy snack for busy consumers on the go. This is why chocolate is a favourite treat for individuals seeking a quick indulgence at work, school, or while travelling.

Also, chocolate bars are readily available and suitable for different budget plans, from budget to high-end, handcrafted chocolates. This broad price range makes chocolate a treat for all incomes. The competitive price of chocolate bars as an impulse-buying choice is why they are sold in supermarkets and vending machines based on their relative affordability.

In the UK, the most popular chocolate types are white, dark and milk, but varieties include white chocolate with orange, fillings (caramel, nougat, biscuit), aerated chocolates (such as Aero), and dark chocolate. The milk chocolate segment of the market represented a value share of 45% according to Future Market Insights.

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Alongside the different chocolate types, product recipes are also varied to target different dietary needs, e.g. vegans/dairy-free, gluten-free, diabetic, sugar-free/keto-friendly.

Chocolate is traditionally bought in a physical retail location, e.g. convenience store or even vending machine. However, Cadbury reports that online sales are proving successful and online sales outperform traditional retail sales.

Many people in the UK enjoy eating chocolate. A survey³ in the summer of 2025 found that 73% of respondents said that they like to snack on chocolate and candy bars. Only 7% of respondents do not like chocolate and candy bar products.

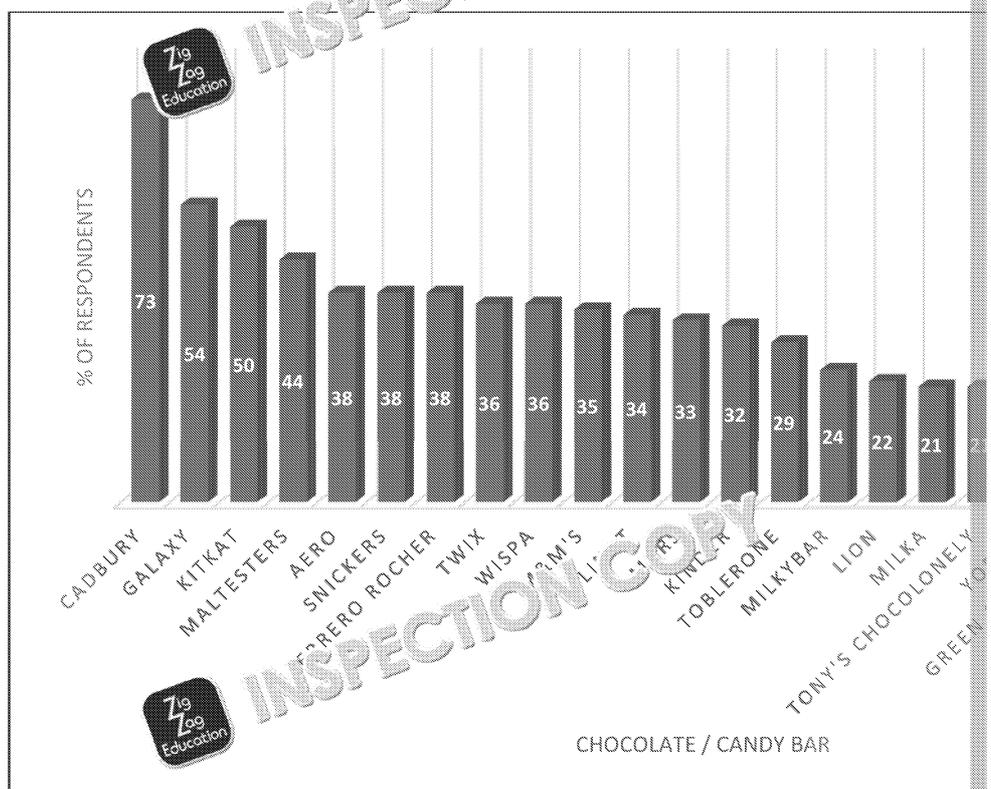
39% of UK consumers said that they could not imagine their life without chocolate. A similar number of consumers state that they rely on chocolate and candy bar products for their happiness. 43% of people said they had a favourite chocolate or candy bar brand that they bought regularly. This emphasises the importance of brand loyalty within the sector.

Most established chocolate businesses report that sales are split equally between online and offline. Research by Statista also suggested that most sales are to individuals between the ages of 18 and 34.

Lots of research is carried out to investigate the favourite chocolate product/brand in the UK. When analysing the results of these surveys as they are sometimes commissioned by a manufacturer from the sector, which could lead to some bias in the results.

In June and July 2025 a survey was carried out to investigate the most frequently consumed chocolate/candy bar in the UK; 1,246 people responded. The results are shown below which highlight that 73% of those surveyed had consumed Cadbury chocolate in the past year. Galaxy was the second most consumed product, with 54% of respondents.

Figure 2: The percentage of respondents who have consumed the following chocolate/candy bars (June/July 2025)



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³ <https://www.statista.com/statistics/1457097/chocolate-and-candy-bars-consumption-by-brand-2020candy%20bars%20consumption%20by%20brand%20UK%20in%202025,chocolate%20and%20>

Activity 2

Create a short survey to find the most popular chocolate brands/products in your class.

Cadbury Dairy Milk is the leading of terms of sales. Cadbury Dairy Milk is Mondelez’s portfolio. About £680 million sold each year, which is three times rivals – Maltesers and Galaxy.

Cadbury is one of the top chocolate and candy bar brands in terms of brand awareness that approximately 95% of consumers recognise the Cadbury brand. KitKat, Snickers by a similar proportion of consumers.

Activity 3

Ever wondered how chocolate products are made? Watch this episode of *Inside the Factory*. zzy Paddy McGuinness visits the Guylian chocolate factory, on the outskirts of the very Christmas Belgium, to learn how chocolate seashells are made ready for the Christmas rush.

Biscuits

A biscuit is a small, hard, dry baked good which is typically flat and sweet in taste. It may have different finishes such as jam, a cream filling, icing, oats or chocolate. In the UK, biscuits are often enjoyed with a hot drink such as a cup of tea. Many people enjoy dipping, or dunking, a biscuit into the drink to make it soggy/soft. In the US, biscuits are often referred to as cookies or crackers.

There are specific requirements for a product to be described as a biscuit. Legally a cake rather than a biscuit, following a UK tax case in which a confectioner argued it’s a cake because it stays stale, whereas a biscuit goes soggy. This distinction is important for VAT (value added tax) as biscuits are VAT-rated (tax-free) while chocolate-covered biscuits attract tax, so the judgement saves the manufacturer charge VAT on its product.

Similar to chocolate, market research is carried out to investigate the most popular biscuits in the UK. Care must be taken when analysing the results of these surveys as they are so often sponsored by a manufacturer from the sector, which could lead to some bias in the results.

There is no government data about the UK’s favourite biscuit brand; however, certain brands appear on a list of surveys, particularly chocolate digestives, Oreo and shortbread. Here is a list of biscuits in alphabetical order:

- Biscoff
- Bourbon
- Chocolate chip cookie
- Chocolate finger
- Custard cream
- Digestive (plain)
- Digestive (chocolate)
- Fig roll
- Fruit shortcake
- Garibaldi
- Ginger nut
- Jammie dodger
- Malted milk
- Nice

Is your favourite biscuit included in this list?

Alongside the different types of biscuit, product recipes are also varied to target different segments with specific dietary needs, e.g. vegans/dairy-free, gluten-free, diabetic, sugar-free/keto-friendly, and nut-free.

Activity 4

Create a short survey to find the most popular biscuit brand in your class.

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Brands are important in the biscuit sector, with many leading brands such as Fox's and McVitie's. However, there are a lot more own-brand variants of biscuits compared to the chocolate sector. Many consumers are less brand-loyal for biscuits than chocolates, and own-brand options tend to be more readily available. Most supermarkets offer a full range that replicate the leading brands. Some supermarkets include similar colour packaging to the leading brands for biscuit ranges.

Biscuits come in a range of formats including flat discs/rings, sandwich biscuits (with a cream or jam filling in the middle) bars/fingers, which are often covered in eaten on the go, bite-sized minis in small bags, which are again aimed at the on-the shaped biscuits.

Biscuits are available in a range of formats such as:

- traditional packs which include standard sized biscuits of the same variety
- packs of assorted biscuits
- individual mini packs of two or three standard sized biscuits to accompany a hot drink
- bars/fingers which are individually wrapped, similar to a chocolate bar
- small bags of bite-sized/mini biscuits
- novelty shaped biscuits which may be sold in a bakery / supermarket bakery

According to Statista, in 2020 £534 million of biscuits were sold. The UK biscuit market

Biscuits are a convenient food to consume in a range of situations, e.g. as a quick snack include in a lunchbox, or when entertaining.

There is a blurring line between biscuits, cakes and confectionery as manufacturers create product formats. For instance, well-known brands such as McVitie's Chocolate Digestive minis aimed at the on-the-go market. These products could be substitutes for chocolate in a lunchbox. The landmark Jaffa Cake launch also illustrates the challenge in classifying

Biscuits are a popular choice for people in times of stress. Biscuits are viewed as a treat, especially when biscuits are a relatively affordable treat. The marketing of biscuits often uses messages to connect with nostalgic consumers. According to JPL Flavours (2026) consumers like more traditional recipes to be offered by retailers.

JPL Flavours (2026) cited some research conducted by Professor Charles Spencer of the University of Oxford that discovered that comfort food may help people overcome feelings of loneliness. It can do this by 'triggering' positive memories associated with home cooking. 'Neurogastronomy' is the study of how the brain creates the sense of taste and preferences to the taste and flavour of comfort foods can stimulate psychological associations.

Did you know?
'Neurogastronomy' is the study of how the brain creates the sense of taste and preferences to the taste and flavour of comfort foods can stimulate psychological associations.

Although the comfort of traditional biscuit recipes helps well-established biscuit products maintain their popularity, innovation in the market is thriving with new flavours, formats and limited editions being launched.

The premiumisation of biscuits is an interesting trend as consumers look for more premium products due to financial pressures. Food is often still seen as an affordable treat.

Innova Market Insights report indulgent options featuring rich flavours like salted caramel and chocolate are seeing strong uptake, particularly among young adults. Consumers also include layers, texture differences and luxurious coatings that cater to upgrade their snacking experience. The Grocer's Biscuit Review 2024 also notes that luxury innovation in terms of flavour and texture as drivers for the biscuit category, we see continuing into 2025.⁴

⁴ JPL Flavours, 2026, <https://www.jpl-flavours.com/exploring-comfort-foods/>

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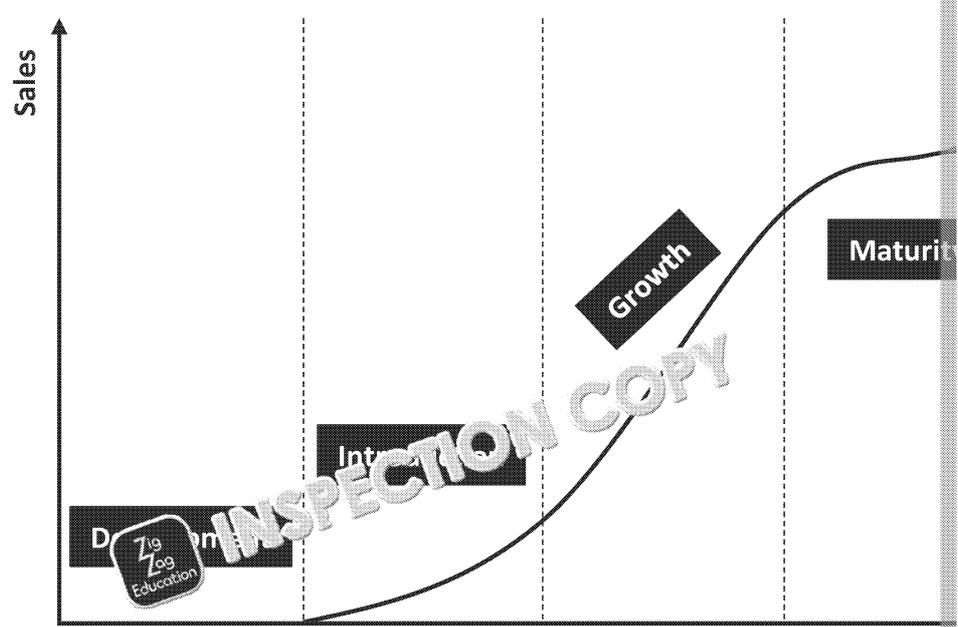
Manufacturers regularly extend brands with new variants of popular products. For example, Hobnobs were first introduced as an oat plain biscuit; however, the brand has been extended to include variants such as plain/milk chocolate Hobnobs and orange Hobnobs. Biscuit manufacturers also respond to market trends and introduce healthier versions of their products to appeal to consumers who view biscuits as part of a balanced diet. McVitie's Digestives Biscuits The Light One is an example of this, whereby the recipe uses 30% less sugar. Adding new products is a tested way to extend the life of an existing product. A new product may appeal to a new market or encourage existing customers to buy more.

Innova Market Insights stated that 45% of all consumers prefer milk chocolate in confectionery products. There has been a 3% increase in the number of milk chocolate flavoured product launches in the last year. Innovation around chocolate toppings with fruit, nut and caramel offer opportunities for manufacturers to appeal to consumers.



The product life cycle

Figure 3: The product life cycle



Most products have a limited time span over which consumers want to buy them. The marketing teams of confectionery manufacturers carefully monitor the sales generated by specific products/brands within the product portfolio. If they notice a product heading for decline they are likely to take action which may include an extension strategy or a new product. Gypsy Cream biscuits were popular oat biscuits with buttercream filling in McVitie's. However these biscuits were discontinued around 2005. Although McVitie's discontinued the product, there are similar versions still available such as Fox's Crunch Creams. Manufacturers regularly assess the value of the product to its portfolio. Sometimes one manufacturer can replace a declining product which may be unprofitable for another business to continue to produce.

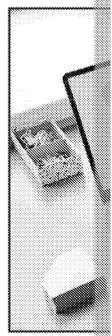
The product life cycle model illustrates the different stages in a product's lifetime and the sales at each stage. As a business in the confectionery industry, you need to know which marketing mix decisions to use depending on the product's stage.



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1. Development

All products need to be developed before they are sold. At this stage, the business:

- carries out market research before the product is launched to assess demand and to ensure that it is designed to meet customer needs
- may create and test a prototype of the product to assess its physical attributes and perform

While the product is being developed the entrepreneur/business is unlikely to patent, to prevent competitors from stealing the idea and launching it first. This would result in the original business missing the opportunity.



2. Introduction

The product is first launched onto the market during this stage but customers business will promote the product to increase customer awareness and encourage people most likely to buy the product are those that like to buy a product as someone who must have the latest technology). Sales will rise slowly.

Different businesses will adopt different types of pricing strategy:

- Some may charge a low price to attract customers to try the new product
- Others may charge a high price to make back the costs of developing the product. Those who want to be the first to try something are prepared to pay a higher price.

Activity 5

Carry out research online to investigate some of the new biscuit variants sold that are in the product cycle. Would you buy the new variants, and do they illustrate any specific trends?

3. Growth

Sales of the product increase swiftly as the product becomes well known, customer is sold in more locations.



The product often starts making a profit, but promotional costs are high as competitors product and start to bring out similar products. Promotion aims to:

- outline the product's benefits over the competition (i.e. differentiate it)
- develop or strengthen the brand's image
- attract more customers

4. Maturity

Sales and profits reach their peak during maturity. Most customers with a need have purchased it. The product may be a mainstream product. Competition is likely to have a lot of choice. Promotion should therefore focus on keeping the product price to keep customers loyal).

5. Decline

Sales of the product and its profit start to fall rapidly. The product is likely to be replaced and/or products may have come to the market. Due to reduced customer demand the product is withdrawn from sale. If there is still some demand for the product the producer should maximise the income generated from it and cover the money spent on development. If the business decides to withdraw, it will need to develop new products to survive. The price of the product is likely to fall to maintain desirable advanced or appealing products.



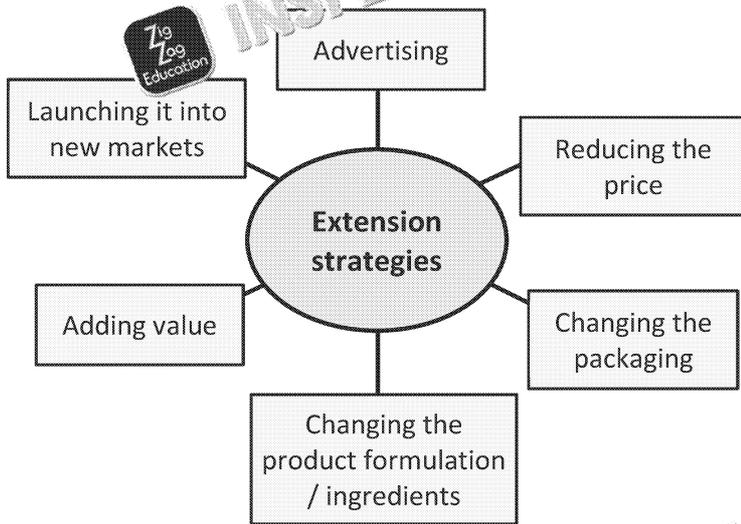
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If a product is entering the decline stage of the product life cycle, the business cycle of the product. An extension strategy is a way of lengthening the product decline stage. If successful, extension strategies can help product sales recover in decline.

Activity 6

The product life cycle model can be used in a similar way for confectionery products. Carry out research by one chocolate manufacturer, e.g. Cadbury, Thorntons, or Hotel Chocolat. Identify examples of each of the five life cycle stages. Share your findings with another student – do they agree with you?



Activity 7
Think of a strategy.
Make a disadvantage.

Special edition biscuit variants are also sold for a short time, such as McVitie's Pin Chocolate Digestives and McVitie's Digestives the height One Golden Cinnamon. The increased customer demand for new and exciting product variations. The seasons Festive flavours such as the classic gingerbread and cranberry appear in winter, the light fruity ones such as lemon and elderflower are seen more during the summer. These products are deliberately short, but sometimes they reappear as a regular product, particularly popular with consumers.

Mintel's Sweet Biscuits Market Report 2024 stated that seasonal and limited edition variants drive buyers of sweet biscuits to buy more. This points to a desire for 'security' in the edition variants as a valuable strategy to drive engagement.

Social concerns about obesity and the rise of healthy eating are covered under social external business environment later in this resource. The trend for healthy eating has led to a new way to chocolate. Biscuit brands are responding by offering options with no trans fats and nutrient-rich ingredients like fibre and protein. Customers of different age groups have different health problems. Younger people tend to care more about skin health and energy, while older people care more about weight management and healthy ageing.

According to Mintel, 36% of UK consumers seek to reduce low-sugar biscuits, while 22% seek high quantities of protein. Almost half of British consumers struggle to control the amount of sugar quantities in products. This is a challenge for many confectionery producers to meet consumer wants/needs.

Activity 8

Curious about how biscuits are made? Watch this episode of *Inside the Factory* on BBC iPlayer. Paddy McGuinness explores the secrets of the Jammie Dodgers factory in south Wales, revealing how they produce 4.4 billion biscuits a year.

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Specific challenges and summary of future trends for confectionery

There are several key challenges and trends influencing confectionery producers. The following are some of the key issues which are then explored in later sections of this resource in detail.



Cost of raw materials

A specific challenge for the confectionery industry is the increased cost of raw ingredients, including cocoa, due to increased export fees, and environmental factors such as a decrease in the cocoa harvest. The main raw material for chocolate is cocoa, which comes from the cocoa tree. A key publication in the confectionery industry, Confectionery News, reports that increased material costs have meant that many manufacturers have had to raise their pricing and reduce the size of products offered. BBC News reported that in 2023, the price of chocolate rose by 10%.

According to the Office for National Statistics (ONS), in 2023, the price of chocolate rose by 10.1% overall. In comparison, the ONS figures from October 2022 to October 2023 show that the price of food products rose 4.8% overall. The price of chocolate experienced the largest increase across all food products in the ONS data, behind beef and veal. The increase in prices has led to some businesses reducing the size of products (shrinkflation), increasing the price per unit, or changing recipes so that a lower proportion of cocoa is used.

It is not only cocoa that has increased in price over recent years. Sugar has also risen in price, which affects both chocolate and biscuit producers.

Demand for quality and luxury

Consumers increasingly demand luxury, artisan and craft chocolates. Consumers are also looking for enhanced quality products with distinctive flavours and experience propositions. Premium products are also becoming more popular, often viewed as an affordable treat.

Innova Market Insights report indulgent options featuring rich flavours like salted caramel and praline. Premium chocolate are seeing strong uptake, particularly among young adults. Flavour trends include layers, texture differences and luxurious coatings that consumers use to upgrade their snacking experience. The Grocer's Biscuit Review 2024 also reports that luxury innovation in terms of flavour and texture as drivers for the biscuit category into 2025.⁵

Product innovation

Manufacturers regularly extend brands with new variants of popular products. For example, Hobnobs were first introduced as an oatly plain biscuit; however, the brand has been extended into many other flavours such as plain/milk chocolate Hobnobs and orange Hobnobs. Biscuit manufacturers are also responding to eating trends and introduce healthier versions of their products to appeal to consumers. For example, a favourite treat as part of a balanced diet. McVitie's Digestives Biscuits The Light Oat Biscuits is an innovation whereby the recipe uses 30% less sugar. Adding new products is a test of a product's life cycle.

Economic challenges

The economic environment is increasingly challenging, and confectionery businesses are operating in a difficult environment. Some manufacturers are finding that consumers are choosing alternative products due to lower disposable incomes. Whereas other customers are maintaining, or even increase expenditure on to try to maintain their quality of life, e.g. comfort food. The increases in the prices of raw materials put pressure on confectionery margins, especially as there is reduced room to pass the full extent of the price rises to consumers without impacting demand/sales.

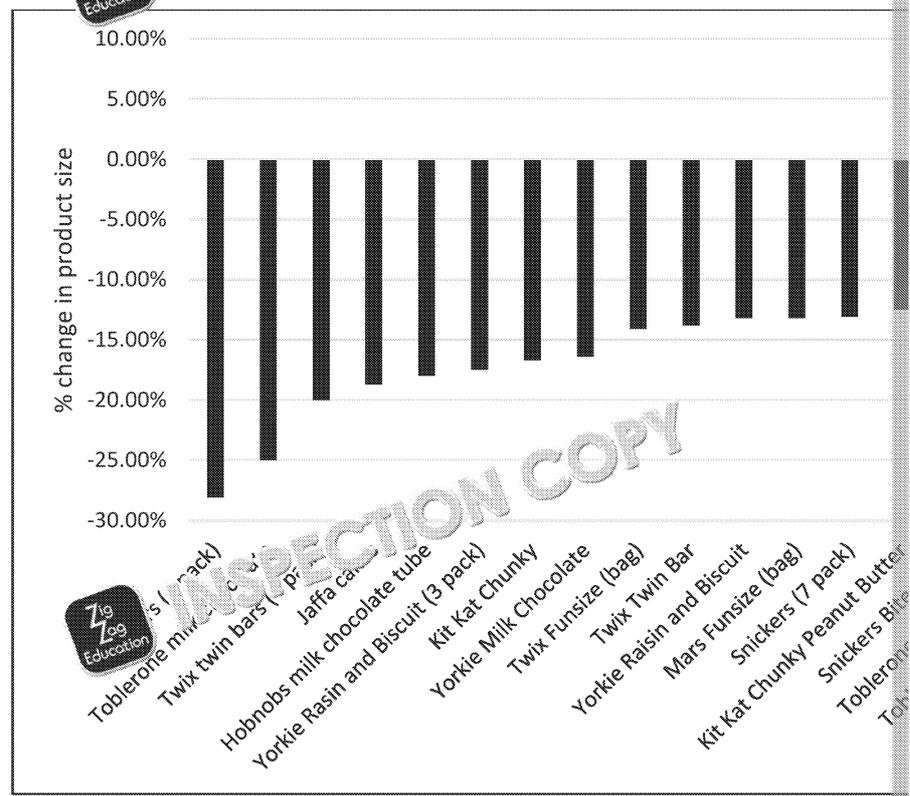
⁵ JPL Flavours, 2026, <https://www.jpl-flavours.com/exploring-comfort-foods/>

Shrinkflation

Shrinkflation is a trend that is affecting many types of food, including confectionery and biscuits. The cost of producing products has rapidly increased over the past few years. Cost of living pressures have restricted the ability of manufacturers to pass on cost increases to consumers, so many businesses are reducing the size of products to manage rising ingredient and operational costs without significantly upping prices. This is known as shrinkflation. In 2018 BBC News carried out research on shrinkflation and found that 18 out of 19 popular confectionery and biscuit products had reduced in size. The table below summarises the findings on the changes in weight between January 2014 and January 2018.

Figure 4: Change in weight of chocolate products (2014-2018)

Product	January 2014	January 2018
Snickers (4 pack)	232g	210g
Toblerone milk chocolate	200g	180g
Twix twin bars (4 pack)	200g	180g
Jaffa cakes	150g	130g
Hobnobs milk chocolate tube	250g	220g
Yorkie Rasin and Biscuit (3 pack)	160g	140g
Kit Kat Chunky	48g	42g
Yorkie Milk Chocolate	55g	48g
Twix Funsized (bag)	320g	280g
Twix Twin Bar	58g	50g
Yorkie Raisin and Biscuit	53g	45g
Mars Funsized (bag)	288g	250g
Snickers (7 pack)	336g	290g
Kit Kat Chunky Peanut Butter	48g	40g
Snickers Bites (bag)	136g	120g
Toblerone Fruit and Nut	400g	350g
Toblerone Milk Chocolate	400g	350g
Kit Kat 4 Finger Biscuits	45g	38g
Jaffa Cakes (3 pack)	450g	380g



Source: BBC News, 2018 (<https://www.bbc.com/news/health-45812345>)

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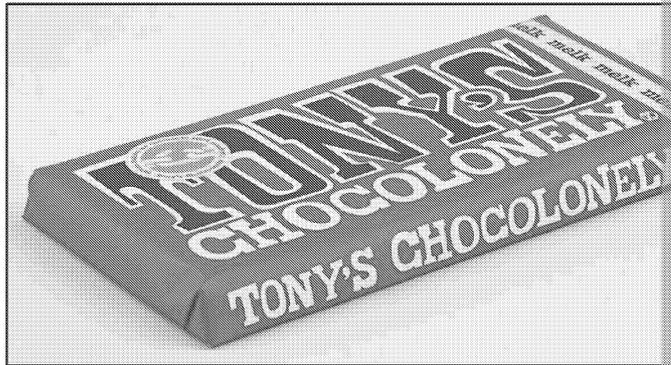


Although the research findings were in 2018, shrinkflation is continuing to be an issue. Many consumers are unhappy about it with a lot of negative social media coverage about how product quality is being affected. The *Independent* reported that some businesses are reducing chocolate bar size to manage the rises in costs and declining sales.

Sustainability

Consumers are more environmentally aware and looking for sustainable packaging and ethical standards. Alongside taste, some consumers are prioritising a brand's sustainability when making a choice. Many consumers are prepared to pay higher prices for a more sustainable product.

Sustainability forms a core part of the brand reputation of some brands such as Tony's Chocolonely. This business has put a lot of work into deforestation-free sourcing, sustainable farming, environmentally friendly packaging and reducing carbon emissions.



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Section 2: Business growth in the confectionery market

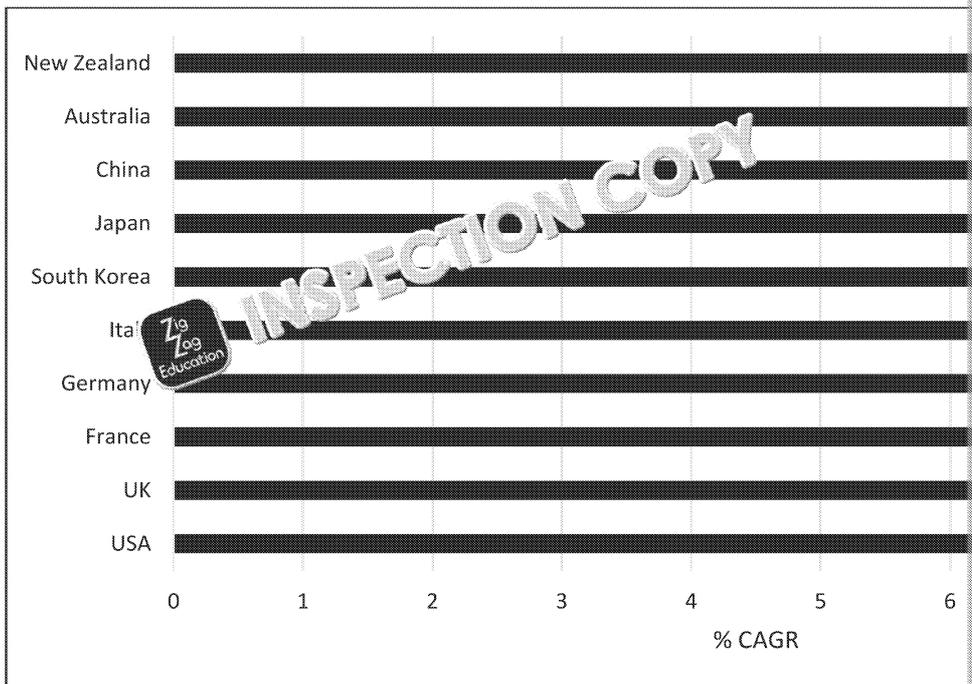
Specification focus:

1.1.1 The market	2.5.3 The competitive environment	3.2.1
1.2.1 Demand	3.1.4 Impact of external influences	3.2.1
1.2.2 Supply	3.2.1	

The global biscuit industry is experiencing steady growth, forecast to hit over \$100 billion by 2028, supported by growing demand for convenient snacks, changing lifestyles, and innovation (e.g., gluten-free, sugar-free, and organic).

Despite numerous challenges facing the chocolate market in various countries, the market is expected to grow. Chocolate is a resilient product which is enjoyed by large proportions of the population in any form or another. There is such product variety that there are products to suit all tastes. Chocolate manufacturers are also innovating new product choices to satisfy emerging market needs and product life cycles. The graph below shows the compound annual growth rates predicted for the next 10 years.

Figure 5: Compound annual growth rate of chocolate market in different countries



The Chinese market is expected to see the highest growth rate (CAGR of 8.5%). They have consumed less chocolate compared with Western markets. There is increasing demand for chocolate especially among the younger generation, who are more interested in pralines, and novelty items are increasing in popularity as gift items during Chinese celebrations. Dark chocolate is increasingly demanded as Chinese consumers are looking for products with lower levels of sugar and increased cocoa content.

South Korea is another market with a high CAGR of 8.0% over the next 10 years. Western consumption patterns which is supporting increasing demand for chocolate consumption is especially popular among young adults and teenagers. E-commerce is driving the chocolate market in South Korea. The key challenges that this market faces include and competition from other snacking options that trend with health-based movements.

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The Japanese market is predicted to increase at a CAGR of 7.6% between 2025 and 2035. The Japanese market is established and consumers are willing to pay high prices for superior, premium products. Japanese chocolatiers have perfected the trade of blending traditional ingredients, offering a large product range from mass-market affordable products to up-market premium products. There is increased demand for products with less sugar and dark chocolate alternatives as consumers are increasingly health aware. Japanese consumers also appreciate chocolate products with innovative flavours. This is important for the growing industry for premium chocolate within the general gifting culture of Japan, where chocolate products are used for

There is significant demand for chocolate in New Zealand. Milk chocolate is the most popular. However artisanal, premium and luxury chocolate items are attracting increasing demand. Quality ingredients and sustainable sourcing. The demand for ethical and organic products is increasing. Consumers are more eco-friendly and look for products to represent their lifestyle.



The industry for chocolate confectionery in Italy is set to increase at a CAGR of 7.3% over the next 10 years. Italy has a strong history of chocolate production, especially in areas such as Piedmont where hazelnuts are a local speciality, which drives the industry growth. The Italian industry produces a wide range of chocolates, and Italian consumers are increasingly turning towards high-end chocolate products. There is a focus on origin cocoa beans and with added ingredients such as nuts and fruit. The trend towards healthy eating has also helped increase dark chocolate consumption in Italy, with consumers opting for products with less cocoa and less sugar. Vegan and organic chocolate products are also gaining popularity. Clean-label products. Chocolate consumption is linked to festive traditions, especially during Christmas and Easter, during which time festive chocolate products like chocolate eggs feature significantly.



The US chocolate confectionery industry is predicted to increase at a CAGR of 6.9% over the 10-year period from 2025 to 2035. The US market is still strong given the large size of the industry. The US is a major market for premium product markets, with a focus on quality and demand. The most popular product is milk chocolate, followed by dark chocolate, with consumers being increasingly health conscious.

Premium chocolate products with innovative flavours and high status, and artisanal production are gaining popularity as consumers develop increased demand for high-quality products.

The other driving force for industry expansion in the US is growing demand for plant-based products. There is a focus on traditional chocolate products, such as sugar-free and vegan alternatives. Manufacturers are responding to these trends through product innovations.

The UK chocolate industry is forecast to increase at a CAGR of 7.2% over the next 10 years. Demand is driven by high demand for chocolate products for special occasions such as Christmas and Easter. The British industry is one of the largest chocolate markets globally. British consumers are increasingly eating chocolate as a snack or gifting as a present. Increased demand for premium products. There is a focus on high-quality traded cocoa, is helping to support industry growth as consumers in the UK are increasingly health conscious rather than quantity. There is also increased demand for premium products, such as dark and vegan chocolates. Growing awareness about ethical and sustainable practices is influencing consumer buying decisions. Businesses that adopt fair trade practices are predicted to do well. There is also increasing demand for premium chocolate products from small manufacturers.



This summary shows that the chocolate market is set to grow in many key countries around the globe. There are many shared factors supporting this growth including the trend for healthy eating, increased demand for high-end products, e-commerce, popularity of chocolate for special occasions and gifting, plus sustainability.

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The following table shows the industry share of the global confectionery market by company.

Figure 6: Industry share of global confectionery market by company

Company	Industry share (%)
The Hershey Company	15.2
Ferrero	10.1
Chocoladefabriken Lindt & Sprüngli AG	7.8
Mars, Incorporated	12.3
Morrell's International	8.5
Wm. Wrigley Chewing Gum Company	7.9
CEMOI Group	
Barry Callebaut	
Lake Champlain Chocolates	
LOTTE	

Source: Future Market Insights



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Activity 9

Carry out some research on the internet into the products sold by two of the companies in the table above that you are unfamiliar with.

What do you think will be the key opportunities and challenges over the next five years for the confectionery industry? Present your findings and evaluation as a series of PowerPoint slides.

Business growth is a popular objective for many businesses within the confectionery industry.

There are two main ways that a business can grow:

- Internally (organic)
- Externally

Activity 10
Make a list of the advantages and disadvantages of each type of growth.

Internal growth

Internal growth (organic growth) is where the business benefits from an increase in sales and profit by growing by increasing its own size, i.e. building on what it already does.

The Ansoff matrix helps to understand and assess a business's strategies for growth. Any business can choose which strategy to employ for their product portfolio. Many firms employ different development options for different products/services, and the model can be applied to businesses in the music retail and distribution sector. This is one simple way of looking at strategic development options:

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	Existing products	
Existing markets	Market penetration	Product development
New markets	Market development	Diversification



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Each of these options holds different opportunities and downsides for different businesses. One business won't necessarily be right for another.

- Think about which option offers the best potential for your own business and
- Think about the strengths of your business/product and what type of growth you can enable most naturally.
- Generally diversification, by nature (unknown territory) carries the highest risk.

Here are the Ansoff strategies in summary:

1. Market penetration

Developing your sales of existing products to your existing market(s). This is for a market share to be had that is in excess of your competitors, or if the market is growing. If you already have large market share you need to consider how to grow. This area would produce diminishing returns from your development. You will increase the profit from this activity more by reducing costs than by active sales. Strong market share suggests there are likely to be better returns from external products/services that you can offer to the market, as in the next option.

2. Product development

Developing or finding new products to take to your existing market(s). This is for a company to have strong market share in a particular market. Such a strategy can be a suit for another company or product/service capability, provided it is relevant to your business route. Developing new products does not mean that you have to do this yourself. You can partner with another business who is willing to work in partnership with you to create a new product.

3. Market development

Developing new markets for your existing products. New markets can also mean new products – it helps to stay reasonably close to the products you know and which you have in completely different markets, even if the product/service fit looks good, hold on to your market. It is an unknown territory for you, and this strategy will involve working through distribution routes or partners. If you have a good market share and good product/service fit, this associated market development is likely to be an attractive strategy.

4. Diversification

Taking new products into new markets. This is high risk – not only do you not know the new market(s), and again this strategic option is likely to entail developing distribution channels and routes to market. This sort of activity should generally be seen as complementary and supplementary to the core business activity, and should be rolled out carefully and piloted.

Activity 11

McVitie's is one of the leading companies in the UK biscuit industry. It is always changing its product range with new products. As outlined earlier in this resource some of these products will be sold on a per limited time basis available for a limited time only.

Carry out research into McVitie's product portfolio and give at least three examples of how McVitie's uses Ansoff strategies.

As an extension activity you should evaluate the success of each of the strategies used.

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External growth

External growth is where a business grows externally. Two main ways of doing so are by merger or takeover.

A merger is where two businesses jointly agree to form one larger business. It is a quick way of expanding.

A takeover is where one business buys control of another. It would involve buying more than 50% of the shares of another company so owning the controlling stake. Again this is a quick method of growth.

Activity



Complete the paragraph using the word bank below. Not all words are used. Answers are on page 10.

acquisition	hostile	friendly	50%
lifetime	externally	temporary	unhappy

Companies can grow **(1)** in several ways. A business can take over another business with its shares.

A takeover can be hostile or friendly. A **(3)** takeover is when the directors of the company do not agree to the takeover. A **(4)** takeover is where the directors do agree to the takeover.

A merger is where two or more firms agree to join their business operations together to become a new arrangement.

A joint venture is where two or more firms link up together to work on a particular product or project or for a temporary period.

Activity 13



In 2020 the Italian confectionery business Ferrero purchased part of Fox's Biscuits from 2 Sisters. The deal Ferrero acquired the Fox's manufacturing plants at Batley and Kirkham which make Ferrero aim for the acquisition.

Carry out your own online research into this acquisition.

Evaluate Ferrero's acquisition of Fox's Biscuits. Did the acquisition support growth and Ferrero's

Greiner's five (six) stage growth model

This well-known growth model was introduced in the Harvard Business Review in 1985. It goes through five stages of growth or business development. Greiner later revised the model to include a sixth stage. The model is best used to explain the stages of growth within large organisations.

Greiner describes growth as a series of changes within an organisation that are caused by various crises.

1. Phase 1: Growth through creativity

This considers the entrepreneur who is the founder of the firm. Initially there is no formal structure and the entrepreneur undertakes most managerial and leadership roles. Eventually a management staff are required. The entrepreneur needs to manage the injection of capital and alter the leadership style.

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2. Growth through direction

The business grows further – with increasing formality in terms of structures. Eventually, the business becomes too big for the founder to manage alone. A crisis – there is a need for delegation and new management structures.

3. Growth through delegation

At this stage the business will have senior and middle managers. The middle managers are responsible for identifying new markets and spotting opportunities in the market. Senior managers take on a strategic role. Here there might be a control crisis as senior managers do not want to let go of their role. This can lead to ineffective delegation.

4. Growth through coordination

At this stage the business often has a head office and there are clear departmental structures. Incentive and motivational schemes are established to enhance staff productivity. However, there can be a control crisis due to bureaucracy, with the organisation struggling with excessive regulation, which is a focus of senior leadership. Diseconomies of scale could become an issue.

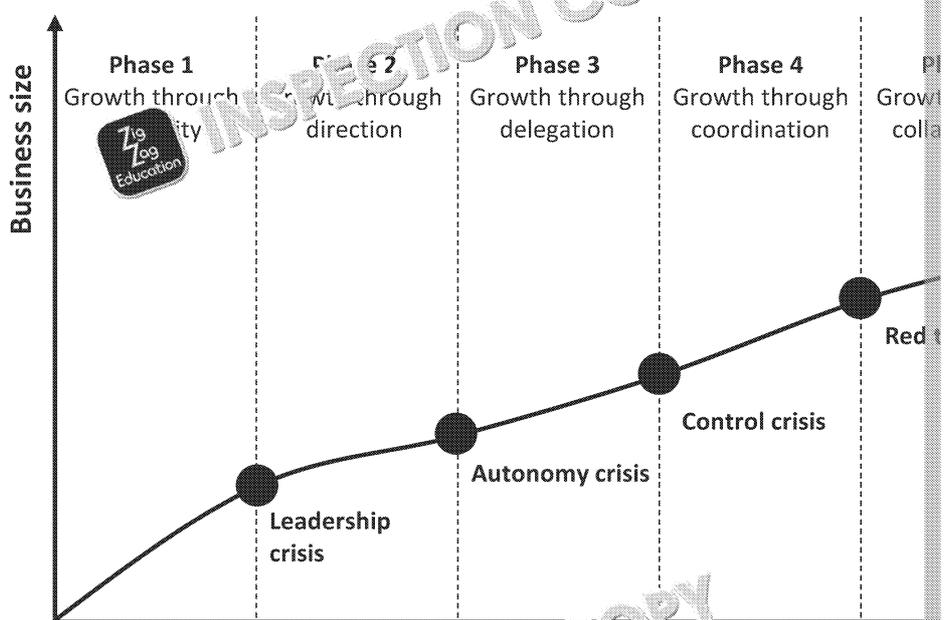
5. Growth through collaboration

The stage is characterised by the product portfolio being delivered using a multi-departmental teams. Team-based financial benefit schemes may be established.

6. Growth through alliances

Typically the business can only grow further by working with partner organisations. This could be a merger or joint venture. Specialist firms may be employed to help devise contracts. This can be done via outsourcing.

Figure 7: The five growth model



Growth has been challenging for many businesses in the confectionery sector during the last few years. As consumer preferences and social trends that favour healthier snack options have changed, many businesses which adapt to change in a timely manner have tended to succeed, while those which react slowly, possibly initially resisting change, have struggled.

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friendly; 5. mutual; 6. lifetime

Section 3: Different businesses in the confectionery retail market: independents and multinationals

Specification focus:

1.5.4 Forms of business

1.5.5 Business choices

1.3.4 Distribution

1.3.5 The impact of MNCs

Did you know?

Supermarkets account for 44.73%

The UK confectionery retail market consists of a range of different forms of business. Businesses can be categorised according to the type of ownership, private or public limited company. Alternatively the business can be categorised according to its operations, e.g. independents, national or multinational.

Many businesses in the UK confectionery retail market belong to the private sector. The main aim of businesses in the private sector is to make a profit. Enterprises in the private sector may vary in size from sole trader, to large public limited companies owned by hundreds of shareholders. An individual can own shares in a company by investing money. Shares represent the fraction of ownership that an individual has in a company. Shares are a unit of stock, which is the term used to describe all shares in a company.

Independent retailers

An independent retailer is a retailer that is responsible for its own business. They do not have other branches of the same brand. Independent retailers are often small businesses. They may be run by a family and operate as a sole trader or partnership. They are popular as they can reflect local customer needs, vary by adapting their products to local tastes.

Independent confectionery retailers range from small, artisan producers to local specialist retailers and specialised retailers offering unique, premium or nostalgic sweets and chocolates.

Recently there has been a rise in independent artisan chocolate businesses that concentrate on international sales and export from the UK. The Department for Environment, Food and Rural Affairs highlighted that UK chocolate businesses now export to over 149 countries and are responsible for £680 million in sales. These businesses face unique challenges such as stricter export and import laws, food production laws, consumer concerns over sugar content and the sourcing of ingredients.

Montezuma's is a leading independent business which offers luxury chocolate bars, truffles, and gifts with a strong British identity. The business is family-owned. The business has created a reputation for making some of the finest and innovative chocolate products in the UK. The business started by offering products direct to customers through an independent retail store, but it then progressed to launching a website. The business now has a number of chocolate stores alongside its successful website.

Montezuma's marketing message highlights the business being fun-loving but also promotes the 100% sustainability of its products. Montezuma's uses the tagline 'Britain's Greatest Little Chocolate Company' on its website and promotions.

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Many independent businesses are small with only a few employees. Cheddar Chocolate is a small business based in Somerset. The business makes handmade, luxury filled chocolates in various sizes and flavours, including mint, orange, strawberry and lime; and a range of products are aimed at personal and business customers including:

- Restaurants, pubs and hotels – the business offers individually wrapped chocolates. These businesses can use the products to add value by providing a welcome gift, for example a chocolate square on their pillow, an after dinner mint, a biscuit with individually wrapped mints and sweets on the reception desk.
- Weddings – couples can purchase from the business to make personalised chocolates, the company's range of individually wrapped chocolates, mints and sweets.
- Corporate branding – the business offers chocolates and sweets with a business logo printed on the wrapper which they can use to grab the attention of a potential business client at conferences and seminars.



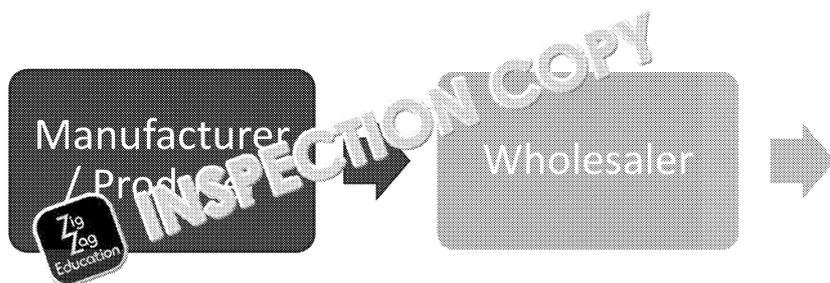
Independent retailers are often supplied by wholesalers such as House of Sarunds or Hancocks (World of Sweets) which supplies to over 22,000 independent customers.

Activity 14

There are lots of independent confectionery retailers. Carry out some research on a local chocolate retailer.

A wholesaler is a person or business that buys products in large quantities from suppliers (often the manufacturer of the product) and sells them to retailers and/or other businesses in smaller quantities. The wholesaler acts as the distribution channel between the manufacturer/producer (who makes the product) and the retailer.

A retailer buys products from a manufacturer or wholesaler to sell on to consumers. The wholesaler acts as the distribution channel between the manufacturer/producer or wholesaler and consumer in the chain of distribution.



Wholesalers buy products in large quantities from suppliers (often the manufacturer) and sell them to retailers and/or other businesses in smaller quantities. This is known as bulk buying. Independent retailers which don't sell sufficiently large quantities of any one product often buy from wholesalers. The manufacturer often finds it difficult to supply to them. The administration and delivery of processing many small orders is often not worthwhile for the manufacturer, who often requires a minimum order size. The wholesaler acts as the distribution channel between the producer and consumer.

Although the wholesaler carries out important tasks their services are not free. Wholesalers need to make a profit. This can make the price paid for the product by the retailer higher than the price paid by the wholesaler to make a profit. This increased cost may then have to be passed on to the consumer in the price of the confectionery product.

The Independent Retailers Confederation (IRC) represents about 100,000 independent retailers. It has been reported that there are over 20,000 convenience stores in the UK. In 2018, 12% of retailers were specialised in confectionery/tobacco/news products (CTN). About 40% of confectionery products are sold through independent retailers.



Independent retailers offer a range of benefits:

- Variety as they sell niche products which may not be sold in supermarkets
- Strong customer relationships can be developed from a personalised service
- Nostalgia from offering traditional/retro products which help customers reconnect with their childhood
- Support local producers and communities

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Multinationals

Multinational companies typically have a head office in one country with operations in other countries. They have investment, i.e. offices or factories making clothing products, outside their home country. They tend to be large public limited companies, often with thousands of employees in their home country.

Key decisions and operations are managed from the head office. This is known as centralised management. Multinationals have to operate in accordance with the laws of the countries in which they operate. They often are so large that they can influence the government of that country, with other businesses who compete with them in that country. This influence is often viewed negatively and many multinational companies have received negative coverage as a consequence.

However, the investment made by multinational companies can also be beneficial. It may enable infrastructure improvements to support the operation of their businesses and local residents. They often employ large numbers of local people in their home country, which upskills them (i.e. teaches them additional skills). They are often part of their supply chain, which may help them to expand and boost performance. They also ensure that the businesses that supply the multinational will need to employ more people and spend their salaries to buy goods and services from other businesses. These businesses will experience increased sales and expansion. In this way, the multinational company's investment is generally beneficial to the country. The investment will lead to greater economic prosperity in the country.

Often multinationals adapt their products to meet the local needs of customers in different countries. This enables multinational companies to adapt to local markets. Products for that specific market can be produced in that country, for instance as a result of the specific climate or fashion trends of the country. This benefits the business with lower costs. Each country can run independently to those in other countries if required.

Alternatively, some multinationals organise manufacturing across several countries. They have production of products in each country. For example, raw materials may be supplied in one country, components could be made in other countries, before assembling the final product in a third country. The multinational business will make decisions about which country to use for each aspect of production, according to:

- the type of raw material (as some materials can only be grown in certain climates)
- the skills of workforce in each country
- whether the product is bulk-gaining or bulk-reducing

As the multinational business has operations in the other countries, it can protect itself from exchange rate fluctuations and trade barriers, which can affect profitability. To protect itself, the multinational business will make and sell products within the host country to avoid import duties. However, if the multinational organises manufacturing across many countries, it will be able to benefit from lower costs.

In the retail sector of the confectionery industry there are lots of multinationals. Some have retail outlets, particularly ones selling 'misfits', e.g. Cadbury has a factory outlet in a shopping complex in Somerset. The shop sells a number of discounted Cadbury products. The other is Clarks Village which sells a range of Haribo brand wafers, including popular gummy bears and the MAOAM brand.

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Types of ownership

Private sector enterprises often aim to make a profit, alongside other objectives. This section explores the key features of the different types of private sector enterprises.

	Who owns the business?	Type of liability	Who is responsible for decision-making?
Sole trader	One owner (i.e. the sole trader)	Unlimited liability (responsible for all business debts)	The sole trader
Partnership	Two or more owners (partners)	Unlimited liability (in an ordinary partnership)	Each partner will have equal responsibility for decisions unless agreed differently in the partnership agreement or a written document that details the contract between the partners)
Private limited company	Shareholders	Limited liability	The board of directors, who are appointed by the shareholders
Public limited company	Shareholders	Limited liability	The board of directors, who are appointed by the shareholders

Sole trader

A sole trader is a business owned and run by one person (i.e. the sole trader or proprietor). It is one of the most common forms of ownership for start-up businesses. There are many businesses in the UK confectionery retail market that operate as a sole trader such as the owner of a small one-off chocolate shop or someone selling online, e.g. via a marketplace site. Many businesses also start small and grow over time and a sole trader is a popular type of ownership at the start.

Sole traders have to complete all the tasks related to their business even if they are not experienced in those tasks. For example, an individual making luxury artisan chocolates may have many creative skills to produce the products but may have less experience of marketing their business or managing the financial aspects, such as doing the accounts. This can affect the quality of decisions taken.

A sole trader can keep all the profits made but they must make all business decisions on their own. This is a large responsibility and some sole traders find this aspect stressful.

Sole traders have unlimited liability, which means that they are responsible for all business debts. So, if the business gets into debt, they may have to sell some of their personal possessions, such as their car or home, to repay the business's debts.



Activity 15

Discuss with another student the advantages and disadvantages of being a sole trader.

Create a short presentation about the advantages and disadvantages of being a sole trader.

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Partnership

A partnership is a business owned and run by two or more people, who are known as partners. The partners usually draw up a legal contract, a partnership agreement, which states each partner's role and share of profits. Many businesses in the clothing industry operate as a partnership such as market stalls, small shops or online sellers.

The partners jointly share responsibility for decision-making, which can lead to disagreements if the partners want different things or feel the business should develop in different ways. The profits are shared equally by the partners unless the partnership agreement states differently.



Each partner invests capital into the business and may also bring different skills and experience to the partnership. This allows each partner to specialise in specific tasks or areas of the business. One partner may be responsible for marketing the business whereas another may do the production. This way enables the owners to counteract each other's weaknesses.

Most partnerships have unlimited liability, so the partners are responsible for the business's debts. They may have to sell some of their personal possessions to repay them.

It is important to choose partners carefully as all partners are liable for decisions. For example, if one partner makes a bad decision that loses a lot of money, all of the partners are responsible, even if they were not consulted about the decision.

Private limited company

A private limited company is usually a small or medium-sized business that is owned by a small number of people. Some larger businesses continue to operate in this way.

Each shareholder invests capital in the business by purchasing a share. In return, the shareholder receives a share of the profits, called a dividend. A board of directors is elected by the shareholders to run the company and make decisions on their behalf.



Shareholders benefit from limited liability. This means that they are not responsible for the business's debts. They only risk losing the amount of money that they invested in the shares. Most private limited companies are small, family-run businesses. Shares in a private limited company are not traded on a stock exchange (a place where shares and stocks are bought and sold), and can only be sold with the permission of the other shareholders, which ensures that the shareholders maintain control. For this reason, the shareholders of many private limited companies are friends and family. One person or a small group of individuals set the business up initially. Some financial information must be put in the public domain, for instance the profit/loss made and the value of the business's assets and liabilities. This information is especially important if competitors access the information.

Private limited companies have their own legal identity and can sue and be sued, and own property. The owners are not personally liable for the company's debts.

Activity 16



Discuss with another group the advantages and disadvantages of running a company as a private limited company. Prepare a short presentation to explain the advantages and disadvantages that you have identified.

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Public limited company

A public limited company is usually a larger business that is owned by shareholders. Shareholders get involved in the business by purchasing a share, similar to a private limited company. However, the shares are sold on the stock exchange and the permission of other shareholders is required to buy more shares. This means that the owners have no control over who can buy shares and how many shares are issued. A shareholder who buys 51% or more of the shares. This would mean that the majority of decisions, as they have more voting power than other shareholders.

Shareholders receive a share of the profits, called a dividend, in return for their investment, and also benefit from limited liability and have a separate legal identity. A board of directors is employed by the shareholders to run the company and to make decisions on their behalf.



Advantages and disadvantages the different private sector enterprises

Type of private sector enterprise	Advantages	Disadvantages
 <p>Sole trader</p>	<ul style="list-style-type: none"> The sole trader can make all decisions without having to discuss with anyone. They can keep all profit made. They are relatively cheap and easy to set up (i.e. no complex paperwork). The sole trader can usually choose their own working hours and holidays, etc., which provides flexibility. 	<ul style="list-style-type: none"> They have unlimited liability. They may have to work long hours of business hours. The sole trader may have to work long hours. This may affect their work-life balance. They are often run by one person or take time to grow. The owner has to be involved in the trader's success and failure. It may be difficult to raise finance due to limited collateral. Business continuity is at risk.
<p>Partnership</p>	<ul style="list-style-type: none"> They are relatively cheap and easy to set up (i.e. no complex paperwork). There is greater capital. Partners can offer different skills and experience. Decision-making and work can be shared according to experience and strengths. There is shared responsibility for business risk. 	<ul style="list-style-type: none"> They have unlimited liability. There may be disagreements among partners over business decisions. It may take time to reach decisions. Profits must be shared between the partners.
<p>Private limited company</p>	<ul style="list-style-type: none"> Additional capital can be raised by selling shares. There is limited liability. Shares can only be bought and sold with the permission of the other owners. 	<ul style="list-style-type: none"> They are often set up due to limited liability. Certain firms may be public companies. There can be restrictions on all shareholders.
 <p>Public limited company</p>	<ul style="list-style-type: none"> Additional capital can be raised by selling shares. There is limited liability. 	<ul style="list-style-type: none"> They are often set up due to limited liability. Certain firms may be public companies. There can be restrictions on all shareholders. There can be restrictions on all shareholders.

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Advantages and disadvantages of the different types of liability

Type of liability	Definition	Advantages
Limited liability	The owner of the business can only lose the amount that they originally invested in the business if the business fails / goes into debt. They cannot be forced to sell their personal possessions to pay for the business's debts.	<ul style="list-style-type: none"> The amount that the owner can potentially lose is limited, so they cannot lose any more money than they originally invested. The owner cannot be forced to sell any of their personal possessions, such as their home or car, to repay business debts.
Unlimited liability	The owner of the business is liable for the total debts of the business. If the business fails / goes into debt, they may be forced to sell their personal possessions to repay the business's debts.	<ul style="list-style-type: none"> There is less paperwork to complete when setting up the business.

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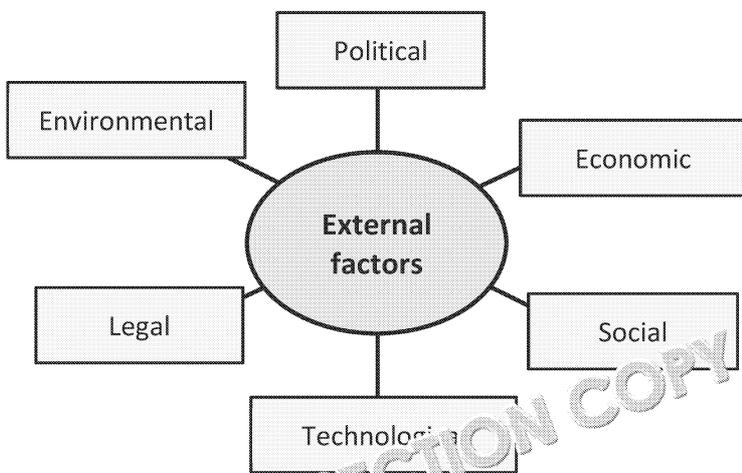
Section 4: The external business environment and its impact on small businesses operating in the confectionery market

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Specification focus:

1.1.1 The market	2.5.1 Economic influences	3.1
1.2.1 Demand	2.5.2 Regulation	3.4
1.2.2 Supply	2.5.3 The competitive environment	4.4

The external business environment describes all of the external factors and forces that influence a business's strategies, operations and performance. The external business environmental influences on small businesses operating in this market are considered using the PESTLE framework: Political, Economic, Social, Technological, Legal, and Environmental.



Political

Food producers are under growing pressure to provide detailed information to consumers regarding nutritional values and sourcing. Labelling and sugar content regulatory pressures are affecting businesses in the confectionery sector.

The government has introduced measures to support increased healthy eating. One measure introduced which prevents food and drinks high in fat, salt and sugar (HFSS) being advertised after 9pm and at any time online. The ban focuses on products considered to be significant contributors to obesity, including confectionery products such as chocolates, sweets and biscuits. Other products included in the ban such as soft drinks, pizza and ice cream. There are 13 products currently included in the ban. Childhood obesity is a growing concern. According to NHS data quoted by BBC News, one in five aged children are obese. By the age of five, one in five children also have tooth decay. Children and young people are particularly influenced by advertising and social media.

The restriction on advertising is set out in the Children and Care Act 2022, which amended the Communications Act 2003. The specific definitions and implementation details are set out in secondary legislation, primarily the Advertising Regulations (including the Food Definitions and Exemptions) Regulations.

A scoring tool is used to decide which products fall under the ban. The scoring tool compares products against levels against whether they are high in saturated fat, salt or sugar. Businesses can appeal against banned products through which the government hopes will encourage food manufacturers to make them healthier.

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It is predicted that the advertising ban will affect smaller businesses more than large ones. Large businesses like McDonald's advertising is not affected by the ban, so, for example, McDonald's can still advertise before 9pm. However, smaller businesses and those with less recognisable brands or specific products and they are no longer going to be able to do that.

The Advertising Standards Authority (ASA) will take action against businesses that break advertising rules.

Economic

Economic factors are a significant influence on the confectionery industry. These factors are discussed in the final section of this paper. Local, national and international economic influences

Social

Consumer tastes change over time. Consumers are always looking for new flavours and for these changes is greater than ever. Confectionery companies are continually bringing out new ranges of products to satisfy demand.

Currently there is increased demand for luxury and craft chocolates. Consumers are looking for enhanced quality products with distinguishing flavour and experience proposition.

A key development in 2025 was the global sensation Dubai chocolate. Dubai chocolate is a confectionery filled with pistachio cream, tahini, and shreds of knafeh pastry, which is a Middle Eastern sensation. The Dubai chocolate trend is inspired by the Arab dessert knafeh. The 'Dubai Knafeh of It', by FIX Chocolatier, has been sold exclusively in the UAE since 2022.

Dubai chocolate products were quickly launched in the UK following the massive social media popularity in spring 2025, particularly after a viral TikTok video showcased it. Lindt introduced a premium version of Dubai chocolate with a retail price of about £10 in supermarkets. However, the premium versions became so popular that retailers often sold out within minutes. Dubai chocolate is now sold by supermarkets like Lidl, Tesco, Sainsbury's, Waitrose and Morrisons, and also online at Amazon UK. At the peak of the sensation in 2025 some retailers limited Dubai chocolate to two bars per customer.



Although the comfort of traditional biscuit recipes helps well-established biscuit popularity, innovation in the market is thriving with new flavours, formats and limited editions being launched.

As previously mentioned, the premiumisation of biscuits is an interesting trend as biscuits are a market food, despite financial pressures. Food is often viewed as an affordable treat, leading to growth in new and different flavours of confectionery products.

Manufacturers regularly extend brands with new variants of popular products. For example, Hobnobs were first introduced as an original plain biscuit; however, the brand has been extended to include such as plain, chocolate, and orange Hobnobs and orange Hobnobs. Biscuit manufacturers are also responding to health trends and offering healthier versions of their products to appeal to consumers who want to eat as part of a balanced diet. McVitie's Digestives Biscuits The Light One is an example of this, whereby the recipe uses 30% less sugar. Adding new products is a tested way to extend a brand. The new product may appeal to a new market or encourage existing customers to buy more.

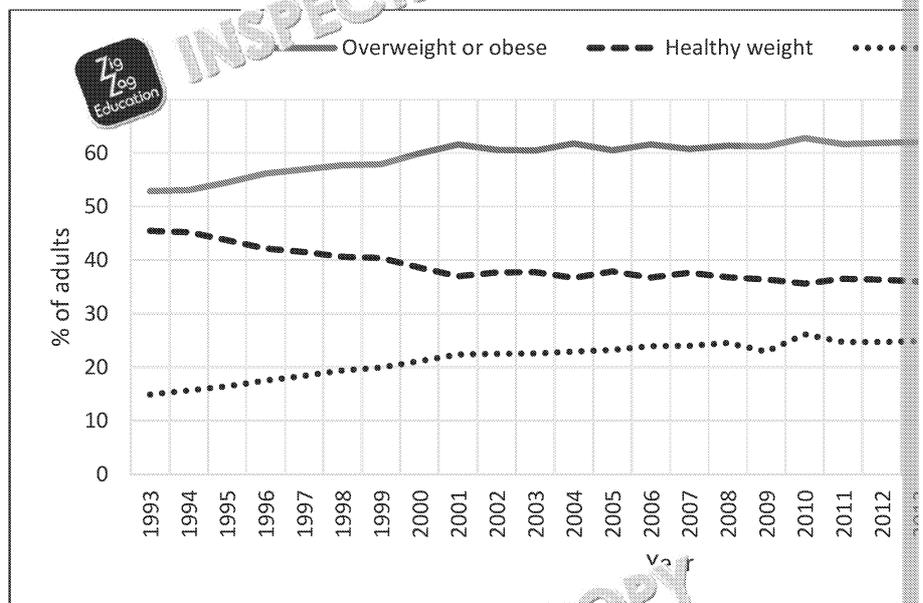
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Innova Market Insights stated that 45% of UK consumers prefer milk chocolate in cake. There has been a 3% increase in milk chocolate flavoured product launches over the last five years. Chocolate pairings with fruit, nut and caramel offer opportunities for manufacturers to create new products.

Obesity is a growing issue in the UK and one that the UK government is taking action on. Businesses in the confectionery industry. Between 1993 and 2021 the proportion of adults who are obese increased from 14.9% to 28.9%, while the proportion who were either overweight or obese increased from 52.9% to 63.9% (Commons Library Research Briefing at 10th February 2025).

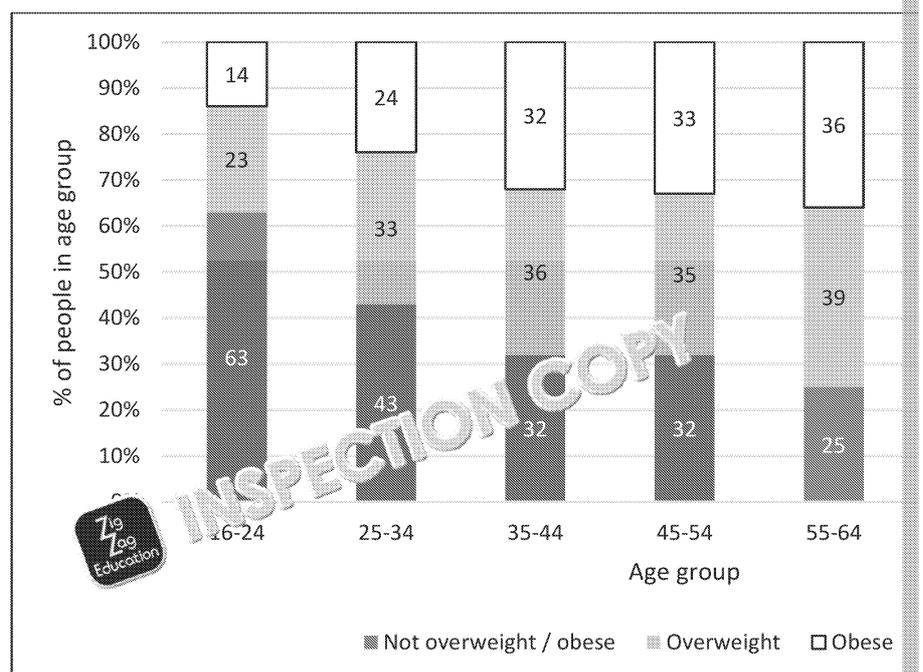
Figure 8: Adult obesity rates in England (1993–2021)



Source: <https://digital.nhs.uk/data-and-information/publications/statistical/health>

Obesity is a particular issue in older age groups, with those aged 55 to 74 years being more likely to be overweight or obese in 2022 than any other age group. Obesity is measured by an individual's body mass index (BMI), which is their weight divided by their height squared (kg/m^2). Some blame the availability of high-calorie confectionery products, such as biscuits for growing obesity.

Figure 9: The proportion of different age groups in England who are overweight or obese



Source: Commons Library Research Briefing at 10th February 2025
<https://researchbriefings.files.parliament.uk/documents/rb25-001>

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Research by Kantar, a consumer research group, found that the average spend on chocolate has decreased over the last three years. When surveyed, most people stated that the need for a healthy lifestyle has led to their reduced spend on chocolate. This trend therefore represents a threat to confectionery businesses in maintaining current levels of sales/production.

The trend for healthy eating is a response by some people to counter growing obesity. As more people become health conscious and their desire to live a healthy and active lifestyle affects their consumption of confectionery products. What and how much a person eats can significantly affect their health. A healthy diet needs to be combined generally with regular physical activity to maintain a healthy weight. This can help the individual to look and feel good, supporting their physical and mental well-being. Excess weight is the risk of serious illness such as diabetes, heart disease, stroke and certain cancers. Being overweight can reduce life expectancy and impact daily life. Many people are concerned about the need to eat a healthy diet, how to do so and the ingredients and nutritional values of the products they consume. Government health campaigns and food labelling are designed to help consumers make healthier choices. A survey by Statista in 2025 found that 68% of respondents reported that they attempted to eat healthily.

This trend is affecting the recipes of confectionery products, including a shift towards low-sugar and products with added health benefits such as antioxidants.

There is a growing range of customised chocolate products, including those with added vitamins and minerals.

Food producers are under growing pressure to provide detailed information to consumers about the nutritional values and sourcing of their products. Labelling and sugar content regulatory pressures are affecting businesses in the confectionery sector. As discussed in the 'Political' section, the government is taking measures to support increased healthy eating. On 5th January 2026 a ban was introduced on advertising high fat, salt and sugar (HFSS) products on television before 9pm. This affects many confectionery and biscuit products. Businesses can still advertise their products through other channels. The government hopes this will encourage food manufacturers to make their products healthier. This regulatory change is in line with the social trend for healthy eating and is likely to encourage businesses to launch healthier products.

Nutrition Facts		Amount/serving	% Daily Value*	Amount/serving
6 servings per container Serving size 1 cup (230g)	Calories per serving 245	Total Fat 12g	14%	Total Carbohydrate 34g
		Saturated Fat 2g	10%	Dietary Fiber 7g
		Trans Fat 0g		Total Sugars 5g
		Cholesterol 8mg	3%	Includes 4g Added Sugars
		Sodium 210mg	9%	Protein 11g
		Vitamin D 4mcg 20% · Calcium 210mg 16% · Iron 3mg 15% · Potassium 100mg 20% · Vitamin A 9% · Vitamin C 11% · Thiamin 18% · Iodine 10%		

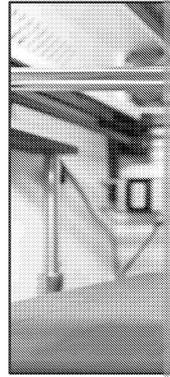
Alongside healthy eating a growing number of individuals are using weight loss injections. A survey by University College London that 1.6 million adults used them in the last year. New weight loss medications like Wegovy (semaglutide) and Mounjaro (tirzepatide) are rapidly replacing traditional diet and exercise. These medications that suppress appetite affect the amount of food, particularly unhealthy food, that is consumed. As more people use these medications, the demand for traditional high-sugar, high-calorie confectionery may decrease. As more people use weight loss medications, the demand for traditional high-sugar, high-calorie confectionery may decrease. As more people use weight loss medications, the demand for traditional high-sugar, high-calorie confectionery may decrease. As more people use weight loss medications, the demand for traditional high-sugar, high-calorie confectionery may decrease.

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Technological

All businesses within the confectionery industry rely on technological resources. Technological resources are very expensive, require regular maintenance and updating, and can quickly become obsolete. Many chocolate and biscuit producers, especially those creating products for the mass market, use capital-intensive operations. The production of products is automated with the use of robots, machines, and technology such as drones and 3D printers. Human resources are needed to operate and set up the technology, but generally many machines will operate in perpetuity.



This type of production can be contrasted with labour-intensive operations, such as chocolate producers who typically make bespoke products by hand. These producers use job production methods. However, even these producers use technology, e.g. quality control/assurance and to promote products.

Traditionally most chocolate products were purchased from a physical outlet, e.g. supermarket, a tuck shop, or even a vending machine. However, e-commerce is set for the future. There is a growing range of direct to consumer business models, especially in the premium chocolate market. This trend increases the opportunities for smaller independent producers. Businesses no longer need to set up a retail outlet or work in partnership. Individuals can sell from their home to the world via the internet which can significantly lower the barrier to entry to the market. This trend will support the increased diversity of the product range.

E-commerce enables the growth of subscription services, whereby chocolate manufacturers build a relationship with customers and encourage regular and convenient purchasing.

Marketing and promotion of confectionery products has been revolutionised by technology. Just under 80% of the UK population used social media as of early 2025, totalling 6.5 billion users. This varies by age group, with younger demographics being the most active. Confectionery brands use social media through highly visual content (Reels, TikToks, enticing photos), interactive polls, user-generated content, influencer collaborations, targeted ads, and authentic storytelling, focusing on entertainment, desire, and community building. The impact of social media was highlighted by the Dubai chocolate sensation in 2025. This tool can be a really effective way to promote a confectionery product.

Technology is helping producers find new more sustainable ways to package confectionery. Advances mean that a great range of materials can be recycled, and local authorities are encouraged to collect that they collect from the kerbside of homes.

Technology is also supporting innovation in terms of product development and new products. It can measure the nutritional value of confectionery products accurately so that consumers can make informed choices about what they are eating.

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Legal

Confectionery businesses are legally required to include specific, mandatory information to ensure consumer safety and enable informed choices. The exact requirements depend on whether the product is pre-packed, pre-packed for direct sale, or loose. Labelling and sugar content regulate operating costs for businesses in the confectionery sector.

Natasha's Law is UK legislation, effective October 2021, requiring clear, full ingredient lists (including allergens) on Pre-Packed for Direct Sale (PPDS) food, named for Natasha Ednan-Lesslie's sesame allergy in 2016 due to hidden sesame seeds in a baguette. Under 'Natasha's Law', the same premises from which a product is sold (e.g. pick-and-mix packaged in-store before a label with the name of the food and a full ingredients list with allergens emphasis

As mentioned previously, the government has introduced measures to support in On 5th January 2026 a ban was introduced which prevents food and drinks high in fat, salt and sugar advertised on television before 9pm and at any time online. The ban focuses on products that are significant drivers of childhood obesity, including confectionery products such as

Most confectionery businesses employ people. Employment law is continually changing and businesses must ensure that they meet all legal requirements. Some of these requirements are covered in the final section of this resource which covers economic influences on businesses, e.g. minimum/living wage rates.

Activity 17

Carry out some research on chocolate and biscuits following the telephone survey of businesses using

Environmental

Chocolate manufacturers are particularly sensitive to price volatility of raw materials due to climate change and political tensions which can affect the prices charged for chocolate producers to assess and predict budgets.

The chocolate industry has faced particular rises in the cost of raw ingredients, increased environmental issues that have led to a decrease in the cocoa harvest. The main source of cocoa, which comes from the beans of the cocoa tree. The leading producers of cocoa are in Ivory Coast in West Africa due to their climate. Over the past two to three years cocoa prices have increased in price. A key publication in the chocolate and confectionery industry, 'The Cocoa Market', reports that increases in raw material costs have meant that businesses have had to adapt the range and range of products offered. BBC News reported at the start of January 2026 that the price of food products rose 15% during 2025 according to the Office for National Statistics (ONS). In comparison, the price of food products rose 4.8% overall in 2024. October 2024 to October 2025 show the price of food products rose 4.8% overall. The impact of this can be seen by customers at the supermarket; for instance, BBC News reported that the price of a 93g of Maltesers at Asda increased from £1.61 to £1.88 over a six-day period.

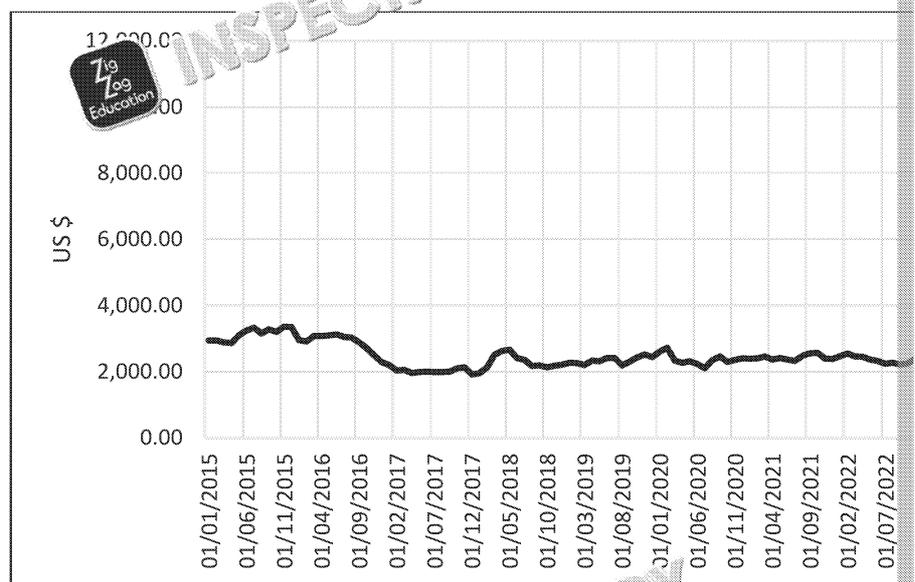
Up to two years ago, cocoa prices had been stable for the previous 25 years. However, two years ago the price increased to £8,000 per metric tonne, which quadrupled the price. Supply remained stable. Due to its high cocoa content this change has affected the price of dark chocolate in particular. John Tordoff is a chocolatier based in Hampshire. He runs a home-based business called The Chocolate Journey and spoke to BBC News. The impact of the price increase has resulted in John increasing prices by about 18%. This price increase has not absorbed all of the rising cost of operating as he has had to absorb a large part of the additional costs too. In response to the issue John Tordoff explained that he plans to expand his product range with items that use less chocolate 'but still offer a good quality product'. This is an approach used by other manufacturers across the industry.

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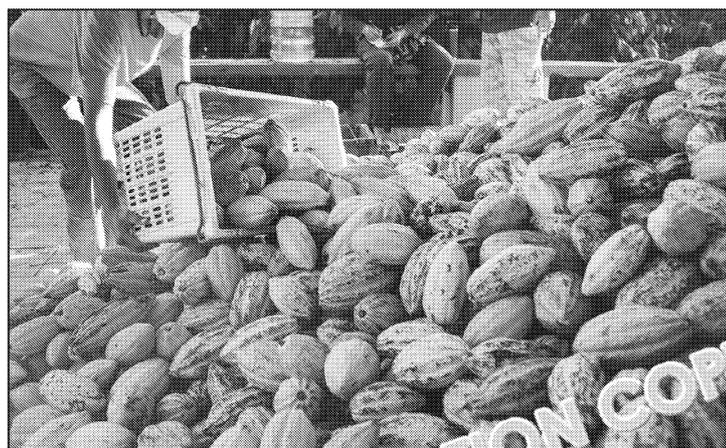
McVitie's Penguin and Club bars are no longer classed as chocolate products after McVitie's switching to other ingredients, according to BBC News (2025). Club bars slogan: 'If you like a lot of chocolate on your biscuit, join our club'. But both products are now classed as 'chocolate flavour' as the amount of cocoa they contain has been lowered after using alternatives to the main ingredient in chocolate, such as palm oil or shea butter. The price increase that consumers will accept, and to maintain market share / sales margins, is to use alternative ingredients in this way. For milk chocolate to be classified as 'chocolate', UK regulations demand about 20% cocoa solids, slightly lower than EU regulations which demand a minimum of 25%.

Figure 3.1 Price of cocoa in US\$ from 2015–2025



Source: <https://www.zigzageducation.com>

One of the reasons for the rise in the price of cocoa is climate change as it is making it difficult to grow, leading to poor harvests. Extreme weather events have led to a global shortage, such as the cocoa shortage in West Africa. The amount of cocoa available has fallen by over 14% according to BBC Newsround (2025). Supply and demand shape price. When supply is low and demand is high, prices rise. When supply is high and demand is low, prices fall.



Climate change is leading to higher temperatures in cocoa-growing regions. An increase of 1.7°C to 3.7°C by 2050 is expected, making cocoa more vulnerable, leading to increased rainfall variability, drought, and threatening coastal areas. The country of cocoa production is expected to experience temperature increases of 0.5°C to 1.0°C.

In the long term the price of cocoa is expected to fall. High prices are expected to be reversed as the impact of climate change is expected to be reversed.

Increasing prices for other key ingredients such as sugar are also affecting the price of chocolate. The increase in the price of sugar also affected the price of biscuits and confectionery products such as sweets and toffees. The weather has also affected the price of sugar, as droughts in India/Thailand and floods across Europe severely limiting harvests. This increases the price of sugar. However, it is hoped that the market for sugar has stabilised in 2025–26.

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Alongside health concerns, consumers are increasingly concerned about sustainability, choosing to follow a vegan diet, and chocolate producers are responding by offering more responsible. More consumers are placing greater value on ethical sourcing of ingredients which are more responsible. The management of their supply chain is an important consideration for manufacturers. Some chocolate products carry the Fairtrade logo which reassures consumers supporting farmers and workers as they improve their lives and their communities. Fairtrade products meet the internationally agreed social, environmental and economic Fairtrade Standards.

Chocolate businesses are focusing more on using environmentally friendly packaging and neutral certifications. Many businesses are finding ways of reducing the amount of packaging used. Eggs now have less packaging than a few years ago to reduce the impact on the environment.

Brands that embrace responsible sourcing and sustainable packaging may risk losing market share to competitors who are viewed more sustainably.



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Section 5: Global marketing in the confectionery business

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Specification focus:

1.1.1 The market	1.3.2 Branding and promotion	4.3.1
1.1.3 Market positioning	1.3.5 Marketing mix	4.3.2
1.2.3 Markets	4.1.3 Factors contributing to globalisation	4.3.3
1.3.1 Product/service design		

There are hundreds of businesses that make cocoa, chocolate and sugar confectionery products. The confectionery market includes some large global companies such as Nestlé, Mars, Ferrero, Mondelez International, and Lindt & Sprüngli. Similarly the biscuit sector of the industry includes companies such as Biscuits (owner of McVitie's, Carr's), Mondelez International (Cadbury's, Maryland Cookies) which is owned by Ferrero after acquiring Burton's. These businesses must make decisions about how to market their products across the world.

Globalisation has increased the range of products offered in all countries across the world, making the market more homogenous. Global confectionery brands offer their product ranges through global distribution channels. Many brands have become global. The internet has facilitated this change as customers see the best products and trends in other countries. Influencers are also linked to leading brands, fuelling demand.

There are different global marketing strategies that a business can take which are:

- An ethnocentric marketing strategy is where a business markets its products in the same way that it does in domestic markets.
- A polycentric approach is when different products are marketed to different countries to recognise different local tastes and needs.
- A geocentric approach is a world-oriented approach and does not show a bias towards any particular preferences. It focuses on international strategies that work universally while allowing for local variations where appropriate.

Confectionery businesses which sell products globally, such as Mars, need to select a marketing strategy.

Activity 18

What are the advantages and disadvantages to a confectionery business of implementing each of the three strategies? Make a list of the different advantages and disadvantages and then share with another student. Can you add any more?

Mars uses aspects of both ethnocentric and polycentric approach, which blends local adaptation to marketing with a global (ethnocentric) approach. Mars operates as a decentralised organisation with local teams who adapt products to local tastes.

Mars uses aspects of both ethnocentric and polycentric approach, which blends local adaptation to marketing with a global (ethnocentric) approach. Mars operates as a decentralised organisation with local teams who adapt products to local tastes. While core products are standardised, Mars adapts its products to local tastes. For instance, brands such as Dove chocolate (known as Galaxy in the UK) are sold in various markets, targeting different consumer motivations. Mars-owned Dove and Galaxy are the same product, but sold under different names in different regions, with Galaxy being the UK brand and Dove being the US brand, though some subtle formulation differences exist.

Other confectionery businesses use an ethnocentric marketing strategy. Many high-end chocolatiers rely on their country's reputation for quality and craftsmanship to sell their products. Their marketing focuses on this heritage, and they follow traditional production methods. Customers who perceive these products as superior or who are looking for an authentic taste will be attracted to these products. This is a positive consequence of an ethnocentric effect, a key part of an ethnocentric or 'made in' strategy.

The Japanese chocolate brand Royce' highlights Japanese craftsmanship and high-quality production standards at its factory in Hokkaido. When expanding internationally, this unique Japanese identity and quality focus create a core competitive advantage.

Activity 19

Visit [zzed.uk/12988](https://www.zzed.uk/12988) to see the product range offered by Royce' mass-market chocolate.

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selling point, leveraging the home country's image to attract consumers who value it. The product sold is a key element of the marketing mix of any confectionery business and recipes can vary for different markets/countries.

Bar weights vary. Chocolate bars in the US are generally larger than other markets. Bars in Malaysia are typically narrower and much smaller than typical US or UK versions. They tend to vary the product that they sell according to the specific market. This helps products sold there and also reflect cultural differences.

One of Mars' popular products is Snickers, which is sold in 70 countries around the world. It remains consistent there are different formats and flavours.

Cadbury chocolate adapts its product recipes for different countries. The brand may appear different and quality may vary due to different ingredients and the proportion of key ingredients.

In the UK and Europe, Cadbury uses cocoa butter and vegetable fats (palm/shear) and Milk which creates a meltier and creamier texture. However, the US Cadbury bars satisfy US FDA rules, using only cocoa butter and sometimes soy lecithin/PGPR which describe the taste as more crumbly or waxy than the version in other countries. They use so that it sustains higher temperatures. Australian Dairy Milk has higher cocoa solid content, cream milk, avoiding palm oil, making it close to the taste of the UK version.

The recipes differ for a range of reasons:

- **Laws and regulations** – different countries have individual food regulations. For example, the use of vegetable fats in chocolate products whereas the EU and other regions allow the use of cocoa butter. Regulations for chocolate imposed in the US and the European Union affect the taste. Milk chocolate in the EU must contain 30% cocoa powder and cocoa butter, whereas in the US it need only contain 10%.
- **Climate** – the temperature ranges have to be considered to ensure that high-temperature climates do not cause product melting in hot climates.
- **Cost** – the economic conditions can affect the price that individuals can pay. The use of cheaper ingredients in some countries includes the use of cheaper ingredients to adapt the price to suit the market. The use of cheaper ingredients in some markets is used to reduce the cost. However, this can affect the texture of the chocolate.
- **Manufacturing** – local sourcing of ingredients can lead to variations in the final product. Differences in the crumb base of some products.

In 2015 the BBC carried out a 'taste test' whereby people from Britain and America compared the difference between Cadbury Dairy Milk and Hershey's milk chocolate.

'They used terms like 'harder', 'more bitter', and 'not as rich' to describe Hershey's, even when they liked it. None of the tasters selected it as their favourite of the three samples and two said they would not choose to eat it at all.'

'In a test conducted by BBC Newsround, British and American children tasted the two types of Cadbury chocolate. Surprisingly, most of the American children preferred the British-made Cadbury chocolate, while most of the British children liked the US-made version.'



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Lawrence Allen, a former executive at Hershey's and Nestlé, and author of *Chocolate Hearts, Milk and the Waillets of China's Consumers*, identified three factors that affect the quality of chocolate:

- the amount of cocoa
- how long it is mixed
- the flavour of the milk

Activity 20

Read the BBC News article from 2015 and compare the chocolate products sold in different countries.

⁶ BBC News, 2015, source: <https://www.bbc.co.uk/news/magazine-31924912>

Section 6: Local, national and international economic influences on confectionery

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Specification focus:

- 1.3.3 Pricing strategies
- 2.3.1 Profit
- 2.5.1 Economic influences
- 2.5.3 The competitive environment
- 3.1.1

Businesses in the confectionery sector are affected by local, national and international economic influences. These factors can significantly influence the profitability of the business.

Economic Growth

Economic growth has been volatile and weak over the past 10 years. The UK experienced a recession in 2009 which created economically challenging times during the immediate years that followed. The economic climate was seen globally, and growth since that recession was very slow. The coronavirus pandemic created unprecedented economic volatility not seen during previous recessions. These economically challenging times led to lower disposable incomes which has reduced consumer ability when it comes to buying luxuries and non-essential goods.

The latest available data as of the time of writing was for quarter 3 of 2025. The economic outlook for that quarter. The predictions for the final quarter of 2025 are not optimistic, especially given the low consumer/business confidence in the lead-up to the chancellor's November budget.

Predictions for economic growth during 2026 are around 1.2% to 1.4%. Easing inflation and the impact of interest rate reductions, such as the reduction in December 2025 and any further reductions during 2026 may help to encourage business investment. However, the employment market is forecast to remain weak through 2026 which impacts economic growth.

Did you know? Predictions for 2026 are around 1.2% to 1.4%.



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Did you know?

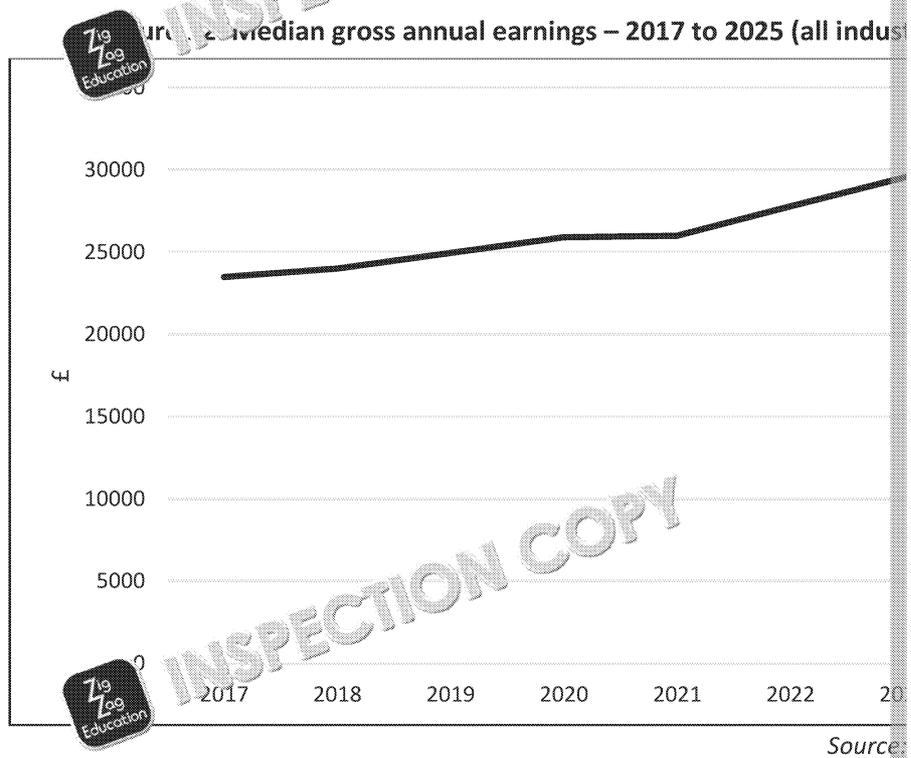
Economic growth has been volatile and weak over the past 10 years. The economy fell by 19.4% at the start of the coronavirus pandemic (the UK locked down in March 2020) and then grew by a small amount as restrictions were eased in quarter 3 of 2020.

Weak economic growth is generally not good for businesses in the confectionery industry. Weak economic growth generally correlates with reduced confectionery sales, primarily because of reduced disposable incomes and reduced consumer spending power. Despite this, confectionery products are often affordable luxuries, which helps sales remain resilient even during economic downturns. The 'lipstick theory' proposes that during financial hardship consumers will increase spending on small, affordable luxuries like lipstick to feel good and indulge as a mood booster. Many chocolate products, especially affordable products aimed at younger consumers, are put into the same category as lipstick as an affordable luxury. Chocolate can also be a comfort food which some people may turn to when feeling low, such as during economically challenging times.

However, there is a growing sector for high-market chocolate and biscuits. Economic downturns can impact consumer spending on these products. Consumers may choose to switch to lower-priced alternatives when their disposable incomes are under pressure. This could affect the future growth of the market.

Income levels

Several years of wage freezes or small wage increases, and the impact of high inflation, have led to many employees seeing their 'real' disposable incomes declining. This has resulted in increased spending on necessities including the public sector occupations such as healthcare and education. Since 2017, real earnings have increased more rapidly; however, the cost of living pressures / inflation and the need to 'catch up' after years of real disposable incomes declining has meant that many people are not significantly better off.



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⁷ <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/earningsandworkinghours>
2015selectedestimates

Individuals' income levels can affect the amount they have available to spend on... Non-essential products are often the first to be reduced when income levels decline... considered a non-essential product. However, as mentioned earlier, confectionery... affordable luxuries, which often helps sales remain resilient even during economic... chocolate or a packet of biscuits is not a large purchase compared to items such as... individuals may cut back on.

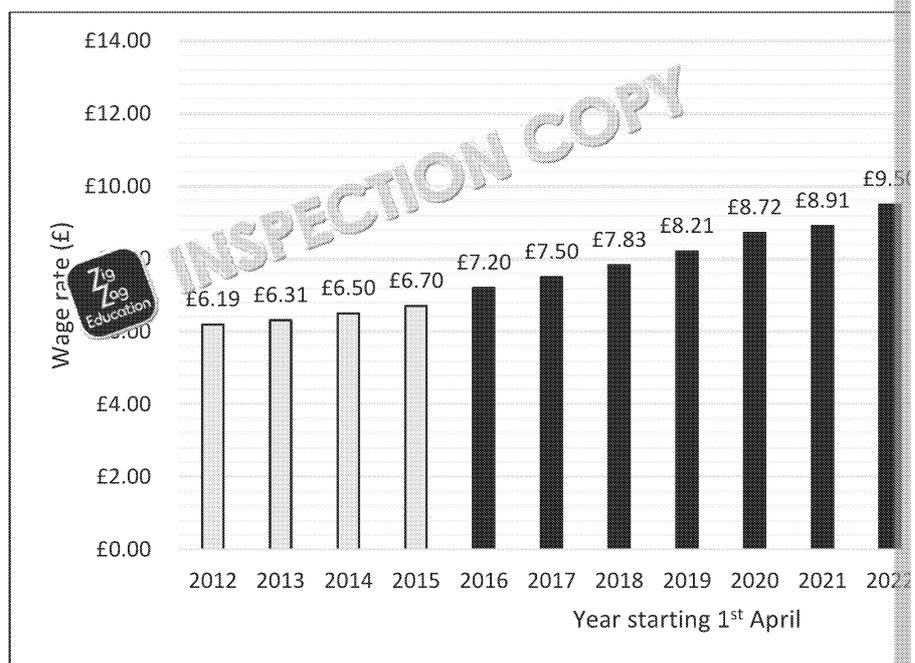
National Minimum/Living Wage

Businesses that operate in all parts of the UK confectionery industry have experienced... over the past 10 years. The increase in National Minimum Wage and launch of the... increased labour costs significantly. This change has impacted businesses in the... proportion of production employees at this level.

The increased costs may lead to confectionery businesses having to pass on the... of higher prices. Profit margins may also reduce due to the increased costs, if the... full cost increase to the consumer. Some businesses may also reduce the number... reduce wage costs, which can put more pressure on the employees that remain.

The bar chart below shows the National Minimum/Living Wage rates for adult workers... rates quoted were for adult employees, which is currently those aged 21 years and... the National Living Wage rates, and the grey bars show the National Minimum Wage

Figure 13: National Minimum Wage and National Living Wage



Source: gov.uk, 2025, www.gov.uk/nati

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Activity 21

- Research the different rates (National Minimum Wage and National Living Wage) currently offered for... of the age brackets:
 - 21 and over
 - 18-20
 - 16-17
 - Apprentice (under 19 or in first year)
- Explain why the rates for National Minimum Wage and National Living Wage increase as employees become older.

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The cost of employing people has not only been affected by the increase in minimum wage. The Chancellor announced an increase to employer National Insurance (NI) contributions from 13.8% to 15.0% in April 2024 which took effect from April 2025. There was an increase to the rate of employer NI contributions from 13.8% to 15.0%. The government also reduced the per-employee NI threshold from £5,000 a year. These changes increased the costs of employing people for all businesses, and these changes were significantly affected for confectionery businesses.

Minimum/living wage rates also affect the amount of money that consumers have available to spend on items. The increase in National Minimum Wage is positive for employees, but it also means that those paid at the minimum/living wage rates will be purchased more by individuals earning minimum or living wage rates.

Utility costs

The cost of living crisis has been widely reported in the media, especially the impact on households. However, all businesses operating in the confectionery industry are also affected by rising utility costs, e.g. gas and electricity, as these services are required to operate their businesses, e.g. machinery and equipment on the production lines to produce chocolate or biscuit products. Factories are typically capital-intensive. Manufacturers rely on automation and need utilities to operate and heat/light the workplace.

Rising utility costs are one of the factors reducing the profit margins of businesses. To cover high operating costs, businesses will seek to pass on part of the cost to the customer; however, with consumer incomes also squeezed by rising utility costs, demand for products may reduce customer demand/sales. BBC News reported at the start of January 2025 that chocolate manufacturers are increasing prices in 2025 according to the Office for National Statistics. This increase in prices is contributing to many confectionery businesses struggling to manage increasing costs without affecting financial viability.

The pressure on utility prices is a global issue caused by rising demand for gas/electricity and reopened after the lifting of COVID-19 restrictions. This also clashed with Russia's subsequent squeeze on gas supplies into Europe. A large increase in the wholesale price that energy providers pay for gas and electricity – and that cost has been passed on to households and businesses) over the past few years. Although various policy interventions during the peak of the rises in 2022–23 attempted to cushion the extent of this impact, the impact is very apparent. Government intervention has now largely ceased.

The cost of living crisis also impacts food choices. Statista (2025) reported that 28% of people eat less healthily to save money.

Cost of living pressures can also lead to some individuals comfort eating. Economists suggest that when people are losing their jobs and struggling to pay their bills. This can increase individual stress. In some instances, people might eat more as they find comfort in sweet and unhealthy options. Over time this can make the individual feel worse due to the impact of a poor diet. However, the immediate burst of enjoyment from a chocolate bar is one way that some

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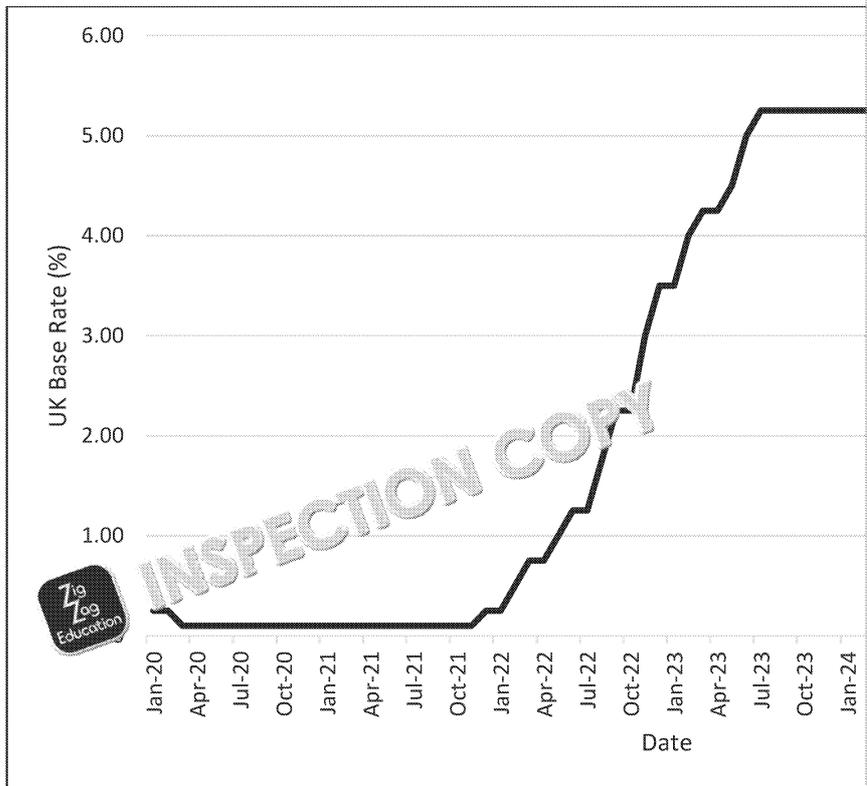
Interest rates

UK interest rates change in response to economic conditions. The cost of borrowing is influenced by the Bank of England base rate. Banks and building societies typically add a margin to the bank base rate in the rates that they charge borrowers and pay savers.

UK base rate reached an all-time low of 0.10% at the start of the coronavirus pandemic and then rose from December 2021 due to growing inflationary pressures. A series of interest rate increases followed during 2022 and 2023. The final interest rate increase was in August 2023 when rates reached 5.25%. Rates remained at this level for a year. However, in August 2024 the Bank of England has granted a 0.25% reduction in the base rate to 5.00%. Inflationary pressures eased and the next interest rate reduction was in December 2024 to 4.75%. This is the first reduction of 0.25% since August 2024. The last time that interest rates fell was in 2022.



Figure 14: UK base rate (January 2020 – December 2025)



Source: Data taken from Bank of England

Although interest rates as of December 2025 are still relatively high when compared to the historic lows of 2020–21 (0.1%), it should be noted that base rate at 3.75% is relatively low. Base rate reached 17% in November 1979 until mid-1980 and 15% in late 1989 to early 1990.

Higher interest rates make it more expensive to borrow money, which negatively affects many homeowners by increasing monthly mortgage payments, thereby reducing their disposable income and the funds they can spend on essential purchases like food and energy. Higher interest rates also mean that anyone can gain a higher return on their savings which provides an incentive for savers to spend the funds on their savings.



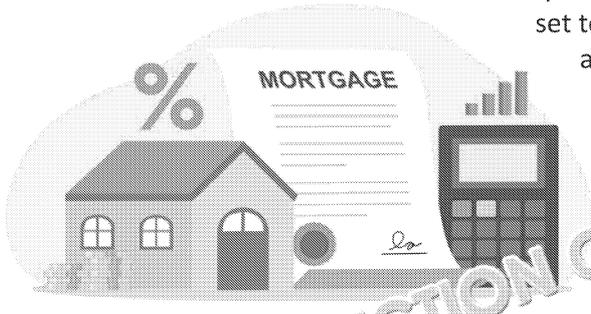
Did you know?
The Bank of England has raised interest rates twice since the start of the coronavirus pandemic. The base rate reached 5.25% in August 2023.

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⁸ <https://www.bankofengland.co.uk/monetary-policy/the-interest-rate-bank-rate>



Many homeowners choose mortgages with a set term, e.g. 2-, 3- or 5-year periods. Fixed rate mortgages are popular, and many homeowners have locked in their historically low interest rates. However, as their mortgage rates in 2021 rose, many homeowners are expected to refinance their mortgages in 2026 and 2027. This will increase their mortgage payments as they remortgage. Increased competition and falling rates mean that homeowners may see their monthly mortgage payments fall by several hundreds of pounds.

The impact of a mortgage rate increase in monthly outgoings on top of inflation increases the cost of purchases and rising energy costs. It will mean less money is available for non-essential purchases.

Alongside the impact on sales, many businesses in the UK confectionery industry will face higher costs for expansion or general operations. The cost of such loans will increase which will slow down expansion.

Inflation

Inflation measures the rate at which prices across the economy increase over time. The Consumer Price Index (CPI) is the general measure of inflation, although there are others. It provides an overall measure of inflation, although specific product prices may increase at different rates. After a period of high inflation, prices have started to increase at a slower pace. However, the most recent monthly figures show a sharp increase in inflation again. The government has a target of 2% and it is currently higher than this.

Figure 15: UK inflation (CPI) from December 2015 to November 2022



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Figure 15 shows that the rate of inflation increased steadily during 2021 to a peak inflation reached levels not seen since the late 1970s / early 1980s. There are several reasons which include:

- **The war in Ukraine** – the war created uncertainty and restricted supply of gas and oil from nations which increased the price due to supply and demand.
- **Rising fuel costs** – the cost of petrol/diesel increased during 2021 as demand for fuel in many countries recovered from the impact of COVID-19.
- **Rising gas prices** – the wholesale price of gas rose sharply which was partially passed on to businesses. This increased gas bills for consumers, thereby reducing household disposable income and business operating expenses, such as to make confectionery products, which led to price rises for consumers or businesses to protect profit margins.
- **Increased demand** in the economy as UK government coronavirus restrictions were lifted.
- **Increased wage pressures** on business led to many passing on the increase in costs to a price rise to consumers to protect profit margins. The pressure on wage levels led to industrial unrest in the UK from strike action in many sectors, e.g. nurses, and the rail, teachers and postal workers.
- **Suppliers** of key items, such as ingredients to make confectionery, increased prices due to the rising costs, and in turn retailers passed on the price rise to consumers – e.g. the distribution was affected by rising prices.

During the final months of 2025 inflation started a downwards trend which made it possible enough to reduce interest rates in December 2025 to 3.75%. Interest rates are a key factor and this change is a sign of lower inflation forecasts for 2026.



Inflation does not just affect the price of confectionery products. It will also affect the amount of money available to spend on non-essential items such as food treats. Inflation impacts the value of money during periods of high inflation each pound will buy fewer goods, i.e. inflation erodes the value of money. Inflation can leave people feeling 'poorer', especially if prices are rising faster than wages. This leads to reduced demand for confectionery products as people prioritise essential items such as food, clothing and housing costs.

Activity 22

With reference to the CPI figures, explain some of the reasons for the changing rate of inflation. Recommend what confectionery businesses should do in response to inflation above the target.

The inflation rates measure price rises across the whole economy. However, specific price changes due to the type of production and cost of raw materials. The confectionery industry has been particularly affected by the increasing price of key raw materials.

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Cost of raw materials

A key publication in the chocolate and confectionery industry, Confectionery News, stated that increases in raw material costs have meant that businesses have had to adapt their pricing and reduce the size and range of products offered. BBC News reported at the start of January 2026 that the price of chocolate rose by 15% during 2025 according to the Office for National Statistics (ONS) data. In comparison, the ONS figures from October 2024 to October 2025 show the price of food products rose 4.8% overall. The price of chocolate experienced the second largest price rise across all food products in the ONS data.

Did you know?
BBC News reported at the start of January 2026 that the price of chocolate rose by 15% during 2025 according to the Office for National Statistics (ONS) data.

Up to two years ago, cocoa prices had been stable for the previous 25 years. However, they increased to over £7,000 per metric tonne, which quadrupled the price. Due to its high cost, it affected producers of dark chocolate in particular, although all chocolate producers were affected.

One of the reasons for the rise in the price of cocoa is climate change as it is making it difficult to grow, leading to poor harvests. Extreme weather events have led to a global shortage of cocoa, such as the cocoa swollen shoot virus affecting production too. In the long term the impact is predicted to fall. High prices are here to stay according to the experts as the impact is predicted to be reversed.

Increasing prices for other key ingredients such as sugar is also affecting the price of confectionery products in 2023 / early 2024. The increase in the price of sugar also affected the price of biscuit products such as sweets and toffees. The weather has also affected the price of sugar, such as droughts in India/Thailand and floods across Europe severely limiting harvests.

Unemployment

Unemployment data measures the proportion of working age people not in employment, e.g. studying or on sick leave. Unemployment levels fell in 2019 to the lowest level in the UK since 2008. However, at the start of the coronavirus pandemic reversed this trend with unemployment rising to over 10%. The labour market remained much stronger than many feared at the start of the pandemic. The government introduced a number of measures to protect jobs during the pandemic, which arguably saved many jobs; for instance, the furlough scheme enabled employees to receive wages even if unable to work when lockdowns forced non-essential retailers to close. This helped to avoid having otherwise been forced to make affected employees redundant as they would not have been able to pay wages/salaries while no/limited sales could be made.

The unemployment statistics also do not show the growth in less permanent forms of employment such as zero-hour contracts, short-term contracts and the 'gig' economy.

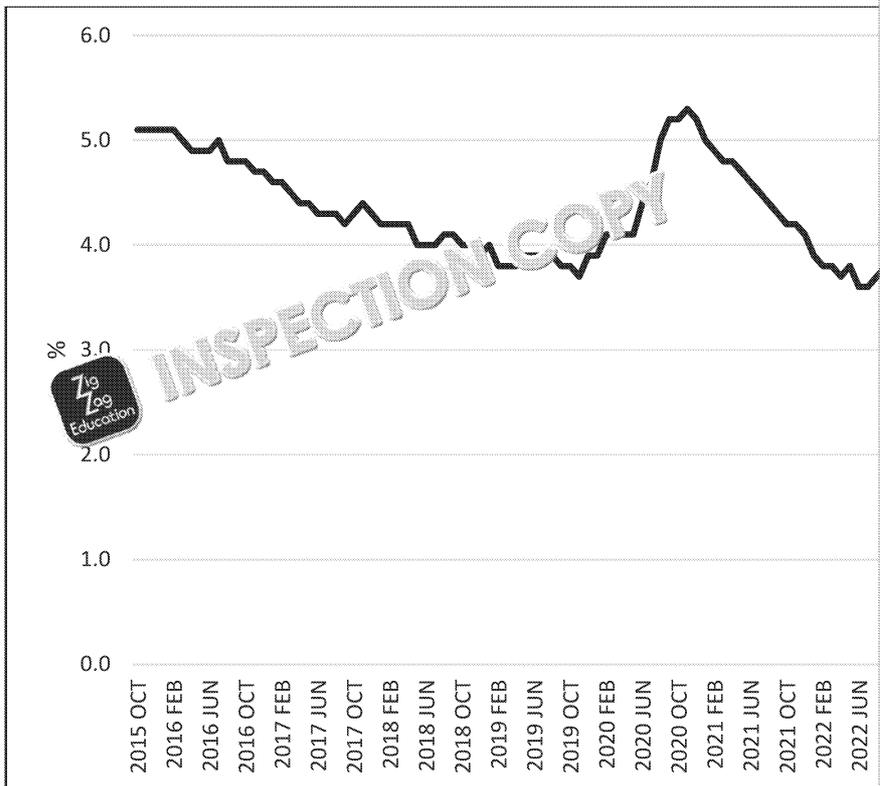
Since 2024 unemployment rates have crept up and reached 5.1% of the workforce.

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Figure 16: Unemployment rate (aged 16 and over, seasonally adjusted)



Source: ONS

Unemployment statistics have a large impact on confectionery businesses due to the need to spend on treats. However, unemployment data also provides insight into the pool of people local confectionery businesses may find it relatively easier to find new employees during

COVID-19

The coronavirus pandemic was a time of significant economic strain for many families. It is reported that during the pandemic many people ate more chocolates as comfort food and fear. Many people were forced to work from home or furloughed at that time, increasing the temptation to raid the kitchen cupboard for sweet treats.

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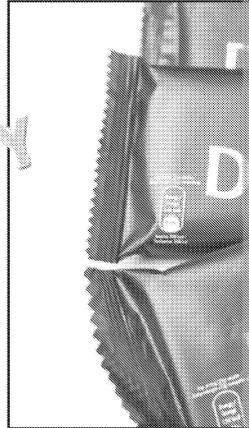
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¹⁰ <https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/timese>

Case Study A: Cadbury

Cadbury is a multinational confectionery company. It is the second largest confectionery brand in the world, after Mars. Cadbury was founded in 1824 in Birmingham by John Cadbury when he opened a grocer's shop which sold tea, coffee and drinking chocolate. Over its 200 years of operation the business has developed, and the business is now owned by Mondelez International.



Cadbury products are available in over 50 countries globally. The Cadbury brand ranges across more than just chocolate and includes cakes, biscuits, drinks, ice cream, and desserts.

Popular Cadbury brands include:

- Bournville
- Buttons
- Caramilk
- Cream Egg
- Crunchie
- Dairy Milk
- Double Decker
- Flake
- Freddo
- Heroes
- Milk Tray
- Mini Eggs

Cadbury's head office is Cadbury House in Uxbridge which it shares with Mondelez's production site in Bournville, about four miles south of Birmingham. About 1,000 people work at the Bournville site. The Bournville site serves as a Global Centre of Excellence for chocolate R & D. The site produces Cadbury Dairy Milk plus other products such as Heroes, Buttons, Roses, Wispa and Cream Eggs. In 2019, that as part of its 200th anniversary celebrations Mondelez confirmed that the Bournville site is the 'home and heart' of the business for many years to come. Managing director Louise Sneyd said the site was viewed by the firm as the 'crown jewels'.

Cadbury's operations are capital intensive. Although the production of most Cadbury products is based in Bournville there are other manufacturing sites in the UK, including Marlbrook in Herefordshire and a Global Centre of Excellence in Reading.

Cadbury products are also made outside of the UK, including in European countries such as France and Germany. Cadbury has different recipes for overseas markets such as the US. Cadbury products for the US are sold under the Hershey's licence.

Cadbury has not always been owned by Mondelez. The company was subject to a hostile takeover by Kraft Foods which was completed in 2010.

This takeover affected many stakeholders.

- Cadbury's board of directors and many shareholders resisted the takeover as they felt the company was undervalued (£7.45 per share) and if it was to be bought they wanted to be bought by a company such as Nestlé and Hershey.
- The trade union, Unite, feared that the takeover would lead to large job losses. They held rallies and marches, which attracted much media attention. The rallies led to public protests and the government threatened to raise awareness of the protests by passing legislation. The protests were rejected by Cadbury shareholders.
- Lord Mandelson, who was Business Secretary at the time of the takeover, confirmed that the government would not support any takeover which did not respect the 'historic confectioner'. The Labour government introduced the Enterprise and Regulatory Reform Act 2010, which would stop traditional British businesses becoming public limited companies. This was even included in its election manifesto.
- The takeover attracted a lot of media coverage as many national UK newspapers felt Cadbury was a key part of British history which would be lost if it became a multinational company.

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In January 2010 the European Commission gave its permission for Kraft Foods to buy British company's brands in Poland and Romania. The takeover was not considered to be anywhere in Europe and that consumers would not be worse off as a result.

The takeover by Kraft Foods was completed in February 2010. Cadbury shareholders agreed to sell the company for £8.40 a share.

More negative media stories followed the takeover. Prior to the takeover Kraft Foods stated that some British factories would close; however, a month after the deal was signed it was announced that the Bristol manufacturing site would close with the

In 2012 Kraft Foods split into two areas to create a more focused business. The split was completed in 2012. Kraft Foods demerged to create two smaller companies. One company was responsible for the UK and would operate under the Kraft name, whereas the other company would be called Mondelez International and would focus on snacks and confectionery.

The Cadbury brand was moved to Mondelez after the demerger.

Cadbury products are sold around the world. The company changes its product recipes to suit local tastes. A Cadbury brand may appear the same, however the taste and quality may vary due to different key ingredients by country.

In the UK and Europe, Cadbury uses cocoa butter and vegetable fats (palm/shear) which creates a meltier and creamier texture. However, the US Cadbury bars (licensed under FDA rules, using only cocoa butter and sometimes soy lecithin) are much firmer and less GPR which changes the taste as more crumbly or waxy than the version in other countries. The recipe in Australia sustains higher temperatures. Australian Dairy Milk has higher cocoa solids (27%) and is made without palm oil, making it closer to the UK version.

The recipes differ for a number of reasons:

- **Laws and Regulations** – different countries have individual food regulations. For instance, the use of vegetable fats in chocolate products, whereas the EU and other regions allow the use of palm oil. The FDA rules for chocolate imposed in the US and the European Union affect the taste. Milk chocolate in the UK contains 30% cocoa powder and cocoa butter, whereas in the US it need only contain 10% cocoa powder.
- **Climate** – the temperature ranges have to be considered to ensure that high-quality products are available to customers. For instance, Australian versions of chocolate products include more cocoa butter to prevent product melting in hot climates.
- **Cost** – the economic condition can affect the price that individuals can pay. The use of different ingredients to adapt the price to suit the market. For instance, the use of palm oil in some markets is used to reduce the cost. However, this change affects the flavour.
- **Manufacturing** – local sourcing of ingredients can lead to variations in the final product. For instance, differences in the crumb base of some products.

In 2015 the BBC carried out a 'taste test' whereby people in Britain and America were asked to taste and compare between Cadbury Dairy Milk and Hershey's milk chocolate.

'They used terms like 'harder', 'not as rich', and 'not as smooth' to describe Hershey's. None of the tasters said it was their favourite of the three samples and two said they would not eat it at all.'

*'In a test conducted by BBC Newsround, British and American children tasted the chocolate. Surprisingly, most of the American children preferred the British-made version, while most of the British children liked the US-made version better.'*¹¹

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¹¹ BBC News, 2015, source: <https://www.bbc.co.uk/news/magazine-31924912>

Discussion questions

The following questions aim to develop your understanding of some of the key areas of the research topic. You are recommended to carry out research to support your further points and make notes that can be referred to when preparing for the exam.

1. Explain **two** benefits of producing products for a mass market for Cadbury.
2. Explain the interests of **two** of Cadbury's external stakeholders.
3. Analyse the advantages to Cadbury of the acquisition by Kraft and then Mondelez.
4. Evaluate Cadbury's global product strategy.
5. Assess the environmental factors that may affect Cadbury's success globally.
6. Assess the advantages and disadvantages to Cadbury of capital-intensive operations.



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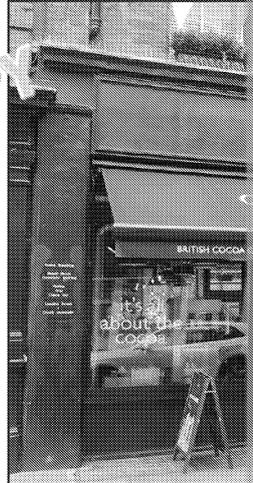
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Case Study B: Hotel Chocolat – a different kind of chocolate

In the early 1990s, entrepreneurs Angus Thirlwell and Peter Harris started to sell mints under the name Mint Marketing Company. After about six years, the entrepreneurs moved into chocolate under the name Geneva Chocolates and Chocolate Express brand. The early business was early e-tailers as products were sold exclusively online.

The Hotel Chocolat brand name was introduced in 2003, and the entrepreneurs opened the first Hotel Chocolat store in North London in 2004. The business produces premium chocolate and cocoa products. Today, products are sold direct to customers through its 150 stores (approx.) throughout the UK. The business also partners with other retailers such as John Lewis, Next, Amazon and Sainsbury's, all of which sell selected Hotel Chocolat brand products through their websites and stores. Stores include traditional shops, cafés and restaurants in shopping centres and busy high street locations, as well as outlet stores that sell discounted chocolates and factory seconds in locations including Gloucester Quays and York Designer Outlet. Hotel Chocolat also offers a luxury eco-friendly store in the Caribbean.



Although the company is mainly UK-based, the entrepreneurs always wanted to expand. It has previously entered the US and Japan via a joint venture. The company's international expansion has been mixed, with some US stores having to close a few years ago. The timing of this coincided with the COVID-19 pandemic, which some believe impacted its success.

Hotel Chocolat has a comprehensive website and customers can buy its products from products delivered to their address. Customers can check in-store stock of specific products.

Hotel Chocolat strives to offer a differentiated cocoa-rich taste which customers can enjoy. The entrepreneurs set up the business with the mission of making chocolate exciting and operated differently to its rivals. They wanted chocolate to give their customers escape and place in their minds'.

The company is unique as it is one of the world's few chocolate makers to grow cocoa beans.

Hotel Chocolat's product range

Hotel Chocolat products are different from rival options. When the business started to produce, experts made them as thin as possible and put the chocolates on the outside. Hotel Chocolat made its shells very thick with all of the chocolates hidden inside. It did this to add excitement for its customers.

The business was also told that a slab of chocolate should be regular and divided into squares. Hotel Chocolat ignored this view and makes 'Grand Slabs'. When melted chocolate is poured, it naturally sets into a curvy, flowing shape and this inspired the design of the Grand Slab.

Hotel Chocolat uses 'More Cocoa, Less Sugar' which highlights the focus on quality of cocoa used. The cocoa content in its products is well above the industry average:

- Milk chocolate contains 40% or 50% cocoa
- White chocolate is 36% cocoa

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The high cocoa content means that it takes just a small portion to satisfy someone's chocolate craving. The smooth, creamy flavour lingers on while the cocoa makes customers feel focused and energised.

'Be Brave, Be Kind' is the business's mantra for its company culture, emphasising respect, equality, and inclusion for its employees.

The product range is vast and includes traditional chocolate bars, blocks, loose chocolate and an exciting range of seasonal and limited products such as Easter eggs, Advent calendars, and assorted chocolate gift boxes.

The brand also offers drinks such as hot chocolate and some liqueurs. A chocolate subscription service was launched in 2022.

Velvetiser is a hot chocolate machine to make barista-grade drinking chocolate at home.

The product range includes milk, white and dark chocolate; plus innovative flavours such as cherry chocolate, liqueur chocolate, chilli chocolate and ginger chocolate to name but not all. The business also caters for specialist dietary needs including chocolate without alcohol, low sugar chocolates. A range of centres are also offered, including fruit and traditional caramel.

Chocolate Selectors are packs of six individual chocolates, or a slab. Customers can choose from a range of styles. Selectors feature every style of chocolate that Hotel Chocolat makes, with a range of flavours including pink champagne chocolate truffles, lemon chocolate cheesecake, and more. In 2025 there were about 107 different products in the Selector range, which retail at under £10.

Customers can create their own gift collection. They can select a bag or box and fill it with their favourite products. A special personal message can be added and the business will ribbon-tie the gift. Customers can also send the gift to a specific address or to the address of the individual that the gift is purchased for.

There are special occasion products for various occasions. All-year-round occasion products are including birthday, weddings, anniversaries, retirement, new baby, thank you, and get well. Seasonal products are added throughout the year to reflect the season such as Valentine's Day, Mother's Day, Summer, Graduation, Halloween, and Christmas.

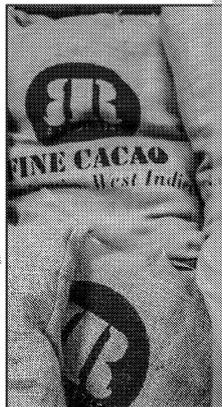
There are products to suit all budgets with items for under £10 to a range for those with a higher budget. Gift cards are also sold.

Hotel Chocolat makes shopping an experience and runs special events throughout the year. Customers can taste and talk to explain the journey of chocolate from tree to bar. The in-store café is a popular feature for customers.

Vertically integrated business model

Hotel Chocolat is different from many competitors as it is a vertically integrated business. It has its own suppliers including a cocoa plantation (the Rabot Estate in St. Lucia) through to its own retail outlets in the UK (Cambridge) to direct-to-consumer sales via its own website, cafés, and digital channels. This helps the business to manage the quality of its products closely, support innovation, and can reduce cost. Chocolate products sold in the UK can now be traced back not only to the cocoa beans used, but also to the specific tree within the estate where the beans were grown.

Cocoa farming in Saint Lucia was in decline when Hotel Chocolat purchased the estate. The beans were being left to rot, rather than harvesting, drying and transporting the beans, without any guarantee that the costs would be covered by the market price.



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Growth

Prior to 2016 Hotel Chocolat operated as a private limited company and it grew organically.

In May 2016 the company was floated on the London stock market, raising £50 million and became known as Hotel Chocolat Group PLC. The two founding entrepreneurs, Angus Thirlwell and Peter Harris, maintained two-thirds of the shares after the floatation. Angus Thirlwell continued as CEO.

'It seemed like a good time to float', explained Angus Thirlwell. 'The floatation gives us access to capital, but Peter and I, as founders, can continue to protect the brand. We are determined to maintain the independence of Hotel Chocolat.'

Since 2016 Hotel Chocolat has doubled its revenues to £205 million in the financial year 2022/23.

Over the years Hotel Chocolat has attracted a lot of media interest. It has been the focus of programmes including Channel 5's *Inside Hotel Chocolat* and Channel 4's *Hotel Chocolat at Easter*, *Hotel Chocolat Chocolate Factory*, and *Hotel Chocolat: Unwrapped*.

In 2023 the American confectionery company Mars, Incorporated announced that it had agreed to acquire Hotel Chocolat. The acquisition was completed in 2024. Angus Thirlwell continued as CEO Executive after the Mars acquisition, but Peter Harris retired at that time.

Mars, Incorporated is planning to support Hotel Chocolat's future growth in the UK and Europe. It has confirmed that it does not plan to change Hotel Chocolat's UK manufacturing base or its products. However, that the acquisition will enable Hotel Chocolat to grow quicker, especially overseas.

Discussion questions

The following questions aim to develop your understanding of some of the key areas of the research topic. You are recommended to carry out research to support your further points and make notes that will be referred to when preparing for the exam.

1. Explain the benefits of a large product range for Hotel Chocolat.
2. Explain the interests of **two** of Hotel Chocolat's internal stakeholders.
3. Analyse how local and national economic factors affect Hotel Chocolat.
4. Evaluate the impact of the acquisition by Mars, Incorporated on the continued growth of Hotel Chocolat.
5. Assess the barriers that may have hindered Hotel Chocolat's international expansion.
6. Discuss the impact of being a vertically integrated business on Hotel Chocolat's growth.

Essay

With reference to your own research, discuss the key trends in the UK and world confectionery market and the strategies that Hotel Chocolat should use to maintain its success over the next 10 years.

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Case Study C: Walker's Shortbread

Walker's Shortbread Ltd was founded in 1898 by Joseph Walker in the village of Aberlour, Speyside. The Scottish company is well known for its range of biscuits, shortbread, cookies and crackers. The business is currently a significant exporter of food products and has over 1,200 employees. The company has a production site in Elgin and its head office is still located in Aberlour. The production site relies on modern equipment to meet demand for its products.

Walker's Shortbread Ltd's packaging carries a distinctive branding with tartan packaging to help link to Scotland. This is important as shortbread is often originated from the product developed from mediaeval Scottish biscuit bread into a Mary, Queen of Scots in the sixteenth century.

The company's name emphasises its shortbread biscuits which are based on an all-butter product range includes shortbread fingers, Highlanders, chocolate chip shortbread, the shortbread. The products are sold in a range of sizes including tins, snack packs, mini shortbread. The key ingredients for its shortbread are pure creamery butter, sugar, flour and salt. The company has investigated, including a vegan version of its butter-based biscuits. A key trend among consumers is health and flavour innovation, and producers need to react to these requirements.

Shortbread is a popular product in the UK market, especially with older generations. The company has carried out research which found that over 49% of its residents said that shortbread was their top choice of biscuit.¹² Another survey by Breville found that shortbread was top of its list of biscuits. It lists shortbread among the UK's most favourite biscuits along with chocolate digestives.

An extensive range of biscuits are also produced by Walker's Shortbread Ltd including:

- White chocolate and raspberry biscuits
- Belgian chocolate chunk biscuits
- Stem ginger biscuits
- Fruit and nut biscuits

Other products include traditionally based oatcakes which are produced from fine oatmeal with a specific nutty flavour. The company also makes a Scottish fruit cake which includes a moist texture and rich taste.

Special products are also available for celebrations, get well, Mother's day, Father's day and back to school. These products include gift tins, boxes and bags filled with a range of biscuits.

The company has the Royal Warrant as it is an approved supplier to the King, which is a mark of quality.

The business is a private limited company and is still owned by the Walker family.

Over the years the business has experienced many challenges including wars, recessions and the pandemic has affected the business, and the raised price of butter (a 50% increase in 2022) has increased costs. Profits as butter is one of the key ingredients of shortbread.

The company's annual turnover increased by 16% in 2022, but profits decreased by 2% due to the pressures of inflation, the cost of raw materials and the conflict in Ukraine which has led to an increase in energy prices. The business is supported by strong demand in the US and UK markets.

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¹² Caring UK, 2023, <https://caringuk.co.uk/shortbread-proves-to-be-the-most-popular-biscuit-with>

¹³ Breville, 2026, <https://www.breville.co.uk/service-and-support/blog/What-is-the-UKs-Favourite>

Shortbread is traditionally a popular product for Hogmanay (New Year) and Christmas, therefore traditionally affected by seasonal demand. However, shortbread is increasing in popularity as a product. This has supported growth in the product over recent years.

Products are sold through the Walker's Shortbread Ltd's website and delivered direct to customers. This helped the company to expand its customers globally. Its products are also sold in supermarkets such as Sainsbury's and Waitrose, and also online retailers. The products are often included in hampers and gift baskets, and distributed by companies such as corporate gifting and hamper company, Simply The Gift.

The company is a major employer with over 150 different job roles. Several of them are in production line operators and packers. The work environment includes strict rules during the working day, such as no mobile phone use or jewellery. There is free transport for staff to its Aberlourne factory. Staff are also offered a 25% discount on products sold by its Walker's shops, a subsidised gym membership for three months, and a Christmas bonus and hamper offered to all staff.

Job roles are also available in key business functions such as marketing, human resources, and finance.

Apprenticeship opportunities are offered in diverse areas such as engineering and human resources. These opportunities enable employees to gain a qualification alongside their job roles. A list of all current apprenticeships is included on the company website.

Discussion questions

The following questions aim to develop your understanding of some of the key areas of the research topic. You are recommended to carry out research to support your further points and make notes that can be referred to when preparing for the exam.

1. Explain **two** benefits of selling products online for Walker's Shortbread Ltd.
2. Explain the benefits for Walker's Shortbread Ltd of offering employee development opportunities such as apprenticeships.
3. Analyse how the profitability of Walker's Shortbread Ltd is affected by its external environment.
4. Evaluate Walker's Shortbread Ltd's branding decisions.
5. Assess the barriers that may affect Walker's Shortbread Ltd's success globally.
6. Assess the advantages and disadvantages to Walker's Shortbread Ltd of remaining a family business.

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