



# A Level AQA Business Course Companion

## 3.8: Choosing Strategic Direction

2<sup>nd</sup> Edition – August 2023

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# Teacher's Introduction

This resource supports the teaching of Section 3.8: Choosing Strategic Direction, which is part of the AQA Advanced Level GCE in Business (7132). It provides a detailed and accessible overview of the areas of study stated within the specification.

Each topic is explained in full and accompanied by a series of questions and extended learning opportunities, which are designed to consolidate student understanding and hone their application, analytical and evaluation skills.

Mathematical practice opportunities are included where appropriate. Answers are provided for each question.

The practice activities can be used to support the delivery of a lesson, be set as homework and/or be used by the student during independent learning.

It is hoped that this resource, as well as offering support for teaching the essential elements of the AQA examination, will help students build on their research and dissemination skills. The business world is a constantly changing one full of fascinating stories. This resource attempts to utilise some of these stories as a basis for teaching in the most interesting way possible, meanwhile encouraging further study from the next generation of business analysts!

*August 2023*

## 2<sup>nd</sup> edition – August 2023

- p.11 – references to Bowman's strategic clock removed
- pp.14–15 – section removed: 'Bowman's strategic clock'
- p.15 – Questions 3–5 removed and answers
- p.16 – Point 4 removed from research task
- p.17 – Removed references to Bowman's strategies



*A web page containing all the research task links listed in this resource is conveniently provided on ZigZag Education's website at **zzed.uk/12322***

*You may find this helpful for accessing the websites rather than typing in each URL.*

## 3.8. Choosing Strategic Direction

### 3.8.1. Strategic direction: choosing which markets and what products to offer



#### Key Points Covered

- Factors influencing which markets to compete in and which products to offer and the value of market penetration, market development, new product development
- The reasons for choosing and the value of different options for strategic direction

#### What is strategic direction?

In order to understand strategic direction, it is important to appreciate the difference between strategy, strategic decisions and tactical decisions.

**Strategic direction** refers to where the business wants to be in the medium to long term and what it wants to achieve over the coming years. For example, as the John Lewis Partnership approach

- stronger brands and new growth
- better jobs, better performing partners (employees) and better pay
- financial sustainability

The **strategy** is closely linked to the strategic direction, as it is a plan that sets out how the business will achieve its strategic direction. In order for the John Lewis Partnership to work towards stronger brands and new growth, its strategy is to:

- improve its offering and experience for customers
- build new business in high growth areas
- continue to grow market share<sup>1</sup>

As a business does not operate in a vacuum, it is imperative it considers the effect external factors could have on the strategy it has formed, otherwise its success could be hindered.

**Internal factors** which can influence the strategy include:

- does the business have the **finances** available or does it need to source them? If the latter, it will still need to have sufficient financial strength to attract new investors and financial institutions to lend;
- does it have **employees** with the right knowledge, skills and experience? If not, will it recruit staff recruited who fulfil these requirements?; and
- does the business have the correct **organisational structure**? How will employees implement the strategy? Will they embrace it and give their best efforts?

**External factors** which can influence the strategy include:

- what are **competitors** currently doing and what might they do in the future? To remain competitive; therefore, it must consider the current and anticipated actions of its competitors. For example, dominating the mobile phone market, Nokia's market share significantly decreased due to the threat of Apple seriously due to possibly thinking smartphones was always a given.
- **economic conditions** can have such a substantial impact on demand. The recession resulted in greater demand for budget supermarkets such as Aldi and Lidl, as consumers were more price-conscious. Both opened many new branches during this period to capitalise on the demand for groceries at more reasonable prices. They were both ready for the recession as they had a better chance of retaining new customers and attracting more with quality products at lower price ranges; and
- **demographic changes**, changes in the structure of the population, can lead to changes in the marketing mix. For example, as the West Indian community increased in size, there was a demand for stock haircare products suitable for use by this group.

<sup>1</sup> Source: <http://www.johnlewispartnership.co.uk/about/our-strategy.html>

Achieving a strategy requires the business to make **strategic decisions**. These are made by senior management. These can influence whether the business is successful in the direction intended. Such decisions are taken at senior management level, as they set the overall direction and policies. Examples of strategic decisions include whether to relocate production to Eastern Europe and either focus on one segment of a market or to build on new business in high-growth areas, the John Lewis Partnership would open an outlet in Dubai to capitalise on the growing Middle East retail market. These can be high risk and made in uncertain times, along with allocating a large resource to

**Tactical decisions** affect the day-to-day implementation of actions required to achieve the strategy. For example, should the price of a product be reduced or not? These are based on current market conditions and uncertainty over future resources. The tactical decisions related to the new John Lewis outlet in Dubai would be deciding which methods to use to recruit new staff and how much store space to

### 3.8.1 Questions – Part 1

Please write your answers on a separate piece of paper or in an exercise book.

1. Explain the difference between strategic direction and strategy, with examples.
2. Explain the difference between strategic decisions and tactical decisions, with examples.
3. In July 2016 it was announced that Samsung posted its best quarterly results in 10 years. Its second quarterly operating profits increased by 18% to \$1.7bn. The Galaxy S7 and S7 Edge were significant contributors. The business also reported growth in its electronics division, which sells a range of products including washing machines, fridges-freezers and air conditioning units. The business expected market competition as competitors released new electronic devices. Samsung set up a new team to develop new self-drive technologies. It was anticipated the latest Galaxy Note 7 would boost Samsung's performance, when it was released in September. However, this expectation was shattered when the production of the product was stopped in October 2016 due to numerous reports of the battery continuing to catch fire, despite a recall that began in September 2016, which failed to resolve the problem.
  - a) Identify and explain Samsung's likely strategic direction.
  - b) Identify and explain one strategy which could relate to Samsung.
  - c) Identify and explain an internal factor which could influence the strategic direction.
  - d) Identify and explain an external factor which could influence the strategic direction.

### 3.8.1 Research Task 1

The strategic direction of a business and the strategic decisions it implements or plans to implement can be found in a range of accessible documents, including financial reports and newspaper articles. Research programmes, such as *World Business Report* (BBC News Channel) will also report on the strategic direction of a business.

Research the strategic direction of a firm of your choice or use the links below for a summary of your research, which includes the following:

- a brief description of the business in terms of who it is, what it does, who its competitors are;
- an explanation of the firm's **strategic direction**;
- an overview of the **strategies** planned or to be used by the firm to achieve its strategic direction;
- an explanation of the **strategic decisions** made by the firm to achieve the strategic direction;
- an overview of the **tactical decisions** made by the business to accomplish its strategic direction.

Tesco PLC

- [https://www.tescopl.com/media/264150/strategic\\_report\\_15.pdf](https://www.tescopl.com/media/264150/strategic_report_15.pdf)
- [https://www.tescopl.com/files/pdf/reports/ar15/download\\_annual\\_report.pdf](https://www.tescopl.com/files/pdf/reports/ar15/download_annual_report.pdf)
- <http://www.igd.com/Research/Retail/Tesco-new-strategy-shows-signs-of-progress>
- <https://www.theguardian.com/business/2016/mar/08/tesco-recovery-sales-supermarkets>

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## Ansoff's Matrix

Ansoff's Matrix is a strategic planning tool developed by Igor Ansoff in 1957, which provides strategic direction with regards to the products it chooses to provide and the markets it chooses to enter.

Strategies could include:

- **market penetration** – a business may attempt to sell more of its existing products in its existing market. This may be used when the business believes there is still growth available in the market, as the market has not reached saturation. This can be achieved through adapting any packaging, decreasing the price, a promotions campaign, repackaging the product and changing the distribution channel. Beauty retailer L'Oréal, which specialises in selling online well-known brands, will send customers registered on its website a weekly newsletter and regularly update its website to keep the customer informed about its product mix and offers, which could help the business to foster a positive relationship with them, which could lead to customer loyalty. Car manufacturers routinely modify a car range every three to four years to encourage continued sales, e.g. Ford Fiesta. This has the **lowest risk**, as the business is already selling a product accepted by consumers in a market it knows and understands. However, if the market is saturated further growth is unlikely, resulting in the business needing to consider a different strategic direction;
- **market development** – a business sells existing products in new markets; for example, a new region or a new market segment. This may be favoured if existing products have scope for further growth. This is deemed to be a higher risk than market penetration as the business might lack experience within the new market. Competitors are already established in the market; therefore, attracting these may not be so straightforward. Amazon Fresh delivery service, was launched in 2007 within a few states in the USA. It then expanded to London in Boston, USA and the UK. In 2015 Amazon Fresh supplied 22% of the UK's grocery market. However, this equated to 1% of the overall grocery market, indicating purchasing groceries is more popular with consumers than purchasing online.<sup>2</sup> Although Amazon is a major player in the UK it faces strong competition from supermarkets such as Sainsbury's and Asda, which are providing such a service. Asda is well established in the market.<sup>3</sup> Burger King has expanded to 100 countries by the end of 2015, in order to capitalise on the growth potential of the fast-food market. As the Burger King strategies are relatively recent, it is not possible to say whether they have been a success or not<sup>4</sup>;
- **product development** – new products are introduced into existing markets. This may be used for a number of reasons, including to differentiate the business further in an increasingly competitive market, as existing products have reached the saturation or decline stage of the product life cycle and new ones are needed. Product development is a high-risk strategy even though the business is familiar with the market, as there is no guarantee the product will be accepted; therefore, the business should conduct thorough research. In October 2016 Ryanair will be offering low-cost accommodation in destinations across its network with the launch of 'Ryanair Accommodation'. Travellers will be able to book hotels, hostels, villas, homestays or B&Bs. This broadens its product mix, which currently focuses on airline travel, but also car hire and insurance. There is speculation the business is planning the inclusion of a full holiday service.<sup>5</sup> A business such as Ryanair will have conducted the necessary research to ensure moving into the holiday accommodation market, but it is developed to match the target audience's needs. However, the business has a positive image in the market; therefore, it must need to work on enhancing its product development to increase its chance of success, otherwise competitors could exploit its failings;

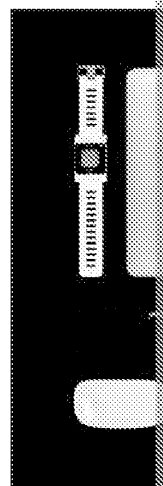
<sup>2</sup> Sources: <https://www.theguardian.com/technology/2016/jun/11/amazon-fresh-launches-in-uk-can-it-kill-your-local-grocery-store>  
<https://www.bloomberg.com/gadfly/articles/2016-04-08/amazon-fresh-prime-now-aim-to-kill-your-local-grocery-store>

<sup>3</sup> Source: <http://www.recode.net/2016/5/24/11750670/amazonfresh-fresh-grocery-boston-uk-expansion>

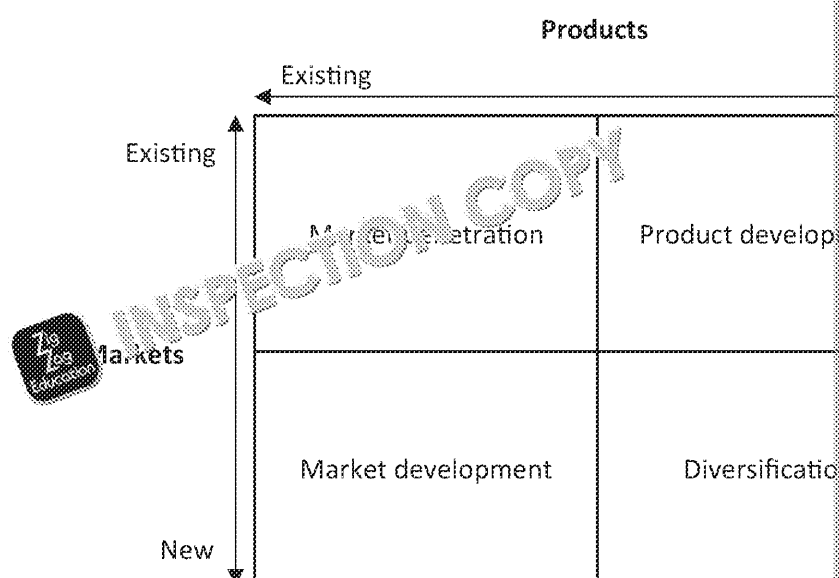
<sup>4</sup> Source: <http://www.africanbusinesscentral.com/2015/03/09/burger-king-to-expand-to-six-new-african-countries/>

<sup>5</sup> Source: <http://www.telegraph.co.uk/travel/news/ryanair-launches-package-holidays-rooms/>

- **diversification** – new products are launched in new markets. This is the riskiest strategy, as how consumers will respond to the product is unknown and also the business is unfamiliar with the new market. This inexperience could lead to errors being made, which could compromise the product's success; therefore, effective market research is imperative. Although this is high risk, the business may find itself in a dominant market position if it is a first mover in the market. However, diversification may not be so risky for some firms with a well-known brand, which makes ownership of products related to it a must have. Consider Apple, which has been able to enter new markets with new products and still have success. Its brand image has been an important contributor to this, e.g. Apple watch range.



The Tata Group, an Indian multinational, is a perfect example of a business with diversification. It operates in numerous industries, including steel, car manufacturing, defence and aerospace. It has over 100 companies. Sometimes it has diversified times it has been achieved through mergers and acquisitions, which reduces the risk associated with it.



One benefit of Ansoff's Matrix is that it indicates the level of risk associated with encouraging management to carefully consider the impact of any decision made, for being too simplistic, as it doesn't take into consideration the external environment.

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### 3.8.1 Questions – Part 2

Please write your answers on a separate piece of paper or in an exercise book.

1. Explain the difference between market penetration and product development.
2. Explain the difference between market development and diversification.
3. According to Ansoff's Matrix, which strategy has the lowest risk and why?
4. According to Ansoff's Matrix, which strategy has the highest risk and why?
5. Explain one benefit and one drawback of Ansoff's Matrix.
6. a) Pepsi is a cola-based carbonated drink, which is manufactured by PepsiCo. The cola carbonated market is dominated by Coca-Cola. Review the information on products below and identify and explain which part(s) of Ansoff's Matrix each product represents.  
 i) **Pepsi** – a cola-based carbonated drink was first launched in the US in 1898.  
**Coca-Cola** – Pepsi was initially launched in the US market in the 1960s, but it was not until the 1980s.  
 ii) **Lipton Ice Tea** – in 1991 Lipton Ice Tea, a ready-to-drink iced tea, was launched in a joint venture with Unilever.  
 iii) **Aquafina** – PepsiCo entered the US bottled water market in 1999 and launched a new range of sparkling water, Aquafina Sparkling, in lemon lime and orange grapefruit flavours.  
 iv) **KFC** – in 1986, PepsiCo entered the fast food chicken market with the acquisition of KFC. The reasons behind the acquisition was superior performance, only second to McDonald's, but also because of its significant increase in revenues and profits between 1980 and 1985.  
 b) Analyse the risk associated with PepsiCo entering the chicken-based fast food market with KFC.  
 c) Analyse the factors which would influence the success of Aquafina when it entered the US market.  
 d) Comment on the strategic direction taken by the business.<sup>6</sup>

### 3.8.1 Research Task 2

Research a business's product strategy of your choice, including the type of product that was launched, or use the information below for Procter & Gamble. You should then produce a report that includes:

1. a brief description of the business in terms of who it is, what it does, who its competitors are;
2. an analysis of its product strategy using Ansoff's Matrix; and
3. an evaluation of the effectiveness of the strategic direction taken.

#### Procter and Gamble Links

- [https://www.pg.com/translations/history\\_pdf/english\\_history.pdf](https://www.pg.com/translations/history_pdf/english_history.pdf)
- <http://www.pginvestor.com/Company-Strategy/Index?KeyGenPage=208821>
- <http://us.pg.com/our-brands>
- <http://www.pginvestor.com/PG-at-a-Glance/Index?KeyGenPage=1073748355>
- <http://www.referenceforbusiness.com/businesses/M-Z/Procter-Gamble-Company.html>

### 3.8.1 Mathematical teaser

In 2013, BT had 31% share of the UK fixed broadband market with Sky providing 29%. By 2015, this had changed to 32% for BT and 23% for Sky. In 2015, there were 24.7m fixed broadband lines in the UK.

1. a) In 2015, how many fixed broadband lines were supplied by BT?  
 b) In 2015, how many fixed broadband lines were supplied by Sky?
2. Assume that BT and Sky businesses embarked on a period of market penetration, with the aim of increasing their market share. Explain the difference in market share between 2013 and 2015? Explain your answer.
3. Hypothetically, if BT's price elasticity of demand coefficient is  $-0.6$  and Sky's is  $-1.2$ , which company is more likely to achieve market penetration success by reducing the broadband service price?

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<sup>6</sup> Sources: <https://www.pepsicobeveragefacts.com/home/timeline> and <http://www.pepsico.com/Company-Strategy/Index?KeyGenPage=208821>  
<sup>7</sup> Source: <http://media.ofcom.org.uk/facts/>



## The reasons for choosing and the value of different options

### Market penetration

#### Reasons for using market penetration

A business might use market penetration because:

- the market is not saturated and has room for further growth;
- existing customers can be encouraged to use the product more often through marketing mix, such as the introduction of a loyalty scheme, e.g. ASOS A-List;
- consumers can be persuaded to switch from a competitor to the business through marketing mix, such as a discount for new customers, e.g. broadband market.

#### Value of market penetration

The value of market penetration to the business is:

- it is a low-risk strategy as the business is selling an existing product in an existing market;
- the business revenues and profits should increase by it selling more of its product;
- increasing the sales of the business's product in an existing market should lead to economies of scale, which will reduce the unit cost of production or the unit cost of providing the service, thereby increasing the margin per unit; and
- implementation of any marketing strategy to encourage further sales should not change the market and market remain unchanged.

### Product development

#### Reasons for using product development

A business might use product development because:

- an existing product is towards the end of its product life cycle, so a new one is needed. Cadbury's Time Out bar, which is replaced by the Time Out Wafer. Failure to develop a new product means resources being inefficiently used, as the obsolete product is unlikely to create a profit, it is a loss maker. These resources would be better used in the development and support of a new product.
- rather than developing a completely new product a business might slightly modify an existing product. This is a common strategy in the car industry, which launches new models every few years. This helps to retain its core customer base, but also possibly attract new customers from rivals, as the modifications might be deemed superior to competitors' product features; and
- a business with an innovative culture will routinely focus on product development, as it is a core aspect of what it does. Dyson normally concentrates on developing its products, including vacuum cleaners, fans and hand dryers, so consumers have a better experience using them due to greater efficiencies. It is always striving to solve problems and do things better than the market offers.

#### Value of product development

The value of product development to the business is:

- continued competitiveness and success. Without it a business can easily fail as business models become preferable to consumers, e.g. HM's failure in 2016.
- an innovative business can be highly differentiated in the market and become a premium brand with a high price, e.g. Apple; and
- first mover advantage. If the business is the first to the market with a new product, it can be unique in the market and can command a higher price, as alternatives are not available. This can command a high market share even when substitutes start to emerge due to the first mover advantage. Prius for example, a hybrid car.

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## Market development

### Reasons for using market development

A business might use market development because:

- an existing market has reached maturity or is saturated and offers no further growth;
- demand exists in a market which is not currently provided for;
- the business has spare capacity, so selling to additional market segments may be profitable, unit costs being nearer to their minimum optimum level;
- the brand image precedes the product; therefore, launching the product in a new market has a chance of success, e.g. McDonald's opening its first restaurant in China in 1990.

### Value of market development

The value of market development to the business is:

- the product life cycle can be extended by launching into a new market, but this assumes the product and its marketing mix are adapted accordingly for any cultural differences. For example, when Pepsi changed the colour of its vending machines from deep blue to light blue it lost market share in south-east Asia, where light blue is a sign of death and mourning<sup>8</sup>; and
- it allows the business to capitalise on new markets; if it has such a strong national and/or global brand image, this can help it to launch into new markets with success even though it has not been available before, e.g. Primark launching its first US store in Boston in 2015.



## Diversification

### Reasons for using diversification

A business might use diversification because:

- the business does not want to be reliant on one particular product in a specific market. If the product's demand declines or the market becomes saturated, the business could leave itself exposed to failure. Tata Group, Unilever and Nestlé & Gamble are renowned for employing a diversified strategy.
- both the product and/or market have reached saturation or are in decline. If a business does not diversify, it will not be able to revive either of these; therefore, it is left with no choice but to develop a new product and sell it in a new market.

### Value of diversification

The value of diversification to the business is:

- it spreads the risk of failure, as the business is not reliant on one product and one market. If a diversified business suffers a decline in sales in one of its markets, it is unlikely to suffer a similar decline in other markets; it is unlikely to rely on for sales;
- it allows the business to capitalise on growth opportunities; and
- an effective diversification strategy makes it easier to secure a distribution channel for a range of products for the same genre, e.g. Unilever's personal care products. Simple and Timotei. The business is likely to be able to secure shelf space in chains far more easily than others, as it has a multitude of successful products. A wide range of products will appeal to a broad range of consumers and create high levels of demand.

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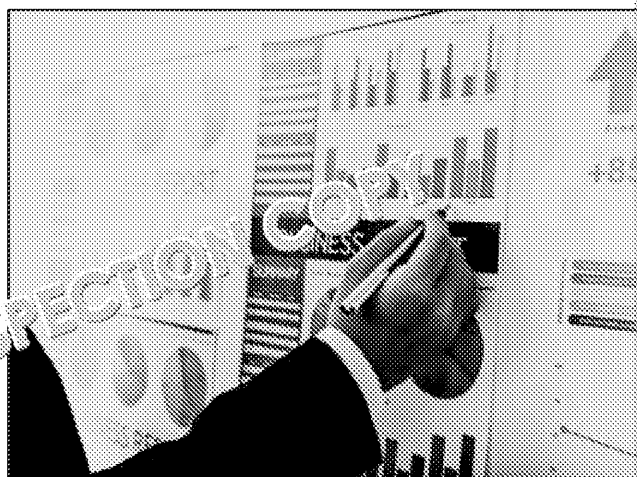


<sup>8</sup> Source: <http://socialnomics.net/2011/03/29/13-marketing-translations-gone-wrong/>

### Other factors influencing the strategic direction taken

The influences on the strategic direction include:

- the **risk** associated with a decision will have a significant influence on whether or not. A high-risk strategy will not be implemented immediately, if at all, as more further analysis into its pros and cons before reaching a final decision. A low-risk strategy will be implemented far more quickly than a high-risk one, as there could be less at stake in terms of the potential outcome;
- the **attitude to risk** can influence whether a strategy is implemented or not. A company with a high-risk attitude is unlikely to implement a high-risk strategy. However, if its culture is more risk-averse, it will not be so hesitant;
- **past successes** will influence the strategy. A decision-maker who has had success with a particular strategy is likely to continue to adopt this approach. However, one who has been unsuccessful with a particular style will look to use a different method. For example, if a strategic decision involves the involvement of particular individuals who would usually be involved, the business may be more likely to adopt this approach. One who has not had such successes with this method may be more likely to look for other process, in order to improve the chances of it working, but also to reduce the chances of it being unsuccessful;
- the **nature of the industry** will influence the strategy. A highly competitive industry may require more thorough market research influencing the strategy, otherwise consumers may switch to other businesses if the wrong one is selected. Hotels are well known for carrying out market research before bringing in or adapting a particular product or facility. They will amend it in line with the results of the research;
- **stakeholder power** can influence significantly the strategy. If a powerful group of stakeholders opposes a particular decision the business is likely to abandon it, if the impact is to be negative. For example, Netflix, the DVD rental and online film/TV streaming business, abandoned its DVD rental service, as separate companies, due to customer pressure. If the strategy had gone ahead, Netflix would have used two different companies to access the products. Furthermore, their customers would have had to visit each website. Rather than posting the products on one company website and it being required to produce it on each of the customer-preferred film lists would be required to be on each website. Consumers would be unhappy as the planned change would increase the time taken to access the products, if both DVD and online streaming services were to be used;
- the **ethics** of the business will influence the strategy, as one which is considered unethical is probably be rejected, even if highly profitable. For example, The Co-operative Bank has a policy of not dealing with businesses which are known for not implementing basic labour rights; and
- the **resources available** will influence the decisions made. For example, the amount of capital available could determine whether a strategy is feasible or not, or whether it is a high-risk strategy.



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### 3.8.1 Questions – Part 3

Please write your answers on a separate piece of paper or in an exercise book.

1. Explain one reason why a business might choose market penetration and explain this strategy.
2. Explain one reason why a business might choose product development and explain this strategy.
3. Explain one reason why a business might choose market development and explain this strategy.
4. Explain one reason why a business might choose diversification and explain one of its types.
5. Explain two other factors which could influence the strategic direction taken by a business.
6. Diageo is a multinational US alcoholic beverage producer with a range of well-known brands including Johnnie Walker, Smirnoff, Captain Morgan, Baileys and Guinness. Innovation is a key part of its business culture and is considered vital to its growth.

Since 2009, innovation has accounted for at least half of Diageo's sales growth. In 2010, Diageo launched six new products related to existing brands, including Smirnoff, Captain Morgan and Guinness. In part it included launching new flavours related to these.

Diageo's Performance Ambition is to create one of the best performing, most innovative consumer products companies in the world. In part it intends to achieve this by:

- strengthening and accelerating growth of its premium core brands;
- innovating at scale to meet new consumer needs;
- increasing productivity and efficiency to improve profitability and investment returns;
- ensuring it has the talent to deliver its Performance Ambition.

The global beverage alcohol market's annual size is six billion equivalent units or £300 billion of net sales (sales after the deduction of returns).<sup>9</sup>

- a) Analyse Diageo's strategy of launching similar products linked to existing brands in relation to Ansoff's Matrix.
- b) Comment on the reasons for Diageo choosing this type of strategy.
- c) Comment on the benefits of choosing this type of strategy for Diageo.

### 3.8.1 Research Task 3

Research a business of your choice or research BT using the links below and produce a strategic analysis which addresses the following with full explanations and examples to support your analysis.

1. a brief description of the business in terms of who it is, what it does, who its competitors are;
2. an overview of the strategic direction of the business;
3. an analysis of the strategy used by the business or considered for use by the business in relation to Ansoff's Matrix;
4. the reasons behind the business selecting the strategies discussed in Q3;
5. the value of the selected strategies discussed in Q3 for the business; and
6. an evaluation of the appropriateness of the strategies discussed in Q3 for future use by the business.

#### BT Links

- <http://www.btplc.com/Thegroup/Ourcompany/Investors/index.htm>
- <https://www.btplc.com/Sharesandperformance/Annualreportandreview/pdf/2016>
- <http://www.telegraph.co.uk/business/2016/03/16/bt-by-sector/epic/btdota/>
- <http://www.btplc.com/Sharesandperformance/Annualreportandreview/pdf/2016>

### 3.8.1 Essay question

One of Diageo's strategic directions is to become the best performing company in its industry. How should it approach this through product development or diversification? Discuss.

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<sup>9</sup> Source: <http://www.diageo.com/en-us/investor/Pages/resource.aspx?resourceid=2814>

### 3.8.2. Strategic positioning: choosing how to compete



#### Key Points Covered

- How to compete in terms of benefits and price, which address strategic positioning: **low-cost, differentiation and focus strategies.**
- Influences on the choice of a positioning strategy.
- The value of different strategic positioning strategies.
- The benefits of having a competitive advantage.
- The difficulties of maintaining a competitive advantage.

#### What is strategic positioning?

Strategic positioning refers to how a business is perceived in the market in comparison to its competitors. For example, Ryanair is viewed as a budget airline in comparison to Virgin Airlines, and a Timex watch is viewed to be of a superior quality to a Timex watch. Strategic positioning is not something that is developed through the strategies implemented by the business. The business can choose to position each of its products, but both internal and external factors will determine the positioning. BHS's failing strategic position was influenced by both internal and external factors. The department store market fundamentally changed, but BHS did not change with it. Debenhams recognised the need to keep up to date and achieved this through buying in third party brands, thereby reducing their own brand products and making their stores more appealing. BHS failed to respond to the changing external environment, but internally it clearly needed a management team to recognise the need for such change.

The strategic positioning of a business is only likely to provide a competitive advantage if it is able to use its strengths to such an extent that rivals find it difficult to imitate, replicate or exceed. If a business is able to do any of these, the competitive advantage is not threatened. Apple did this for many years, as each version of the iPhone offered revolutionary and unique features. However, Samsung's Galaxy smartphone range was developed with features considered of the same level as the iPhone, the strong position held by the US business became weakened. However, Samsung remain so well positioned to such an extent to which it can capitalise on Samsung's Galaxy smartphone. Samsung permanently ceased production of this product in October 2016. Samsung launched in the UK in the previous month, due to a fault which resulted in some of the batteries catching fire. Despite an international recall in September 2016 to fix the problems, they could not fix the problem. The company's ultimate decision to permanently withdraw the product from the market was a result of this.

How a business attempts to position itself in the market does not always mean competition.

#### Porter's generic strategies model

Michael Porter argues that there are **broad generic strategies** for sustaining competitive advantage.

- cost-leadership
- differentiation
- focus – focused cost leadership or focused differentiation

	Strategic advantage	
	Mainstream market	Niche market
Cost leadership	Cost Leadership	Differentiation
Focused cost leadership	Focused cost leadership	Focused differentiation

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A business utilising a differentiation leadership or cost leadership strategy aims to gain an advantage across the majority of the market or across a wide range of segments. A business which concentrates on a niche market rather than the market as a whole will utilise either a focused differentiation or cost focus strategy.

### **Cost leadership**

A business pursuing a cost leadership strategy aims to have the lowest production costs of all businesses operating in its market, thereby allowing it to offer the lowest-cost products. This is achieved through producing on a large scale, which enables the business to benefit from economies of scale, thereby allowing the unit costs to be as low as possible.

High levels of productivity, high levels of capacity utilisation, selling directly to the consumer and a position with few competitors can all assist with allowing the business to be the lowest-cost provider.

A cost-leader business tends to provide products which are not usually differentiated. If any differentiation is provided it is minimal, otherwise keeping costs as low as possible is the priority.

The cost leader gains a competitive advantage by producing its products at the lowest cost. This allows it to have the highest profits if its products are priced in line or below the market average.

Asda and Easy Group are examples of businesses which apply a cost leadership approach.

### **Focused cost leadership**

A business seeks lowest-cost advantage in a niche market, which is usually a small market. A product might be similar to a higher-priced market leader, but enough consumers exist in the niche to meet its needs, thus making it viable for the business to provide it.

It is important to note a cost-focused approach will provide a competitive advantage only if providers do not specifically cater for such niche markets in the manner desired by consumers. The competitive advantage may be eroded. Ryanair traditionally launched into the focused approach, but as consumers became more receptive to budget airlines its status as a low-cost producer, and its appeal to a broader target market. However, some of this competitive advantage it faced increased competition from mainstream airlines, which entered this type of market, eroding its growth potential.

### **Focused differentiation**

A business applying a differentiated focus distinguishes its product within just one or two market segments rather than trying to aim at the whole market. This allows the business to cater to the needs of the consumers within the niche market, which are not being satisfied by the market as a whole, thereby gaining it a competitive advantage, e.g. Planet Organic has specialist branches in London.

Such a specialised approach can allow the business to achieve a higher price than the market average, as consumers are more willing to pay more for a product or service that specifically meets their wants.

It is important to note a differentiated focused approach will provide a competitive advantage as long as mainstream providers do not specifically cater for such niche markets. Once they do so, the competitive advantage may be eroded.

Saga, which aims a range of services at people who are aged 50 and over, and Solo Holidays, which aims at people holidaying alone, apply a differentiated focused approach.

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### Differentiation leadership

A business pursuing a differentiated leadership strategy will aim at larger markets that are not being specifically satisfied by the majority of firms within it. This creates an opportunity for it to gain a competitive advantage as its goods or services are deemed by consumers to be different to others available. To do this successfully a business will target at least one specific audience and look to provide this in a different way to alternatives. For example, The Body Shop targeted an audience who wanted handmade cosmetics, fragrances and toiletries. Although its ethical values are very much in line with the brand, it stands out from other products, being handmade. This allows it to charge a premium price for its products, which is sufficiently unique to alternatives to make the additional price acceptable to its target market. Its strategy usually covers the costs associated with producing differentiated products. By offering a greater added value than the substitutes available from other businesses.

Bose, the German audio equipment manufacturer which sells headphones, speakers, radios, etc., would not be able to sell its items at a premium price unless consumers perceive its products worth it. Its products are innovative; therefore, the business may invest in research and development to maintain this competitive advantage. Guinness, which sells approximately £1.25 more for four cans of stout in comparison to one of its main rivals, has used its form of advertising has built an image within the mind of some of its consumers that buying something which is different and superior to alternatives. Other firms who use promotion to create the USP are more likely to focus on emphasising what makes them stand out from others. Differentiation can be achieved through a number of elements:

- quality – Mercedes
- performance – BMW
- brand image – Nike
- design – Apple iPhone
- customer service – John Lewis

### Stuck in the middle

Porter pointed to the danger of 'stuck in the middle' strategies where a firm tries to be both low cost and better quality. He believed a firm could apply one or the other, but not both. Porter believed Sainsbury's got stuck in this position with its slogan 'good food, good prices' which was a cornerstone of its marketing strategy from the 1950s to 1990s. Porter was of the opinion that a business cannot attempt to do all things to all markets, as ultimately it will be its undoing. A business must choose its market strategy and to whom it is aimed and not shift from this approach. Sainsbury's fall from market leader within the supermarket sector is due to implementing strategies that are not aimed at the mainstream market. Sainsbury's' marketing strategy should be emphasising quality and value.

### 3.8.2 Questions – Part 1

Please write your answers on a separate piece of paper or in an exercise book.

1. Explain what is meant by strategic positioning.
2. Explain the difference between cost leadership and focused cost leadership.
3. Explain the difference between differentiated leadership and focused differentiation.
4. Choose two strategies associated with Porter's generic strategies and explain how they can provide a competitive advantage.
5. Explain why Porter believes that a business which is 'stuck in the middle' will ultimately fail.
6. For each of the following businesses, identify and explain which of Porter's generic strategies apply:
  - a) Dacia's Sandero car model – the cheapest UK small car aimed at people who want a small car, but not all the features of larger vehicles or cheap Asian imports.
  - b) The Body Shop
  - c) Starbucks
  - d) Adaptawear.com – an e-commerce business selling adaptable clothing for people who are disabled.

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## Influences on strategic positioning

The strategic position taken by a business and its effectiveness are influenced by

- **consumer perceptions** – the strategic positioning must fit with the perception of the business and/or product. If each component is not correctly aligned the consumer will not purchase the product. For example, if the product is low quality, but has a perceived high value for money. If the product is of high quality, but has a low perceived value, consumers will think something is wrong with it. Both would lead to a fall in demand;
- **changes in consumer tastes** – the strategic position must consider whether it can anticipate and respond to this. HMV responded slowly to consumers choosing to stream music, rather than buying it in CD format, resulting in it struggling to survive for several years;
- **competitor actions** – the strategic position can be weakened by a competitor's actions in the market, which differentiates it further and gives it a competitive advantage. A business must remain alert to such competitor activities even before they are launched in the market to the degree to which it will be affected by it and how. This will determine whether the current strategic positioning is still valid;
- **human resources** – the expertise and knowledge of the workforce will influence the business. Do they have the right personnel who can identify the key strategies to succeed? Do they have innovative staff, if it is one operating in a highly innovative market, such as technology? Do they have inspired and creative staff? Without the correct staff employed, a business cannot identify and implement the correct strategic direction efficiently;
- **financial resources** – if the strategic positioning requires a new injection of capital, does the business have it or can it access it? Without it the business is unlikely to remain current and competitive;
- **production capability** – without the correct production facilities and without the right people, an intended strategic position can be difficult to achieve. A business which relies on low-cost profits, but suffers from frequent production stoppages, will not achieve the intended position of being the lowest-cost producer. If the business is not able to produce products of the quality expected by consumers, it will struggle to be a differentiation leader;
- **economic conditions** – is the business immune to changes in the economy? A business which produces goods such as water and electricity, will be to some extent, but consumer demand for luxury goods can be obtained elsewhere. The strategic position can be challenged by economic growth, recessions, etc. The business has to consider how its strategy will respond to such changes. At the height of the last UK recession, budget supermarkets were capitalised by embarking on an extensive expansion programme. However, when the market improved by having a range of luxurious products at reduced prices, they failed to retain the consumers they attracted during the recession who may no longer have changed their purchase choices, as the economy improved;
- **political environment** – government policies in terms of taxes and new laws can influence a business's strategic position. Some financial and pharmaceutical businesses are considering moving out of UK locations in light of the Brexit vote; and
- **stakeholders** – the influence of significant stakeholders can determine the strategic direction. The greater their influence the more likely the position will reflect their wants.

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### 3.8.2 Questions – Part 2

Greggs is the largest UK bakery food on-the-go retailer with nearly 1,700 shops and 20,000 employees. It freshly prepares food and drinks in its shops each day, to ensure consumers receive high-quality products which are great value for money. It prices below its competitors, therefore relying on high customer numbers rather than high profit margins to achieve its remarkable profit of 7.3m pre-tax profit in 2015 – a 25% increase on the previous year.<sup>11</sup> It provides sandwiches, savouries (e.g. sausage rolls and pasties), sweet items (e.g. cakes and doughnuts) and beverages.

The business considers quality a priority, along with having friendly staff within each store. Its sandwiches are made in store daily, using its own freshly baked bread produced at its regional bakery. Its sausage rolls and pasties are baked in each store in small quantities throughout the day, to ensure they correspond with its philosophy of maximum freshness.

Greggs' strategic review identified the food-on-the-go market was still growing in expansion by its competitors, in particular convenience supermarkets, coffee outlets. It believed that such rivals had better met the needs of customers.

Convenience is a vital element within the food-on-the-go market; therefore opened and relocated shops to fulfil this consumer want. The majority of its shops are now away from the high street, at service stations, retail parks and industrial parks.

The business has attributed its recent success to:

- reinforcing the freshness and value of its products; and
- adding a 'Balanced Choice' range which provide customers with healthy options.

The business plans to continue innovating throughout 2016 by introducing new products including on-the-go crisps and fruit and nut packets, as well as introducing the latter half of the stated year. Each of these new products will be sold in line with the principles of freshness, quality, range and value.<sup>12</sup>

*Please write your answers on a separate piece of paper or in an exercise book.*

1. Analyse Greggs' strategic positioning in relation to Porter's generic strategies.
2. Analyse whether Ansoff would approve of Greggs' strategic position.
3. Analyse the influences on Greggs' strategic positioning.
4. To what extent will Greggs' strategic position provide it with a competitive advantage?

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<sup>11</sup> Source: <https://corporate.greggs.co.uk/business-strategy/business-strategy>

<sup>12</sup> Source: <http://www.bbc.co.uk/news/business-36950732>

### 3.8.2 Research Task 1

Research the strategic positioning of a business of your choice or use the links to review the strategic position of the charity Oxfam. Once this is completed, you should be able to produce a strategic position report on your chosen business or Oxfam which covers the following:

1. a brief description of the business in terms of what it is, what it does, who its customers are and who its competitors are;
2. an overview of its strategy;
3. an analysis of its strategic position in relation to Porter's generic models;
4. an analysis of the influences on its strategic position;
5. an evaluation of its competitiveness; and
6. an evaluation regarding whether the strategic position needs repositioning.

#### Oxfam Links

- <https://www.theguardian.com/world/2015/aug/10/oxfam-looks-to-discounting-struggle-with-competition>
- <http://www.thedrum.com/news/2015/08/11/can-oxfam-s-mobile-donation-stop-retail-sales>
- <http://www.bbc.co.uk/programmes/p042pprq>
- <https://www.oxfam.org/en/countries/oxfam-strategic-plan-2013-2019-power>
- <http://www.oxfam.org.uk/what-we-do/about-us/plans-reports-and-policies/a>

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## The value of different strategic positioning strategies

The value of each one is:

- 1. Low price / low value** – although the product has the lowest price in the market; therefore, consumers are choosing it solely based on price. To remain competitive and continue to remain the lowest priced provider, otherwise consumers will switch to another offering. As long as the business is profitable with this approach, it could attract more sales; unless it is able to respond by lowering its price, its competitive advantage will be lost.
- 2. Low price** – a business is usually relying on being the cost leader within the market. Selling at low prices near the industry average. By aiming at the whole market it relies on high sales volumes and revenues, rather than high profit margins, as this strategy does not permit the business to differentiate. If competitors are able to provide their goods or services at a similar cost, then the business can price at a similar or lower level. This approach can result in a price war.
- 3. Hybrid** – reasonable prices and differentiation can result in high sales in a market. The differentiation associated with differentiating the product can result in reasonable prices not being undercut.
- 4. Differentiation** – a successfully differentiated product can intensify competition. A business attempts to capture some of the other business's success by providing similar products. As the business is first into the market regarding the area of uniqueness, this can give it a lead. As the competitors are playing catch-up. Assuming a strong customer relationship, consumers may be less inclined to switch their allegiance to such rivals. A strong brand can be fundamental elements for fighting off such threats and providing success.
- 5. Focused differentiation** – this can generate high profit margins, as the business is targeting a niche market by aiming at a niche market with a product which matches consumers' wants and needs. However, overall profits can be lower than the mass market, as the volume of sales is significantly lower. The corporate objectives of the business and the nature of the market influence whether a niche market is pursued in this way;
- 6. Increased price / standard product** – this is a risky strategy as a business is increasing its price or pricing above the market average without offering any further product value. This may be effective in the short term, if consumers are unaware of alternatives at lower prices. If the business is not equipped with full market knowledge this strategy is doomed to failure, as the business is not providing value for its products or services;
- 7. Increased price / low value** – a monopoly may be able to apply such an approach in the short term. Up to the early 1980s, this created significant profit margins. As consumers did not have alternative firms to choose from, so had to pay the price. However, as markets became deregulated in the 1980s, so that other firms could enter the market and compete, the increased price improved their pricing and quality as consumers now had alternatives available. A decade, as markets with no or few firms tend to be heavily regulated, so the increased price in the 1980s would not be acceptable now; and
- 8. Low value / standard price** – providing a product which is perceived by consumers to be of low value, but choosing a pricing strategy which does not reflect this, will result in a loss. A business will not generate sufficient demand to break even; therefore, it is not a viable strategy.

### 3.8.2 Questions – Part 3

Please write your answers on a separate piece of paper or in an exercise book.

1. Analyse the value of strategy 1 – low price / low value to a business.
2. Analyse the value of strategy 4 – differentiation to a business.
3. A pack of 10 black ballpoint pens retails for approximately £1.50. What is the value of the business of applying strategy 6 – increased price / standard value?
4. Couture clothing designers such as Armani rely on strategy 5 – focused differentiation. To what extent does this provide value for such firms?

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## Competitive advantage

Competitive advantage is a superiority a business has over its competitors through its products or services. This can possibly be achieved by providing a similar standard product but by differentiating its product to such an extent it can charge a higher price than competitors. A competitive advantage distinguishes the business's products from others in the market, so consumers find it more preferable to the alternatives available. This is the reason behind brand loyalty as consumers prefer one product over another; for example, why some consumers prefer Coca-Cola to Pepsi.

### Creating a competitive advantage

A competitive advantage can be created in many ways, including:

- if a business has a **cost advantage** it is able to produce its products or provide services more cheaply than its rivals, thus allowing it to set its prices below the market average, e.g. Ryanair. The products or services have to be of a similar quality to alternatives available, the lower price attracts more consumers. This cost advantage can be achieved in numerous ways, including outsourcing, improving the product design (e.g. Intel's microchip processor) or the production layout, so the production process is more efficient;
- establishing a **strong customer relationship** can allow a business to stand out from its rivals, such as John Lewis are renowned for providing customer care at the highest level, which contributes significantly to their brand image and competitive advantage;
- the **brand image** itself can be a competitive advantage. This influences the choice of something which is created overnight, as it takes time to nurture. A strong brand can stand out from competitors, allowing it to attract more customers than rivals and increase its market share. For example, in 2014, McDonald's' share of the global fast food market was just 4.6%<sup>13</sup>;
- an **innovative business** which is able to provide unique product designs can provide a choice among consumers who desire a product that is different, but also up-to-date. Apple is renowned for being innovative across their product range, but the former did not have a smartphone with its smartphones;
- operating in a **niche market** can provide a competitive advantage as consumers are willing to pay more for a product which specifically meets their wants and needs, unlike mass-produced products. e.g. Theraposture Ltd – supplier of adjustable beds for elderly and people with mobility issues.

### Influences on competitive advantage

A number of factors can influence whether a business has a competitive advantage or not:

- **intellectual property laws** – a registered patent, trademark, etc. makes it more difficult for a business to take and use the ideas of another without any consequences. However, these laws are not universal across the globe, so in one country a business will be afforded stringent protection, but it may not find it is the same in another. Dyson found this to be a particular problem within China, as Chinese businesses were able to copy its designs and produce lower-priced products without being in breach of any laws.<sup>14</sup> They do not have to cover the costs associated with research and development. Dyson has endured this; therefore, they can maintain a lower price;
- control over the **supply chain** helps a business to manage its costs and quality of its products;
- **business culture** – with the correct attitudes and norms prevailing within a business, it is easier to acquire and sustain a competitive advantage;

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<sup>13</sup> Source: <http://www.investopedia.com/articles/markets/111015/mcdonalds-vs-burger-king-comparing>

<sup>14</sup> Source: <http://www.telegraph.co.uk/finance/yourbusiness/8936685/Sir-James-Dyson-attacks-China-copycats>

- **employee skills and understanding** – a business is reliant on its staff to create and also to sustain it. The right staff can adapt to changes, foresee opportunities and implement these effectively. A business which lacks such employees can find it difficult to acquire. Education and training to some extent could fill any gaps. A business relies on the human resources management function to be efficient in arranging the right staff at the right time;
- the **marketing function** can be fundamental in creating a competitive advantage. Coca-Cola and Guinness allow them to stand out from others. John Lewis has benefited from innovative promotional tools such as Christmas television adverts;
- a **high quality standard** can result in consumers choosing one business over another. For example, high-quality vehicles. If the business fails to maintain this advantage, it can be lost, as witnessed with the 2015 Volkswagen CO<sub>2</sub> emission scandal<sup>15</sup>; and
- **operational efficiencies** can create a competitive advantage, as they help to reduce production, thus allowing a more competitive pricing strategy or higher profit margins. Efficient layout, operating at capacity and effective stock control can all contribute to this.

### **Benefits and drawbacks of a competitive advantage**

Regardless of whether a business is able to charge a higher price due to having a competitive advantage which can command a high price, or whether it has lower pricing due to a cost advantage, it can contribute to healthy business revenues and profits. However, a competitive advantage is only as beneficial as long as the business is perceived to be the only one providing it. One of the main approaches, assuming it can, the competitive advantage can soon be eroded if the business does not build on and enhance it. Consumers may perceive the product as no longer having a competitive advantage and therefore, switch to an alternative offered by a competitor.

### **3.8.2 Questions – Part 1**

Please write your answers on a separate piece of paper or in an exercise book.

1. Explain what is meant by competitive advantage.
2. Explain one benefit and drawback of a business having a competitive advantage.
3. Explain two factors which can influence a firm's competitive advantage.
4. R W Smith Watches is an exclusive watchmaker based in the Isle of Man. They produce exquisite handmade watches. One watch takes approximately 11 months to make and costs between £100,000 to £250,000. There is a waiting list of four years for its timepieces and they produce 10 watches a year.

Its buyers are truly global, with the business supplying customers in the UK, USA, China, for example. The British origins of the timepieces adds to its attractiveness.

The business employs a small team of highly skilled employees.

The business prides itself on perfection and nothing less will do.<sup>16</sup>

- a) Identify and explain R W Smith Watches' competitive advantage.
- b) Analyse the main influences on the competitive advantage of R W Smith Watches.
- c) To what extent will R W Smith Watches' competitive advantage be of long-term benefit?

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<sup>15</sup> Source: <http://www.bbc.co.uk/news/business-34324772>

<sup>16</sup> Source: <http://www.telegraph.co.uk/finance/businessclub/11307795/Meet-Britains-most-exclusive-watchmaker-for-up-to-250000.html>

### 3.8.2 Mathematical teaser – UK grocery market

Families are better off by £400 a year due to the initial price war triggered by the discount supermarkets.

The main four UK grocery retailers: Asda, Morrisons, Sainsbury's and Tesco, under market pressure from their German rivals, Aldi and Lidl, whose no-frills, but quality products, have had a detrimental impact on their 'UK competitors' market share.

Although Aldi and Lidl's product range might seem quite limited in comparison to the market, their quality is often found to be comparable. This has helped them attract those who wish to shop and purchase in small quantities.

The competitiveness of both German businesses has also been helped by popular high street products, but at much lower prices. In addition, adding Italian and Belgian chocolates to their product range has assisted in attracting customers who traditionally shop at their main rivals, in addition to Waitrose and Marks and Spencer. Aldi and Lidl have developed, and continue to develop, a business model which appeals to a wider range of customers at the expense of their UK competitors.

The myth that Aldi and Lidl consumers try to hide that they have shopped at Aldi and Lidl, that, a myth.

The big four supermarkets had to rethink how to improve their competitive advantage. In the aggressive pricing towards the end of 2015, which did not reap the benefits of the first to announce it was dispensing with its multibuy offers, such as buy one get one free. Consumers considered them misleading and confusing, along with some having to use a trolley. Now the main UK supermarkets are looking for ways to rationalise their pricing. They constantly receive lower everyday prices. In the past, they hope this will assist them to improve their competitive advantage.

Supermarket	Market share %	
	2015	2010
Tesco	28.4	30.6
Asda	16.9	16.9
Sainsbury's	16.3	16.6
Morrisons	11.0	12.0
Co-op	6.1	6.5
Aldi	5.3	3.1
Waitrose	5.1	4.2
Lidl	3.7	2.4

- Using only the table above, which supermarket could be judged to have the competitive advantage?
- Using only the table above, which supermarket could be judged to have the competitive advantage?
- Analyse the competitive advantage of Sainsbury's using the table above.
- Analyse the competitive advantage of Lidl using the table above.
- Analyse the competitive advantage on the change in competitive advantage of both Tesco and Sainsbury's.
- To what extent could Waitrose have the highest market share in the next five years?

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<sup>17</sup> Source: <https://www.theguardian.com/business/2016/feb/11/sainsburys-axe-two-for-one-offers-spec>

<sup>18</sup> Source: <http://www.fooddeserts.org/images/supshare.htm>

### 3.8.2 Essay question

To what extent does Coca-Cola's continued competitive advantage depend on its

### 3.8.2 Research Task 2

Research the competitive advantage of a business of your choice or use the link to Reebok (owned by Adidas). Produce a competitive advantage summary which includes:

1. a brief description of the business in terms of who it is, what it does, who its competitors are;
2. an analysis of its competitive advantage in comparison to competitors;
3. an evaluation of its current strategies, with substantiated proposals for change.

#### Reebok Links

- <http://www.bbc.co.uk/news/business-21696689>
- [http://www.adidas-group.com/media/filer\\_public/e9/73/e973acf3-f889-43e5-b3c0-bc](http://www.adidas-group.com/media/filer_public/e9/73/e973acf3-f889-43e5-b3c0-bc)
- <http://www.adweek.com/news/advertising-branding/reebok-quietly-emerging-challenge>
- <http://www.campaignlive.co.uk/article/1357867/reebok-finally-sharpen-up#>

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# Answers

Marks for questions are to be allocated as follows:

## 3 marks available

**1 mark** – some knowledge and understanding with limited explanation and application, a reasonable explanation using knowledge and understanding with some application, or a response using knowledge and understanding with application to the context.

## 4 marks available

**1 mark** – some knowledge and understanding with limited explanation and application, a reasonable explanation using knowledge and understanding with some application, or a response using knowledge and understanding with application to the context.

## 6 marks available

**1 to 2 marks** – some knowledge and understanding with limited explanation and application, **3 to 5 marks** – reasonable explanation using knowledge and understanding with some application, and **6 marks** – a well-explained response using knowledge and understanding with application to the context.

## 9 marks available

**1 to 3 marks** – a limited response overall with little focus on the demands of the question, **4 to 6 marks** – a response overall that focuses on some of the demands of the question, and **7 to 9 marks** – a response that focuses on many of the demands of the question.

## 16 marks available

**1 to 4 marks** – a limited response overall with little focus on the demands of the question, **5 to 8 marks** – a response overall that focuses on some of the demands of the question, **9 to 12 marks** – a response that focuses on many of the demands of the question, and **13 to 16 marks** – an excellent response that is focused on the key demands of the question.

## 25 marks available

**1 to 5 marks** – a weak response overall with little focus on the demands of the question, **6 to 10 marks** – a response overall with little focus on the demands of the question, **11 to 15 marks** – a response that focuses on some of the demands of the question, **16 to 20 marks** – a good response that focuses on many of the demands of the question, and **21 to 25 marks** – an excellent response overall that is focused on the key demands of the question.

Most questions will fit into one of the above marking criteria, but where it does not, please refer to the marking criteria for the specific question.

## 3.8.1 Questions – Part 1

1. The strategic direction is where a business wants to be in the medium to long term. A business's strategy is to fulfil this. A business's strategy might be to become market leader, fulfil this might be to become more innovative. (4)
2. Strategic decisions, which are set by the senior management, influence the overall direction of the business. They have a long-term focus, such as whether to enter a new market or not. Operational decisions are concerned with the day-to-day running of the business and is usually at management level, such as the production of a product. (4)
3.
  - a) *Accept any reasonable response.* Samsung's strategic direction might be to enhance its innovative processes, so that it can maintain its market share and improve it for the long term. (3)
  - b) *Accept any reasonable response.* Samsung's strategy is to diversify, so that it can reduce its reliance on the smartphone market, especially when they might experience periods of low demand for smartphones. (3)
  - c) *Accept any reasonable response.* The funds available will influence the strategic direction of the business. It might be to innovate further by the development of self-drive technologies or to maintain its commitment. (3)
  - d) *Accept any reasonable response.* External factors which could influence Samsung's strategic direction are competitor actions. If competition is envisaged to become more intense then Samsung might choose to strengthen the brand image or to diversify (self-drive technologies). (3)

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### 3.8.1 Questions – Part 2

1. Product development involves a business selling a new product to an existing market; market development involves a business trying to sell more of an existing product in an existing market; market penetration involves packaging of a product. (4)
2. Market development is selling an existing product to a new market, possibly geographical; diversification is the selling of a new product in a new market. (4)
3. Market penetration is considered to be the least risky strategy as the business is selling a product that is available in the market and known by many people. The business also should know the market well. In principle, there should be no major risks. (4)
4. Diversification is considered to be the highest risk strategy, as the business is selling a new product to unknown consumers; therefore, it cannot be certain whether they will accept the new product. In addition, it is selling the new product in a new market; therefore, the business does not know how competitors might respond. (4)
5. A benefit of Ansoff's Matrix is that it indicates the level of risk associated with each strategy, enabling management to carefully consider the impact of any decision made. However, it is simplistic, as it doesn't take into consideration the external environment. (6)
6. a) i) **Pepsi** – diversification due to a new product entering a new market. (3)  
 ii) **Diet Pepsi** – its initial US launch was product development, as it was a new product in an existing market. When it was launched in the 1980s within the UK, this was the same product but being sold to a new market. (3)  
 iii) **Lipton Ice Tea** – diversification, as it is a new product being sold in a new market. (3)  
 iv) **Aquafina** – the launch of Aquafina in 1994 was diversification, as it was a new product in a new market. However, Aquafina Sparkling could be considered product development as it was a new product being sold in an existing market. (3)  
 v) **KFC** – as the business has entered a new market with a new product this is diversification. (3)  
 b) In principle, any diversification is considered to be a high-risk strategy, as it involves entering a new market with a new product. However, as PepsiCo purchased an established brand, the risk is significantly reduced. Although the product is new, the brand is not new. It is an established global brand; therefore, the risks associated with diversification are reduced, as KFC is known to the market. It is not just the product that has changed hands. It should continue to be successful and be marketed effectively. (6)  
 c) Aquafina's success when first launched in the US market could be influenced by several factors: (6)
  - **internal** – funding available, expertise of staff, understanding of the market, ability to produce to the correct standard and in the quantity required, getting the price right, choosing the right distribution channels, etc.
  - **external** – level of competitiveness in the market, the degree of loyalty to established brands, response of competitors, willingness of retailers to stock, climate, political policy changes, etc.
 d) PepsiCo's strategic direction appears to have several elements: (9)
  - increased market share – launch of Diet Pepsi and Aquafina Sparkling
  - increased geographical reach and increased global sales – launch of Pepsi in new markets
  - broader product range and less reliance on core brands – KFC

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### 3.8.1 Mathematical teaser

1. a) BT supplied 31%  

$$24.7 \times \frac{31}{100} = 7.7\text{m fixed broadband lines were supplied by BT in 2015}$$
- b) Sky supplied 23%  

$$24.7 \times \frac{23}{100} = 5.7\text{m fixed broadband lines were supplied by Sky in 2015}$$
2. Although BT's market share in 2015 was 9% higher than Sky's, it is Sky who won market penetration strategy. Between 2014 and 2015, BT's market share increased by 2%. Although BT attracted 7.7m more customers during this period, Sky attracted 494,000; therefore, in this period, the latter provider was more successful at market penetration.
3. BT's broadband service has price inelastic demand as its price elasticity of demand is relatively insensitive to a price change; therefore, a reduction in price will lead to falling revenues, as the proportional change in price will be greater than the percentage change in quantity demanded. As the price elasticity of demand coefficient is greater than 1.0, its service has price elastic demand. Therefore, a reduction in price will lead to revenues increasing, as the proportional change in price will be smaller than the proportional change in quantity demanded. Sky's market penetration strategy via a reduction in price will be successful.

### 3.8.1 Questions – Part 3

1. (6)
  - **Reasons for market penetration** – market has room for growth, existing customers can buy more of the product and customers of rival companies can be persuaded to switch.
  - **Value of market penetration** – low-risk strategy, business revenues and profits can be increased by economies of scale and an excessive market strategy should not be required.
2. (6)
  - **Reasons for using product development** – an existing product is towards the end of its life cycle (decline phase), continued loss on a product with declining sales, modifying and maintaining customer demand and a natural direction for a innovative business will increase its competitive advantage.
  - **Benefit of the product development** – continued competitiveness, the business can be a first mover advantage.
3. (6)
  - **Reasons for using market development** – existing market has reached saturation, present in a market which is not provided for, moves the business nearer to the target market, unit cost of product or service provision and the business or its products have a competitive advantage gives it a good chance of success as it is already known.
  - **Value of market development** – product's life can be extended and allow access to new markets.
4. (6)
  - **Reasons for using diversification** – to spread the risk of failure and both products have reached saturation or decline; therefore, the business is left with little choice.
  - **Benefit of diversification** – spreads the risk, capitalise on growth opportunities, can be easier to secure a distribution channel.
5. Other factors which can influence the strategy – risks associated with the strategy, the business's past successes, the dynamics of the market, stakeholder power, the resources available. (6)
6. a) Diageo appears to be using a **product development** strategy. It is introducing new brands and these are presumed to be sold within existing markets. It is operating in a market it knows and is using established brands which are well known. This should result in consumers being more willing to try the new brand. In principle, the business is extending the brand, which suggests that existing customers still continue to purchase the core brand. In addition, it is using a **market development** strategy if it appeals to a new market segment which likes to purchase fruit-flavoured alcohol. This is a high risk strategy but once again the image associated with the brand can help to attract such customers to meet their expectations if there is to be repeat business. (6)

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- b) Diageo has possibly chosen **product development** as it is traditionally an innovator. In such developments it will launch in existing markets if it believes there is scope for growth. In addition, the business can capitalise on the image associated with its brand and existing products, which will help it to fulfil its strategic direction of becoming the best in class. Whether **market development** was Diageo's primary goal or not is unclear. The business is less reliant on its core markets for success, along with increasing its market potential. (6)
- c) **Product development** helps Diageo to remain competitive by updating its products for new customers. This can strengthen its brand equity by differentiating it from competitors. The business is innovative, at some point it may gain through first mover advantage. The business to extend the brand and its work towards global dominance, as its brand is enhanced. In addition, the business is capitalising on markets it has operated in before, increasing its market potential. (6)

### 3.8.1 Essay Question

(25)

#### Product development

Reasons for:

- known brand which is already accepted in the existing market, therefore, it does not need to build a new market with a new product;
- less risky than diversification, as at least the market is known;
- the strength of the brand can encourage new customers to purchase a new product;
- as a global brand it has a lot of existing international markets it could try to capitalise on;
- it can make an existing product seem new and invigorated by updating it.

Reasons against:

- there is no guarantee that existing customers and even new ones will accept the new product;
- if the market shows little scope for growth, Diageo will find it difficult to achieve its strategic direction of becoming the best performing company.

#### Diversification

Reasons for:

- the business can exploit a market which is not present in, thereby allowing it to diversify its revenue streams;
- the business has a greater chance of becoming a market leader through developing new markets, as it will have several sales revenues; and
- as the business has established it should be able to secure a distribution channel for the new market.

Reasons against:

- high risk;
- unknown markets; and
- unclear how competitors and consumers will respond.

Depends on:

- the level of risk the business is willing to take;
- the level of expertise in the business; and
- its corporate objectives – does it want to completely move into new markets with a new product?

#### Overall

Either strategy is applicable, but the student must substantiate the one they finally decide on. The business must ensure that it will fulfil Diageo's strategic direction.

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### 3.8.2 Questions – Part 1

1. Strategic positioning refers to how a business is perceived in the market in comparison to its rivals. This can be influenced by both internal and external factors. The strategies implemented by a business determine how consumers perceive its products. For example, Apple is renowned for being the first to launch new products it launches into the market. (4)
2. A business using a cost-leadership approach will aim at a broad market, but aim to be the lowest-cost producer within it. The business focuses on volume rather than high profit margins, as price-sensitive consumers tend to have a low price. A business using a focused cost-leadership strategy aims to do so while using a low-cost strategy. (4)
3. A business pursuing a differentiated leadership strategy will target larger markets to be different from its rivals, in a way that it has a competitive advantage, thus allowing a business to charge a higher price. A business using a focused differentiation strategy will aim at a particular segment within the market, being specifically catered for and provide for these. Consumers are willing to pay a higher price for this. (4)
4. (6)
  - **Cost leadership** – being the lowest-cost producer allows the business to be the lowest-cost producer, thereby allowing it to have the most attractive prices. It generates high volumes rather than having high profit margins, as in reality these are likely to be low.
  - **Focused cost leadership** – the business is offering a more affordable product to a particular market, but not quite the same, due to its low-cost approach. It gains a competitive advantage in a small market segment which is willing to sacrifice some of the established product's quality for a favourable price.
  - **Differentiated leadership** – the business's product is perceived to be unique, possibly due to its features, method of selling, brand, etc. This creates a competitive advantage as consumers will choose this over rivals. Due to this uniqueness the business can charge a higher price than average.
  - **Focused differentiation** – the business gains a competitive advantage, as it is offering a product that the market are not providing for the wants and needs of a particular segment. Due to this, its consumers are willing to pay a higher price.
5. Porter believes a business cannot achieve both lower costs and better quality than its rivals. Ultimately, the strategy applied will fail, as better quality is not always associated with lower costs. This can result in consumers not relating to the product and choosing a different product. (4)
6. For each of the following businesses, identify and explain which of Porter's generic strategies they are using. (3)
  - a) **Dacia's Sandero car model** – focused cost leadership (3)
  - b) **Poundland** – cost leadership (3)
  - c) **Starbucks** – differentiation leadership (3)
  - d) **Adaptawear.com** – focused differentiation (3)

### 3.8.2 Questions – Part 2

1. Greggs is focused on providing food-on-the-go, which is value for money and of a high quality. The business would consider its strategic position as cost-leadership. Its products prices are low, which is an indication costs have to be at their lowest for the business to provide such a price. The business's shops and their locations indicate the business is aiming at a broad market. Taking into account the high volume of shops and their locations, which generate a high-footfall (high streets, retail and service stations), suggests the business is focusing on a high volume of customers rather than high profit margins. As the business is also differentiated it would suggest it is focusing on differentiation leadership, as it is standing out from the market due to its unique product. A low price does not fit this type of strategic position, as a higher price than the market would assume for this type of strategic position is needed. (6)
2. Ansoff is unlikely to agree with Greggs' strategy, as a business should focus on quality rather than price, as he would worry about being stuck in the middle. Consumers are unlikely to be attracted to a low quality product at a low price, which will eventually lead to declining sales. He would also be concerned that Ansoff could be viewed as wrong in relation to this, as Greggs has generated significant annual profits producing a quality product at low prices. (4)

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3. Influences on Greggs' strategic position include: (6)
  - **changing market trends** – healthier eating, gluten-free products and inc have all been incorporated into Greggs' strategies, in order to fulfil its strate
  - **competitors** – the business is not trying to mirror competitors, as it consid factor of success. Its differentiation cannot remain relevant without being and future tactical strategies
  - **consumer perceptions** – the business prides itself on providing fresh prod in shops throughout the day helps to support this consumer perception
  - **financial resources** – the business would not be able to implement its strat fitting in with having stores in co at locations, without appropriate fo business it should have th s are available to fund such an activity.
4. Greggs' low price / low value positioning will provide it with a competitive advantage product available but at lower prices. Consumers are more likely to choose this product as it is too dissimilar to the alternatives available, but is cheaper. This s customers, resulting in high demand and revenue, assuming the products have p

However, this is only a competitive advantage for as long as the business model or If there is any change in these and the business fails to respond accordingly, it will competitive advantage being eroded.

In addition, it will only remain a competitive advantage for as long as the business itself from rivals. If at any time a competitor is able to imitate or better the Greg realistic chance its competitive advantage will be weakened. The extent of this v has with consumers. If its brand is strong, consumers may deem this the first-ch advantage may remain relatively unchanged, as consumers will continue to buy it

### 3.8.2 Questions – Part 3

1. The low price / low value strategy has low profit margins, but the high sales crea consumers result in profits being achieved. As long as the business can maintain maintains its competitive advantage, but once a rival comes along and bet is gone if it is not able to react accordingly. Consumers will switch to the rival
2. Differentiation can result in consumers perceiving the product has much better market, which allows the business to charge a higher price. As long as this com the business is in a competitive position. However, if a rival is able to replicate a competitive advantage could be weakened. However, this will depend on the ex established brand loyalty with its customer base. With a highly differentiated p achieve; therefore, even if a rival does come along with an alternative product th lost to it. (6)
3. A ballpoint pen is a standard product. There is not anything particularly unique increases the price, there is a real risk consumers could switch to a rival, such as standard product but at a lower price. This could result in a significant decline or lower demand anticipated. The business would, in theory, have to offer some ad increase in price. However, the value could be based on the BIC name itself, so a not lead to a fall in demand as customers may have some loyalty to it. Furtherm small the consumer may judge the time and effort involved in sourcing an altern time, and, therefore, choose to stick with the BIC product after all, although the result in no change in demand, but higher revenue and greater profits, assuming unchanged. (16)
4. Firms such as Armani, which specialise in producing couture garments which are specific requirements of the customer, can achieve high profit margins on each item aiming at a mass market. Such designs as the specific and unique tailoring s such a large audience. However, a niche market of consumers with high levels of afford can opt for the service and item, can afford to pay the high prices charged garments specific to them. Assuming the designs remain in line with custom retain their loyalty. However, if another couture designer produces garments w Armani's target audience's wants, there is a real possibility its demand could de allegiance to another designer. This can provide immense value to such firms, as choose to differentiate themselves remains popular with their target markets. (6)

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### 3.8.2 Questions – Part 4

1. Competitive advantage is what makes a business and/or product stand out from consumers consider it unique in comparison to the alternatives available from competitors. It allows a business to possibly have a higher sales volume, charge higher prices, etc. (6)
2. Benefits of a business having a competitive advantage include higher profit margins. Drawbacks include competitors could imitate the advantage in their own products and revenue for the firm which initiated the particular advantage. Increased costs of revenue and profit. If the advantage is based on a cost advantage, the business will respond if it is not able to lower its costs. Hence, and, therefore, cannot reduce competitors' prices. (6)
3. Influences on a competitive advantage include intellectual property laws, the design chain, the quality of the product, employee skills and understanding, the effectiveness of the business, the standard of product and the firm's ability to keep it at the standard. *any other suitable ones can be explained.* (6)
4.
  - a) R W Smith Watches' competitive advantage is based on each watch being 100% exceptional standard. The watches are of such a high quality and in limited quantities each year, such that an image of exclusivity and luxury is created. (4)
  - b) Although the competitive advantage is based on the watches being handmade in small quantities, the influence on this advantage fundamentally lies with the skills of the craftsman who make the watches. Clearly the owner R W Smith is a fundamental component in this being an integral part in the production of the watches. The brand image has been added to the competitive advantage, as consumers perceive them to be of such a high quality that they are willing to wait for up to four years to obtain one. The craftsmanship will prove difficult to replicate by competitors without the same time and effort. To some extent, this allows the business to differentiate itself from competitors, such as its name being registered as a trademark and any designs which can be difficult for a rival to take the business's ideas and use them for their benefit. Furthermore, the watches are not displayed in the usual location of a shop, but in the direct contact consumers have with the business through the creation process. It is attentiveness and luxury at every stage of the purchasing process. (4)
  - c) R W Smith Watches' competitive advantage is of benefit, as consumers are willing to wait up to four years to obtain the completed watch. Due to the timepiece being a luxury item, about every aspect, the business can charge an extremely high price, £250,000 for the watches. The business is not under any undue pressure to increase the number of watches produced, as it is aware it will generate sufficient profit from the premium prices charged. Furthermore, this permits it to be able to produce a high level of quality. The success of such a business might encourage others to imitate this business model may not be appealing to many high-end watchmakers into producing such a timepiece. They would possibly want a higher level of quality. The business can maintain this competitive advantage will depend on its ability to maintain its watches, its ability to maintain its extremely high quality standards, etc. Even if it may not affect its competitiveness, as the type of customer to which it sells is not affected by economic changes. (16)

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### 3.8.2 Essay question

To what extent does R W Smith Watches' continued competitive advantage depend on

#### Employees

- ability to maintain quality standards expected
- innovation – create new Coca-Cola related products
- innovation – promotion strategy
- all of the above contribute to how consumers perceive the business and its Coca-Cola brand, which is the preferred choice over competitors' products (6 marks)

#### Other factors

- brand – see above
- the brand has helped to ensure it has a high recognition factor, which helps it to be the preferred choice in the cola carbonated market
- secret recipe adds to the brand image, which helps to differentiate it
- production processes – the process is so efficient unit costs are kept to a minimum, resulting in a high profit margin on each Coca-Cola related product sold
- innovative marketing campaigns, especially with popular songs
- supplier power – as the business has such a successful product the business is able to negotiate where and how its products are sold by other businesses. It can ensure its brands are placed by the retailers in their stores, if at all.
- efficient distribution network – the products are everywhere, from large to small supermarkets, restaurants, petrol stations, etc. This makes the product easily accessible.
- global sponsorship of sporting events (e.g. FIFA World Cup, Olympics) – reminds consumers of the brand and captures the attention of potentially new customers
- funding – to invest in R&D
- franchised bottling network – Coca-Cola and its subsidiaries produce the concentrate, which is then bottled by a franchised bottling network which purchases it from the company. This is used to ensure the product is available everywhere, and also have a responsibility to sell and merchandise it.

#### Overall

Employees will directly and indirectly influence the competitive advantage of Coca-Cola. They come up with new products linked to the brand, which helps to enhance it, but their actions also influence how consumers perceive the brand to be superior to alternatives. Each of these contribute to the brand's competitive advantage, and the employees perform their roles effectively within them.

However, it is not just employees who influence this, but also such stakeholders as the retailers. If they do not produce the product to its exacting standards, the brand can potentially be damaged to such an extent it could fail? Going back many years it was felt that some retailers, including Woolworths and MFI; therefore, even a brand as strong as Coca-Cola could be damaged. Employees are fundamental to ensuring all aspects of the business related to this brand are managed well, with the correct decisions being made at all times.

### 3.8.2 Mathematical teaser – UK grocery market

1. Aldi could be judged to have the best competitive advantage, as it had the best increase in market share between 2010 and 2015 (2.2%), which was 0.9% more than Lidl, who had the second-best increase. However, it depends on how this is measured, as Tesco might be judged as having the best competitive advantage as its still supplier to the majority of the market. The data on its own is insufficient to reach a conclusion. The strategy pursued by the business should also be considered in reaching this judgement (4 marks)
2. Tesco could be judged to have the worst competitive advantage, as it had the largest decline in market share between 2010 and 2015 at 2.2%, which was 1.1% more than Morrisons, which had the second-worst decline in market share at 1.0%. However, it depends on how this is measured, as Lidl could be judged as having the worst competitive advantage as it supplies the least amount of the market. The data on its own is insufficient to reach a conclusion. The strategy pursued by the business should also be considered in reaching this judgement (4 marks)
3. Sainsbury's competitive advantage could be deemed reasonably strong, as it is the second largest in the UK grocery market with a 16.3% market share in 2015. However, its competitive position has weakened as its market share declined by 0.3% between 2010 and 2015. As the level of competition in the UK grocery market it has not suffered to the same extent as Tesco with its 2.2% decline in market share, suggesting it was better placed to deal with increased competition than the market leader (4 marks)

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4. Lidl's competitive advantage may be considered as reasonably weak, as it only has a 2.2% market share in 2015, which was 24.7% lower than the market leader Tesco. This suggests that the majority of the market is not following Lidl's strategy. However, unlike the market leader, its market share has increased from 2010 to 2015 while Tesco's fell by 2.2%, therefore suggesting the smaller supermarket's strategy was more effective. In addition, Lidl is not aiming at the mass market like Tesco. Lidl's competitive advantage when aiming at a much smaller target audience is a remarkable achievement. Lidl's competitive advantage is firmly in place. (9)
5. Tesco, along with the other three leading supermarkets, has identified that products that consumers are after. Clearly a large number of consumers are now more price-conscious than in the past. In order to provide more competitive pricing, Tesco has had to ration its costs so the savings can be passed on to its consumers. Not only will cost savings be sought through supplier negotiations, but Tesco also has a strong bargaining power with the retailer. Lidl's low-price, low-value strategy, which has created profits, it is inevitable that it will have to mirror this within some of their product ranges in order to win back customers. Lidl loses such customers to the main market leaders will very much depend on the relationships established with them and the success of its low-priced strategy it currently utilises. (10)
6. Although Waitrose aims at the mass market it supplies to only a small percentage of the market, expecting to sell to the majority of the market, as its current strategy would not differentiate itself by providing high-quality goods and services, which affords a higher price than the main market leaders. The extent to which it will become a mass market will very much depend on whether it moves away from a differentiation strategy. The danger with making any changes to a successful business model is that it becomes alienated, thus resulting in them being lost to rivals. In addition, the response of the market by Waitrose has to be considered, along with whether the market leaders have also changed. So, Waitrose could find it difficult to attract its rivals' consumers. Lastly, Waitrose's corporate objectives. Is its goal to be market leader or to improve its market share over the five years? Based on the highly competitive structure of the market currently, it is unlikely to become market leader, as any shift in strategy is likely to confuse how customers perceive it. Its market share is more likely to be realistic. (16)

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